

**INDEPENDENT SCHOOL DISTRICT NO. 2711
MESABI EAST SCHOOLS
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING
March 6, 2023
Board Room (204)**

CALL TO ORDER: The Regular Board Meeting was called to order by Chair, Walt Hautala at 5:30 p.m. on March 6, 2023 in the Board Room (204) with the following in answer to roll call.

ROLL CALL:

Present: Directors Justin Adams, Amanda Gross, Chris Baudhuin, Walt Hautala, Kathy Undeland, Superintendent Jeff Burgess

Absent: Director Pamela LaFrenier

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director Gross, seconded by Director Baudhuin to approve the agenda as presented.

All in favor—-Motion passed.

DISTRICT PATRON AND VISITOR COMMENTS: None.

Consent Agenda: Moved by Director Gross, seconded by Director Baudhuin to approve the consent agenda as presented: Payrolls and Bills in the amount of \$1,406,488.01; Regular Board Meeting Minutes of February 6, 2023; Tuition Agreement with ISD 709 Duluth for 1 student with a start date of 1/30/23 and Fargo Public School District #1 for 1 student with a start date of 2/24/23.

All in favor—-Motion passed.

Non-Renewal of Probationary Teacher: Member Undeland introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF TYLER BARIBEAU, A PROBATIONARY TEACHER**

WHEREAS, Tyler Baribeau, is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Tyler Baribeau, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2022-2023 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Mr. Tyler Baribeau

Dear Mr. Baribeau:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on March 6, 2023, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2022-2023 school year and not to renew your contract to the extent of 1.00 FTE for the 2023-2024 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Kathy Undeland
Clerk of the School Board
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Baudhuin and upon the vote being taken thereon, the following voted in favor thereof: Directors Gross, Baudhuin, Hautala, Undeland, Adams

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

Chairperson

Clerk

Non-Renewal of Probationary Teacher: Member Gross introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JAMIE WORTHINGTON, A PROBATIONARY TEACHER**

WHEREAS, Jamie Worthington, is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Jamie

Worthington, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2022-2023 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Ms. Jamie Worthington

Dear Ms. Worthington:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on March 6, 2023, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2022-2023 school year and not to renew your contract to the extent of 1.00 FTE for the 2023-2024 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Kathy Undeland
Clerk of the School Board
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Hautala and upon the vote being taken thereon, the following voted in favor thereof:
Directors Baudhuin, Hautala, Undeland, Adams, Gross

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

Chairperson

Clerk

Non-Renewal of Probationary Teacher: Member Baudhuin introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CATHERINE OBERG, A PROBATIONARY TEACHER**

WHEREAS, Catherine Oberg, is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Catherine Oberg, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2022-2023 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Ms. Catherine Oberg

Dear Ms. Oberg:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on March 6, 2023, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2022-2023 school year and not to renew your contract to the extent of 1.00 FTE for the 2023-2024 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Kathy Undeland
Clerk of the School Board
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Adams and upon the vote being taken thereon, the following voted in favor thereof:
Directors Hautala, Undeland, Adams, Gross, Baudhuin

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

Chairperson

Clerk

Preliminary 2023-2024 Budget: Moved by Director Hautala, seconded by Director Gross to approve the 2023-2024 Preliminary Budget as presented.

All in favor—-Motion passed

2023-2024 School Calendar: Moved by Director Undeland, seconded by Director Gross to approve the 2023-2024 school calendar without the commencement date included at this time.

All in favor—-Motion passed

3rd Reading - Policy 524: Moved by Director Undeland, seconded by Director Baudhuin to accept Policy 524 - Internet Acceptable Use and Safety Policy for approval.

All in favor—Motion passed.

Transportation Director Retirement: Moved by Director Baudhuin, seconded by Director Adams to accept the retirement resignation of Brian Chapman effective November 30, 2023 with appreciation for his years of dedicated service to the district.

All in favor—Motion passed.

Spring Coaching Recommendations: Moved by Director Undeland, seconded by Director Baudhuin to approve the 2022-2023 spring coaching recommendations as follows: Chad Sahr / Head Baseball Coach; Austin Mount / Asst. Baseball Coach; Steve Peterson / JH Baseball Coach; Paul Flom / Volunteer Baseball Coach; Alex Marifiot / Volunteer Baseball Coach; Jed Olmstead / Volunteer Baseball Coach; Hayden Soular / Volunteer Baseball Coach; Jim James / Head Golf Coach Steve Grams / Assistant Golf Coach; JR Kopp / JH Golf Coach; Pat McBride / Volunteer Golf Coach; Mark Anderson / Volunteer Golf Coach; Mike Anderson / Volunteer Golf Coach; Matt Zimmer / Head Softball Coach; Carli Haynes / Asst. Softball Coach; OPEN / JH Softball Coach; Ryan Butzke / Volunteer Softball Coach; Nate Skelton / Volunteer Softball Coach; Steph Zimmer / Volunteer Softball Coach; Nick Shermer / Volunteer Softball Coach; Steve Ekman / Head Boys Track Coach; Kari Hunt / Head Girls Track Coach; Sue Bennett / Assistant Track Coach; Jon Wagner / Assistant Track Coach; Pete Klabecek / JH B/G Track Coach; Jess Forsline / JH B/G Track Coach; Neal Thornbloom / Volunteer Track Coach; Jon Skelton / Volunteer Track Coach; Nikki Swanson / Volunteer Track Coach; Rose Antilla / Volunteer Track Coach; Gregg Allen / Volunteer Track Coach; John Miklausich / Volunteer Track Coach; Alyssa Radtke / Volunteer Track Coach; Dean Forsline / Volunteer Track Coach.

All in favor—Motion passed.

eLearning Days Plan: Moved by Director Undeland, seconded by Director Hautala to approve the eLearning Days Plan as provided effective the 2023-2024 school year and beyond.

All in favor—Motion passed.

Laptop Purchase: Moved by Director Baudhuin, seconded by Director Hautala to approve the purchase of 70 (5 packs), 13-inch MacBook Air in the amount of \$61,530.00.

All in favor—Motion passed.

Bus Purchase: Moved by Director Adams, seconded by Director Hautala to approve the purchase of a 2016 Thomas C2, 71 passenger, hydraulic brake bus in the amount of \$49,368.

All in favor—Motion passed.

Homebound Teacher Hire: Moved by Director Undeland, seconded by Director Adams to approve Mary Beth Skorich as Elementary Homebound teacher up to 5 hours per week effective February 20, 2023.

All in favor—Motion passed.

FTE Reduction: Moved by Director Baudhuin, seconded by Director Gross to approve a reduction in FTE for Valarie Pepelnjak from .50 FTE to .20 FTE for the 2023-2024 school year.

All in favor—Motion passed.

FTE Reduction: Moved by Director Adams, seconded by Director Undeland to approve a reduction in FTE for Shelly Whiting from 1.0 FTE to .50 FTE for the 2023-2024 school year.

All in favor—Motion passed.

Donations Accepted: Moved by Director Undeland, seconded by Director Baudhuin to accept the following donations: Monetary donation of \$2,500 earmarked for I Love To Read; Monetary donation of \$500 earmarked for Operation Backpack; Monetary donation of \$250 earmarked for I Love To Read; Monetary donation of \$1,000 earmarked for I Love To Read; Monetary donation of \$1,000 earmarked for Archery; Two Gift cards in the amount of \$50 and One Gift Card in the amount of \$100 earmarked for I Love To Read.

All in favor—Motion passed.

REPORTS: Under Separate Cover

MEETING SCHEDULE: Regular School Board Meeting - Monday, April 3, 2023 - 5:30 p.m. - Board Room (204)

Adjournment: Moved by Director Adams , seconded by Director Baudhuin to adjourn at 6:27 p.m.

All in favor—Motion passed.

ATTEST:

Chair

Clerk