

## Board of Trustees Douglas County School District

## ARTICLE II

### AUTHORITY, POWERS, RIGHTS AND RESPONSIBILITIES

Section 1- Authority. The supervision of the public schools of this District shall be conducted by the Board of Trustees, hereinafter sometimes referred to as the "Board," which shall be a body corporate and which is constituted and is governed by Title 34-Education, of the Nevada Statutes. (NRS 386.010)

Section 2 - Powers. The Board of Trustees exists by virtue of and derives its powers from the Constitution and the Acts of the legislature of the State of Nevada and rules and regulations of the State Board of Education and shall act as the agent of the State in carrying out the will of the people of this District in the matter of public education. The Board possesses such reasonable and necessary powers, not conflicting with the Constitution and the Laws of the State of Nevada, as may be requisite to attain the ends for which they are established and to promote the welfare of school children, including the establishment and operation of schools and classes deemed necessary and desirable. The Board shall have the power to prescribe and enforce rules, not inconsistent with law or rules prescribed by the State Board of Education, for its own government and the government of public schools under its charge.

- a. Board Trustees have no authority as individuals and do not severally possess the powers that reside in the Board of Trustees except when and as expressly authorized by the Board.
- b. The Board has no powers when not in session, except for such powers as may be delegated by the Board to a committee thereof.

Section 3 - Rights and Responsibilities. The Board of Trustees possesses the sole right and responsibility to operate the school system and all management rights repose in it. These rights include, but are not limited to, the following:

- a. The right to determine location of the schools and other facilities of the school system, including the right to establish new facilities and to relocate or close old facilities.
- b. The determination of financial policies of the School District, including the general accounting procedures, inventory of supplies and equipment procedures and public relations.

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- c. The determination of the management, supervisory, certificated, classified, or administrative organization of each school or facility in the system, and the selection of certificated, classified, management, or administrative positions.
- d. The maintenance of discipline and control of use of the school system property and facilities.
- e. The determination of safety, health and property protection measures where legal responsibility of the Board of Trustees is involved.
- f. The right to enforce the bylaws, policies, and regulations now in effect and to establish, revise, and delete bylaws, policies, and regulations from time to time.
- g. The direction and arrangement of the administration and staff in the system, including the right to hire, suspend, discharge or discipline, or transfer employees.
- h. The right to relieve employees from duty for lack of performance or any other legitimate reason.
- i. The creation, combination, modification or elimination of any position deemed advisable by the Board of Trustees.
- j. The determination of the size of the administration and staff, the allocation and assignment of work to employees, the determination of policies affecting the selection of employees, and the establishment of quality standards and judgment of employee performance.
- k. The determination of the layout and the equipment to be used and the right to plan, direct and control school activities. The determination of the processes, techniques, methods and means of school operations.
- l. The right to establish hours of employment, to schedule classes and assign work loads; and to select textbooks, teaching aids and materials.
- m. The right to approve personnel assignments for all programs of an extracurricular nature.
- n. The right to contract or subcontract for goods, services, or labor that is deemed desirable by the Board of Trustees or the Superintendent.

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- o. The right to take whatever action is necessary to carry out the functions of the Board of Trustees in situations of emergency.
- p. To take action that is necessary or appropriate to comply with state or federal law.

Date Adopted: 8/12/80  
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