

**Memorandum of Agreement
Between
PSE of Snoqualmie Valley
and
The Snoqualmie Valley School District
Regarding Misc. Items for the 2022-2023 School Year #2**

The Snoqualmie Valley School District (District) and PSE of Snoqualmie Valley (Union) enter into the following agreement:

Science Kits Position

The current Paraeducator 1 position that coordinates the elementary science kits does not provide paraeducator services as described in RCW 28A.413.010 which states, “‘Paraeducator’ means a classified public school or school district employee who works under the supervision of a certificated or licensed staff member to support and assist in providing instructional and other services to students and their families.”

In order for the science kit position to not be classified as paraeducator, and therefore not fall under the paraeducator training requirements, the following will take place:

1. The job title will be changed to Science Kits
2. The pay for Science Kits will remain commensurate with Paraeducator 1.
3. Science Kits will remain on the Instructional Services Seniority List.

Should the Science Kits position be eliminated, the employee will have access to other positions on the Instructional Services Seniority List. At that point the displaced Science Kits person would be required to meet any minimum and continuing requirements of a paraeducator.

Filling Food Services Positions

Open Food Service positions may be filled by a current Food Service employee provided the position was advertised to all Food Service employees for at least three business days. This change is only limited to in-district vacancies and all external postings would continue to follow the process outlined in Section 10.9 of the CBA.

Interpreter Services

The District may post and hire on an as-needed basis Language Interpreters for the purpose of providing language interpreter services for students and their family members to best access school events and meetings. As this is on an as-needed basis, the position will be as a non-representative employee. If the District hires language interpreters as regular employees, the position will fall within PSE and the wage will be bargained.

Maintenance Employee Footwear

Section 16.11.1 of the CBA is amended as follows, providing the same opportunity to maintenance employees as bus mechanics.

Up to four hundred dollars (\$400) each year for each maintenance employee will be reimbursed for purchase of tools. Reimbursement will be based on the employee’s submission of receipts in accordance with District procedure. Any residual from this account may be applied to the purchase of safety-toed protective footwear.

Leave when out of sick leave

When an employee is out of sick leave and needs to take additional time off due to illness, that additional time off will be processed as unpaid leave unless the employee specifically requests to use their Personal Leave. Per sections 9.5.4 and 9.5.5 of the CBA, employees who take unpaid leave will not be able to carry over any Personal Leave to the following year or cash out unused Personal Leave.

Daycare Lead Teacher

The Daycare Lead Teacher will be paid at the Paraeducator 3 rate.

The MoU is effective as of the date of the signatures below and shall expire concurrently with the term of the current collective bargaining agreement (August 31, 2024) unless otherwise mutually agreed upon by the parties and shall be attached to the collective bargaining agreement.

FOR THE UNION

FOR THE SCHOOL DISTRICT

/s/K. Davis
President, PSE

/s/D. Schlotfeldt
Superintendent, SVSD

3/17/2023
Date

3/17/2023
Date