

DEI Working Group Agenda/Meeting Notes

Date	*January 4, 2023	
Attendees	Erin Obey Marybeth Brust Jess Delorenzo Susie Scholl Michael Murphy Donna McGarrigle Jen Simmons Erica Swift Saviz Safizadeh	Kara Cella John Connaughton Jeff Hurst Meg Libby Mueller Lindsay Newton David Norman Mike Quinn Sara Rainey
Review of Leadership Norms		
<p>*Focus Area Reports: The focus area reports reflect the work done in small groups on December 7th.</p> <p>Bullying Prevention</p> <p>Enrichment PD/Community Opportunities</p> <p>Mental Health/ Safe Spaces</p>	<p>Each focus area presented its initial brainstorming and solicited feedback for further focused discussion in February. In February focus areas will identify a timeline. Below is a synopsis of our discussion</p> <p>Bullying Prevention: What restorative practices are appropriate? What help do we give the aggressor? How do we encourage “upstanders?” How do we inform families of our goals? Finding a K-12 program to support a culture that focuses on empathy, kindness, and developing skills for civil disagreement.</p> <p>Enrichment PD/Community Opportunities: How do we respond when school values and personal values do not align? The development of an “ages and stages” document to be shared with teachers and families is to be explored.</p> <p>Mental Health/Safe Spaces: How can we improve access to mental health providers? How can we make all spaces safe spaces? How do we improve our internal capacity? Looking for outside providers we could partner with to improve access to services.</p>	
Bring it to the table	We discussed how to engage families in meetings or presentations and discussed incentives: childcare availability, food, homework passes (depending on topic & relevance), etc.	
Next Meeting: Focus Groups	February 1, 2022.	

Date	