

Board of Trustees

Douglas County School District

CLASSIFIED STAFF

INCREMENT ELIGIBILITY

Salary increments are not automatic to employees each year but shall be awarded on meritorious performance. Each employee will be evaluated one or more times a year by his immediate supervisor who will recommend or not recommend an increment for the following year.

The anniversary date for increment increases is July 1 of each year. If an employee is hired later than the July 1 anniversary date, the employee must work 65% of the number of contracted days in order to receive the increment.

Revised: April 11, 1995