



Charles County Public Schools

APPRENTICESHIP MARYLAND

Apprenticeship Maryland Program



The Apprenticeship Maryland Program (AMP) is a Maryland CTE Program of Study

A youth apprentice receives supervised, structured, on-the-job training from a mentor in a specific in-demand occupation.

Youth apprentices work a minimum of 450 hours with a certified employer. Participating students typically work during the summer after their junior year and during their senior year.

Youth apprentices also participate in a related instruction course, as set by the employer.

Benefits for Eligible Employer

Develop a pipeline of talented, high-skilled workers to help a business grow;

Build a workforce trained to meet specific skill needs; and

Increase employee retention; Reduce turnover costs.

Benefits for Students

Enter

- Enter the workforce while in high school;

Earn

- Earn a salary while learning valuable and marketable industry skills;

Learn and practice


- Learn and practice technical and employability skills under the mentorship of a professional.

The Process


CCPS - Recruit students to participate in apprenticeships and facilitate the matching process.



Employer - Interview and hire youth apprentices for a minimum of 450 hours paying at least minimum wage.



CCPS – Develop the student’s school schedule, to include related instruction course.



Employer - Assign a mentor and provide progress feedback throughout the apprenticeship.



CCPS - Monitor and support a student’s progress through the apprenticeship program and provide counseling or other supports when needed. Translate feedback from employer (and coursework from non-CCPS related instruction course) to grades in Synergy.

EXAMPLE**EXPLANATION**

Student A	Apprenticeship in the morning; return to school for English, math, and related instruction course in the afternoon. At apprenticeship for 2-3 hours a day
Student B	Apprenticeship in the morning; return to school in the afternoon for related instruction and math. Take English through the Virtual Academy. At apprenticeship for 4-5 hours a day
Student C	At school for English and math in the morning. Take the related instruction course through CSM or a third party online. Apprenticeship in the afternoon which could continue after school hours

Possible Student Work Schedules

CCPS

The Application

www.ccboe.com/amp

Next Steps

