



## **A Joint Communique from the LaBUFA and LBUSD Bargaining Teams**

**Negotiation Session: April 21, 2023**

### **Participants:**

Alexandra Holtz	Brett Bond	Bjorn Avila
Chad Mabery	Christine Wagner	Jason Allemann
Jeff Dixon	Joe Vidal	Julie Hatchel
Michael Conlon	Sara Hopper	Scott Wittkop
Brian Eldridge CTA Representative	Laurie Atkinson, Facilitator	

### **Summary:**

The teams met for day three of negotiations. The entire contract is open except for compensation. The 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees along with a 5% raise in salary. We took a deeper look into the background and narrative regarding the article, interests, and options for the following topics:

**Article 3: Association Rights**

**Article 11: Evaluation**

**Article 12: Leaves**

**Article 24: Draft Management Rights**

**Appendix C: Academic Stipend**

The teams continue to work collaboratively utilizing the Interest Based Bargaining process. Our next meeting will be May 5, 2023. As a reminder, compensation for the 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees and a 5% raise in salary. Feel free to contact any of the above negotiation team members if you have any questions.

