

**WASHINGTON CENTRAL UNIFIED  
UNION SCHOOL DISTRICT**

**Board of Directors' Policy**

**POLICY:** **B30**

**WARNED:** **2.14.20**

**ADOPTED:** **3.4.20**

**EFFECTIVE:** **3.15.20**

**STAFFING AND JOB DESCRIPTIONS**

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**Policy**

It is the policy of the Washington Central Unified Union School District to provide the level of staffing needed to accomplish the school system's goals and objectives. All staff positions will be created by the board and only the board may abolish a position. Positions may remain unfilled.

**Implementation**

Each time a new position is established by the board, the superintendent will present for approval a job description for the position that specifies the qualifications required for the position, performance responsibilities, evaluation criteria, terms of employment, and supervisor. Employee evaluation will be based substantially on criteria stated in approved job descriptions.

*Legal Reference(s): 16 V.S.A. §563(12) (Powers of school boards)*