

## **POST FALLS SCHOOL DISTRICT NO. 273**

Procedure Title: Certified Personnel: Leave and Absence

Section Title: Military Service

Sub-Section No. 404.8a

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Certified employees who are members of the military reserves and called to active duty will be allowed to use up to 60 days of their accumulated sick leave days to assist with the transition from a civilian to a military assignment.

Upon return from the tour of service with the military, the certified employee will be provided with 50% of the sick leave days used for this purpose for future use in accordance with the Sick Leave Policy. A certified employee who serves a tour of duty with the military will have a minimum of 10 days sick leave available for use upon return to the district regardless of how many days they had accumulated prior to departing.

Reinstatement to teaching positions upon completion of military service is subject to the following conditions:

1. A similar position for which the certified employee is qualified is available.
2. He/she is physically and mentally capable of performing the duties of the position.
3. He/she submits a written application for reinstatement to the superintendent of schools within ninety (90) days after termination of active military service.
4. He/she submits an honorable release from active duty.

Adopted: 1/88

Amended: 11/10/03

Reviewed 2017, 2022