



Volunteer Release and Hold Harmless Agreement for Employees

All information in this application is accurate to the best of my knowledge. I have received and thoroughly read the North Kitsap School District's Guidelines and Expectations for volunteering.

I understand the information and I agree to comply with the guidelines. As a condition of being permitted to volunteer for North Kitsap School District, I freely accept and voluntarily assume the risks of personal injury or property damage that may result from my volunteer experience, including but not limited to, any activity while volunteering on school property. As a volunteer, I am aware that I will not receive any compensation for my services.

I further acknowledge that North Kitsap School District does not provide any accidental medical insurance coverage for volunteers and that I assume all risks of injury or damage to my person or property.

I agree to hold and save harmless* the North Kitsap School District, its School Board and Employees, and assigns for any claims, suits or damages - (including but not limited to defense and indemnification) which might result from my service as a volunteer.

I hereby agree to waive any and all claims arising out of any such injury or damage.

Applicant Signature: _____ Date: _____

DON'T FORGET TO ATTACH A COPY OF YOUR DRIVERS LICENSE AND COVID VACCINATION CARD

PLEASE INDICATE IN WHICH BUILDINGS/ PROGRAMS YOU PLAN TO VOLUNTEER:

* What does save harmless mean in legal terms?

"A save harmless clause, also known as a hold harmless clause, is a clause in a contract where one party promises not to hold the other party responsible if the other party causes some type of harm to the first party when performing the contract."