

Board of Trustees

Douglas County School District CERTIFICATED STAFF

STAFF ATTENDANCE

Attendance of all personnel is an important concern to the Douglas County School District. Absenteeism handicaps the educational processes for pupils and is extremely expensive. It is also fundamental that school programs cannot commence and pupils cannot be taught at prescribed times without the punctual attendance of members of the teaching staff. Therefore, a prerequisite for efficient performance of a teacher's professional duties is the punctual commencement and proper completion of all regularly assigned duties and such extra-curricular (or co-curricular) duties as may from time to time be reasonably assigned.

Should, in the judgment of the Central Office or the employee's evaluating administrator, there be any concern pertaining to an employee's attendance, it will be brought to the attention of that employee through the evaluation process.

Excessive absenteeism or tardiness without justification may result in disciplinary action.

See Administrative Regulation related to this Policy

Date Adopted: 08/12/80

Date Revised: 04/11/89