

## Paraprofessional (teacher's aide)

### QUALIFICATION REQUIREMENTS:

- All paraprofessionals covered by NCLB requirements must meet one of the following criteria:
  - ✓ Have at least two years of study at an institution of higher education.
  - ✓ Hold an associate's degree.
  - ✓ Meet a formal rigorous standard of quality and demonstrated knowledge of and the ability to assist in instructing, reading, writing and mathematics.
- In Alabama, the option of completing at least two years of study at an institution of higher education may be accomplished by documented successful completion of 48 semester hours at a regionally accredited institution of higher education.
- In Alabama, the option of obtaining an associate's degree may be accomplished by documented successful completion of 64 semester hours at a regionally accredited institution of higher education. (A regionally accredited institution of higher education is one that is accredited by the Southern Association of Colleges and Schools or an equivalent accrediting agency.)
- Alabama has worked with Educational Testing Services (ETS) to develop a test of subject knowledge in reading, writing, and mathematics. The assessment is called Workkeys. Paraprofessionals, including paraprofessionals currently employed or potential paraprofessional employees, may begin taking this assessment immediately. (Refer to memo from Dr. Ed Richardson dated January 19, 2004.)
- Once a paraprofessional has met one of the above-mentioned requirements, he/she would be deemed "qualified" in any school system in the state.

Please see attachment for Workkeys information.

# WORKKEYS ASSESSMENT

For More Information Call:

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Opelika Campus  
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or

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There is a fee for this test