

EMPLOYMENT PRACTICES
TERM CONTRACTS

DCB
(LOCAL)

After any applicable probationary contract period required by the District, term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to any employees in positions required by law to receive such contracts, including:

1. SBEC-certified employees serving full-time as principals, assistant principals, teachers, school counselors, diagnosticians, librarians, and athletic directors; and
2. Full-time nurses.

Employees in positions for which the District requires current SBEC certification shall also receive term contracts.

NO CERTIFICATION
REQUIRED

Educator term contracts shall also be provided for the following positions for which neither SBEC nor the District requires current SBEC certification: executive director of human resources, chief financial officer, director of community relations, assistant superintendent of curriculum and instruction, director of special education, and director of transportation.

[For District employees hired under a continuing contract, see also DCC]