

**Amendment to the District of Innovation 2021-2022 Plan
Board Approved December 12, 2022**

10. Educator Certification Requirement for Teachers and Other Educators

Texas Education code 21.003, 21.053 and 21.055 outlines state certification standards for teachers. An exemption from these requirements allows SISD to issue a school district teaching permit to individuals who do not hold a teaching certificate, but whom the district deems best to teach in a particular area. This applies to grades K-12 in all subject areas except Special Education/ESL/Bilingual and Prekindergarten certifications.

This exemption relates only to those positions the District identifies as difficult to fill and would be addressed on an individual basis. All staff hired under a school district teaching permit will benefit from the same rights and responsibilities as certified teachers within the district. After the required posting period and interviews, the principal must specify in writing the reason for the request and document what specific credential the prospective teacher possesses that would qualify the individual to teach that subject(s). The superintendent must approve the selection and report the action to the Board at the first board meeting following the assignment. The District and local campus will assess appropriate training needs for any teacher hired under this exemption. **This is a local certification only and does not transfer to another school district.** Furthermore, since individuals would be certified locally, parent notification of “inappropriately certified or uncertified teachers” under Sec 21.057 would no longer be necessary.