



# DOUGLAS COUNTY SCHOOL DISTRICT

## Evaluation of Certificated Personnel

### PROBATIONARY OBSERVATION CYCLE SCHEDULE

2019-20

**First Year of Probation**

A minimum of one (1) Evaluation based on at least three (3) scheduled observation cycles.  
(A conference must be held before and after each scheduled observation cycle)

<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">Observation Cycle 1</td></tr> <tr><td style="text-align: center;"><i>Between Day 1 - Day 40</i></td></tr> <tr style="background-color: red; color: white;"><td style="text-align: center;">Due 10-07-19</td></tr> </table>	Observation Cycle 1	<i>Between Day 1 - Day 40</i>	Due 10-07-19	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">Observation Cycle 2</td></tr> <tr><td style="text-align: center;"><i>Between Day 41 - Day 80</i></td></tr> <tr style="background-color: red; color: white;"><td style="text-align: center;">Due: 12-13-19</td></tr> </table>	Observation Cycle 2	<i>Between Day 41 - Day 80</i>	Due: 12-13-19	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">Observation Cycle 3</td></tr> <tr><td style="text-align: center;"><i>Between Day 81 - Day 120</i></td></tr> <tr style="background-color: red; color: white;"><td style="text-align: center;">Due: 3-02-20</td></tr> </table>	Observation Cycle 3	<i>Between Day 81 - Day 120</i>	Due: 3-02-20
Observation Cycle 1											
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**Second Year of Probation**

Minimum Requirements Are Based on the Overall Evaluation Designation for Year 1

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**Third Year of Probation**

Minimum Requirements Are Based on the Overall Evaluation Designation for Year 1 and Year 2

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