

POST FALLS SCHOOL DISTRICT NO. 273

Series 400: Certified Personnel: Employment

Policy No. 402.5

Policy Title: Salary Schedule: Placement/Method of Payment

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The Board of Trustees shall establish, as a result of professional negotiations, salary schedules and guides for the certified professional employees in the school district. Guidelines for placement on the salary schedule, as established through the negotiated agreement with the Post Falls Education Association, will be used to determine movement on the salary schedule for all teachers.

A copy of the salary schedule and guidelines will be available upon request in the central office. A copy of salary schedule and guidelines will also be on file in each school.

The evaluation of courses and credits for prior experience is the responsibility of the superintendent of schools or his/her designated representative. A maximum of ten years of teaching experience outside District No. 273 will be accepted. In the event the incoming teacher has a Masters degree, fifteen years of experience will be accepted. Movement on the salary schedule will not exceed two steps across in one year unless s/he receives a masters degree thereby qualifying for more than two moves.

Teachers will receive their salary in twelve monthly payments. Regular monthly pay period is the 25th of each month.

Legal References: IC 33-701, 33-1273

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Amended: 10/12/92, 4/14/97, 10/14/02, 12/12/11, 3/09/20

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