



Human Resources
18360 Caldart Ave NE
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TO: New Employees, Student Teachers/Interns and Substitutes
FROM: Human Resources
DATE: 2020/21 School Year
SUBJECT: Mandatory Policies to Review

All North Kitsap School District policies and accompanying procedures can be found at [nkschools.org>About>Policies](https://nkschools.org/About/Policies). The mandatory polices requiring review are listed below and assigned to all new employees via Safe Schools.

- 2022 Electronic Resources and Internet Safety
- 2025 Copyright Compliance
- 2340 Religious-Related Activities and Practices
- 3205 Sexual Harassment of Students Prohibited
- 3207 Prohibition of Harassment, Intimidation and Bullying
- 3210 Non-Discrimination (Students)
- 3240 Student Conduct Expectations and Reasonable Sanctions
- 3244 Prohibition of Corporal Punishment
- 3421 Child Abuse, Neglect, and Exploitation Prevention
- 4020 Confidential Communications
- 4210 Regulation of Dangerous Weapons on School Premises
- 4215 Use of Tobacco, Nicotine Products, and Delivery Devices
- 5010 Nondiscrimination and Affirmative Action (Staff)
- 5011 Sexual Harassment of District Staff Prohibited
- 5201 Drug-Free Schools, Community and Workplace
- 5251 Conflicts of Interest
- 5252 Staff Participation in Political Activities
- 5253 Maintaining Professional Staff/Student Boundaries
- 5281 Disciplinary Action and Discharge

All in for All Students