



WATERBURY
PUBLIC SCHOOLS

BOE Finance Committee
Budget Presentation 2023-2024
February 13, 2023



WATERBURY
PUBLIC SCHOOLS

The Mission

The Mission of Waterbury Public Schools is to inspire and prepare every student to be successful in and beyond school.

The Vision

All Waterbury Public Schools students will graduate ready to transform their world.



WATERBURY
PUBLIC SCHOOLS

Core Values

- Holds high expectations for excellence in teaching and learning.
- Promotes equity in policy, practice and resources
- Provides students quality learning experience aligned to our Portrait of the Graduate
- Acts as stewards for community resources, managing our assets to ensure equity and excellence.
- Recognizes that meaningful relationships are the foundations of a high-quality education.
- Commits to embracing a diverse community.
- Commits to civility, honesty, responsibility and transparency.

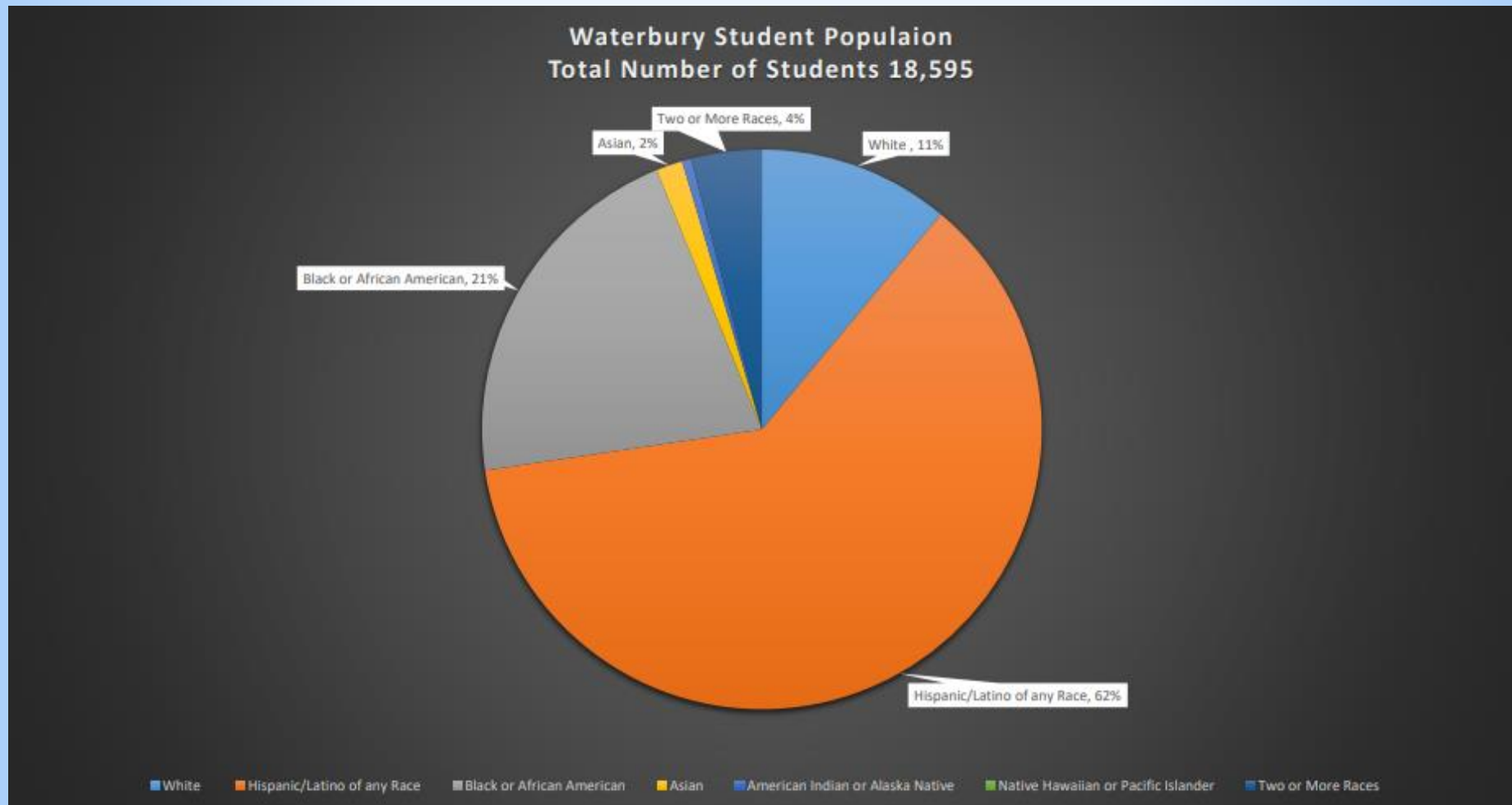
WATERBURY PUBLIC SCHOOLS

Strategic Plan Model



Waterbury Student Population

Total Number of Students 18,595





WATERBURY
PUBLIC SCHOOLS

Goals:

- ☐ **Academic Excellence**
- ☐ **Safe and Healthy Schools**
- ☐ **Financial Stability and Sustainability**

Waterbury Public Schools



2023 – 2024 BUDGET PROCESS

Fall through January:

- Planning and Preparation

January-February:

- Review by Board of Education and Recommendation to Mayor

First week of April:

- Mayor's Budget to Board of Aldermen

April to first week of June:

- Board Of Aldermen Holds Meetings, Hearings, Considers Actions, Adopts Budget

Early June:

- Board of Education makes Line Item Changes, Adopts Final Budget

2023 - 2024 BUDGET PRIORITIES

Strategic Plan : Fiscal Responsibility

- **Goal 1 Aligned Budget** - Increase the capacity of the district and decision-makers to build a budget aligned to its strategic priorities for increasing access to equitable opportunities for all students.
- **Goal 2 Consolidated Long Range Planning** - Develop and consolidate long-range plans prioritizing programmatic, facilities, and infrastructure needs in order to support a stable and sustainable district

GENERAL FUND & ALLIANCE EDUCATION BUDGET

FISCAL YEAR	APPROVED CITY BUDGET	STATE APPROVED ALLIANCE BUDGET	COMBINED YEARLY BUDGET
2016-2017	\$158,375,000	\$19,988,884	\$178,363,884
2017-2018	\$158,375,000	\$19,988,884	\$178,363,884
2018-2019	\$158,375,000	\$22,584,082	\$180,959,082
2019-2020	\$158,375,000	\$29,403,470	\$187,778,470
2020-2021	\$158,375,000	\$36,473,359	\$194,848,359
2021-2022	\$158,375,000	\$43,605,615	\$201,980,615
2022-2023	\$158,375,000	\$50,737,863	\$209,112,863
2023-2024*	\$158,375,000	\$56,745,936	\$215,120,936

*ECS Phase-In from the Governor's FY 24 Proposed Biennial Budget

EDUCATION COST SHARING GRANT

FISCAL YEAR	TOTAL ECS (WATERBURY)	CITY	ALLIANCE
2016-2017	\$133,606,066	\$113,617,182	\$19,988,884
2017-2018	\$133,356,066	\$113,367,182	\$19,988,884
2018-2019	\$136,201,264	\$113,617,182	\$22,584,082
2019-2020	\$143,020,652	\$113,617,182	\$29,403,470
2020-2021	\$150,090,541	\$113,617,182	\$36,473,359
2021-2022	\$157,222,797	\$113,617,182	\$43,605,615
2022-2023	\$164,355,045	\$113,617,182	\$50,737,863
2023-2024*	\$170,363,118	\$113,617,182	\$56,745,936

*ECS Phase-In from the Governor's FY 24 Proposed Biennial Budget

Education Department

2023-2024 Proposed Budget Summary

	Expenditures 2021-2022	Approved Budget 2022-2023	Proposed Budget 2023-2024	Difference
Salaries	\$96,593,025	\$141,690,390	\$145,963,162	\$4,272,773
Health Benefits Expense	\$8,095,808	\$8,094,800	\$9,094,800	\$1,000,000
Instructional Expense	\$2,324,817	\$2,500,590	\$2,591,090	\$90,500
Purchased Services Expense	\$33,039,641	\$33,821,054	\$35,936,187	\$2,115,133
Property Expense	\$9,176,339	\$8,667,836	\$8,878,450	\$210,614
Miscellaneous Expense	\$7,620,241	\$760,200	\$753,050	(\$7,150)
New Items	\$0	\$0	\$0	\$0
Gross Budget Proposal	\$156,849,871	\$195,534,869	\$203,216,739	\$7,681,870
Alliance Year 11 (Operating Budget)		(\$33,534,869)	\$0	\$33,534,869
Alliance Year 12 (Operating Budget)		\$0	(\$36,121,594)	(\$36,121,594)
Alliance Year 12 (Portion of ECS / Alliance Increase for Operating Budget)		\$0	(\$5,095,145)	(\$5,095,145)
General Fund 2016-2017 Surplus		(\$450,000)	(\$450,000)	\$0
General Fund 2015-2016 Surplus		(\$1,000,000)	(\$1,000,000)	\$0
General Fund 2014-2015 Surplus		(\$1,000,000)	(\$1,000,000)	\$0
City Non Lapsing Account		(\$500,000)	(\$500,000)	\$0
Contingency Surplus		(\$675,000)	(\$675,000)	\$0
Total Budget Proposal	\$156,850,073	\$158,375,000	\$158,375,000	\$0

Major Account Increase/Decrease

EDUCATION DEPARTMENT BOE Proposed Budget 2023-24

2023-24 BOE Proposed Gross Budget	\$203,216,739
<i>2022-2023 BOA Approved Budget (Same for FY24)</i>	\$158,375,000
DIFFERENCE	\$44,841,739
<i>Alliance Non Reform Year 12</i>	<i>(\$36,121,594)</i>
Contingency/ General Fund Surplus	(\$3,625,000)
Alliance Year 12 (Portion of Alliance increase for Operating Budget)	(\$5,095,144)
BUDGET DIFFERENCE	\$0
CONTRACTUAL SALARY INCREASES	\$4,497,685
Contractual Union Salary Increase:	
SAW (Step Increase) ; WTA (Step Increase and 4% increase)	
WC Step Increase; WMAA 3.25% Increase	
Pending Unions - Contingency Placeholder BC , Crossing Guard	
PROJECTED RESIGNATIONS	(\$2,815,223)
HEALTH BENEFIT CONTRIBUTION	\$1,000,000
PROFESSIONAL SERVICES - (Substitute Teachers)	\$500,000
PUPIL TRANSPORTATION	\$531,633
PURCHASED SERVICES	\$1,100,000
Outside Tuition Special Education & Regular Ed School Choice	
BUILDING AND GROUND SUPPLIES	\$70,000
DIESEL (Increase of price per gallon by \$1.228 for a total of \$3.3653)	\$67,557
MISCELLANEOUS ITEMS	\$143,493
ALLIANCE YEAR 12 (Portion of Alliance increase for Operating Budget)	(\$5,095,145)
BUDGET DIFFERENCE	\$0

Education Department

New Items	Proposed Budget 2023-2024
International School Grade 3 Expansion (2) Teachers	\$0
Wendell Cross Grade 8 Expansion (4) Teachers <i>(Expansion positions will be repurposed with current staff count)</i>	\$0
Total New Items	\$0

Education Department

Salaries		Expenditures 2021-2022	Approved Budget 2022-2023	Proposed Budget 2023-2024	Difference
511	Instructional Regular Payroll	\$52,824,114	\$93,846,446	\$99,206,648	\$5,360,201
511	Special Education Payroll	\$29,800,397	\$33,573,181	\$35,081,712	\$1,508,532
511	Administration Payroll	\$1,051,464	\$1,372,192	\$1,368,962	(\$3,230)
511	Fiscal Administration Payroll	\$531,288	\$608,440	\$662,096	\$53,655
511	Operation and Maintenance Payroll	\$6,132,729	\$8,238,623	\$8,343,493	\$104,870
511	Human Resources Payroll	\$429,229	\$748,281	\$791,885	\$43,604
511	Student Transportation Payroll	\$989,764	\$811,929	\$828,707	\$16,777
511	Adult Education Payroll	\$1,106,477	\$1,350,000	\$1,350,000	\$0
511	Operation and Maintenance Overtime	\$777,933	\$600,000	\$600,000	\$0
511	Outside Activities Overtime	\$135,432	\$200,000	\$200,000	\$0
511	Administration Overtime	\$101,442	\$40,000	\$40,000	\$0
511	Athletic & Extra Compensatory	\$827,713	\$875,000	\$875,000	\$0
511	Extra Police Protection	\$248,106	\$55,000	\$60,000	\$5,000
511	Substitute Teacher Payroll	\$318,370	\$150,000	\$150,000	\$0
511	Education Longevity	\$10,610	\$9,705	\$8,290	(\$1,415)
511	Projected Resignations/Attrition Certified	\$0	(\$800,000)	(\$2,700,000)	(\$1,900,000)
511	Projected Resignations/Attrition Non-Certified	\$0	(\$1,021,076)	(\$1,936,299)	(\$915,223)
511	Certified Early Incentive & Vacation Sick Time Buyout	\$1,307,958	\$1,032,669	\$1,032,669	\$0
Total Salaries		\$96,593,025	\$141,690,391	\$145,963,162	\$4,272,772

Education Department

Benefit Expense	Expenditures 2021-2022	Approved Budget 2022-2023	Proposed Budget 2023-2024	Difference
522Health Benefit Fund	\$8,000,000	\$8,000,000	\$9,000,000	\$1,000,000
529Car & Meal Allowance	\$95,808	\$94,800	\$94,800	\$0
Total Benefits	\$8,095,808	\$8,094,800	\$9,094,800	\$1,000,000

Education Department

Instructional Expense		Expenditures 2021-2022	Approved Budget 2022-2023	Proposed Budget 2023-2024	Difference
561	Instructional Supplies	\$1,448,503	\$1,620,000	\$1,620,000	\$0
561	Office Supplies	\$71,114	\$75,590	\$75,590	\$0
561	Emergency/Medical Supplies	\$1,875	\$2,000	\$2,000	\$0
561	Intake Center Supplies	\$16,608	\$3,500	\$3,500	\$0
561	Recruitment Supplies	\$46,212	\$50,000	\$50,000	\$0
561	Medicaid Supplies	\$6,081	\$12,500	\$8,000	(\$4,500)
561	Janitorial Supplies	\$171,480	\$250,000	\$275,000	\$25,000
561	Buildings & Grounds Supplies	\$377,789	\$300,000	\$370,000	\$70,000
567	Clothing	\$33,570	\$40,000	\$40,000	\$0
567	Crossing Guard Uniforms	\$2,000	\$2,000	\$2,000	\$0
569	Recreational Supplies	\$14,102	\$15,000	\$15,000	\$0
569	Athletic Supplies	\$135,483	\$130,000	\$130,000	\$0
Total Instructional Expense		\$2,324,817	\$2,500,590	\$2,591,090	\$90,500

Education Department

Purchased Services Expense	Expenditures 2021-2022	Approved Budget 2022-2023	Proposed Budget 2023-2024	Difference
533 Professional Services	\$2,201,111	\$1,500,000	\$2,000,000	\$500,000
533 Evaluation and Testing	\$1,649	\$10,000	\$5,000	(\$5,000)
533 Consulting	\$255,311	\$325,000	\$325,000	\$0
533 Auditing	\$52,955	\$54,000	\$59,500	\$5,500
539 Sport Officials	\$4,707	\$30,000	\$25,000	(\$5,000)
539 Report Cards	\$0	\$0	\$0	\$0
539 Messenger Service	\$31,524	\$27,000	\$30,000	\$3,000
551 Pupil Transportation	\$14,803,665	\$17,461,954	\$17,993,587	\$531,633
553 Postage	\$41,205	\$60,000	\$45,000	(\$15,000)
553 Telephone	\$162,278	\$175,000	\$175,000	\$0
553 Wide-area Network	\$63,331	\$93,600	\$93,600	\$0
556 Out of District Tuition	\$11,957,011	\$11,000,000	\$12,100,000	\$1,100,000
556 Purchased Services - Outside Special Ed	\$3,396,023	\$3,000,000	\$3,000,000	\$0
557 Tuition Reimbursement	\$18,398	\$6,000	\$6,000	\$0
558 Travel Expenses	\$5,877	\$5,000	\$5,000	\$0
559 Advertising	\$2,982	\$32,500	\$32,500	\$0
559 Printing & Binding	\$21,362	\$15,000	\$15,000	\$0
559 Insurance - Athletics	\$20,251	\$26,000	\$26,000	\$0
Total Purchased Services Expense	\$33,039,641	\$33,821,054	\$35,936,187	\$2,115,133

Education Department

Property Expense	Expenditures 2021-2022	Approved Budget 2022-2023	Proposed Budget 2023-2024	Difference
543 General Repairs & Maintenance	\$1,549,252	\$1,330,000	\$1,388,000	\$58,000
543 Maintenance - Service Contracts	\$716,951	\$750,000	\$800,000	\$50,000
544 Building Rental	\$570,468	\$562,084	\$568,956	\$6,872
545 Water	\$216,673	\$250,000	\$250,000	\$0
545 Electricity	\$3,157,874	\$3,129,855	\$3,129,855	\$0
545 Security & Safety	\$412,135	\$125,000	\$125,000	\$0
561 Diesel/Propane	\$341,574	\$428,723	\$496,279	\$67,557
561 Gasoline	\$115,537	\$201,174	\$249,360	\$48,186
561 Natural Gas	\$1,895,602	\$1,666,000	\$1,666,000	\$0
575 Furniture	\$7,594	\$25,000	\$15,000	(\$10,000)
575 Office Equipment	\$156,173	\$160,000	\$150,000	(\$10,000)
575 Plant Equipment	\$36,508	\$40,000	\$40,000	\$0
Total Property Expense	\$9,176,339	\$8,667,836	\$8,878,450	\$210,615

Education Department

Miscellaneous Expense	Expenditures 2021-2022	Approved Budget 2022-2023	Proposed Budget 2023-2024	Difference
589 Mattatuck Museum	\$10,035	\$13,000	\$13,000	\$0
589 Board of Ed Commissioners	\$20,701	\$20,700	\$20,700	\$0
589 Emergency Fund	\$9,281	\$9,500	\$9,350	(\$150)
589 Waterbury Promise	\$0	\$500,000	\$500,000	\$0
589 Mileage	\$5,983	\$15,000	\$10,000	(\$5,000)
589 Coaches Reimbursements	\$1,922	\$7,000	\$5,000	(\$2,000)
589 Dues & Publications	\$60,825	\$60,000	\$60,000	\$0
591 Athletic Revolving Fund	\$135,000	\$135,000	\$135,000	\$0
591 Sinking Fund	\$7,376,495	\$0	\$0	\$0
Total Miscellaneous Expense	\$7,620,241	\$760,200	\$753,050	(\$7,150)

2023 - 2024 BUDGET SUMMARY

2023-2024 Proposed Budget	\$158,375,000
2023-2024 BOA Education Budget**	\$158,375,000
Difference	\$ 0

**** BOA Education Budget**
(Meets the Minimum Budget Requirement - MBR)

Questions and Answers