

**Board of Trustees
Douglas County School District**

STUDENTS

GANG AFFILIATION AND ACTIVITY

The Board of Trustees intends to maintain campuses that are safe for students and staff. In meeting this commitment, the Board recognizes that gangs which initiate or advocate activities that threaten the safety and well being of persons or property on school campuses or that disrupt the school environment are harmful to the educational purposes for which the schools are operated. The Board believes that the use of hand signals, pagers and/or the presence of any apparel, jewelry, accessory, graffiti, drawing, photo, writing or symbol, look or manner of grooming which, by virtue of its color, arrangement, trademark, symbol or any other attribute, denotes or implies membership in such a group create a clear and present danger.

Any activity involving initiation, hazing, intimidations, assault, and/or related activities or group affiliation which causes or is likely to cause physical harm, personal degradation, ridicule or disgrace resulting or that may result in physical or mental harm to students or others is prohibited.

The Superintendent or designee shall develop appropriate regulations to ensure that any student wearing, carrying, or displaying gang paraphernalia, and/or exhibiting behavior, including making gestures which symbolize gang membership, or any student causing and/or participating in the activities that may intimidate or adversely affect the educational activities of any other student (or the orderly operations of the schools) shall be subject to disciplinary action.

Staff in-service training in gang recognition shall be provided on a regular basis.

Programs designed to enhance individual self-esteem, foster interest in a variety of wholesome activities, and promote membership in authorized student organizations in order to counter gang membership shall be provided at each school.

[See Administrative Regulation related to this Policy](#)

Adopted: 8/10/93
Revised: 7/8/08