



Chester Charter Scholars Academy

Scholarship ♦ Character ♦ Craftsmanship ♦ Purpose

Substitute Teacher (HS)

Position Description

The Substitute Teacher is specifically responsible for instructing and actively supervising students within the classroom and other assigned areas. The teacher must execute lesson plans and deliver instruction provided for high school level courses based on PA standards. The Substitute Teacher can work every day through June 9.

Job Responsibilities include:

- Adhering to the curriculum and lesson plans as assigned.
- Following procedures and holding students accountable to achieve lesson goals.
- Overseeing students outside of the classroom, including in the hallways and cafeteria.
- Complying with all school regulations and policies at all times.
- Taking attendance and documenting daily notes.
- Ensuring the classroom and work stations are kept clean and orderly.
- Overseeing the normal classroom routines and activities.
- Compiling a report for the teacher to review upon return.

Ideal Candidates will have:

- Proven effectiveness and passion for leading a group of students with a variety of abilities to engage in learning.
- Demonstrated commitment to and thirst for continuously improving in response to feedback.
- Exceptional classroom management skills and a willingness to use humor and other strategies to proactively deescalate potential problems.
- Excellent professional habits including punctuality, strong communication, and interpersonal skills.

Qualifications:

- Bachelor's Degree
- Satisfactory PA clearances (current; within the last year)
- Teaching experience, in an urban setting, preferred

Compensation

- \$165 per day; additional compensation for highly qualified candidates.

To Apply: Email your resume with the subject line "Substitute Teacher (HS)" to Akosua Watts, Head of School/CEO (awatts@CCSAscholars.org)
Brian Holm, Director of High School (bholm@CCSAscholars.org)