

Board of Trustees

Douglas County School District CERTIFICATED STAFF

EXPERIENCE GROWTH INCREMENTS

Teachers entering employment in the District will receive credit towards experience growth increments for complete years of teaching [experience] only. The Board shall not recognize or acknowledge periods of experience less than complete school years. (For example, a teacher entering Douglas County School District for the first time with 1½ years of teaching experience will be credited with only one year of teaching experience on the salary schedule.)

Typically, teaching experience credit for salary schedule placement will be limited to public school experience only. However, teaching experience in educational institutions other than public schools may be accepted given a positive recommendation by the Assistant Superintendent for Personnel Services and approval of the Board, particularly in cases wherein the new employee was required to be licensed, had a signed contract, and worked in an educational institution approved by the State Board of Education.

Date Adopted: 08/12/80
Date Revised: 12/11/90