

POST FALLS SCHOOL DISTRICT NO. 273

Series 600: Non-Certified Personnel: Leave and Absence

Policy No. 603.6

Policy Title: Maternity Leave

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A pregnant non-certified employee may continue in her employment assignment for such period of time as determined by her physician. Should the employee's supervisor be of the opinion that the pregnancy interferes with the employee's ability to perform her assigned duty, the district may request a report of the employee's physical fitness by her physician. The employee may return to duty upon her physician's certification of fitness for duty.

Maternity leave shall be without pay. Paid accrued vacation and sick leave may be utilized for maternity leave.

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Amended: 11/10/87, 5/09/94

Reviewed: 2011, 2021