



Human Resources
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August 1, 2022

Welcome Back!

We wanted to welcome you all to the 2022-2023 School Year here in the North Kitsap School District. North Kitsap School District will be providing training for our staff working under the paraeducator umbrella. The professional learning opportunities listed below are aligned with the paraeducator fundamental course of study.

These trainings will align with our district initiatives and our common mission: *We foster a safe, collaborative, and intentional learning environment where each student is known by name, strength and need.*

Our offerings this year will emphasize instructional strategy, social emotional learning, blended learning while looking through the lens of equity. This supports our district's vision: *Every NKSD student is a confident, competent, creative and compassionate person who is prepared for a world yet to be imagined.* The important work that you do plays a key role in that effort.

We are excited to share with you the customized Fundamental Course of Study (FCS) Plan for the end of the 2022-2023 school year. **All NKSD staff considered as INSTRUCTIONAL PARAEDUCATORS BY THE STATE are required to complete the FCS mandated by Washington State Legislature House Bill 1115 and coordinated by the Washington State Paraeducator Board. This training is available at no charge to ALL PSE employees under the paraeducator umbrella. If the training takes place outside of your normally scheduled hours you will be paid at your hourly rate.**

Fundamental Course of Study: while seven of the 28 hours of FCS training must be conducted in person, the remaining 21 hours will be completed online. **Fourteen (14) hours must be completed by September 30, 2022. The additional fourteen (14) hours must be completed by March 30.** There will be an opportunity to choose which days to attend your in-person training. Please see the attached sheet for in-person opportunities [FCS 2022-2023](#).

Thirteen(13) hours will be accessed through a self-paced state provided curriculum.

Paraeducators: what we do matters – 13 modules that can count for 13 FCS hours [View the crosswalk document](#).

Paraeducators: what we do matters

- If you are accessing this online course for the first time, please do so by following this link to the [online course](#).
- If you created an account before November 18, 2019, please follow this link to the [online course](#).

The additional 8 hours of training will be accessible through the NKSD Vector Schools Portal, <https://nkschools-wa.safeschools.com/login>. Please reference the FCS 2022-2023 Google Sheets for specific classes.

For those of you applying for clock hours the form is attached here:

📎 14. FCS Clock Hour Form.pdf

NKSD Employee Positions that are paid to attend and are required to complete the FCS are:

- Instructional Paraeducators (i.e. EL, TITLE/LAP)
- Special Education Paraeducators
- Behavior Response Paraeducators
- Support Specialists
- In-School Suspension/Restoration Center Paraeducators
- Native American Liaisons

NKSD FCS Required 28 Hour Training: 📎 FCS 2022-2023

Support educational outcomes	Minimum hour(s)
FCS01: Introduction to cultural identity and diversity	4
FCS02: Methods of educational and instructional support	4
FCS03: Technology basics	2
FCS04: Using and collecting data	1
Total:	11

Demonstrate professionalism and ethical practices	Minimum hour(s)
FCS05: District orientation of roles and responsibilities	3
FCS06: Equity	3
Total:	6

Support a positive and safe learning environment	Minimum hour(s)
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FCS07: Behavior management strategies including de-escalation techniques	2
FCS08: Child and adolescent development	2
FCS09: Emergency and health safety	1
FCS10: Positive and safe learning environment	3
Total:	8

Communicate effectively and participate in the team process	Minimum hour(s)
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FCS11: Communication basics	2
FCS12: Communication challenges	1
Total:	3

Total: 28 hours