

APPROVED DECEMBER 7, 2021

Dover-Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Union #50 Superintendency Committee
Meeting Minutes October 19, 2021

Present:

Dover School Committee

Sara Gutierrez-Dunn
Mark Healey
Colleen Burt
Liz Grossman

Sherborn School Committee

Nancy Cordell
David Kazis
Dennis Quandt

Dover-Sherborn Regional School
Committee

Kate Potter
Judi Miller
Maggie Charron
Tracey Mannion
Lynn Collins
Angie Johnson

1. **Call to order** – The meeting was called to order at 7:00 pm via ZOOM.
2. **Community Comments** - none
3. **Equity Audit** - Sara McAllister, Elise Harris-Wilkerson, Joanna Geller, and Lisette DeSouza gave an overview of the timeline and process of the audit. Interim findings will be delivered in June 2022 and the final report with recommendations in August 2022.
4. **Policy: Home Schooling** - second read of the policy amended to clarify that a student being education in a home-based program with the Schools will have access to the School's extra-curricular activities but will not have access to curricular programs or student services unless required by law or upon approval of the Superintendent. Sara Gutierrez-Dunn requested that references to gender be removed from the policy.

There were motions to approved the revised policy with changes as discussed.

DSRSC: motion my Maggie Charron, second by Judi Miller

Vote in favor: Kate Potter, Judi Miller, Maggie Charron, Lynn Collins, Tracey Mannion, and Angie Johnson.

DSC: motion by Mark Healey, second by Colleen Burt

Vote in favor: Sara Gutierrez-Dunn, Mark Healey, Colleen Burt, and Liz Grossman

SSC: motion by Nancy Cordell, second by David Kazis

Vote: no vote due to lack of quorum

5. Superintendent/Assistant Superintendent Update

- Vaccination - Kathleen Smith gave an update on the status of the staff vaccination mandate. Required testing for partially vaccinated staff or staff granted exceptions will be on November 1st.
- Masking - the State has extended the mask mandate through November 1st. Districts can request a waiver to unmask as of October 15th if vaccination rates are about 80%. The high school meets the 80% requirement and the Administration will continue to work with the Boards of Health on safe unmasking.
- Communication Specialist - the District is seeking a Communications Specialist who will work directly with the Superintendent and Executive Leadership to lead the development

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and implementation of a district-wide communications strategy, special project, and annual report that inform, engage and promotes the DS school community through strategic communication, content development, messaging, digital and media relations, marketing, public relations and community engagement. The Administration will report back to the committees with a funding plan.

- Virtual School

6. Superintendent Search Update - Judi Miller asked for comments on the red-line version of the Candidate Profile included in the packet.

There were motions to adopt the revised Superintendent Candidate Profile.

DSRSC: motion by Lynn Collins, second by Angie Johnson

DSC: motion by Colleen Burt, second by Mark Healey

SSC: motion by David Kazis, second by Dennis Quandt

After lengthy discussion consensus was reached on the following edits:

- Under Exemplary Communication - removed “whether publicly or privately” from the second bullet;
- Under Systemic Equity - edit first bullet to read “works on behalf of marginalized populations using data to ensure equitable opportunities for all students”;
- Under Whole Child Education - edit final bullet to read “cultivate a school culture of kindness, respect, and a sense of belonging for all”.

There were motions to amend the prior motion so it reads “adopt the Candidate Profile with changes as discussed”.

DSRSC: Vote in favor - Kate Potter, Judi Miller, Maggie Charron, Lynn Collins, Tracey Mannion, and Angie Johnson

DSC: Vote in favor - Sara Gutierrez-Dunn, Colleen Burt, Mark Healey, and Liz Grossman

SSC: Vote in favor - Nancy Cordell, David Kazis, and Dennis Quandt

7. Consent Agenda

- Minutes of March 18, March 25, August 19, and September 28, 2021

There were motions to approved the revised policy with changes as discussed.

DSRSC: motion my Maggie Charron, second by Judi Miller

Vote in favor: Kate Potter, Judi Miller, Maggie Charron, Lynn Collins, Tracey Mannion, and Angie Johnson.

DSC: motion by Liz Grossman, second by Colleen Burt

Vote in favor: Sara Gutierrez-Dunn, Mark Healey, Colleen Burt, and Liz Grossman

SSC: motion by Nancy Cordell, second by David Kazis

Vote in favor: Nancy Cordell, Dennis Quandt, and David Kazis

8. Adjournment at 9:44 pm.

Respectfully submitted, Amy Davis