

POST FALLS SCHOOL DISTRICT NO. 273

Series 600: Non-Certified Personnel: Leave and Absence

Policy No. 603.5

Policy Title: Worker's Compensation

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In the event of a disability incurred on the job and covered by worker's compensation, the non-certified employee shall be paid in full by the district for the day on which the injury occurred.

In the event the disability continues, the employee shall have, so far as consistent with the Workers' Compensation Law, the choice of either (1) entering a period of leave of absence without pay and receiving worker's compensation to which entitled, or (2) utilizing a portion of the employee's accrued sick and vacation leave, if any, to supplement worker's compensation benefits insofar as the combined total of worker's compensation benefits and sick and vacation leave benefits do not exceed one hundred percent (100%) of the regular salary to which he/she would otherwise be entitled.

Legal References: IC §33-1216, Title 72 FMLA (29CFR Part 825)

Applicable Procedural Regulations: 603.5a

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Amended: 11/10/87, 9/10/90, 5/09/94, 10/13/97

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