

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, AUDITORIUM

REGULAR BUSINESS MEETING	April 24, 2023
EXECUTIVE SESSION	6:30 P.M.
OPEN SESSION	7:30 P.M.
CALL TO ORDER STATEMENT	OPEN PUBLIC MEETING
ROLL CALL	Mrs. Katie Cole Mrs. Meredith Davidson Mr. Cary Lloyd Ms. Linda K. Murphy Mrs. Susan Pedalino Dr. Vivian Rodriguez Mr. Alan Smith Mrs. Melissa Spiotta Mrs. Beth Wall Ms. Lucia Galdi
MORRIS PLAINS REPRESENTATIVE	
STUDENT REPRESENTATIVES	Ms. Ashley Gregor Ms. Abigail Osorio Euceda
PLEDGE OF ALLEGIANCE	
SUPERINTENDENT'S REPORT	MHS Girls Who STEM Fall/Winter Sport's Student Commendations
PRESIDENT'S REPORT	
COMMITTEE REPORTS	
PUBLIC COMMENT	1 Hour (3 minutes per person)
BUSINESS AGENDA Communications	All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary's Office
Minutes	
Policy	
Educational Matters	
Pupil Service	
Human Resources	
Business Matters	
NEW BUSINESS BROUGHT BEFORE THE BOARD	
EXECUTIVE SESSION	
ADJOURNMENT	

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on April 24, 2023 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

March 13, 2023

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

March 13, 2023

**POLICY**

**DISTRICT**

***FIRST READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[7440 School District Security](#)

**DISTRICT**

***SCHOOL CALENDAR 2022-2023 - revised***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the School Calendar for the [2022-2023](#) school year.

**EXPLANATION**

The revised calendar reflects the two unused snow days being given back. Tuesday, June 6, 2023 (Primary Election Day) the district will now be closed. The last day of school will now be Friday, June 16, 2023. Graduations will remain the same, with MHS students reporting to Mennen the morning of 6/20/23 for practice.

**PK-8**

***RESIDENCY RESOLUTION***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, on April 4, 2023 the parents/guardians of student # 703484 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students 703484 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, March 13, 2023.

**DISTRICT**

***2022-2023 CLIMATE AWARENESS EDUCATION GRANT SUBMISSION***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education of the Morris School District approves the submission of and accepts the funds for the Climate Awareness Education Grant in the amount of \$6,660 for the period April 1, 2023 through June 30, 2023.

**EXPLANATION:**

The Climate Awareness Education Grant is a statewide targeted grant opportunity to support school districts with the implementation of the 2020 New Jersey Standard Learning Standards (NJSLs) for climate change education.

**DISTRICT**

***CRRSA (Coronavirus Response and Relief Supplemental Appropriations Act) ESSER II GRANT AMENDMENT***

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education of Morris School District accept the funds of CRRSA (Coronavirus Response and Relief Supplemental Appropriations Act) ESSER II Grant amended application for the period March 13, 2020 – September 30, 2023.

**EXPLANATION:**

The grant amendment is reallocating funds based on current needs.

**DISTRICT**

***2022-2023 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT AMENDMENT APPLICATION***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of the Elementary and Secondary Education Act amended application for the fiscal year 2022-2023 from the New Jersey State Department of Education, in the amount of \$1,495,499.

	<u>FY'23</u>	<u>FY'22</u>	<u>TOTAL</u>
TITLE I - Part A	\$655,967	\$108,297	\$764,264
TITLE I – Part I D	\$ 48,459	\$ 8,312	\$ 56,771
<b>TITLE I – SIA PART A</b>	<b>\$ 10,400</b>	<b>\$ 0</b>	<b>\$ 10,400</b>
TITLE II - A	\$118,580	\$136,576	\$255,156
TITLE III	\$210,954	\$ 38,475	\$249,429
TITLE III Immigrant	\$ 79,905	\$ 0	\$ 79,905
TITLE IV PART A	<u>\$ 40,094</u>	<u>\$ 39,480</u>	<u>\$ 79,574</u>
<b>TOTAL ALLOCATION</b>	<b>\$1,164,359</b>	<b>\$331,140</b>	<b>\$1,495,499</b>

**EXPLANATION:**

The 2022-2023 ESEA grant is being amended for the inclusion of Title I SIA funds for Frelinghuysen Middle School in the amount of \$10,400.

***DISTRICT***

***FIELD TRIPS***

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#).

***DISTRICT***

***SUMMER CURRICULUM WRITING***

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the staff who is appointed for summer curriculum writing.

**EXPLANATION:** The annual summer curriculum writing process will begin in June and run through the summer months until BOE approval in August and September. Upon approval the timeline of actions can be put into place including HR postings for writers, professional development sessions, administrative review sessions and resource preparation with writers. The writing and revision process is based on curricular needs related to cyclic updates, new state standards and the development of new approved courses of study. Teachers are compensated as per contract language with a stipend upon BOE approval of the curriculum. More curricular work will continue throughout the school year by PLC teams during units of study.

***DISTRICT***

***CO-CURRICULAR CLUBS 2023-2024***

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Co-Curricular clubs](#).

**EXPLANATION:** Approval of all co-curricular clubs and programming across Frelinghuysen Middle School and Morristown High School for the 2023-24 school year. Based on the newly approved contract co-curricular club stipends will be placed on a “tiered” system related to frequency and job outlines of the positions. All clubs will under-go an annual review process to audit progress and approve future implementation.

***DISTRICT***

***ONLINE FLASHLIGHT 360 PROGRAM***

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Flashlight 360 formative assessment and practice pilot.

Program:	Online flashlight 360 program
Description:	The program targets English language development and Progress monitoring specifically for speaking & writing
Dates:	April 2023 - June, 2023
Funding:	Title III

**EXPLANATION:** Each ELL teacher in every school(12 total), K-12, will pilot this program from the last week of April through the end of the school year. The program targets English language development and progress monitoring specifically for speaking and writing. A summative assessment once a year is not a sufficient metric for growth. Our students need constant practice and formative assessments throughout the school year that will build their confidence and their English Language proficiency. The purpose of this pilot program is to see if this is a tool that will help support ELLs in practicing their expressive language throughout the school year.

***DISTRICT***

***COMMUNITY SCHOOL-AMERICAN RED CROSS LIFEGUARD TRAINING***

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School-American Red Cross Lifeguard Training.

Program:	American Red Cross Lifeguard Training
Description:	ARC lifeguard training & CPR/AED and First Aid
Dates:	Tuesday-Friday, May 9-12 (2:30pm-7pm) Saturday, May 13th (9am-2pm)
Cost:	\$350.00(includes eBooks, pocket mask for CPR, Red Cross certificates)

**EXPLANATION:** This course provides ARC Lifeguard training, including CPR/AED and First Aid. Successful completion of this course allows for participants to be hired at local pools for summer or school year employment. Fees paid from collected tuition.



**DISTRICT**

***COMMUNITY SCHOOL-SUMMER PROGRAMS 2023***

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Community School Summer Plus Program for 2023](#).

**DISTRICT**

***COMMUNITY SCHOOL-SUMMER MUSIC ENRICHMENT PROGRAMS 2023***

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Community School Summer Music Enrichment Programs](#).

**9-12**

***HISTORY ELECTIVE ASSESSMENT REVISIONS***

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves [History elective assessment revisions](#).

***EXPLANATION:*** The MHS History department will be working on elective course curriculum this summer in an effort to diversify the assessments and activities offered for students. Students will have the opportunity to complete the course for academic or honors level credit based on the curricular assessments completed. Work will include aligning resources and projects to local, state and global initiatives from all curricular topics. Two teachers will be compensated as per contract language.

**PK-5**

***K-5 SUMMER LEARNING ACADEMY COORDINATOR***

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Summer Learning Academy Coordinator

Program:	K-5 Summer Learning Academy Coordinator
Description:	Oversee K-5 Summer Academy
Dates:	July 2023 - August 2023
Funding:	Local

***EXPLANATION:*** The Coordinator for the K5 Summer Program will work in collaboration with the administrator in charge of K5 Summer Programs. The coordinator will be responsible for the planning, organization, implementation and evaluation of all components of MSD extended school programs. ARP Grant Funded.

**MEF GRANTS 2022-2023**

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<b>PK-8</b>	\$10,000	NP	Nonfiction for all (Wendy Gilson)

Nonfiction books in English and in Spanish to support the Language Arts curriculum, the Social Studies curriculum, the Science curriculum, the ELL classrooms as well as nonfiction books for personal reading will be purchased. The grant will be divided evenly among all of our PreK-8 schools. This grant has been generously provided by the Morristown Festival of Books.

<b>9-12</b>	\$8,450.92	MHS	El rincón del Alcalde(The Mayor's Corner) Debra Gottsleben
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This project will be used to purchase books, many in Spanish, as well as easier titles in English, to support our growing Hispanic population. Funds also will be used to purchase bookshelves to display these books. The memorial fund for Jay Dalaney is the generous source of money for these books and bookshelves.

<b>PK-8</b>	\$30,000	FMS	Flexible Furniture(The Lauren and Emily Failla Foundation)
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Frelinghuysen Middle School will be receiving flexible furniture to be used in its classrooms as a result of a generous donation from the Lauren and Emily Failla Foundation.

<b>9-12</b>	\$1,900	MHS	Graduation Ad
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This is a photograph of our seniors and a listing of next year's plans for each student.

***MEF GRANTS 2023-2024***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants for 2023-2024 school year.

***DISTRICT***      \$32,000                      PK-12                      Cultural Arts for all of Schools

\$5,000 MHS

\$4,000 FMS

\$3,000 AH, AV, HC, NP, SX, TJ, WD

\$2,000 LLC & Branches

**PUPIL SERVICES**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of April as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**HUMAN RESOURCES**

***ESTABLISH POSITION(S) 2023-2024***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2023-2024 school year:

**PK-8**

- (1) 1.0 Grade 1 (Special Education), HC

***RESOLUTION ADOPTING SUPERVISORY AND ADMINISTRATIVE REORGANIZATION 2023-2024***

**DISTRICT**

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the [Resolution Adopting Supervisory and Administrative Reorganization](#) effective July 1, 2023.

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><u>PK-8</u></b>	
Ahern, Margaret 1.0 CABAS Trainee, AH	June 30, 2023 Internship Completed
Beneventine, Ashley 1.0 Social Worker, AH	June 30, 2023 Resigned
Elangovan, Brindha 0.5 Teacher Assistant, LLC	May 11, 2023 Resigned
Guastello, Deanne 1.0 Preschool Principal, LLC	June 30, 2023 Resigned
Johnson, Abigail 1.0 CABAS Trainee, AH	June 30, 2023 Internship Completed
Lee, Gimo 1.0 CABAS Trainee, HC	June 30, 2023 Internship Completed
Liccio, Gianna 1.0 CABAS Trainee, AH	June 30, 2023 Internship Completed
Overton, Natasha 1.0 CABAS Trainee, AH	June 30, 2023 Internship Completed
Sun, Tianyue 1.0 CABAS Trainee, HC	June 30, 2023 Internship Completed
Syed, Nadia	June 30, 2023

1.0 CABAS Trainee, HC	Internship Completed
Walker, Hannah 1.0 CABAS Trainee, HC	June 30, 2023 Internship Completed
<b>9-12</b>	
Hanc, Morgan 1.0 Speech Therapist, MHS	June 30, 2023 Resigned
Lopez Castro, Arnul 1.0 Custodian, MHS	April 26, 2023 Resigned
<b>Miller, Robert</b> <b>1.0 Guidance Counselor, MHS</b>	<b>June 30, 2023</b> <b>Resigned</b>
Novak, Zachary 1.1 Athletic Trainer, MHS	March 17, 2023 <i>(revised date)</i> Resigned
<b><i>DISTRICT</i></b>	
Employee #6245	March 22, 2023 Job Abandonment
Chavis, Octavia 0.5 Bus Aide, TRANSPORTATION	May 26, 2023 Retired
Finley, Betty 1.0 Bus Aide, TRANSPORTATION	January 13, 2023 Resigned
Hill, Nicole 1.0 Mechanic, TRANSPORTATION	April 6, 2023 Resigned

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>PK-8</i></b>	
Dickson, Ty-Teyonna 0.3 LR/PG Aide, AH	July 1, 2023 Resigned
<b>9-12</b>	
Jones-Williams, Karen 1.0 Social Worker, MHS	July 1, 2023 Retired
<b><i>DISTRICT</i></b>	

Cano, Yamileth 1.0 Bus Driver, TRANSPORTATION	July 1, 2023 Retired
Fortier, Mary Heather 1.0 Bus Driver, TRANSPORTATION	July 1, 2023 Retired

**APPOINTMENT(S) 2022-2023 \*/\*\***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Dubjel, Olinka 1.0 Math, FMS	\$72,515 MA30, Step 10	05/24/23-06/30/23	Purcell-Mauro, C. Retired
Urbanik, Mark Leave Replacement, SX	\$59,050 BA, Step 1	03/21/23-06/30/23 (Revised dates)	Employee #2706
<b>9-12</b>			
Charpentier, Jacob 1.1 Athletic Trainer, MHS	\$69,740 MA, Step 3	05/10/23-06/30/23	Novak, Z. Resigned
<b>DISTRICT</b>			
Harvey, Jayme 1.0 Class V Secretary, B&G	\$56,950 Class V, Step 11	04/24/23-06/30/23	Walker, C. Reassigned
Jarvis, Carmen 1.0 Bus Aide Transportation	\$15,120 \$16/hr, 5.25 hrs/day, 180 days/year	04/24/23-06/30/23	Finley, B.

**APPOINTMENT(S) 2023-2024 \*/\*\***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Picado, Jack 1.0 Spec. Ed., FMS	\$60,535 BA, Step 1	08/30/23-06/30/24	Paige, J. Retired
Velez, Stephanie 1.0 Spanish, FMS	\$67,295 BA, Step 10	08/30/23-06/30/24	Giovanniello, P. Resigned
<b>9-12</b>			
Stanton, James 1.0 Math, MHS	\$61,235 BA, Step 2	08/30/23-06/30/24	Employee #4198

**JOB DESCRIPTION(S) 2022-2023**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

**9-12**

- > (1) [Certified Pool Operator](#) (effective 9/1/22)

**JOB DESCRIPTION(S) 2023-2024**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

**DISTRICT**

- > (1) [Assistant to the Head Mechanic, Transportation,](#)
- > (1) [Assistant Superintendent for Pupil Services and Bilingual Education, CO](#)
- > (1) [Supervisor of Health, Physical Education and Athletics, District](#)

**DISTRICT**

**SUBSTITUTE APPOINTMENTS 2022-2023**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:



**Assistant Behavior Specialist**

Ocampo, Christina ® (eff. 04/21/2023)

**Buildings & Grounds**

Sliwa, Agnieszka (eff. 04/06/2023)

**Bus Driver**

Cruz, Zonia ® (eff. 03/20/2023)

Reaves, Melvin (eff. 03/28/2023)

**Lunchroom/Playground Aide**

Asberry, Alicia (eff. 04/17/23)

Cadavid Ramirez, Selmar (eff. 03/14/2023)

**Teacher**

Aliprandi, Julianna (eff. 04/10/2023)

Basso, Elizabeth (eff. 03/28/2023)

Baum, Dena (eff. 04/17/2023)

Castaneda Duarte, Cristian ® (eff. 04/18/2023)

Chow, Dean (eff. 04/10/2023)

Cologna, Mary (eff. 04/10/2023)

Costello, Evelyn (eff. 03/22/2023)

Crowley, Kevin (eff. 04/13/2023)

Haskel, Robin (eff. 03/15/2023)

Makowsky, Kyra (eff. 03/14/2023)

Murphy, Renee ® (eff. 03/30/2023)

Rojas, Cori (eff. 04/14/2023)

Sokolova, Olga (eff. 04/10/2023)

Taub, Diana (eff. 03/15/2023)

**Teacher Assistant**

Ocampo, Christina ® (eff. 04/21/2023)

**Volunteer**

Dyer, Lia ® (ESY)

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

**LEAVE(S) OF ABSENCE 2022-2023**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #6508	03/14/23-06/05/23	FMLA/NJFLA **

<b>9-12</b>		
Employee #4225	03/10/23-04/07/23	Administrative Leave ****
Employee #6709	01/25/23-06/30/23 (Revised dates)	FMLA/NJFLA (Intermittent) **
Employee #7091	04/17/23-04/26/23 04/27/23-06/20/23	Maternity * NJFLA **
<b>DISTRICT</b>		
Employee #1216	03/07/23-04/17/23 (revised dates)	NJFLA **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

**LEAVE(S) OF ABSENCE 2023-2024**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>9-12</b>		
Employee #7145	09/18/23-10/20/23 10/23/23-01/05/24	Maternity * FMLA/NJFLA **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

**EXTRA PAY REVISION 2022-2023**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2022-2023 school year:

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>SALARY</b>

<b>PK-8</b>		
Track & Field Head Coach	Green, Devan ( <b>rescind</b> )	<b>\$0</b>
Track & Field Assistant Coach	Leung, Caroline ( <b>rescind</b> )	<b>\$0</b>

**EXTRA PAY 2022-2023**

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2022-2023 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>SALARY</b>
<b>9-12</b>		
<b>Certified Pool Operator</b>	Cecala III, Joseph	\$2,000
<b>Golf Head Coach - Girls (1 of 1)</b>	Tutty, Beth (eff. 03/28/2023)	\$5,982

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>SALARY</b>
<b>PK-8</b>		
<b>Baseball Assistant Coach (1 of 1)</b>	Davis, Edgar	\$2,198
<b>Track &amp; Field</b>		
Head Coach (1 of 1)	Leung, Caroline (eff. 03/20/2023)	\$3,684
Assistant Coach (2 of 2)	Profita, Nicole (eff. 03/20/2023)	\$1,996

**DISTRICT**

**SUBSTITUTE SALARY RATES 2023-2024**

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following addition to the Substitute Salary rates (**changes in bold**):

<b>Category</b>	<b>Current Rates</b>
Assistant Behavior Specialist	<del>\$16.00/hr</del> <b>\$17.00/hr.</b>
Athletic Trainer	\$35.00/hr
Bedside Teacher	\$50.00/hr

Bedside Teacher - Group of 2-4 students	\$50.00/hr
Bedside – Home Programming Special Education *	\$55.00/hr
Bus Aide	<del>\$15.00/hr</del> <b>\$16.00/hr.</b>
Bus Driver	\$30.00/hr <b>1-2 years</b> <b>\$31.00/hr 3+ years</b>
Buildings & Grounds	<del>\$17.00/hr</del> <b>\$19.00/hr</b>
Lifeguard	<del>\$16.00/hr</del> \$18.00/hr.
Guidance Counselor Long Term	\$195/day
LR/PG Aide	\$16.00/hr
Nurse	\$200/full, \$115/half
Related Services Long Terms	\$25 - \$135/hr.
Secretary/Clerk	\$120/full/\$60/half
Secretary/Clerk, Long Term	\$140.00/full/\$70 half
Security Monitors	\$20.00/hr
Social Worker Long Term	\$195/day
Teacher	\$130/full, \$75/half
Teacher, long term (beginning at day 10)	\$195/day
Teacher Assistant (less than 3 ½ hours)	\$14/hr
Teacher Assistant	\$100/full, \$50/half
Teacher Assistant, long term	\$110/full, \$55/half
Current Teacher Assistant/ABS (Cover own classroom)	<del>\$7.14/hr. Additional</del> <b>\$8.00/hr. additional</b>

\* As determined by student’s IEP

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2022-2023***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b>PK-8</b>					

Corbin, Ebony	1.0 ABS, MHS	1.0 ABS, WD	N/A	Gaskins, C. Resigned	4/24/23
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**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024**

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b>PK-8</b>					
Gold, Marc	1.0 Director of Pupil Services, CO	1.0 PreSchool Principal, LLC	N/A	Guastello, D. Resigned	07/01/23
<b>DISTRICT</b>					
Young, Brian	1.0 Director of Curriculum & Instruction, CO	1.0 Supervisor of STEM PK-12, MSD	N/A	Employee #7442	07/01/23

**DISTRICT**

**CHANGE(S) OF HOURS/ SALARY 2022-2023**

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following staff due to successful negotiation between TEAM and the Morris School District:

Employee	Position	Hours per day	Hourly Salary	Longevity	Annual Salary	Effective
Cullim, Colleen	1.0 Bus Driver, Transportation	6.5	\$32.93	\$700	\$39,231	04/01/23

**EXTRA PAY REVISION 2022-2023**

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2022-2023 school year:

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>SALARY</b>
<b>PK-8</b>		
Track & Field Head Coach	Green, Devan ( <b>rescind</b> )	<b>\$0</b>

Track & Field Assistant Coach	Leung, Caroline ( <b>rescind</b> )	\$0
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**EXTRA PAY 2022-2023**

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2022-2023 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>SALARY</b>
<b>9-12</b>		
<b>Golf Head Coach - Girls (1 of 1)</b>	Tutty, Beth (eff. 03/28/2023)	\$5,982

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>SALARY</b>
<b>PK-8</b>		
<b>Baseball Assistant Coach (1 of 1)</b>	Davis, Edgar	\$2,198
<b>Track &amp; Field</b>		
Head Coach (1 of 1)	Leung, Caroline (eff. 03/20/2023)	\$3,684
Assistant Coach (2 of 2)	Profita, Nicole (eff. 03/20/2023)	\$1,996

**DISTRICT**

**COMMUNITY SCHOOL – ADULT SCHOOL 2022 - 2023**

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff members for Lifeguard Training Classes through the American Red Cross (ARC):

Cecala, Joseph	Instructor for ARC Training Classes	\$35.00/hr.
Prevete, Kathy	Lifeguard for ARC Training Classes	\$16.00/hr.

**EXPLANATION:** All expenses will be paid from collected tuition.

**DISTRICT**

**COMMUNITY SCHOOL 2022-2023**

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Plus 2023 staff, effective June 5, 2023 – August 11, 2023. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

Abrams, Zachary	Teacher	\$27.00/hr
Ballard, Martha	Assistant	\$18.00/hr
Barna, Kobie	Assistant	\$17.00/hr
Bell, Beverly	Security	\$21.00/hr
Brockington, Mamie	Specialist	\$27.00/hr
Brown, Gerald	Teacher	\$27.00/hr
Bueno, Nathalia	Teacher	\$27.00/hr
Burroughs, Alexa	Assistant	\$18.00/hr
Burroughs, Alexa	Specialist	\$27.00/hr
Burroughs, Tiffany	Specialist	\$27.00/hr
Cantania, Gloria	Teacher	\$27.00/hr
Damiano, Mary	Assistant	\$18.00/hr
Duffus, Dashone	Specialist	\$27.00/hr
Jorge, Belkis	Specialist	\$27.00/hr
Labrador-Freige, Flavio	Teacher	\$27.00/hr
Lindsey, Aneisa	Assistant	\$18.00/hr
Lindsey, Aneisa	Specialist	\$27.00/hr
McCollough, Cathy	Teacher	\$27.00/hr
McMahon, Catherine	1:1 Assistant	\$19.00/hr
O'Malley, Kimberly	Assistant	\$18.00/hr
Oesterle, Victoria	Teacher	\$27.00/hr
Pappas, Aferdita	Assistant	\$18.00/hr
Rogers, Emily	Sub. SP Supervisor	\$35.00/hr
Rogers, Michelle	Substitute Teacher	\$27.00/hr
Romanker, Shawn	Teacher	\$21.00/hr
Singleton, Melissa	Assistant	\$18.00/hr
Terhune, Wendy	Assistant	\$18.00/hr
Underhill, Krista	Teacher	\$27.00/hr
Underhill, Stephanie	Teacher	\$27.00/hr
Zak, Christopher	Teacher	\$27.00/hr

**EXPLANATION:** Salaries to be paid out of collected tuitions.

**DISTRICT**

***COMMUNITY SCHOOL 2023-2024***

Motion #22

that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Music Academy (SMA) 2023 staff, effective June 12, 2023 – July 21, 2023. This will include pre-SMA meetings, the SMA season and cleanup. Hours will be assigned as needed, not to exceed 90 hours for the supervisor and 80 hours for teachers.

Chu, Ross	SMA Teacher	\$27.00/hr.
Gallagher, David	SMA Teacher	\$27.00/hr.
Malko, Lindsey	SMA Teacher	\$27.00/hr
Morla, Nathan	SMA Teacher	\$27.00/hr.
Myers, Selia	SMA Teacher	\$27.00/hr.
Ocasio, Ariel	SMA Supervisor	\$35.00/hr.

Palatucci, John

SMA Teacher

\$27.00/hr.

**EXPLANATION:** Salaries to be paid out of collected tuitions.

**PK-8**

**FMS GRADUATION 2022-2023**

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employees for providing assistance during the FMS graduation ceremony:

Beadle, Timothy  
Erlenborn, Gillian

**EXPLANATION:** Upon submission of an approved timesheet employees will be compensated at their hourly rate.

**9-12**

**MHS GRADUATION 2022-2023**

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employee for providing assistance to students in the preparation and presentation of speeches at the MHS graduation ceremony:

George LaVigne

**EXPLANATION:** This employee will work with students for up to a maximum of 7 hours assisting them with the writing and the presentation of their speeches at the MHS 2023 Graduation ceremony. Upon submission of an approved timesheet the employee will be compensated at her hourly rate.

**9-12**

**MHS GRADUATION COVERAGE 2022-2023**

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employees for providing band/choir assistance during the MHS graduation ceremony:

Gallagher, David  
Scott, Christine

**EXPLANATION:** Upon submission of an approved time sheet employee will be compensated at their hourly rate.

**9-12**

**MHS GRADUATION SECURITY COVERAGE 2022-2023**

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the following security staff for MHS Graduation on June 20, 2023:

Date: June 20, 2023  
Staff: Not to exceed five (5) hours per staff member



Funds: Twenty Five (25) hours in total  
Local

Ashmont, Albert  
Charles Bailey  
Bell, Beverly  
Chambliss, Barron  
Robert Cetrulo  
Khalid Dickerson  
Edmondson, Christopher  
Hernandez, Albert  
Mantone, Jerald  
Nasi, Rigers  
Schmidt, Edward  
Singleton, Melissa  
Trizzino, James  
Vorhies, Cara

**EXPLANATION:** Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

**9-12**

**MHS PROJECT GRADUATION SECURITY COVERAGE 2022-2023**

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the following security staff for MHS Project Graduation on June 20, 2023 and June 21, 2023:

Date: June 20, 2023 and June 21, 2021  
Staff: Not to exceed four (4) staff members  
Thirty (30) hours in total  
Funds: Local

Ashmont, Albert  
Charles Bailey  
Bell, Beverly  
Chambliss, Barron  
Robert Cetrulo  
Khalid Dickerson  
Edmondson, Christopher  
Hernandez, Albert  
Mantone, Jerald  
Nasi, Rigers  
Schmidt, Edward  
Singleton, Melissa  
Trizzino, James  
Vorhies, Cara

**EXPLANATION:** Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

**DISTRICT**

***NON-TENURE TEACHER MEETING - STAFF – 2022-2023***

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following provisional teacher(s) attendance at professional development sessions:

Program:	Non-Tenure Teacher Meeting
Description:	February 23, 2023 (1 hour)
Funding Source:	Title II
Rate:	As per contract language (\$25.00/hour)
Staff:	

Alfieri, Daniele  
Angelo, Amy  
Berland, Jeffrey  
Bueno, Nathalia  
Bushman-Lewandoski, Cheryl  
Carnevale, Rocco  
Castro, Nicole  
Cheff, Allie  
Diatta, Brooke  
Ferrara, Allison  
Hernandez, Ramona  
Kennedy, Kelly  
King, Stephanie  
Padron, Nicholas  
Profita, Nicole  
Ratner, Alyssa  
Rogalsky, Erica  
Siebenberg, Hannah  
Siegel, Richard  
Smith, Taylor  
Stevenson, Brienne  
Trezza, Kristen  
Zurcher, Madeleine

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be paid as outlined above.

**PROVISIONAL/NOVICE TEACHER MENTORS – 2022-2023**

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2022-2023 school year:

<b>Provisional/Novice Teacher</b>	<b>MSD Mentor</b>	<b>School</b>
<b>PK-8</b>		
Aiello, Dina	Faraci, Kathryn	AV
Amoroso, Caitlyn	Torre, Michelle	AV
Barrett, Michelle	Guerra-Conte, Karla	AH
Blumm, Madeline	Young, Kristina	PRE K - HEAD START
Bryant, Sarah	Schierer, Laura	PRE K - PRIMROSE
Cacchio, Mary	Folmar, Leslye	SX
CaDavid, Olga	Restrepo, Maria	WD
Cheff, Allie	Gross, Kristina	FMS
Francesco, Renata	Rodrigues, Erin	FMS
Hollenbeck, Kelly	Tuzzeo, Margaret	SX
Leak, Phylcia	Cobilich, Barbara	PRE K - SALVATION ARMY
Liu, Xiaoyuan	Patten, Kelly	HC
Magliulo, Brittany	Cobilich, Barbara	PRE K - KIRBY
Mannino, Maria	Cobilich, Barbara	PRE K - NABE
Martin, Lindsay	Young, Kristina	PRE K - HEAD START
McLaughlin, Christine	Smith, Taylor	FMS
Miller, Rebecca	Haraul, Celia	HC
<b>Murphy, Cathleen</b>	<b>Norman, Anja</b>	<b>AH</b>
Padron, Nicholas	Minerowicz, Carly	FMS

Randazzo, Rebecca	Shierer, Laura	LLC
Reit, Jenna	Chang, Wendy	HC
Shapiro, Tracey	Maietta, Jennifer	PRE K - TEMPLE B'NAI OR
Shaw, Bianca	Harpaul, Celia	HC
Summa, Mary Ann	Schwam, Ariella	NP
<b>Urbanik, Mark</b>	<b>Lewis-Lahey, Anthony</b>	<b>SX</b>
Vega, Selenia	Cobilich, Barbara	PRE K -YMCA/BLAKE
<b>9-12</b>		
Capozzi, Justin	Steins, Alyssa	MHS
Eldeeb, Nermeen	Warivonchik, Anna	MHS
McLaughlin, Kelly	White, Alina	MHS
Prudencio Mendoza, Ulises	Petrucci, Debora	MHS
Quiceno-Sierra, Jason	Formoso, Alejandra	MHS
Schwartz, Allison	Tabor, Noelle	MHS
Stanton, James	Viteri, Paola	MHS

***DISTRICT***

***REFERRAL BONUS 2022-2023***

Motion #30 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

<b>Staff Member</b>	<b>Position</b>	<b>Location</b>	<b>Referral Bonus</b>
Vance-Banks, Jerrell	1.0 Bus Driver	Transportation	\$500

**EXPLANATION:** Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

**DISTRICT**

***STUDENT TEACHER APPOINTMENTS 2022-2023***

Motion #31 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

**Fairleigh Dickinson University**

Desantis, Michael

**DISTRICT**

***STUDENT TEACHER APPOINTMENTS 2023-2024***

Motion #32 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

**Drew University**

Posella, Madison

***HR/CURRICULUM***

**DISTRICT**

***OUTREACH FOR BILINGUAL FAMILIES***

Motion #33 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Outreach For Bilingual Families

Post:	#G31
Program:	Outreach For Bilingual Families
Description:	Outreach for Bilingual Parents who need interpreting services
Dates:	January 2, 2023 - June 16, 2023
Funding:	Title III
Rate:	\$38/hr
Staff:	Colon, Vanessa (AV)

Esteves, Cecilia (NP)  
Johnson, Andrea (CO)  
Mawyin, David (HC)  
Mosquera, Jacqueline (LLC)  
Niehenke, Ana (CO)  
Oesterle, Victoria (FMS)  
Pulgarin, Sandra (MHS)  
Restrepo, Maria (WD)

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***PK-12 LATINO FAMILY LITERACY PROJECT(LFLP)***

Motion #34 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the PK-12 Latino Literacy Project (LFLP)

Post: #H15  
Program: PK-12 Latino Literacy Project (LFLP)  
Description: Family Engagement Program  
Dates: March, 2023 - June, 2023  
Funding Source: Title III  
Rate: \$38/hr for 25 total hours(20hrs with families and 5hr prep)  
Staff: Kelly, Frances  
Kwiatkoski, Erin  
Lagos, Claudia  
Rafael, Tatyana

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***SPANISH TRANSLATORS 2022-2023(revision)***

Motion #35 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2022-2023 school year:

Program: Spanish Translators  
Description: Translation services  
Dates: August, 2022 - June, 2023  
Funding Source: Local

Rate: As per contract language; ~~10 hours each~~ **20 hours each**  
Staff: Ardila, Stephanie (MHS)  
Hernandez, Ramona (FMS)  
Jackson, Mikal (FMS)  
Johnson, Andrea (C/O)  
Loaiza-Beltran, Eder (MHS)  
Martell, Marlene (SX)  
Niehenke, Ana (C/O)

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**PK-8**

***K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2022-2023(revision)***

Motion #36 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District Certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2022-2023 school year. **(revision in bold)**

Posting: G25  
Program: FMS Academic Afterschool Support  
Description: Academic Support  
Dates: February, 2023 - May, 2023  
Funding: ESEA Title I Grant Funding  
Rate: \$40 per hour  
Staff: Almiron-Romero, Jessica  
Angelo, Amy  
Beadle, Timothy  
Bushman-Lewandoski, Cheryl  
Castro, Nicole  
Erlenborn, Gillian  
Forman, Annemarie  
**Francesco, Renata**  
Jackson, Mikal  
Leung, Caroline  
London, Karen  
Miranda-Casablanca, Cynthia  
Navarro, Carina  
Oesterle, Victoria  
Rodrigues, Erin  
Rogers-Martin, Dayjahnae

Rogich, Monica  
Saenz de Viteri, Sibila  
Sluhocki, Samantha  
Vargas, Marco

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2022-2023(revision)***

Motion #37 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District Certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2022-2023 school year.**(posting revision in bold)**

Posting: G26  
Program: K-5 Academic Afterschool Support  
Description: Academic Support  
Dates: November, 2022 - May, 2023  
Funding: K5 Academic Program (ARP) - \$40 per hour  
Staff: Biller, Heidi (SX)  
**Coldon\* ~~Colden~~**, Hailey (student teacher w/ sub certification)  
Merrill, Emily (long term sub @ HC)  
Murphy, Catherine (SX)  
Patten, Kelly (HC)

***DISTRICT***

***PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR***

Motion #38 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

Program: PreK-12 Special Education Extended School Year  
Description: Provide IEP mandated extended school year services to Students with disabilities.  
Dates: June 26, 2023-July 28, 2023 (No School July 4th)  
**Posting: #H2**  
Position: Special Education Extended School Year Program Coordinator  
Program: PreK-12 Special Education



Dates: January, 2023 - June, 2023  
June 26, 2023 – July 28, 2023  
Stipend: \$7,000  
Funding: Local  
Staff: Anastasio, Jamie

**Posting: #H3**  
Position: Special Education Extended School Year Program  
Preschool Site Leader  
Program: PreK-12 Special Education  
Dates: June 26, 2023 – July 28, 2023  
Stipend: \$4,500  
Funding: Local  
Staff: Pollio, Erin

**Posting: #H8**  
Position: Special Education Extended School Year Program  
K-12 Site Leader  
Program: PreK-12 Special Education  
Dates: June 26, 2023 – July 28, 2023  
Stipend: \$4,500  
Funding: Local  
Staff: Voswinkel, Amanda

**DISTRICT**

***SUMMER ACADEMIC PROGRAM 2023***

Motion #39 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Summer Academic Program](#) for MSD students in Grades K -12.

Posting: H14  
Program: K-5 Summer Learning Academy Teacher  
Description: The programs were designed to span across all grade levels, and support struggling learners, bilingual student populations, special education students and the acceleration of learning skill sets.  
Dates: July 11 - August 10, 2023  
Funding Source: As per contract  
Staff: Biller, Heidi  
Calo, Lia  
DePaola, Angela  
Harpaul, Celia  
Manahan, Katie  
Martell, Marlene  
Mitevski, Amy  
Toye, Crystal  
Ventresca, Lauren  
White, Alina

Substitute:

Murphy, Catherine

**DISTRICT**

***K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2022-2023(revision)***

Motion #40 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District Certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2022-2023 school year.**(posting revision in bold)**

Posting: G27  
Program: Bilingual Academic Afterschool Support  
Description: Academic Support  
Date: November, 2022 - May, 2023  
Funding: Title III  
Rate: \$40/hr, not exceed a total of 534 hrs  
Staff: Almiron, Jessica (FMS)  
Beltran, Nancy (WD)  
Culmone, Gloria (NP)  
Lagos, Claudia (TJ)  
~~Langdon, Yeimi (AV)~~  
Martell, Marlene (SX)  
Murphy, Cathleen (AH)  
Rafael Calderon, Tatyana (TJ)  
Rogich, Monica (FMS)  
Oesterle, Victoria (FMS) (18.5 hours)  
Vargas, Marco (FMS) (18.5 hours)  
Ventresca, Lauren (WD)

Substitutes:

**Esteves, Cecilia (NP) (eff. 12/20/22)**  
Guerra-Conte, Karla (AH) (eff. 11/28/22)  
Norman, Anja (AH)  
Restrepo, Maria (WD)  
Rodriguez, Maria (AH)

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**BUSINESS MATTERS**

**DISTRICT**

**Financial Reports**

- Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **February 2023**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**February 2023** which are reconciled with the Board Secretary's Reports by fund for  
that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **February 2023**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **February 2023**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **April 24, 2023**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

- Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2022-2023 budget through **February 2023**.

**DISTRICT**

**BILLS LIST 2022-2023**

- Motion #5 that, upon the recommendation of the Superintendent, the Board of Education  
approve the attached 2022-2023 bills list for the period ending:

**March 15, 31, 2023, April 15, 2023 (payroll)**  
**April 3, 2023, April 24, 2023**

**DISTRICT**

***KEAN UNIVERSITY***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the agreement between Kean University and the Morris School District in that their students and faculty members be permitted to use the facilities of the District in order to meet the objectives of the Social Work Program for the purpose of student instruction and training.

**EXPLANATION**

Agreement is on file in the Business Administrator's Office.

**DISTRICT**

***CLOSURES/TRANSFERS OF ACCOUNTS***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the closure of the following account held by Provident Bank:

Coins for A Cause

**2. Signature Required**

1. Principal
2. Secretary
3. Helping Teacher

**EXPLANATION**

Coins for a Cause account is no longer in use. The remaining balance of \$131.37, will be transferred to the General Fund held by Provident Bank.

**PK-8**

***PARENT TRANSPORTATION CONTRACT 2022-2023***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to Celebrate the Children in Denville, NJ. The contract term is March 20, 2023 - June 26, 2023 for a maximum of \$1,384.00

***FACILITY USE***

**9-12**

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the use of the Morristown High School Turf Field by the Junior Colonials Boy's Lacrosse for games on Saturday, May 13th from 9am - 6 pm.

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the use of the Morristown High School Turf Field by the Morristown High School Alumni Group for a soccer game Saturday, August 26th from 5:30 pm - 8:30 pm.

**DISTRICT**

**BIDS**

**RFP 23-037 Broker of Record - Employee Health, Dental and Fringe Benefits**

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, RFP# 23-038, Broker of Record, Employee Health, Dental and Fringe Benefits, having been duly advertised and received on March 23, 2023, be awarded to Grinspec of New Jersey d.b.a. Centric Benefits Consulting, New Providence, New Jersey. The initial term shall be for April 24, 2023 through June 30, 2024.

**PAYMENTS**

**9-12**

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$33,702.20 to Wallkill Group, Hamburg, NJ for the work done on the Morristown High School new field lighting and scoreboard through February 28, 2023.

**PK-8**

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$352,800.00 to Safeway Contracting, Union, NJ for the work done on the Woodland HVAC, Windows & Roofing improvements through March 6, 2023.

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 in the amount of \$78,155.00 to Safeway Contracting, Union, NJ for the work done on the Woodland HVAC, Windows & Roofing improvements through March 22, 2023.

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following payments for professional services to Parette Somjen Architects:

<b>Project</b>	<b>Amount</b>
<b>9-12</b>	
MHS Field Lighting & Scoreboard	\$3,095.00
<b>PK-8</b>	
WD Roof Replacement	\$3,010.40
WD HVAC Improvements	\$6,018.72
WD Window Replacement	\$2,000.00

***DISTRICT***

***PROFESSIONAL SERVICES 2022-2023***

Motion #16 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Aspire Counseling Center	Home Instruction Services	\$625/week
The Bilingual Child Study Team - Dr. Andre J. Francois, PH.D	Bilingual School Psychological/Bilingual Educational/Bilingual Speech/Bilingual Social and Battelle(BDI)Evaluations	\$1,100/evaluation
	Translations of reports	\$80/page

***TRAVEL & REIMBURSEMENT***

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established

by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

***DISTRICT  
 BUDGET***

***ADOPTION OF FINAL BUDGET FOR SCHOOL YEAR 2023-2024***

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED by the Morris School District Board of Education to approve the 2023-2024 school district budget as follows:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>TOTAL</u>
<b>2023-2024 Total Expenditures</b>	\$ 133,982,591	\$ 18,267,859	\$ 152,250,450
<b>Less: Anticipated Revenues</b>	< \$ 33,176,162 >	< \$ 18,267,859 >	< \$ 51,444,021 >
<b>Taxes to be Raised</b>	\$ 100,806,429	\$ 0	\$ 100,806,429

***CAPITAL RESERVE ACCOUNT WITHDRAWAL***

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of \$8,804,163 for the following projects:

Roof and Window Replacements	\$ 5,602,032
Electrical and BMS Upgrades	\$ 1,046,049
Boiler Replacements	\$ 643,650
New Pre-K Restroom	\$ 87,750
Security Projects	\$ 893,544
Elementary Renovations	\$ 531,138

**CAPITAL RESERVE ACCOUNT DEPOSIT**

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, that the Morris School District Board of Education includes in the general fund appropriations \$1,000,000 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of projects.

**PROFESSIONAL SERVICES 2023-2024**

Motion #21 WHEREAS, pursuant to N.J.A.C. 6A:23A:5.2 (a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, that the Morris Board of Education hereby establishes the following maximums for the 2023-2024 school year as follows:

Architecture/Engineering *	\$ 179,000
Legal	281,000
Audit	47,000
Private Investigator	35,000
Physician	<u>81,000</u>
Total	\$ 623,000

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to ensure that the maximum amount is not exceeded.

\* Does not include projects funded through Capital Reserve.

**MAXIMUM TRAVEL**

Motion #22 WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, the Morris School District Board of Education must establish a maximum travel dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the budget a maximum travel expenditure supported by State and local funds in the amount of **\$132,808** for the 2023-2024 school year. The maximum travel expenditure amount supported by State and local funds for the 2022-2023 school year is **\$148,593**, of which **\$26,481** has been spent and **\$7,469** is encumbered as of April 24, 2023.

WHEREAS, the Board of Education resolution did not address the election to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

BE IT RESOLVED that the Morris School District Board of Education hereby elects to exclude federal travel expenditures supported by federal funds from the maximum travel expenditure amount and reaffirms the maximum travel expenditure amount for the 2023-2024 school year to be **\$132,808**.



**TRAVEL AND RELATED EXPENSE REIMBURSEMENT**

Motion #23 WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of **\$132,808** for all staff and board members for the 2023-2024 school year. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

**PRESCHOOL EDUCATION AID BUDGET**

Motion #24 that upon the recommendation of the Superintendent, the Board of Education accepts the award of the 2023-2024 Preschool Education Aid grant in the amount of \$11,776,619 to the Department of Education, Division of Early Childhood Education. The grant includes \$781,544 district funds to support students with disabilities in the General Education classroom.

***SETTLEMENT AGREEMENT***

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve the settlement agreement with student #621365.