

**INDEPENDENT SCHOOL
DISTRICT #624**



**SCHOOL BOARD
WORK SESSION
PACKET**

April 24, 2023

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring environments*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

To: Members of the School Board

From: Dr. Wayne A. Kazmierczak
Superintendent of Schools

Date: April 19, 2023

A work session of the White Bear Lake Area School Board will be held on **Monday, April 24, 2023**, at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN.

WORK SESSION AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call

B. DISCUSSION ITEMS

1. Summer Programming Update
2. HBCU Field Trip
3. Partnering with Teachers on Call

C. ADJOURNMENT

B. DISCUSSION ITEMS

AGENDA ITEM: **Summer Programming Update**

MEETING DATE: **April 24, 2023**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON: **Tim Maurer, Director of Community Services
and Recreation**

BACKGROUND:

Tim Maurer, Director of Community Services and Recreation will be joined by Darcy Rodriguez, Early Childhood Coordinator, Nicole Oswald, Out of School Time Programs Coordinator, Jon Anderson, Adult Programs & Facilities Coordinator, and Matt Reibow, Rec Sports & Middle Schools Athletics Coordinator to provide an update on summer learning programs and summer opportunities offered through Community Services & Recreation.



Community Services & Recreation 2023 Summer Programs School Board Update



Early Childhood Education

ECFE, EC Screening, School Readiness, School Readiness Plus, Tamarack Nature Preschool, Community Outreach, & Home Visiting

Next Step Kindergarten:

- Following a similar model to last year
- Students will both be invited (Targeted Services) or allowed to pay in a camp style model.
- Three sites and two sessions
- Hoping to serve over 100 kids entering K

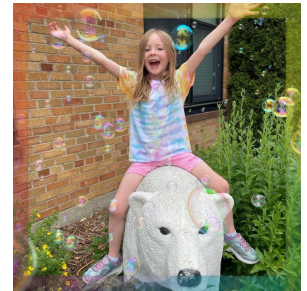
Playground Playgroups

- ECFE will provide summer outdoor playgroups for EC families
- West Park
- Family field trips every 3rd week



Out of School Time Programs

EXTENDED DAY (K-5th)	FLEX PROGRAM (6-8th)
<ul style="list-style-type: none"> 632 summer contracts 130-180 students/site/day Locations include Otter Lake, Lakeaires, & North Star IGNITE 	<ul style="list-style-type: none"> 43 summer contracts Location: Matoska Elementary Programmed reimagined as an enrichment based model.
CAMP SUMMER & SUMMER U	YOUTH ENRICHMENT
Grants Awarded <ul style="list-style-type: none"> \$10,000 for 2 school psychologists \$50,000 to reduce class sizes <p>All teachers are hired!</p>	<ul style="list-style-type: none"> 131 summer offerings Horse riding, coding, sports samplers. Archery, food decorating, drawing, STEAM, and many more!



CDF Freedom Schools

- Registration is open!
 - Invitations sent to 700+ eligible students from our four Title I Schools
 - We can accept up to 200 scholars
- Program Information:
 - Location: Willow Lane Elementary
 - Program Dates: July 5th - August 11th; Mon-Fri - 8:30 a.m. - 3:30 p.m.
 - Staff are hired
 - Integrated Teacher Model + Licensed Staff
 - May 13th - MN Site Training at St. Paul City Schools
 - June 1-4: National Training for Site Coordinators and Servant Leader Interns
 - 10 Team Members attending in Knoxville at CDF Haley Farms
- Parent & Family Connections to Community Resources



Youth Recreation

Youth Recreation Sports Leagues

- Tball
- Baseball
- Softball
- Tennis

Summer Camps & Clinics

- Basketball, flag footballs, track, volleyball, nordic ski, wrestling, golf, soccer, lacrosse, cheerleading



Adult Programs

***We are working hard to support our Adult Bears!
Adult Enrichment, Adult Recreation, Senior Programming***

Adult Programs and Senior Center Information:

- Average monthly member attendance - 498 (high 684 Oct, low 373 Dec)
- Special Events - July-March 2594 attendance
 - Footcare, Parking Lot Sales, Open Houses, Craft Boutique, Senior Housing Day
- 55+ Drivers Classes - 515
- Meals on Wheels - 85 clients, 43 daily meals, total of 1333 monthly meals
Dec & Jan data
- Community Events
 - TGIF Senior Dinners - April 28, Carbones
 - Senior Housing Day April 22 10-2p
 - Parking Lot Sale - May 20
 - Bears Explore Outdoors - June 2
 - Summer BBQ - July 20 11am to 1 - indoor or outdoor, Folk Revival music - WB Lions will be grilling
- New Opportunities
 - Walking Track at Field House - Open walking Mon - Thu, 6-9pm total count in march was 352 walkers!
 - Pickleball Camps, Open Pickleball for Club members,
 - Field House - Community Use of pickleball has been well received. Numerous tournaments and spring sports practices



Upcoming Community Events

Everyone Is Invited
MAY 6, 2023
 Grounds open 11:00 am - 5:30 pm | Grand Entry 1:00 pm
 Sunrise Park Middle School
 2399 Cedar Ave
 White Bear Lake, MN 55131

WACIPI
 Celebrate community, Native American culture and honor local American Indian students at a traditional powwow.
 Educational Booths Native American Artisans & Vendors Food Trucks
 Free t-shirts while supplies last! Meal provided for graduating students being honored and their families.

Arena Director Emcee
 Norman Benson Shawnee Hunt
 Host Drum Hoka Hey
 Invited Drum Sugarbush Drum Group
 Twin Cities Color Guard
 Monotowns for registered dancers and invited drums only.
 Scan QR Code or visit
ManyFacesWBLArea.org/Wacipi
 for more information

Bears Explore Outdoors
Fishing, Fun & More
FREE COMMUNITY EVENT
Friday, June 2
5:30 - 8:00 pm
 Bald Eagle-Otter Lake Park
 5785 Hugo Rd, White Bear Lake

<p>Free Dinner from Red Luna</p> <p>Fishing Lessons and tips</p> <p>Yard Games</p> <p>Kayaking</p> <p>Live Music with the Ukulele Bears</p> <p>Multiple booths to visit</p> <p>Bike Giveaways (30+ bikes!)</p>	<p>Cena Gratis de Red Luna</p> <p>Lecciones de pesca y consejos</p> <p>Juegos de Patio</p> <p>Kayak</p> <p>Música en vivo con los osos del ukelele</p> <p>Múltiples stands para visitar</p> <p>Regalos de bicicletas (más de 30 bicicletas!)</p>	<p>Noj hmo pub dawb los ntawm Red Luna</p> <p>Nuv ntses Lessons and tips</p> <p>Yard Games</p> <p>Kayaking</p> <p>Nyob Music nrog Ukulele Xyooj</p> <p>Ntau lub rooj muag khoom tuaj xyuas</p> <p>Bike Giveaways (30+ tsheb kauj vab!)</p>
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WB Event Sponsored by WBLAS Community Services & Recreation

SENIOR BBQ
 Thu, July 20 | 11:00 am - 1:00 pm
 \$5 | Senior Center

 Live Entertainment: Folk Revival
 Hamburger, Veggie Burger, or
 Bratwurst, Veggies, Fruit & Chips
 Registration Required 651-653-3121

***Save the Date: Tuesday, August 1st - Bears Night Out at Podvin Park**



THANK YOU!
Go Bears!!!



AGENDA ITEM: **HBCU Field Trip**

MEETING DATE: **April 24, 2023**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON: **Brenton Shavers, Director of Educational
Equity and Achievement**

BACKGROUND:

Brenton Shavers, Director of Educational Equity and Achievement, Aaron Turner, Academic Achievement Specialist, and students will give an update on the Historically Black Colleges and Universities field trip that took place from April 1-8, 2023. BIPOC students had experiences that could not be duplicated within the White Bear Lake community or the state of Minnesota.

HBCU College Tour 2023



WBL Students heading out from South campus!

April 1, 2023

Quick stop at Lake Michigan before joining the rest of the tour!





Morgan State University



Clark Atlanta University



Virginia State University



Interviewing Professors



We got to meet Dr. Beathea, Band Director at Norfolk State University!





Howard University



Building friendships to last a lifetime!



Martin Luther King Jr. National Historical Park





Hampton University



Morehouse College



Spelman



Student Highlights:

- One student was offered an official try-out with a band.
- One student has received major interest after they exchanged Hudl film and contact information with a football coach with high hopes that this could be the landing spot for him!
- One student that identified his college path, attending a junior college with the intention to transfer to a 4-year HBCU after that.
- One student was able to perform a monologue at Norfolk State University for the department chair.
- We had several students work on applications for admissions to the colleges of their choice.
- We had several students that did not think they had an adequate GPA for a 4-year university and walked away with newfound confidence and aspirations.
- We had 22 students leave the HBCU College tour with a positive perspective on higher education.
- We had 3 staff leave the HBCU College tour with confidence that our students will continue their process of transformation and be the best scholars they can be!





We concluded the week at Martin Luther King Jr. National Historic Park. Such an amazing place to reflect on the past week. Here is a look at our "Pain2Power" circle.

Thank you

On behalf of the White Bear Lake Black Student Union, the 22 students that attended and the 3 chaperones, we would like to express our most sincere gratitude for all of the support from the White Bear Lake Area School District.

Without the love and support from everyone, this trip would not have been possible!! We have amazing community members and faculty that generously donated and an amazing school district that ensured these students had the trip of a lifetime!

We are already looking forward to the HBCU College Tour 2024!!

With Gratitude,
HBCU College Tour participants

CREDITS: This presentation template was created by **Slidesgo**, and includes icons by **Flaticon**, and infographics & images by **Freepik**.

AGENDA ITEM: **Partnering with Teachers on Call**

MEETING DATE: **April 24, 2023**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON: **Matt Mons, Director of Human Resources and
General Counsel**

BACKGROUND:

Matt Mons, Director of Human Resources and General Counsel will provide an overview of the services that Teachers on Call can offer to the district to improve substitute teacher services and fill rates.

Teachers On Call Learning Session

April 24, 2023



Why are we looking at this?

- We've tried many strategies and our fill rates remain low
 - Very competitive pay, improved on-boarding, marketing, incentives
 - Current fill rate is 64%
- Neighboring districts use Teachers on Call, placing us at a disadvantage when trying to hire subs.
 - Centennial, Mounds View, Mahtomedi, Stillwater, Roseville and North St Paul-Maplewood-Oakdale all use Teachers on Call.

What does this mean for our substitutes?

- Moving to Teachers on Call will not change our pay structures, benefits, or incentives.
- Our substitutes will need to onboard with Teachers on Call, which can be done in District.
- Live phone support from 6am-6pm
- Ability to work for multiple schools/districts with one application.
- Benefits including 401(k), bonus opportunities and incentives.
- Increased training opportunities including:
Effective Classroom Management, Working with different age groups, Bullying recognition and response, Diversity Awareness, Special Education Topics and Academic flow and pacing

Questions?