

MEETING AGENDA

The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered To reach personal fulfillment and contribute purposefully to our ever-changing world.

 Convene: 6:00 PM (Roll Call) School Board Members: Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs
Steve Bartz, Aaron Casper, Abby Libsack, Kiin Koss, Charles Co Strein, Dennis Stubbs
Board Member, Debjyoti "DD" Dwivedy, will be joining this meeting remotely at 43 Uttarayan, P.O. Chinsurah (RS), Dist- Hooghly, WB, India
2. Pledge of Allegiance
3. Agenda Review and Approval (Action) Approval of the agenda for the Monday, April 24, 2023, meeting of the School Board of Independent School District 272, Eden Prairie Schools. Motion Seconded
4. Approval of Previous Minutes (Action) Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meetings for March 27, 2023, and the Workshop Notes for April 10, 2023. Motion Seconded
5. Announcements: <u>6:05 PM</u> (Information)
6. Spotlight on Success: <u>6:10 PM</u> (Information) Forest Hills - Virtual Reality
7. Public Comment: <u>6:30 PM</u> (Information)
8. Closed Session: Student Expulsion Hearing (MN Stat. 121A.47, Subd 5): 6:40 PM (Action) A hearing on dismissal of a student pursuant to the Pupil Fair Dismissal Act. Motion by, Seconded by to move into Closed Session at PM Motion by, Seconded by to move out of Closed Session and the resume regular Business Meeting at PM A. Resolution - Roll Call Motion Seconded Aaron Casper Yes No Dennis Stubbs Yes No Kim Ross Yes No Abby Libsack Yes No Charles Strehl Yes No Steve Bartz Yes No Debjyoti Dwivedy Yes No
9. Board Work: <u>7:10 PM</u> (Action)
A. Decision Preparation
1) Fiscal Year (FY) 2023-24 School Board Work Plan (First Reading)
2) Fiscal Year (FY) 2023-24 School Board Budget (First Reading)
B. Required Board Action (Action)
1) Approval of FY 2023-24 Capital Budget Motion Seconded 1

a. Capital Budget - Executive Summary	21
b. Capital Budget Outlay - Detail	23
2) Approval of FY 2023-24 School Board Meeting Calendar Motion Seconded	24
C. Record of Board Self-Evaluation	
1) 2021-22 Record of Board Policy Monitoring - Governance Policies (GP's) (No Updates)	
2) 2021-22 Record of Board Policy Monitoring - Executive Limitations (EL's)	
3) 2022-23 Record of Board Policy Monitoring - Ends 1.1 - 1.6 (Action) Motion Seconded	26
10. Superintendent Consent Agenda : <u>7:35 PM</u> (Action) Management items the Board would not act upon in Policy Governance, but require Board approval from outside Motion Seconded to approve the Consent Agenda as presented.	e entities.
A. Monthly Reports	
1) Resolution of Acceptance of Donations	28
2) Human Resources Report	
a. Monthly Report	29
3) Business Services Reports	
a. Board Business	38
b. Financial Report - Monthly Revenue/Expenditure Report	39
B. Accept Bids for Administrative Services Center Restroom Update	40
11. Superintendent's Incidental Information Report: 7:40 PM (Information) Incidental Information is considered as "nice to know" information regarding district business. Monitoring and a making information are handled elsewhere on the agenda. These items are not open for debate, but rather for and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)	
A. Strategic Plan Process	
12. Board Action on Committee Reports & Minutes: <u>7:45 PM</u> (Action)	
A. Board Development Committee (Action)	
1) BDC Minutes for the 4/5/23 Meeting: Motion Seconded	41
B. Community Linkage Committee (Action)	
1) CLC Minutes for the 4/5/23 Meeting: Motion Seconded	45
2) CLC Minutes for the 4/18/23 Meeting: Motion Seconded	46
3) Inspiring News Article	
C. Negotiations Committee	
D. Policy Committee	
13. Other Board Hadetes (AMSD ECCH ISD 207), 9:15 DM. (Information)	
13. Other Board Updates (AMSD, ECSU, ISD 287): <u>8:15 PM</u> (Information)	
A. AMSD (Association of Metropolitan Schools) - <i>Abby Libsack</i>	
A. AMSD (Association of Metropolitan Schools) - Abby Libsack	

A. Work Plan Changes Document (Action) Motion Seconded	48
B. School Board Annual Work Plan FY 2022-23	49
15. Closed Session: Negotiation Strategy (MN Statue 13D.03, Subd.1): 8:30 PM (Action) Pursuant to MN Statue 13D.02, Subd.1: The governing body of a public employer may by a majority vote in a public meeting declosed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and regotiation proposals, conducted pursuant to sections 179A.01 to 179A.25. Motion by, Seconded by to move into Closed Session at p.m. Motion by, Seconded by to move out of Closed Session and the resume regular Business Meat p.m.	eview of labor
16. Adjournment: (Action) Motion Secondedto adjourn at PM	

14. Board Work Plan: 8:25 PM (Action)

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS UNOFFICIAL MINUTES OF THE MARCH 27, 2023 SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on March 27, 2023, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. Convene: <u>6:00 PM</u> (Roll Call - School Board Members)

Present: Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl,

Dennis Stubbs

Present: Superintendent Josh Swanson

2. Pledge of Allegiance

- 3. Agenda Review and Approval Motion by A. Casper, Seconded by D. Dwivedy to approve the agenda for the Monday, March 27, 2023, Motion with Amendment by S. Bartz to remove Item 9C, Achievement & Integration Budget under Consent Agenda, and discuss as a separate item Passed Unanimously
- **4. Approval of Previous Minutes Motion** by S. Bartz, **Seconded** by D. Dwivedy to approve of the UNOFFICIAL Minutes of the School Board Regular Business Meetings for February 27, 2023 and Board Workshop Minutes for March 13, 2023 Passed Unanimously
- 5. Spotlight on Success

Eden Prairie High School Presentation - *Capstone and Pathways*Foundation for Eden Prairie Schools (FEPS) - *Update on Grants and Donations*

- 6. Public Comment (6): 1-M. Minta (EPHS Basketball | Coach Contract Renewal; 2-K. Queen (EP Boys Basketball); 3-F. Yusuf (Head Coach Basketball); 4-M. Ndungh (Basketball Program); 5-T. Ndungh (Basketball); 6-Abdi (EP Basketball)
- **7. Announcements –** *Eagle Excellence*
 - Congratulations to Director of Special Education Heidi Nistler, who has been awarded the Minnesota
 Administrators for Special Education (MASE) New Special Education Leader Award! Since joining the district
 in July, Heidi has developed additional programming to expand the continuum of services for students with
 disabilities, met with local legislators to advocate for the needs of families, students, and staff, and dedicated
 herself to our mission of inspiring each student every day.
 - **Congratulations** to 11th grader Jasmine Garry's recycling app, RexCycle, won the Congressional App Challenge for Minnesota's Third District. We're proud of Jasmine for contributing to her community!
 - **Congratulations**: "Records are made to be broken" and Avalyer, an EP Online student, did just that! The 10-year-old has set world records in her age group for longest hair and longest-held tree pose.
 - **Congratulations** to Eden Prairie sophomore Zytavius Williams won the state wrestling championship on March 4 at Xcel Energy Center! The Eagles also brought home two runners-up and two third-place finishes.
 - **Congratulations**: And another win for the Eagles: Eden Prairie boys' swim and dive upset Edina to win its seventh Class AA team championship.
 - **Congratulations** to twelve EPHS students performed in select ensembles at the Minnesota Music Educator's convention at Orchestra Hall in late February. These ensembles are composed of (see what I did there?) accomplished high school musicians from over 270 music programs across the state of Minnesota. Way to go, Eagles!
 - **Congratulations** to the EPHS orchestra who performed last month as well, but someplace slightly warmer... they spent four days in Disney World sharing musical selections from Disney movies and participating in a recording session with a Disney composer.
 - You may have seen several of our staff members on the news this month: Darius Meyers, a special education paraprofessional at Prairie View Elementary, Dr. Quennel Cooper, Prairie View's principal, and Nate Gibbs, principal of EPHS, who is here tonight, have each shared their experiences as Black male educators as a part of KARE 11's Lifting Voices series. The full interviews are available on KARE 11's website, and we have also been sharing in our Staff and Parent Post newsletters.

• Congratulations to 12th grader Annika Anderson, who is an AP Scholar, National Honors Society member, three-sport varsity letter athlete and now, Eden Prairie High School's Athena Award winner! We're so proud of Annika and her outstanding efforts in academics, arts, and athletics.

8. Board Work

- A. Decision Preparation
 - 1) Executive Summary Fiscal Year (FY) 2023-24 Capital Budget
 - a. Fiscal Year (FY) 2023-24 Capital Outlay
- B. Required Board Action **Motion** by A. Casper, **Seconded** by D. Dwivedy to approve Budget Assumptions as presented Passed Unanimously
 - 1) Final Fiscal Year (FY) 2023-24 Budget Assumptions
- C. Record of Board Self-Evaluation
 - 1) 2021-22 Record of Board Policy Monitoring Executive Limitations (EL's) (No Updates)
 - 2) 2021-22 Record of Board Policy Monitoring Governance Policies (No Updates)
 - 3) 2022-23 Record of Board Policy Monitoring Ends 1.1 1.6

Motion by A. Casper, Seconded by K. Ross to approve record as presented – Passed Unanimously

- **9. Superintendent Consent Agenda Motion** by K. Ross, **Seconded** by D. Dwivedy to approve the Consent Agenda as presented with the exception of Item 9C, Achievement & Integration Budget Passed Unanimously
 - A. Monthly Reports
 - 1) Resolution of Acceptance of Donations
 - 2) Human Resources Report
 - 3) Business Services Reports
 - a. Board Business
 - b. Financial Report Monthly Revenue/Expenditure Report
 - B. Release Probationary Teachers
 - C. Achievement & Integration Budget
 - 1) A & I Worksheet

10. Achievement & Integration Budget

A. A & I Worksheet

Motion by A. Casper, Seconded by K. Ross to approve A&I Budget as presented – Passed Unanimously

11. Board Education & Required Reporting

A. Ends 1.3 Update - Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science

Motion by A. Casper, Seconded by D. Dwivedy to recess at 8:28 p.m. – Passed Unanimously; Meeting Resumed

- 12. Superintendent's Incidental Information Report N/A
- 13. Board Action on Committee Reports & Minutes
 - A. Board Development Committee
 - B. Community Linkage Committee
 - 1) 2023 Proposed Work Plan
 - 2) Approve CLC Inspiring News Final Draft

Motion by K. Ross, Seconded by D. Stubbs to approve Final Draft as presented – Passed Unanimously

- 3) Review of Board Expectations for Community Linkage Committee (CLC)
- C. Negotiations Committee
- D. Policy Committee Policies | Procedures | Document Updates

Motion by K. Ross, Seconded by A. Casper to approved the following items, a., b., c. – Passed Unanimously

- a. The Board Policy Monitoring Process Flow Chart currently on the website be removed
- b. The Ends Policy Monitoring Process be referred to the Policy Committee for clean-up and finalization
- c. The Chair review the Public Comment Guidelines to ensure they are aligned with the statement currently being made in Board Meetings

14. Other Board Updates (AMSD, ECSU, ISD 287): 8:10 PM (Information)

- A. AMSD (Association of Metropolitan Schools) Update provided
- B. ISD 287 (Intermediate School District 287) Update provided
- C. ECSU (Metropolitan Educational Cooperative Service Unit) n/a
- D. MSHSL (Minnesota State High School League) Update provided
- 15. Board Work Plan Motion by A. Casper, Seconded by D. Stubbs to approve Work Plan as presented Passed Unanimously
 - A. Work Plan Changes Document

Eden Prairie School Board 2022-23 WORK PLAN CHANGES "Proposed" Changes

March 27, 2023

ividicii 2.	7, 2023
Date of Meeting/Workshop	Changes Requested
Monday, April 10, 2023 – Workshop	- ADD: Measure What Matters
	(MWM) as a Discussion Item with
	Inspiring News
	- REMOVE : Review DRAFT of
	Inspiring News Article
Monday, April 24, 2023	
Monday, May 8, 2023 – Board Training Meeting	
Monday, May 22, 2023	
Monday, June 12, 2023 – Workshop	
Monday, June 26, 2023	
Placeholder – General Board Work	
• 2022-23 Board Education & Workshop Topics:	
 Strategic Planning (Spring 2023) 	
 Types of Assessments (Spring 2023) 	
Baseline A-I Discussion	
Placeholder – Policy Review	

- B. School Board Annual Work Plan FY 2022-23
- 16. Adjournment Motion by D. Dwivedy, Seconded by A. Libsack to adjourn at 10:18 PM Passed Unanimously

Abby Libsa	ick – Bo	oard Cler	k	



School Board Workshop Notes- Monday, April 10, 2023

- CONVENE 6:00 PM
 School Board Members Present: Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs
- 2. Discussed the FY 2023-2024 School Board Meeting Calendar
- 3. Discussed the FY 2023-2024 Annual Work Plan Calendar
- 4. Reviewed placeholder items on "Work Plan Change Document"
- 5. FY 2023-2024 School Board Budget Presentation led by CJ Strehl
- 6. Reviewed the Policy Change Process
- 7. Inspiring News Discussion
 - a. Inspiring News 2023-2024 Timeline
 - b. Possible subject matter
 - c. Confirmed the Board's desire to keep our spot in upcoming Inspiring News issues

Abby Libsack, Board Clerk

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	Vork		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
****2023**** Board Meeting Mon, Jul 24, 2023 7:30 AM			Resolution Calling the Eden Prairie School District Election	Finalize DRAFT - Inspiring News Article	•Monthly Reports •TASSEL Student Handbook •Student Handbooks: - High School - Middle School - Elementary Schools (Summary Detail Included)		8
Board Meeting Mon, Aug 28, 2023 6:00 PM	EL 2.1 Emergency Supt. Succession EL 2.2 Treatment of Students EL 2.7 Asset Protection		Record of Board Self- Evaluation	2023-23 School Site Visits	Monthly Reports		
Post Meeting Board Workshop Mon, Aug 28, 2023							School Board Mtg. Self-Assessment
Board Workshop Mon, Sep 11, 2023 6:00 PM							•ADMIN Proposals for FY 2023-24 Workshops •NEW Policy Development Discussion (Ends & EL Policies) •Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3 •Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board \	04/24/2023 (DR		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
							Confirm agenda for next Board Workshop
Board Meeting Mon, Sep 25, 2023 6:00 PM	EL 2.3 Treatment of Parents EL 2.6 Financial Management & Operations All BMD Policies BMD 3.0 Single Point of Connection BMD 3.1 Unity of Control BMD 3.2 Delegation to the Superintendent BMD 3.3 Superintendent Accountability & Performance GP 4.4 Officer Roles GP 4.5 School Board Members Code of Conduct GP 4.6 Process for Addressing School Board Member Violations GP 4.7 School Board Committee Principles GP 4.8 School Board Committee Structure GP 4.10 Operation of the School Board Governing Rules		Approval of Preliminary FY 2024- 25 Levy Tax Levy Comparison - Tax Levy Presentation Pay 24 Record of Board Self- Evaluation		Monthly Reports	Superintendent Incidentals: FY 2022-2023 Year-end Preliminary Financial Report FY 2023-2024 Preliminary Enrollment Report	9

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	Vork	,	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Post Meeting Board Workshop Mon, Sep 25, 2023							School Board Mtg. Self-Assessment
Board Workshop Mon, Oct 9, 2023 6:00 PM							Administration: Setting Stage for FY 2024-24 Budget Guidelines Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 10 Discussion — Community Linkage/Listen & Learn — Theme & Location of Event Confirm agenda for next Board Workshop
Board Meeting Mon, Oct 23, 2023 6:00 PM	 Ends 1.1 – 1.6 Evidence (FY 2022-23) EL 2.4 Treatment of Staff EL 2.8 Compensation and Benefits GP 4.0 Global Governance Commitment GP 4.1 Governing Style GP 4.2 School Board Job Products GP 4.3 Annual Work Plan GP 4.9 Governance Investment 		•Record of Board Self- Evaluation		Monthly Reports MSHSL Form A	Superintendent Incidentals: • Enrollment Report as of 10/1/2023 • World's Best Workforce Report • FY 2022-2023 Achievement Integration Summary Report	

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	Vork		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Post Meeting Board Workshop Mon, Oct 23, 2023 Board Workshop Mon, Nov 13, 2023 6:00 PM							 School Board Mtg. Self-Assessment Community Linkage: Identify topics for the Inspiring
							News • Confirm agenda for next Boald Workshop
Board Meeting Mon, Nov 27, 2023 6:00 PM	EL 2.9 Communication and Support to the School Board	School Board Mid-Year Treasurer's Report	•Record of Board Self-Evaluation	•Inspire News Topic – DRAFT Presented	Monthly Reports	FY 2022-23 Audited Financial Presentation	
Post Meeting Board Workshop Mon, Nov 27, 2023							•School Board Mtg. Self-Assessment
Board Meeting Mon, Dec 11, 2023 6:00 PM	EL 2.5 Financial Planning and Budgeting EL 2.0 Global Executive Constraint		Approval of Final FY 2024-25 Levy Approval of School Board Mid-Year Treasurer's Report Closed Session: Review of FY 2022-23 Superintendent Annual Review -Minn. Stat. 13D.05, Subd. 3 Record of Board Self-Evaluation	Inspire News Article (DRAFT) Approval	Monthly Reports	•Truth in Taxation Hearing Planning and Budgeting	

2023-2024 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings
Other Meetings

		Board \	Work		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Post Meeting Board Workshop Mon, Dec 11, 2023							School Board Mtg. Self-Assessment
****2024**** Annual Organizational Meeting Mon, Jan 8, 2024 6:00 PM			2024 Annual Organizational Mtg. Election of Officers School Board Compensation School Board Calendar School Board Meeting Calendar: January 1, 2024, through June 30, 2024 Appointment of Intermediate District 287 Representative		● 2024 Annual School District Organizational Items: - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA)		12

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

	04/24/2023 (DRAF1) Board Work Supt Consent Board Education Workshop									
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)			
Board Workshop Mon, Jan 8, 2024 6:30 PM Convene following the Annual Organizational Meeting							2024 Committees & Outside Organization Discussion Budget: 5-Year Financial Forecast Confirm agenda for next Board Workshop			
Board Meeting Mon, Jan 22, 2024 6:00 PM		•FY 2024-24 Final School Calendar (Draft) •FY 2025-26 Preliminary School Calendar (Draft) •FY 2024-25 Budget Timelines – First Reading •FY 2024-25 Budget Assumptions – First Reading	FY 2023-24 Mid-Year Budget Approval Approval FY 2023-24 Mid-Year School Board Budget Record of Board Self- Evaluation	2024 School Board Committee & Outside Organization Assignments	• Monthly Reports • FY 2024-25 Bus Purchase		13			
Post Meeting Board Workshop Mon, Jan 22, 2024							School Board Meeting Self- Assessment			
Board Workshop Mon, Feb 12, 2024 6:00 PM							•Finance Overview •Agenda Items: Walk-through School Board Agenda •Sample Agenda & Discussion of Agenda Elements			

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board W	04/24/2023 (DF		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes		& Required Reporting	Topic(s)
							Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline Community Linkage: Discuss Goals & Formation for Community Engagement Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 26, 2024 6:00 PM			Record of Board Self- Evaluation		 Monthly Reports Approval of FY 2024-25 School Calendar Approval of Preliminary FY 2025-26 School Calendar 	American Indian Education Report Achievement & Integration Budget	
Post Meeting Board Workshop Mon, Feb 26, 2024							School Board Meeting Self- Assessment
Board Workshop Mon, Mar 11, 2024 6:00 PM							Mechanics of Monitoring Confirm agenda for next Board Workshop

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

04/24/2023 (DRAFT)								
		Board V	Vork		Supt Consent	Board Education	Workshop	
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)	
Board Meeting Mon, Mar 25, 2024 6:00 PM		• FY 2024-25 Capital Budget – First Reading	• Final FY 2024-25 Budget Assumptions • Record of Board Self- Evaluation	Identify Topic for Inspiring News Article	Monthly Reports Resolution to Release Probationary Teachers			
Post Meeting Board Workshop Mon, Mar 25, 2024							School Board Meeting Self- Assessment	
Board Workshop Mon, Apr 8, 2024 6:00 PM							FY 2024-2025 Annual Work Plan Calendar Discussion/Review all items in Placeholder area on "Work Plan Changes Document" Workshop Skeleton Summary Discussion FY 2024-2025 School Board Meeting Calendar Discussion FY 2024-2025 School Board Meeting Calendar Discussion FY 2024-2025 School Board Budget Discussion Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy)	

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	/ork	,	Supt Consent	Board Education	Workshop	
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	EL, BMD & GP Preparation		Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)	
							New Policy Introductions Inspiring News/MWM Discussion Confirm agenda for next Board Workshop	
Board Meeting Mon, Apr 22, 2024 6:00 PM		• FY 2024-25 School Board Work Plan – First Reading • FY 2024-25 School Board Budget – First Reading	•Approval of FY 2024-25 Capital Budget •Approval of FY 2024-25 School Board Meeting Calendar •Approval –Workshop Skeleton Summary Discussion •Closed Session: Negotiation Strategy (MN Statue 13D.03,Subd.1) •Record of Board Self-Evaluation	Approve Inspiring News Article DRAFT	●Monthly Reports		16	
Post Meeting Board Workshop Mon, Apr 22, 2024							School Board Meeting Self- Assessment	
Board Workshop Training/Retreat Date/Time/Location TBD							Retreat/Training Workshop	

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	04/24/2023 (<i>DF</i> Vork	var ry	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Board Workshop Mon, May 13, 2024 6:00 PM							Confirm agenda for next Board Workshop
Board Meeting Tues, May 28, 2024* 6:00 PM *Due to Memorial Day on Monday May 27, 2024		•FY 2024-25 Budget – First Reading •FY 2024-25 School Meal Prices - DRAFT	Approval of FY 2024- 25 School Board Work Plan Approval of FY 2024- 25 School Board Budget Record of Board Self- Evaluation		Monthly Reports		17
Post Meeting Board Workshop Tues, May 28, 2024							• School Board Meeting Self- Assessment
Board Workshop Mon, June 10, 2024 6:00 PM							General Fund Budget Q&A All Ends 1.1 – 1.6 Ol's CLC: Inspiring News Top Discussion – 1st Draft (2023-2024) Confirm agenda for next Board Workshop
Board Meeting Mon, June 24, 2024 6:00 PM	Ol's for FY 2024-25 all Ends 1.1 through 1.6		●Approval of FY 2024- 25 Adopted Budget ●ISD 287 10-Year Facilities Maintenance Resolution	Community Linkage: Inspiring New <i>DRAFT</i> Approval – 2023-24	 Monthly Reports Approval of FY 2024-25 School Meal Prices 		

2023-2024 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	Supt Consent	Board Education	Workshop		
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
			•Record of Board Self- Evaluation		EPS 10-Year Facilities Maintenance Plan Q-Comp Annual Report Summary Update of General District Policies Annual Review of District Mandated Policies MSHSL Resolution for Membership		18
Post Meeting Board Workshop Mon, Jun 24, 2024					,		School Board Meeting Self- Assessment

Chargeback (Printing)			Fiscal Year					Fiscal Year 2022-23			
Description	Account Numbers	2019-20 Actual	2020-21 Actual	2021-22 Actual	Approved Budget	YTD Expenses	2022-2023 9+3 Forecast	Notes	Prop Bud		Comments
Board Member Compensation	01005010000000109	\$ 35,006.66	\$ 35,900.00	\$ 35,987.50	\$ 36,300.00	\$ 25,712.50	\$ 36,300.00	No variance	\$ 36,	300.00	\$6,600 Board Chair, \$5,700 Vice Chair, \$4,800 * 5 Directors (propose increase next year 2024-25)
FICA (Fed Ins Contrib Act)	01005010000000210	\$ 1,918.53	\$ 1,497.08	\$ 1,686.67	\$ 1,500.00	\$ 1,217.62	\$ 1,837.68	More board members chose non PERLA retirement plans resulting in FICA	\$ 2,	00.00	New board has shifted allocations, the proposed budget reflects the change
PERA (Pub Emp Ret Assoc)	010050100000000214	\$ 1,125.08	\$ 1,007.56	\$ 860.00	\$ 1,300.00	\$ 604.40	\$ 757.56	Less board members chose PERLA	\$	800.00	New board has shifted allocations, the proposed budget reflects the change
Service Fees/Consulting	01005010000000305	\$ 15,717.73	\$ 2,680.05	\$ 26,891.85	\$ 15,000.00	\$ 2,539.55	\$ 10,000.00	Lower Disc cost (included \$400 for food)	\$ 14,	00.000	\$3500 board minutes printing costs/\$500 for other announcements in newspapers, \$10000 for board sponsored education
Postage	01005010000000329	\$ 14.35	\$ 16.50	\$ -	\$ -	\$ -	\$ -		\$	-	No need to add a budget here, postage costs now run through the district wide budget in the General Fund
Travel/Conferences	01005010000000366	\$ 1,687.52	\$ 4,945.00	\$ 2,485.00	\$ 4,750.00	\$ 1,740.25	\$ 2,580.25	Expect 4 Phase3/4 training between now and end of year	\$ 2,	500.00	Most of the board has completed Phase 1/2, only a few have any required training. May want to consider sending representative to speak at National convention?
Chargeback (Printing)	01005010000000398	\$ 70.00	\$ 1,307.02	\$ 852.88	\$ 1,500.00	\$ -	\$ 1,420.73	Costs have not exceeded 1300, included inflation at 8.7%	\$ 1,	550.00	2023 plus 5.6% inflation
General Supplies	01005010000000401	\$ 545.21	\$ 749.35	\$ 715.79	\$ 750.00	\$ 400.12	\$ 500.00	Misc. costs that might show up by year end	\$	525.00	2023 plus 5.6% inflation
Food	01005010000000490	\$ 11.24	\$ 316.17	\$ 1,071.15	\$ 500.00	\$ 111.38	\$ 500.00	Budget available for event in May/June timeframe.	\$	750.00	Ensure funding for two community events
Memberships/Dues	01005010000000820	\$ 16,547.00	\$ 16,545.00	\$ 17,127.00	\$ 17,500.00	\$ 17,103.00	\$ 17,103.00	Misc. fee between now and end of year.	\$ 18,	250.00	2023 plus 5.6% inflation, (\$14,253 MSBA Membership, \$750 MSBA Policy Services, \$2,225 Board Book Subscription)
		\$ 72,643.32	\$ 64,963.73	\$ 87,677.84	\$ 79,100.00	\$ 49,428.82	\$ 70,999.22		\$ 76,	675.00	Summary
										-3.07%	Lower than 2022-2023 budget
						Variance to budget	(8,100.78)	-10.2%		7.99%	Proposed increase over actual 2022-23 (inflation of 8.7%)
									74,	071.03	4-year average budget
FY 22 Notes:										3.52%	2023-24 represents an increase over average

109 - Slightly under budget by \$313 due to a vacant board member position before an appointment
210/214 - Board members can choose between FICA and PERA, the combination of these line items is under budget by \$253
305-Over budget due to the timing of a payment to a consultant of \$12,860. This expense occurred in
366-Board members attending conferences/training was slightly under budget.
398-Printing was under budget by \$147
401-Supplies were under budget by \$184
490-Food for various meetings was under budget by \$129
920 Mambarships ware right on track for MSDA and the Board Book subscription

Overall budget was overbudget by \$9,678, but the timing of the one bill for \$12,860 accounts for this

19

What type of education are we looking for in 2023-24 (Topics, team building, etc.)
 Do we want to send Chair to National SB Conference/share what we are doing?

-Budget for two community events with food?

Questions:

2022-23 Budget Update 2023-2024 Draft2022 Forecast and 2023-2024 School Board Workshop - April 10, 2023

Chargeback (Printing)			Fiscal Year			Fiscal Year 2022	-23		
Description		2019-20 Actual	2020-21 Actual	2021-22 Actual	Approved Budget	YTD Expenses	Underspend (Overspend)	FY24 Proposed Budget	Comments
Board Member Compensation	01005010000000109	\$ 35,006.66	\$ 35,900.00	\$ 35,987.50	\$ 36,300.0	\$ 25,712.50	\$ 10,587.50	\$ 36,300.00	\$6,600 Board Chair, \$5,700 Vice Chair, \$4,800 * 5 Directors
FICA (Fed Ins Contrib Act)	010050100000000210	\$ 1,918.53	\$ 1,497.08	\$ 1,686.67	\$ 1,500.0	\$ 1,217.62	\$ 282.38	\$ 2,000.00	New board has shifted allocations, the proposed budget reflects the change
PERA (Pub Emp Ret Assoc)	010050100000000214	\$ 1,125.08	\$ 1,007.56	\$ 860.00	\$ 1,300.0	\$ 604.40	\$ 695.60	\$ 800.00	New board has shifted allocations, the proposed budget reflects the change
Service Fees/Consulting	01005010000000305	\$ 15,717.73	\$ 2,680.05	\$ 26,891.85	\$ 15,000.0	\$ 2,539.55	\$ 12,460.45	\$ 15,000.00	This includes specific board training along with the cost of publishing school board minutes.
Postage	01005010000000329	\$ 14.35	\$ 16.50	\$ -	\$ -	\$ -	\$ -	\$ -	No need to add a budget here, postage costs now run through the district wide budget in the General Fund
Travel/Conferences	01005010000000366	\$ 1,687.52	\$ 4,945.00	\$ 2,485.00	\$ 4,750.0	\$ 1,740.25	\$ 3,009.75	\$ 4,750.00	Attending different conferences/trainings for board members.
Chargeback (Printing)	01005010000000398	\$ 70.00	\$ 1,307.02	\$ 852.88	\$ 1,500.0) \$ -	\$ 1,500.00	\$ 1,500.00	The printing chargeback happens later in the fiscal year, the amount seems reasonable based on prior year expenses.
General Supplies	01005010000000401	\$ 545.21	\$ 749.35	\$ 715.79	\$ 750.0	\$ 400.12	\$ 349.88	\$ 750.00	Still seems reasonable based on expenses
Food	01005010000000490	\$ 11.24	\$ 316.17	\$ 1,071.15	\$ 500.0	\$ 111.38	\$ 388.62	\$ 500.00	Still seems reasonable based on expenses
Memberships/Dues	01005010000000820	\$ 16,547.00	\$ 16,545.00	\$ 17,127.00	\$ 17,500.0	\$ 17,103.00	\$ 397.00	\$ 17,500.00	\$14,253 MSBA Membership, \$750 MSBA Policy Services, \$2,225 Board Book Subscription
<u> </u>		\$ 72,643.32	\$ 64,963.73	\$ 87,677.84	\$ 79,100.0	\$ 49,428.82	\$ 29,671.18	\$ 79,100.00	

FY 24 Proposed Notes:

- Please review column N and make changes as desired.

- Amounts have been pre-filled based on prior year expenses

- Total budget of \$79,100 seems reasonable, could reduce travel/conferences by \$1,750 if there is a desire to lower the budget or reallocate

FY 23 Notes:

109-Expect this to be on budget

210-New board member selections have shifted expenses between 210/214. 210 will be over budget, but 214 will be under budget

305-The 5/10/23 training is expected to cost between \$7,000-\$8,000, so this line item should finish under budget.

329-No need to budget this line item, we've shifted costs to a district-wide budget

366-We often underspend this category, there should be a significant underspend this year

398-Printing chargeback costs are allocated in the spring and end of the year. The budget should remain but expenses will likely be less than the budget.

401-We don't see many expenses remaining for the year, this should finish under budget

490-We don't expect many food costs for the remainder of the year, so this will finish under budget

820-Costs are all incurred at this point and the line item will finish under budget

Overall budget should finish at least \$7,000 under budget

FY 22 Notes:

109 - Slightly under budget by \$313 due to a vacant board member position before an appointment

210/214 - Board members can choose between FICA and PERA, the combination of these line items is under budget by \$253

305-Over budget due to the timing of a payment to a consultant of \$12,860. This expense occurred in FY20-21, which ended under budget, but the consultant did not bill the district until November 2021. This line item also includes the cost of publishing the school board

366-Board members attending conferences/training was slightly under budget.

398-Printing was under budget by \$147

401-Supplies were under budget by \$184

490-Food for various meetings was under budget by \$129

820-Memberships were right on track for MSBA and the Board Book subscription

Overall budget was overbudget by \$9,678, but the timing of the one bill for \$12,860 accounts for this variance. Had this bill occurred in the correct fiscal year, the school board budget would be under budget by \$3,182 or 4.08%.

School Board Workshop - April 10, 2023 2022-23 Budget Update 2023-2024 DraftBoard Budget



April 24, 2023

To: Dr. Josh Swanson, Superintendent

From: The Business Office Re: Capital Budget

This is the second reading of the capital outlay and building fund budgets for fiscal year 2022. The documents presented include no changes from the March board meeting.

In keeping with the 2023-24 budget timeline, the capital outlay and building fund budgets are brought to the board for discussion in March and for approval in April. This timeline allows for adequate planning and implementation of projects needed for the 2023-24 school year. Most of the larger projects included within the capital budget are spent during the summer months, so approval of this budget is needed earlier than the general operating budget in order to secure bids and quotes.

There are four budget areas within the capital outlay and building funds, mostly due to legal restrictions on the use of the designated revenue streams. Each budget area has its own revenue source and corresponding expenditures aligned to meet the Minnesota Department of Educations' (MDE) guidelines on appropriate use. See the attached table which shows a breakdown of the budget areas, including the funding source and proposed expenditures along with a summary of the revenue, expenditures and fund balances for fiscal year 2024.

The expenditure budgets comprise of planned projects to be undertaken in the coming year. They represent the district administrations' recommendation of priority projects necessary to achieve the district's academic & facility goals for fiscal year 2024. The budget recommendation is a culmination of the input and prioritization process, which included site administrators, department administrators with direct oversight of the budget areas, and the superintendent's cabinet. Where applicable, the department of education has reviewed and given its approval of certain projects, including health & safety and long-term facility maintenance projects.

Tonight, we are requesting the board approve the capital outlay and building budgets as presented.



Category	Revenue/Funding Source	Expenditures
	Сар	ital Outlay & Building Funds
Operating Capital	State funding formula (split between State Aid and Levy) per Adjusted Pupil Unit (APU) based upon building age and square footage	 Minor building and equipment repair and replacement Annual bus replacement cycle Updated radios for the buses New pickup with plow for grounds Aerie stadium press box computer system EPHS PAC lighting board Early childhood motor room equipment/furniture Curriculum adoption needs, new course development Music instrument replacement Custodial equipment Annual snow removal, dome setup/takedown, inspections
	Lease levy	Costs for leased spaces as approved by the MDE
Long-Term Facility Maintenance (LTFM)	Proceeds from 2020 & 2022 bond sale & annual levy	 MDE Approved Deferred Maintenance Projects such as: EPHS activity center roof replacement EPHS & ASC restroom refreshes Districtwide energy updates for plumbing fixtures Flooring replacement Roofing, paving, parking lot repairs Door/hardware replacement
Health & Safety (LTFM)	Annual levy for MDE health & safety related projects	 MDE Approved Projects such as: Program management staff Training (blood-borne pathogen, first aid, CPR, vaccine) Personal protective equipment Elevator, fire & other inspections Equipment, lighting, and hazard replacements/repairs Annual playground re-surfacing
Capital Project Levy (Technology)	Voter approved annual levy	 Technology staff salary & benefits Student & staff devices Other technology equipment & peripherals Flight simulator Infrastructure needs (servers, wiring, switches, fiber) Software & licenses
Designing Pathways (Bond)	Voter approved bond referendum	 Safety and security updates Emergency radio replacement Districtwide furniture Final CMS construction closeout

Capital and Building Funds Summary of Revenue, Expenditures and Fund Balance Fiscal Year 2023-24

		(A)		(B)		(C)		(D)		
Description		Operating Capital		Capital	Lo	ong-Term Facility		Designing	Capi	tal and Building
				Project		Maintenance		Pathways	F	und Totals
				(Tech Levy)		(LTFM)	TFM) (Bond)			
6/30/23 Projected Fund Balance	\$	676,364	\$	1,528,261	\$	16,653,645	\$	255,981	\$	19,114,251
Revenues										
Local Levy	\$	1,285,130	\$	8,111,760	\$	5,416,551	\$	-	\$	14,813,441
Local Levy (Intermediate District #287 Projects)	-			-	ľ	93,576		-	·	93,576
State Aid		909,476		-		-		-		909,476
Building Lease Levy		852,195		-		-		-		852,195
Operating Capital (FY 2023 Adjustment)		(11,259)		-		-		-		(11,259)
Operating Capital (FY 2021 Adjustment)		4,517		-		-		-		4,517
Building Lease Levy (Pay20 Adjustment)		(14,437)		-		-		-		(14,437)
Cell Tower Lease Revenue		69,327		-		-		-		69,327
Capital Facilities Bond - LED Lighting District-wide Upgrade		(144,161)		-		-		-		(144,161)
Investment Earnings		-		-		400,000		-		400,000
Device Asset Recovery (Trade in Value of Devices)		-		110,000		-		-		110,000
E-rate (Telecommunications and Internet Access)		_		160,000		-		_		160,000
Subtotal Revenue	\$	2,950,789	\$	8,381,760	\$	5,910,126	\$	-	\$	17,242,675
Funds Available	\$	3,627,153	\$	9,910,021	\$	22,563,771	\$	255,981	\$	
runus Avanabie	Ş	3,027,133	Ş	9,910,021	Ş	22,303,771	Ş	255,961	Ş	36,356,926
Expenditures										
High School	\$	60,000	\$	-	\$	1,236,660	\$	-	\$	1,296,660
High School Activities		137,000		-		1,565,000		-		1,702,000
Central Middle School		-		-		165,000		-		165,000
EHSI/Oak Point Elementary		-		-		142,340		-		142,340
Cedar Ridge Elementary		6,700		-		129,559		-		136,259
Eden Lake Elementary		1,200		-		95,380		-		96,580
Forest Hills Elementary		2,000		-		246,000		-		248,000
Prairie View Elementary		17,300		-		139,000		-		156,300
Administrative Services Center		31,800		-		736,000		-		767,800
Tassel @ Education Center		-		-		-		-		-
District Wide		200,000		-		2,917,300		255,981		3,373,281
Grounds Department		120,000		-		100,000		-		220,000
Transportation - School Buses, Vehicles, Building		992,200		-		308,000		-		1,300,200
Personalized Learning & Instruction		842,000		-		-		-		842,000
Subtotal Expenditures	\$	2,410,200	\$	-	\$	7,780,239	\$	255,981	\$	10,446,420
Lease Levy Expenditures										
Intermediate District #287 Programs	\$	519,947	ς	_	\$	_	\$	_	\$	519,947
University of MN - Graduation Venue	7	21,000	7	_	7	_	7	_	7	21,000
Golf Program Green Fees		3,500		_		_		_		3,500
Ski Fees		3,000		_						3,000
City of EP Community Center - Pool and Ice Arena		125,000		-		-		-		125,000
City of Eden Prairie - TASSEL Transition Program		73,750		_		_		_		73,750
Hennepin Technical College		13,620		-		-		-		13,620
Metro South Collaborative		88,546		-		-		-		88,546
				-		-		-		
Hopkins Schools - Other Community Education Programs Subtotal Expenditures	\$	3,832	\$		\$	-	\$		\$	3,832 852,195
Subtotal Experiultures	Ş	852,195	Ş	-	Ş	-	Ş	-	Ş	652,195
District-Wide Contingency	\$	100,000	\$	-	\$	-	\$	-	\$	100,000
Capital Project (also known as Technology) Levy	\$	-	\$	9,187,069	\$	-	\$	-	\$	9,187,069
Total 2023-24 Capital Expenditures	\$	3,362,395	\$	9,187,069	\$	7,780,239	\$	255,981	\$	20,585,684
Restricted Fund Balance Estimate @ 6/30/24	\$	264,757	\$	722,952	\$	14,783,532	\$	-	\$	15,771,242
Fund Balance as a Percentage of Expenditures			23	7.87%		190.01%		0.00%		76.61%
i una balance as a rei centage of expenditures	1	1.01/0	۷۷	1.01/0		150.01%		0.00/0		/ U.U1/0



2023-2024 School Board Meeting Calendar

Date	Time	Meeting Type	Location
July 2023			
Monday, Jul 24, 2023	7:30 AM	Brief Business Meeting	Administrative Services Center
August 2023			
Monday, Aug 28, 2023	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
September 2023			
Monday, Sep 11, 2023	6:00 PM	Board Workshop	Administrative Services Center
Monday, Sep 25, 2023	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
October 2023			
Monday, Oct 9, 2023	6:00 PM	Board Workshop	Administrative Services Center
Monday, Oct 23, 2023	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
November 2023			
Monday, Nov 13, 2023	6:00 PM	Board Workshop	Administrative Services Center
Monday, Nov 27, 2023	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
December 2023			
Monday, Dec 11, 2023	6:00 PM	Truth in Taxation Hearing Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
		24	



2023-2024 School Board Meeting Calendar

Date	Time	Meeting Type	Location
Dute		Wiccing Type	Escation
January 2024			
Monday, Jan 8, 2024	6:00 PM 6:30 PM	Annual Organizational Meeting Board Workshop	Administrative Services Center
Monday, Jan 22, 2024	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
February 2024			
Monday, Feb 12, 2024	6:00 PM	Board Workshop	Administrative Services Center
Monday, Feb 26, 2024	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
March 2024			
Monday, Mar 11, 2024	6:00 PM	Board Workshop	Administrative Services Center
Monday, Mar 25, 2024	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
April 2024			
Monday, Apr 8, 2024	6:00 PM	Board Workshop	Administrative Services Center
Monday, Apr 22, 2024	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
May 2024			
Monday, May 13, 2024	6:00 PM	Board Workshop	Administrative Services Center
Tuesday , May 28, 2024	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
June 2024			
Monday, Jun 10, 2024	6:00 PM	Board Workshop	Administrative Services Center
Monday, Jun 24, 2024	6:00 PM	Regular Business Meeting Post Boggd Meeting Workshop	Administrative Services Center

Record of Board Policy Monitoring ENDS

Monitoring 2021-2022 School Year Data: July 1, 2021 – June 30, 2022

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

Policy	School Year	Operational Interpretation – Reasonable or not?		Evidence – demonstrates expected progress?		Date to bring back the district's plan to	
		Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	demonstrate expected progress in the future	Completed
			ENDS				
	Γ	1		T	Γ		
1.1	2021-22	Yes	Yes	Yes	Yes		Yes
Each student graduates		6/28/21	6/28/21	10/24/22	10/24/22		
and is academically prepared to progress to multiple opportunities after high school	2022-23	Yes 6/27/22	Yes 6/27/22				
1.2	2021-22	Yes	Yes	No	Yes		26
Each student is reading at grade level by the end of		6/28/21	6/28/21	10/24/21	10/24/21		Yes
third grade	2022-23	Yes 6/27/22	Yes 6/27/22				
1.3 Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science	2021-22	Yes	Yes	No	No	Ends 1.3 Update on 3/27/23	Yes
		6/28/21	6/28/21	10/24/22	10/24/22	Completed	
	2022-23	Yes 6/27/22	Yes 6/27/22				

Record of Board Policy Monitoring ENDS

Monitoring 2021-2022 School Year Data: July 1, 2021 – June 30, 2022

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

Policy	School Year	Operational Interpretation – Reasonable or not?		Evidence – demonstrates expected progress?		Date to bring back the district's plan to	
		Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	demonstrate expected progress in the future	Completed
			ENDS				
1.4 Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements	2021-22	Yes 6/28/21	Yes 6/28/21	Yes 10/24/22	Yes 10/24/22		Yes
	2022-23	Yes 6/27/22	Yes 6/27/22				
1.5 Each student demonstrates the 21 st century skills needed to succeed in the global economy	2021-22	Yes 6/28/21	Yes 6/28/21	No 10/24/22	Yes 10/24/22		27 Yes
	2022-23	Yes 6/27/22	Yes 6/27/22				
1.6 Each student demonstrates the knowledge that citizens and residents of the United States need to contribute positively to society	2021-22	Yes 6/28/21	Yes 6/28/21	No 10/24/22	No 10/24/22	Ends 1.6 Update on 02/27/23 Completed	Yes
	2022-23	Yes 6/27/22	Yes 6/27/22				

Resolution of Acceptance of Donations

BE IT RESOLVED by the School Board of Independent School District No. 272 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors:

Eden Lake Elementary:

- Donation of \$300.00 C. H. Robinson, Blackbaud Giving Fund, Charleston, SC funds used for supplemental supplies
- Donation of \$150.00 Charities Aid Foundation America, C/O CyberGrants LLC, Andover, MA funds used for supplemental supplies

A. Semi-Monthly Reports

HUMAN RESOURCES

- 1. <u>Human Resources Principals</u>
 - a. New Hires
 - b. Change in Assignment

effective 6/30/2023

- Resignation/Retirements
 Kubicek, Shannon Associate Principal Secondary, Central Middle School,
- 2. Human Resources Administrative/Supervisory/Technical (AST)
 - a. New Hires
 - b. Change in Assignment
 - c. Resignation/Retirements
- 3. <u>Human Resources Eden Prairie Supervisors & Specialists (EPSS)</u>
 - a. New Hires

Nguyen, Kim - Marketing and Outreach Coordinator - EP Online, Administrative Services Center, effective 4/17/2023

- b. Change in Assignment
- c. Resignation/Retirements

<u>Larson, Andy - Youth Programs Supervisor, Community Education, effective</u> 4/21/2023

<u>McNamara, Elizabeth - College and Career Specialist, Eden Prairie High School, effective 5/1/2023</u>

- 4. <u>Human Resources Licensed Staff</u>
 - a. New Hires

<u>Adams, Natasha - Mathematics Teacher, .333 FTE, Eden Prairie High School, effective 4/11/2023 through 6/9/2023</u>

<u>Wohl, Adam</u> - Mathematics Teacher, 1.0 FTE, Central Middle School, effective 4/3/2023

- b. Change in Assignment
- c. Resignation/Retirements

<u>Basa, Laura</u> - Elementary Education Teacher - Spanish Speaking, 1.0 FTE, Eagle Heights Spanish Immersion, effective 6/9/2023

<u>Bilek, Lauren</u> - Permanent Building Reserve Teacher, 1.0 FTE, Central Middle School, effective 4/26/2023

<u>Even, Lynette</u> - Special Education Teacher, 1.0 FTE, Eden Prairie High School, effective 6/9/2023

<u>Fehr, Holly</u> - Family and Consumer Education Teacher, 1.0 FTE, Eden Prairie High School, effective 6/9/2023

<u>Franson, Haley</u> - Speech-Language Pathologist, 1.0 FTE, Eden Lake Elementary, effective 6/9/2023

<u>Lowell, Melissa</u> - English Learner Teacher, 1.0 FTE, Eden Prairie High School, effective 4/27/2023

<u>Peterkin, Brenna</u> - Special Education Teacher, 1.0 FTE, Prairie View Elementary, effective 6/9/2023

<u>Vue, Cheelu</u> - English Teacher, 1.0 FTE, Eden Prairie High School, effective 6/9/2023

5. Human Resources – Classified Staff

a. New Hires/Rehires

BUILDING SERVICES

<u>Montrelli, Wendy</u> - Custodian, Non-licensed, Quad, Eden Prairie High School, 10 hours/day, 4 days/week, 208 days/year, effective 4/5/2023 CLASS

<u>Melson, Emily</u> - Facility Use Program Building Monitor, District Wide, Casual employee, 172 days/year, effective 4/17/2023

<u>Vang, Adam</u> - Technology Support Specialist, Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 4/24/2023 FOOD SERVICE

<u>Kaderlik, Deborah</u> - Food Service Assistant I - Bakery, Eden Prairie High School, 4.25 hours/day, 5 days/week, 177 days/year, effective 4/20/2023 MSEA

<u>Cassett, Margaret</u>- Special Education Paraprofessional, Forest Hills Elementary, 6 hours/day, 5 days/week, 178 days/year, effective 4/17/2023

<u>Gaievska, Inessa</u> - ESL Paraprofessional, Central Middle School, 6 hours/day, 5 days/week, 178 days/year, effective 4/4/2023

<u>Hauth, Beatriz</u> - Little Eagles Preschool Paraprofessional, Forest Hills Elementary, 5 hours/day, 5 days/week, 178 days/year, effective 4/11/2023

<u>Kannappan, Hemalatha</u> - Eagle Zone Program Assistant, Eden Lake Elementary and Oak Point Elementary, 6.25 hours/day, 5 days/week, 178 days/year, effective 4/13/2023

<u>Lee, Zachary</u> - Early Childhood Special Education Paraprofessional, Lower Campus, 5.33 hours/day, 5 days/week, 178 days/year, effective 4/4/2023 <u>Melson, Emily</u> - Eagle Zone Special Education Paraprofessional, Cedar Ridge Elementary, 3.5 hours/day, 5 days/week, 178 days/year, effective 4/17/2023 <u>Mohammad, Anjumsumayya</u> - Eagle Zone Program Assistant, Oak Point Elementary, 4 hours/day, 5 days/week, 178 days/year, effective 4/11/2023 <u>Perez Ruiz, Ana Isabel</u> - ESL Paraprofessional, Oak Point Elementary, 5 hours/day,

5 days/week, 178 days/year, effective 3/27/2023

<u>Sonnek, Rebecca</u> - Student Supervisor, Central Middle School, 7.5 hours/day, 5 days/week, 178 days/year, effective 3/29/2023

<u>Stadem, Patricia</u> - Reading Support Paraprofessional, District wide, 5 hours/day, 4 days/week, 146 days/year, effective 4/3/2023

<u>Wood, Natalie</u> - Eagle Zone Program Assistant, Prairie View Elementary and Forest Hills Elementary, 3.9 hours/day, 5 days/week, 178 days/year, effective 4/17/2023

PRESCHOOL TEACHERS

TRANSPORTATION

b. Change in Assignment

BUILDING SERVICES

<u>Weigel, Kevin</u> - Move from Non-licensed to Licensed Custodian, Oak Point Elementary, effective 4/1/2023

CLASS

<u>Garcia, Daniela</u> - From Intern Coordinator, Eagle Heights Spanish Immersion, to Administrative Assistant, Oak Point Elementary, 8 hours/day, 5 days/week, 235 days/year, effective 3/27/2023

FOOD SERVICE

MSEA

PRESCHOOL TEACHERS

TRANSPORTATION

<u>Nelson, Michael</u> - Bus Driver, Transportation, 5.07 hours/day, 5 days/week, 178 days/year, effective 4/3/2023

c. Resignation/Retirements

BUILDING SERVICES

CLASS

<u>John, Jarod</u> - PAC & Facility Use Monitor, Central Middle School, effective 4/14/2023

<u>Noack, Kristen</u> - Administrative Assistant, Forest Hills Elementary, effective 4/11/2023

<u>Workin, Kathryn</u> - Curriculum Assistant, Prairie View Elementary, effective 6/16/2023

COACHES

<u>Flom, David</u> - Head Boys' Basketball Coach, Eden Prairie High School, effective 3/29/2023

FOOD SERVICE

MSEA

<u>Anderson, Renee –</u> Health Services Paraprofessional, Eden Prairie High School, effective 4/20/2023

<u>Ashley, Leanne</u> - Eagle Zone Program Assistant, Eden Lake Elementary, effective 4/21/2023

<u>Bhoyar, Sadhana</u> - Little Eagles Preschool Paraprofessional, Eden Lake Elementary, effective 4/7/2023

<u>Chau, Gerry</u> - Special Education Paraprofessional, Eden Lake Elementary, effective 4/14/2023

<u>Gould, Paula</u> - Special Education Paraprofessional, Central Middle School, effective 4/21/2023

<u>Ismail, Hayat</u> - Little Eagles Preschool Special Education Paraprofessional, Lower Campus, effective 3/31/2023

<u>Kedir, Semira</u> - Eagle Zone Program Assistant, Cedar Ridge Elementary, effective 3/16/2023

<u>Maes-Bilse, Melinda</u> - Special Education Paraprofessional, Eden Prairie High School, effective 6/8/2023

<u>Plager, Deborah</u> - Power Reading Paraprofessional, District wide, effective 3/29/2023

<u>Russell, Joan</u> - Health Services and Special Education Paraprofessional, Central Middle School, Effective 6/8/2023

<u>Shilman, Sydney</u> - Eagle Zone Program Assistant, Cedar Ridge Elementary, effective 3/16/2023

<u>Squires, Janet</u> - Eagle Zone Special Education Paraprofessional, Eden Lake Elementary, effective 4/6/2023

<u>Subramoniam, Vijaya</u> - Lunchroom Paraprofessional, Oak Point Elementary, effective 2/9/2023

<u>Watanabe, Hironobu</u> - Lunchroom Paraprofessional, Eagle Heights Spanish Immersion, effective 5/10/2023

PRESCHOOL TEACHERS

TRANSPORTATION

Ashkir, Zakaria - Bus Driver, Transportation, effective 3/16/2023

Brown, Robert - Bus Driver, Transportation, effective 6/8/2023

Rissell, Matthew - Bus Driver, Transportation, effective 3/16/2023

Human Resources - Coaches Spring Season

<u>Name</u>	<u>Title</u>	Start Date	End Date
John Becker	Badminton	Mar 6, 2023	May 21, 2023
Jim Williams	Badminton	Mar 6, 2023	May 21, 2023
John Buteyn	Baseball	Mar 20, 2023	Jun 18, 2023
Scott Hackett	Baseball	Mar 20, 2023	Jun 18, 2023
Valdie Magstadt	Baseball	Mar 20, 2023	Jun 18, 2023

Trevor Divinski	Baseball	Mar 20, 2023	Jun 18, 2023
Brady Cramer	Baseball	Mar 20, 2023	Jun 18, 2023
Mike Long	Baseball	Mar 20, 2023	Jun 18, 2023
Sam Bearak	Baseball	Mar 20, 2023	Jun 18, 2023
Charles Becker	Baseball	Mar 20, 2023	Jun 18, 2023
Dennis Flom	Baseball	Mar 20, 2023	Jun 18, 2023
Robert Buteyn	Baseball	Mar 20, 2023	Jun 18, 2023
Michael Purtell	Baseball	Mar 20, 2023	Jun 18, 2023
Dan Slinden	Golf Boys	Mar 20, 2023	Jun 15, 2023
Andrew Waselchuk	Golf (Boys)	Mar 20, 2023	Jun 15, 2023
Harrison Link	Golf (Boys)	Mar 20, 2023	Jun 15, 2023
Mike Abrams	Golf (Boys)	Mar 20, 2023	Jun 15, 2023
Ty Armstrong	Golf (Boys)	Mar 20, 2023	Jun 15, 2023

Marty Teigen	Golf (Girls)	Mar 20, 2023	Jun 15, 2023
Steve Persian	Golf (Girls)	Mar 20, 2023	Jun 15, 2023
Laura Olson	Golf (Girls)	Mar 20, 2023	Jun 15, 2023
Diane Gibas	Golf (Girls)	Mar 20, 2023	Jun 15, 2023
Lynda Ruce	Golf (Girls)	Mar 20, 2023	Jun 15, 2023
Ryan Ward	Lacrosse (Boys)	Apr 3, 2023	Jun 18, 2023
Kansai Garey	Lacrosse (Boys)	Apr 3, 2023	Jun 18, 2023
Blake Randolph	Lacrosse (Boys)	Apr 3, 2023	Jun 18, 2023
Chris Beard	Lacrosse (Boys)	Apr 3, 2023	Jun 18, 2023
Justin Seiburt	Lacrosse (Boys)	Apr 3, 2023	Jun 18, 2023
Christian Kelso	Lacrosse (Boys)	Apr 3, 2023	Jun 18, 2023
Brooke Jones	Lacrosse (Girls)	Apr 3, 2023	Jun 18, 2023
Katie Tomlinson	Lacrosse (Girls)	Apr 3, 2023	Jun 18, 2023

Linda Jones	Lacrosse (Girls)	Apr 3, 2023	Jun 18, 2023
DJ Brown	Lacrosse (Girls)	Apr 3, 2023	Jun 18, 2023
Robert Walker	Lacrosse (Girls)	Apr 3, 2023	Jun 18, 2023
Dan Rubischko	Softball	Mar 13, 2023	Jun 10, 2023
Jim Bayer	Softball	Mar 13, 2023	Jun 10, 2023
Julia Goetz	Softball	Mar 13, 2023	Jun 10, 2023
Timothy Kral	Softball	Mar 13, 2023	Jun 10, 2023
Scott Welter	Softball	Mar 13, 2023	Jun 10, 2023
Brittany Reuss	Softball	Mar 13, 2023	Jun 10, 2023
Melanie Reuss	Softball	Mar 13, 2023	Jun 10, 2023
Sue Bayer	Softball	Mar 13, 2023	Jun 10, 2023
Lexi Young	Synchro Swimming	Mar 6, 2023	Jun 10, 2023
Victoria Anderson	Synchro Swimming	Mar 6, 2023	Jun 10, 2023

Faith Cornish	Synchro Swimming	Mar 6, 2023	Jun 10, 2023
Brent Lundell	Tennis (Boys)	Mar 27, 2023	Jun 10, 2023
Daniel Richards	Tennis (Boys)	Mar 27, 2023	Jun 10, 2023
Greg Van Heest	Tennis (Boys)	Mar 27, 2023	Jun 10, 2023
Michael Mauthe	Tennis (Boys)	Mar 27, 2023	Jun 10, 2023
Zach Hanson	T/F (Boys)	Mar 13, 2023	Jun 11, 2023
Paul Selman	T/F (Girls)	Mar 13, 2023	Jun 11, 2023
Steve Banks	Track & Field	Mar 13, 2023	Jun 11, 2023
Anna Davis	Track & Field	Mar 13, 2023	Jun 11, 2023
Ryan Ford	Track & Field	Mar 13, 2023	Jun 11, 2023
Zach Hanson	Track & Field	Mar 13, 2023	Jun 11, 2023
Courtney Heinz Brandon	Track & Field	Mar 13, 2023	Jun 11, 2023
Bruce Kivimaki	Track & Field	Mar 13, 2023	Jun 11, 2023

SUPERINTENDENT CONSENT AGENDA

Lizzie McNamara	Track & Field	Mar 13, 2023	Jun 11, 2023
Andy Drzewiecki	Track & Field	Mar 13, 2023	Jun 11, 2023
Allie (Rudin) Weinstock	Track & Field	Mar 13, 2023	Jun 11, 2023
Jayson Sandeen	Track & Field	Mar 13, 2023	Jun 11, 2023
Patti Werning	Track & Field	Mar 13, 2023	Jun 11, 2023
Titus Bates	Track & Field	Mar 13, 2023	Jun 11, 2023
Steve Williams	Track & Field	Mar 13, 2023	Jun 11, 2023
Natalie Wood	Track & Field	Mar 13, 2023	Jun 11, 2023
Tony Yost	Track & Field	Mar 13, 2023	Jun 11, 2023
Molly Malone	Track & Field	Mar 13, 2023	Jun 11, 2023
Josiah Rice	Spring Play	Mar 8, 2023	May 10, 2023
Nancy Saunders	Spring Play	Mar 8, 2023	May 10, 2023

Board Business -

General Consent Agenda

Approval of Payments, all funds, March 2023

Check #416180-416472 Electronic Disbursements	\$2,003,976.54 \$4,160,770.13
TOTAL	\$6,164,746.67

EDEN PRAIRIE SCHOOLS GENERAL FUNDS

MONTHLY REVENUE/EXPENDITURE REPORT FOR THE MONTH ENDING: Mar-23

SOURCE	DESCRIPTION	YE	RECEIVED	JRRENT FULL R PROJECTION	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED
001-020	TAXES	\$	21,244,580	\$ 27,457,881	77.37%	73.099
021-040	TUITION		104,149	50,000	208.30%	94.219
041-089	FEES & ADMISSIONS		706,339	582,900	121.18%	119.54
090-199	MISC REVENUE		1,324,276	946,000	139.99%	97.389
200-399	STATE AID		61,075,456	88,431,584	69.07%	68.19
400-499	FEDERAL PROGRAMS		153,740	6,071,029	2.53%	14.10
600-649	SALES		58,947	50,000	117.89%	125.41
		\$	84,667,488	\$ 123,589,394	68.51%	66.91
	CAPITAL OUTLAY		261,788	15,458,106	1.69%	2.54
	STUDENT ACTIVITIES		1,975,675	1,580,000	125.04%	100.75
	MEDICAL ASSISTANCE		127,192	150,000	84.79%	162.88
	SCHOLARSHIPS		1,909	8,500	22.46%	58.82

	EXPENDITUI	RES/TI	RANSFERS	ΟU	Т (ву овјест со	DDE)	
OBJECT	DESCRIPTION		EAR TO DATE EXPENDED		JRRENT FULL	THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	\$	51,936,347	\$	82,029,969	63.31%	62.72%
200	BENEFITS		16,169,554		25,652,109	63.03%	61.23%
300	PURCHASED SVCS		8,073,181		11,203,058	72.06%	67.379
400	SUPPLIES & EQUIPMENT		5,987,223		7,999,476	74.85%	56.169
800	OTHER EXPENSES		163,176		631,896	25.82%	21.619
900	TRANSFERS & CONTINGENCY		-		95,000	0.00%	0.009
		\$	82,329,480	\$	127,611,508	64.52%	62.25
	CAPITAL OUTLAY		10,191,344		16,111,935	63.25%	61.26
	STUDENT ACTIVITIES		2,043,022		1,580,000	129.31%	95.79
	MEDICAL ASSISTANCE		134,230		196,782	68.21%	62.53
	SCHOLARSHIPS		-		11,000	0.00%	140.91
penditure	Notes:						

The % increase under 400 Supplies & Equipment is up significantly due to the spend down of assigned fund balances for Construction and Designing Pathways.



April 24, 2023

To: Dr. Josh Swanson, Superintendent

From: Jason Mutzenberger, Executive Director of Business Services
Re: Seek Bids for Administrative Services Center Restroom Update

The authorization to approve bids is requested by management and begins the process to make deferred maintenance upgrades. This project will be to renovate two restrooms at the Administrative Services Center site. Low bid for this project was provided by CJC Construction in the amount of \$286,000.00.

Many restrooms in the school district have either reached or are nearing the end of life. The toilets, partitions, plumbing and even tiling have failed and need replacement. The existing restrooms, located near the Eagles Development Center, were last updated in the 1980's as part of a larger building remodel. While built to standards of the time, the restroom facilities do not meet current standards of the Americans with Disabilities Act. The restrooms are used by site staff throughout the day as well as district staff and community members during training events and School Board meetings. The project will include replacement of fixtures, wall and floor finishes, and restroom partitions.

Funding for this project will come from long-term facilities maintenance revenue. This project has been planned and is on the list for updates in Summer, 2023.



Eden Prairie School Board Board Development Committee Meeting Minutes Smith Coffee Shop, Eden Prairie, MN Wednesday, April 5, 2023

Charter per Board Policy GP 4.8.3: This committee will ensure ongoing School Board development and oversee self-monitoring of the School Board's performance related to Governance Process and Board-Management Delegation policies.

BDC Members Present: CJ Strehl, Dennis Stubbs, Abby Libsack

Meeting Convened at 9:40am

Agenda Items:

- A. Reviewed the purpose of Board development committee
- B. Discussed possible areas of development for the Board
- C. Discussed methods for development
 - a. Workshops
 - b. Presentations
 - i. Internal
 - ii. External
 - c. Surveys
 - d. Team Building

Adjourned at 10:42am

Board Development Committee:

Objective: To ensure that the School Board as individuals and as an entity have the knowledge base to effectively govern school district activities. Ultimately, to provide the Board with the information needed to ask relevant, informative, and meaningful questions across topics critical to our district's future success- aligned with our governance responsibilities.

Current Inventory of development opportunities and needs:

	Internal/Board	External
Personal Expertise & Development	Policy Monitoring Process Agenda process Team building (roles we play and personal preferences) Policy Manuals BMD's/GP Self-assessment (postmeeting assessments) Finance 101	DISC Consultants MSBA Trainings - Officer - Phases 1-4 - Other Tools of Cultural Competency
Team Expertise & Development	Team Building (Dinners, events, etc.) Management Presentations: - Demographic studies - Technology Usage - Planned AI Surveys BMD's/GP Self-assessment (postmeeting assessments) Finance 101	External consultants to educate on specific topics to benefit Board & District

2023-2024 Opportunities:

From time to time, the School Board has chosen to engage internal and external parties to provide experience and expertise to help improve and level set-up knowledge and readiness for prioritized opportunities and risks. Historically, external resources have been contracted through annual SB Budgets in the range of approximately \$5,000-\$15,000.

The next year will provide our board with more flexibility, due to the stability in elected positions and completed training.

2023-2024 Options to Consider: External Resources/Consultants

To increase knowledge, level-set understanding across the Board, and provide additional experience/expertise that District Administration can leverage to drive district outcomes, we discussed the following areas of interest:

Topic	Linkage to Policy	Other Notes/Alignment
Changes in Student Behavior and	EL Policy 2.1	Expiration of ESSR funds in 2024-
Mental Health:	Treatment of	2025 will require question of
 Trends prior to COVID 	Students	funding.
 Trends Post-covid 		
 New challenges facing our 	PBIS/MTSS Metrics	Existing concerns within the
students		schools/parent feedback
 Teacher and Staff Support 	ENDS- Outcomes	
		Parental Engagement
On-line Education vs Bricks & Mortar:	ENDS- Outcomes	Investment & Marketing Spend
 On-line educational landscape 		requests.
outcomes/performance	EL Policy 2.1	
	Treatment of	Market positioning
 Competition 	Students	
		Performance baselines (DEAC
 Developing Trends 		accreditation metrics)
Artificial Intelligence	ENDS- Linkage to	ROI associated with
 Driving efficiency and 	4C's	investment/efficiency gains
effectiveness		
 Impact on learnings 		Adoption rates
 Impact of cognitive 		
development in children		
 State of adoption across 		
industries		
 Risks/Opportunities Ideas we 		
haven't thought of?		
Screen time & balanced learning	EL Policy 2.1	Customer/parent concern and
environments (ties into above topics)	Treatment of	interest in this area
	Students	

 Cognitive impacts of computer time (brain development, focus and attention span, etc.) Physical impacts of computer usage (sleep, repetitive motion, etc.) Benefits/challenges to balancing computer, outdoor, classroom learning environments. Where are the research/best practices going? 	ENDs- Outcomes	Eden Prairie has many parks and natural resources for use
	ENDs Outsomes	
Cultural Liaisons: Improve the School	ENDs- Outcomes	
Board's cultural awareness of our		
students/parents/staff and customers.	EL Policy 2.1	
 Engage local leaders and/or 	Treatment of	
experts to provide information	Students	
on unique challenges our		
students face in school (race,	EL Policy 2.2	
religion, immigration, language,	Treatment of	
etc.)	Parents	
 Partner with CLC to engage 		
community.		

Recommendations:

#1 Increase board topic knowledge/awareness:

We are looking for the board to indicate 2-3 topics that are of initial interest, and the Board Development Committee will investigate external consultants, scope/topic, agenda for discussion, cost, and potential timing. We recognize many of these topics could be of interest to District Administration and will engage them in the selection and agenda process to maximize value for all parties involved.

#2 Team building:

In addition, with stability in our school board positions, we recommend a team building exercise to further improve our team's effectiveness. This could be as simple as a team dinner with some minor team building activities (restaurant or house) to a more in depth/external team building event (i.e. ropes course, management effectiveness workshop, escape room, etc.)- note: MSBA now defines these events as non-policy/school board related events.



Eden Prairie School Board Community Linkage Committee Meeting Minutes Jerry's Foods-Store Cafe, Eden Prairie, MN Wednesday, April 5, 2023

Charter per Board Policy GP 4.8.1: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

CLC Members Present: Steve Bartz, Dennis Stubbs, Abby Libsack

Meeting Convened at 4:36pm

Agenda Items:

- A. Discussed the cadence/order of Inspiring News for clarity.
 - a. Will reach out to Dirk Tedmon for this information, feedback, clarification.
- B. Discussed the need for a stated objective/purpose for the CLC.
- C. Board Field Assignments (BFA) Google Sheet- Still in its trial phase.
 - a. We will continue to gather and evaluate events for us to engage with the public. (sporting events, cultural events, music events, school carnivals and picnics, etc.)
- D. Inspiring News- Next article is TBA.
 - a. Ideas include Strategic Plan info, Community Connections, Getting to Know Board Members
- E. MWM Topic Ideas- EL 2.7
 - a. Asset Protection-facilities maintenance bond

Adjourned at 5:50pm



Eden Prairie School Board Community Linkage Committee Meeting Minutes Jerry's Foods-Store Cafe, Eden Prairie, MN Tuesday, April 18, 2023

Charter per Board Policy GP 4.8.1: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

CLC Members Present: Steve Bartz, Dennis Stubbs, Abby Libsack Meeting Convened at 4:42pm

Agenda Items:

- 1. Approved agenda
- 2. Discussed Inspiring News issues 2023-24 to determine work plan timing.
 - a. Waiting on update from Communications Dept.
 - b. Next Inspiring News article due for final approval at the May 22nd business meeting.
- 3. Upcoming Inspiring News content- "Get to Know the School Board" article.
 - a. ***Please email your responses to Brenda by May 1st, 2023***
 - b. Mini bio prompt ideas (to be presented and approved by board).
 - How long have you lived in EP?
 - Children/students in EP
 - Community connections
 - Local organizations/volunteering?
 - Occupation
 - If you could go back in time as an EP student...
 - c. Abby will provide a sample for board to review and discuss
- 4. Discussed Measuring What Matters topics.
 - a. EL 2.7.1 Asset Protection
 - 500,000 sq/ft of property that the district manages
 - Bond rating and positive results
 - Environmental sustainability
 - b. PBIS -?



- 5. Reviewed the Board Field Assignment (BFA's)
 - a. Discussed ideas/events and ways to gain more access or knowledge of scheduled events held by the district.
 - b. Red & Black Gala is the next upcoming event where some of the board will be in attendance.
- 6. Scheduled next CLC meeting for May 8th, 4:30pm @ Crumb Gourmet Deli. Address: 7910 Mitchell Rd., Eden Prairie, MN 55344

Meeting Adjourned @ 6:02pm

Eden Prairie School Board 2022–23 WORK PLAN CHANGES "Proposed" Changes

APRIL 24, 2023

Date of Meeting/Workshop	Changes Requested
Monday, April 24, 2023	
Monday, May 8, 2023 – <i>Board Training Meeting</i>	
Monday, May 22, 2023	- Add: Assessments 101 (Board Education)
	,
Monday, June 12, 2023 – <i>Workshop</i>	
Monday, June 26, 2023	- Add: Strategic Planning Updates
Placeholder – General Board Work	

- 2022-23 Board Education & Workshop Topics:
 - o Strategic Planning (Spring 2023) Moved to the June 26, 2023 Meeting
 - o Types of Assessments (Spring 2023) Moved to the May 22, 2023 Meeting
- Baseline A-I Discussion

Placeholder – Policy Review

2022-2023 ANNUAL WORK PLAN Board Meetings

Board Workshops

			Other Mee				
			04/24/202				
		Board V	Vork		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
****2022**** Board Meeting Mon, Jul 25, 2022 7:30 AM			Resolution Calling the Eden Prairie School District Election	Finalize DRAFT - Inspiring News Article	Monthly Reports TASSEL Student Handbook Student Handbooks: High School Middle School Elementary Schools (Summary Detail Included)		49
	School Board/Eden Pro	airie City Council Join	t Workshop Meeting,	Tuesday, August 16,	2022, 5:00 p.m., City	of Eden Prairie	
Board Meeting Mon, Aug 22, 2022 6:00 PM	EL 2.1 Emergency Supt. Succession EL 2.2 Treatment of Students EL 2.7 Asset Protection		Record of Board Self- Evaluation	2022-23 School Site Visits	Monthly Reports	Positive Behavior Intervention & Support (PBIS)	
Post Meeting Board Workshop Mon, Aug 22, 2022							School Board Mtg. Self-Assessment
	School B	oard Candidate Post-	filing Meeting (EDC) -	- Thursday, Septemb	er 8, 2022, at 6:00 p.m	·	
Board Workshop Mon, Sep 12, 2022 6:00 PM							•ADMIN Proposals for FY 2022-23 Workshops •2021-22 Financial Update •Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board \	04/24/2023		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Board Meeting	•EL 2.3 Treatment of		◆Resolution to		Monthly Reports	Superintendent	•Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 • Confirm agenda for next Board Workshop
Mon, Sep 26, 2022 6:00 PM	• EL 2.3 Treatment of Parents • EL 2.6 Financial Management &Operations • All BMD Policies • BMD 3.0 Single Point of Connection • BMD 3.1 Unity of Control • BMD 3.2 Delegation to the Superintendent • BMD 3.3 Superintendent Accountability & Performance • GP 4.4 Officer Roles • GP 4.5 School Board Members Code of Conduct • GP 4.6 Process for Addressing School Board Member Violations • GP 4.7 School Board Committee Principles • GP 4.8 School Board Committee Structure • GP 4.10 Operation of the School Board Governing Rules		Appoint Election Judges Approval of Preliminary FY 2023- 24 Levy -Tax Levy Comparison - Tax Levy Presentation Pay 23 Record of Board Self- Evaluation Closed Session — Negotiation Strategy — MN Statue 13D.03, Subd. 1)		Monthly Reports	Incidentals: • FY 2021-2022 Year-end Preliminary Financial Report •FY 2022-2023 Preliminary Enrollment Report	50

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

			04/24/2023	3			
		Board V	Vork		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
			T		T	Г	1
Post Meeting Board Workshop Mon, Sep 26, 2022							School Board Mtg. Self-Assessment
Board Workshop Mon, Oct 10, 2022 6:00 PM							Administration: Setting Stage for FY 2023-24 Budget Guidelines Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 Discussion: Community Linkage/Listen & Learn – Theme & Location of Event (Wed., 11/16/22 at 4:30 PM) Site Visit Discussion – ADMIN Board Education Topic: Panorama Confirm agenda for next Board Workshop
Board Meeting Mon, Oct 24, 2022 6:00 PM	●Ends 1.1 – 1.6 Evidence (FY 2021-22) ●EL 2.4 Treatment of Staff ●EL 2.8 Compensation and Benefits		Future Board Workshop Topics Record of Board Self- Evaluation		Monthly Reports MSHSL Form A	Superintendent Incidentals: • Enrollment Report as of 10/1/2022 • World's Best Workforce Report	

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board V	04/24/2023		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
	•GP 4.0 Global Governance Commitment •GP 4.1 Governing Style •GP 4.2 School Board Job Products •GP 4.3 Annual Work Plan •GP 4.9 Governance Investment					•FY 2021-2022 Achievement Integration Summary Report •Board Education Topic: Sustainability	
Post Meeting Board Workshop Mon, Oct 24, 2022 Board Business Meeting Mon, Nov 14, 2022 6:00 PM			Resolution Approving Canvass Election Results Resolution Authorizing Issuance of Certificates of Election				• School Board Mtg. Self-Assessment
Board Workshop Mon, Nov 14, 2022 6:15 PM							"New Policy Introductions" Review of Board Treasurer's Annual Report Community Linkage: Identify topics for the Inspiring News Board Education Topic: Technology Use & Screen Time: Overview of

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board \	04/24/202)	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
							Digital Practices & Digital Citizenship • Confirm agenda for next Board Workshop
Board Meeting Mon, Nov 28, 2022 6:00 PM	hool Board/Community Li EL 2.9 Communication and Support to the School Board	nkage Event: Listen School Board Treasurer's Report	• Closed Session/Boar • Closed Session — Security — Minn. Stat. 13D.05, Subd. 3(d) • Record of Board Self-Evaluation	Reception, Wedness Inspire News Topic – DRAFT Presented Board Policy GP 4.8.4	Monthly Reports	FY 2021-22 Audited Financial Presentation	53
Post Meeting Board Workshop Mon, Nov 28, 2022							School Board Mtg Self-Assessment
Board Meeting Mon, Dec 12, 2022 6:00 PM	●EL 2.5 Financial Planning and Budgeting ●EL 2.0 Global Executive Constraint		Approval of Final FY 2023-24 Levy School Board Treasurer's Report Closed Session: Review of FY 2021-22 Superintendent Annual Review -Minn. Stat. 13D.05, Subd. 3 Record of Board Self-Evaluation	Inspire News Article (DRAFT) Approval	Monthly Reports	Truth in Taxation Hearing Planning and Budgeting Board Education Topic: Strategic Planning	
Post Meeting Board Workshop Mon, Dec 12, 2022							School Board Mtg Self-Assessment

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings
and the state of

		Board \	Work		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
****2023**** Annual Organizational Meeting Mon, Jan 9, 2023 6:00 PM			2023 Annual Organizational Mtg. - Election of Officers - School Board Compensation - School Board Calendar •Resolution for Combined Polling Places for the General Elections •School Board Meeting Calendar: Jan 1, 2023, through Jun 30, 2023 •Appointment of Intermediate District 287 Representative		2023 Annual School District Organizational Items:		54
Board Workshop Mon, Jan 9, 2023 6:30 PM Convene following the Annual Organizational Meeting							 2023 Committees & Outside Organization Discussion Budget: 5-Year Financial Forecast Pathways & Capstones

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

			04/24/202	3			
		Board V	Vork		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
							Confirm agenda for next Board Workshop
Board Meeting Mon, Jan 23, 2023 6:00 PM		•FY 2023-24 Final School Calendar (Draft) •FY 2024-25 Preliminary School Calendar (Draft) •FY 2023-24 Budget Timelines – First Reading •FY 2023-24 Budget Assumptions – First Reading	• FY 2022-23 Mid-Year Budget Approval •Resolution Authorizing the Sale of Facility Maintenance Bonds •Closed Session – Negotiation Strategy – MN Statue 13D.03, Subd. 1) •Record of Board Self- Evaluation	2023 School Board Committee & Outside Organization Assignments	Monthly Reports FY 2023-24 Bus Purchase		55
Post Meeting Board Workshop Mon, Jan 23, 2023							School Board Meeting Self- Assessment
Board Workshop Mon, Feb 13, 2023 6:00 PM							•Finance Overview •Agenda Items: •Walk-through School Board Agenda •Sample Agenda & Discussion of Agenda Elements (Moved from 4/10/23) • Source of Agenda Items: Board Request for

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board V	04/24/2023 Vork		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
							Information; Superintendent Information; Agenda Timeline (Moved from 4/10/23) • Community Linkage: Discuss Goals & Format for Community56 Engagement •GP Policy 2.6.7 – Discuss Financial Management and Operations •GP Policy 4.4.3 – Governance Process – Officer Roles: Clarification of fiscal year •Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 27, 2023 6:00 PM			Resolution Awarding the Sale of Facility Maintenance Bonds Record of Board Self- Evaluation		 Monthly Reports Approval of FY 2023-24 School Calendar Approval of Preliminary FY 2024-25 School Calendar American Indian Education Resolution Achievement & Integration Budget 	Ends 1.6 Update	

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board V	U4/24/2U2: Vork	<u>, </u>	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Post Meeting Board Workshop Mon, Feb 27, 2023							School Board Meeting Self- Assessment
Board Workshop Mon, Mar 13, 2023 6:00 PM							•Discuss Policy Change Process {Moved to 4/10/23} • New Policy Introductions (Moved to 4/10/23) • Demographic Study – Enrollment Retention and Capture Rate • Mechanics of Monitoring (Moved from 4/10/23) • Review CLC Inspiring News- DRAFT • Confirm agenda for next Board Workshop
Board Meeting Mon, Mar 27, 2023 6:00 PM		• FY 2023-24 Capital Budget – First Reading	•Final FY 2023-24 Budget Assumptions • <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03, Subd.1 •Record of Board Self- Evaluation	 Approve CLC Inspiring News – DRAFT Identify Topic for Inspiring News Article 	Monthly Reports Achievement & Integration Budget Resolution to Release Probationary Teachers	Ends 1.3 Update	

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

			04/24/2023	3			
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Board W Decision Preparation	Vork Required Board Action	Board Action on Committee Reports & Minutes	Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
							1
Post Meeting Board Workshop Mon, Mar 27, 2023							School Board Meeting Self- Assessment
Board Workshop Mon, Apr 10, 2023 6:00 PM							Agenda Items: Sample Agenda & Discussion of Agenda Eleftents (Moved to 2/13/22) Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline (Moved to 2/13/23) FY 2023-2024 Annual Work Plan Calendar Discussion Discussion/Review all items in Placeholder area on "Work Plan Changes Document" Workshop Skeleton Summary Discussion

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

			04/24/202	3			
Board Meeting or Board Workshop Type, Date and Time		Board V	Supt Consent	Board Education	Workshop		
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
							PFY 2023-2024 School Board Meeting Calendar Discussion PFY 2023-2024 School Board Budget Discussion Mechanics of Monitoring (Mover to 3/13/23) Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) (Moved from 3/13/23) New Policy Introductions (Moved from 3/13/23) Inspiring News/MWM Discussion Review DRAFT of Inspiring News Article Confirm agenda fo next Board Workshop
Board Meeting Mon, Apr 24, 2023 6:00 PM		• FY 2023-24 School Board Work Plan – First Reading	•Approval of FY 2023- 24 Capital Budget	Approve Inspiring News Article DRAFT	Monthly Reports		

2022-2023 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board V	Supt Consent	Board Education	Workshop		
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
		• FY 2023-24 School Board Budget – First Reading	•Approval of FY 2023-24 School Board Meeting Calendar •Approval –Workshop Skeleton Summary Discussion •Closed Session: Negotiation Strategy (MN Statue 13D.03,Subd.1) •Record of Board Self- Evaluation				60
Post Meeting Board Workshop Mon, Apr 24, 2023							School Board Meeting Self- Assessment
Board Workshop Board Training Workshop Mon, May 8, 2023 6:00 PM							Board Training Confirm agenda for next Board Workshop
Board Meeting Mon, May 22, 2023 6:00 PM		•FY 2023-24 Budget – First Reading •FY 2023-24 School Meal Prices - <i>DRAFT</i>	 Approval of FY 2023- 24 School Board Work Plan Approval of FY 2023- 24 School Board Budget Record of Board Self- Evaluation 		●Monthly Reports	Assessment 101	

2022-2023 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

	Board Work Supt Consent Board Education						
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Workshop Topic(s)
Post Meeting Board Workshop Mon, May 22, 2023 Board Workshop Mon, June 12, 2023 6:00 PM							School Board Meeting Self- Assessment General Fund Budget Q&A All Ends 1.1 – 1.6 Ol's CLC: Inspiring News Top Discus on – 1st Draft (2022-2023) Confirm agenda for next Board Workshop
Board Meeting Mon, June 26, 2023 6:00 PM	Ol's for FY 2023-24 all Ends 1.1 through 1.6		Approval of FY 2023- 24 Adopted Budget ISD 287 10-Year Facilities Maintenance Resolution Record of Board Self- Evaluation	Community Linkage: Inspiring New DRAFT Approval – 2022-23	 Monthly Reports EPS 10-Year Facilities Maintenance Plan Q-Comp Annual Report Summary Update of General District Policies Annual Review of District Mandated Policies MSHSL Resolution for Membership 	Strategic Planning Updates (Under Board Education or Superintendent Incidental)	
Post Meeting Board Workshop Mon, Jun 26, 2023					.cc.		School Board Meeting Self- Assessment