

Overview

Safeguarding our students and staff members is a top priority for our school. We have protocols and procedures in place for the prevention of and response to emergency situations.

- **School Safety Web Page:** www.mtsd.k12.wi.us/safety
- **Safety reporting form:** www.mtsd.k12.wi.us/SaySomething
- Social emotional staff to support students and families with questions or for access to resources.

Physical Building Security



- Upgraded security measures were prioritized and implemented as part of MTSD capital project referendums in 2015 and 2020.
 - Security measures put in place during the 2015 referendum included **upgrades to the intercom systems/door security and additional security cameras.**
 - The security measures enacted as part of the 2020 referendum included the **construction of a more identifiable main entrance at Homestead High School and districtwide improvements to control visitor access.** Improvements at all schools included an **adjustment in traffic flow and the installation of electronic safety gates and bollards** to control vehicle access to certain parts of each campus.
- The front entrance at each school is locked and all visitors must be buzzed in and routed through the main office. Additionally, visitors must be buzzed through from the front office in order to get access into the main school building. **All exterior doors at each school remain locked during the school day.**

Physical Security Features Include:

- Use of Raptor visitor management system
- Fortified entryways at all schools
- Designation of a single point of entry at buildings for visitors during the school day and double door locked egress main entrances
- FOB access for all external doors and select internal doors
- Alarm system on select doors
- Safety bollards at key locations
- Compartmentalized security doors
- Video surveillance on all campuses
- Easy locking classroom doors
- Emergency evacuation signage within buildings to identify exits
- Upgraded fire alarm system
- Districtwide lockdown activation system

Other Key Features

- All classrooms are equipped with emergency kits.
- MTSD uses a districtwide two-way radio communication system to facilitate communication in emergencies.
- All employees are trained in a comprehensive, all-hazards emergency preparedness and response system facilitated by Navigate 360 (formerly SafePlans), experts in school and organizational security.
- Coming in the 2023-2024 school year, MTSD will be making upgrades to our video security system. Enhancements as part of this upgrade include suspect tracking, item tracking, vehicle tracking, and license plate reading ability.



Learn more at: www.mtsd/k12.wi.us/safety

Mental Health Support



- Student Services Staff: Social, emotional, and counseling services can help identify individuals at risk and provide help to those who might be on their way toward causing harm to themselves or others. The district's social emotional coaches, school counselors, and psychologists play different roles in supporting young people in our schools, including conducting student risk assessments.
- Care Solace Mental Health Resource: MTSD uses an online service called Care Solace to help individuals find mental health care providers and substance use treatment centers. Their care team is available 24 hours per day, 7 days per week, and 365 per year to quickly connect any student, family member, or employee to carefully verified providers in our community.

Preparation & Prevention



- Lockdown Drills: Each MTSD school conducts two lockdown drills annually. During a lockdown drill, classroom doors are secured and students remain inside the room until instructed by the teacher to resume their activities. All exterior doors are locked and no one is permitted to enter or leave the building.
- School Resource Officers: The Mequon Police Department assigns two full-time school resource officers to support the Mequon-Thiensville School District. The officers help prepare our schools to handle crises, informing crisis planning and management systems, develop and coordinate emergency response plans, create protocols for handling specific emergencies, and assist in the facilitation of emergency response exercises.
- Safety Reporting Form: The safety reporting form was created to provide another tool for our awareness of factors that impact our safe, secure, and respectful learning environments. Any community member can use this form to anonymously report specific concerns about bullying, harassment, mental health concerns, safety or security.
- For the 2023-2024 school year, MTSD is exploring the availability of grant funding in order to implement a technology called Go Guardian Beacon. Beacon notifies designated staff about online activity that indicates a risk of suicide, self-harm, or possible harm to others. Beacon's timely alerts provide robust, relevant context around an event so designated staff can easily assess the risk level and respond appropriately.

Talking with Children About School Safety & Security



Find resources at: www.mtsd/k12.wi.us/safety

We encourage families to conduct mental and emotional check-ins with their children. It is important to allow children to learn and process information in an age-appropriate manner, while also preventing any media messages - or measures intended to prevent and prepare students - from feeding fears. Please contact your school's social emotional staff with questions or for access to resources.