

Austintown Board of Education

Thursday, April 20, 2023

Work Session 4:00PM
Regular Session 5:00 PM

Dr. Ritchie Legacy Room Central Office
Austintown Middle School Cafeteria

700 S. Raccoon Road
800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President
Mr. Fred Marcum, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

*The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.
We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. CALL TO ORDER Time: _____

Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- School Safety- HP
- Drug Testing- HP
- Falcon Fives/ Before & After Care- KS
- First Bleacher Update- DS, MB

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
____ Investigation of charges or complaints against a public employee, official, licensee, or student
____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.
____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

4. RECALL TO ORDER Returned to Regular Session _____ at ____:____ AM/PM Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 4/20/2023 Board of Education Regular Session.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. PUBLIC COMMENTS- Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. BUILDING REPORTS

Austintown Fitch High School- Timothy Kelty, Principal
Austintown Middle School- Robin Vickers, Principal
Austintown Intermediate School- Dorthy Reppy, Assistant Principal
Austintown Elementary School- Cathy Dorbish, Principal

8. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following items A-C by consent action:

A. MINUTES

- a. Regular Session held on 3/15/2023
- b. Special Sessions held on 3/21/2023 and 3/24/2023

B. FINANCIAL REPORTS

- a. March, 2023 Monthly Financial/Expenditure Activity Report
- b. March, 2023 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted
- a. Approve the 2023 Fiscal Year Annual Appropriations per fund listed on the Appropriation Recap Sheet and request a Certificate of Estimated Resources from the County Auditor

C. DONATIONS

- a. \$500 to Fitch's Theater and Arts Scholarship fund from AMS Drama
- b. \$50 to the Austintown Food Service Department from the Kish Family to pay off meal debt
- c. \$500 to track and field and cross country from James Dunnan
- d. \$1915 to Softball for uniforms from Falcon FastPitch Club
- e. \$250 to Betty C Nohra Scholarship from Rebecca Caruso
- f. \$2000 to Fitch Concert Choir from VFW Post 4237
- g. \$1000 to Austintown Athletics from Mang Family Insurance
- h. \$1000 to Students Serving Veterans from VFW Post 4237
- i. \$300 to Fitch RDE Program from Beta PI of Delta Kappa Gamma

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following Agreement by and between the Austintown Local Schools (District) as presented:

1. Austintown Education Association OEA/NEA (herein the "Association")

WHEREAS, the Board and the Association are parties to a collective bargaining agreement that is in effect from August 29, 2021 to August 28, 2024, and

WHEREAS, the Board and the Association believe it to be mutually advantageous to temporarily modify the Agreement; and

NOW THEREFORE, the Board and the Association agree as follows:

The Fitch High School - Other Duties Orchestra Supplemental (Grades 5-12) for Orchestra, contractually compensated at 14%, will be split into the following two (2) positions:

Co- Orchestra Advisor 7.0%
Co- Orchestra Advisor 7.0%

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-J by consent action:

A. PERSONNEL

1. Resignations

- a. Brittney Lee, AEA Alternative Learner & EL Teacher effective end of 2022-2023 school year, personal
- b. Lori Kraynak, OAPSE Food Service effective end of 2022-2023 school year, personal
- c. Brian Umstead, AEA Athletic Supplemental - Bowling Coach effective end of 2022-2023 school year, personal

2. OAPSE Appointments

- a. Wayne Bonner Jr., Bus Driver effective 4/25/2023

3. AEA Long-term substitute position effective 2022-2023 school year

- a. Wesley Best, AMS Long-term Substitute assignment for April Loudin effective 3/24/23 through 4/6/23

4. AEA Transfers

- a. John Martin, Transfer from AIS Music assignment to AMS Music assignment, replacing Marc Pupino effective 2023-2024 school year
- b. Dylan Hogue, Transfer from Student Success Coordinator assignment to Fitch School Counselor assignment, replacing Marie Dockry effective 2023-2024 school year
- c. Kaitlyn Slater, from AMS Intervention Specialist to Fitch Intervention Specialist, effective the 2023-2024 school year, replacing Kenneth Mills

5. AEA Appointments effective 2023-2024 school year

- a. Courtney O'Connell, Intervention Specialist (AMS assignment 2023-2024); Youngstown State University Bachelor of Science in Education, 6 years experience, Bachelor+15, Step 6

B. SUMMER SCHOOL PERSONNEL FOR SUMMER 2023

a. High School Summer Credit Recovery Teachers- ESSER Grant Funded

Summer Intervention Program dates 6/5/23 through 6/30/23, teacher hourly rate of \$20 per hour

Gina Cardillo
Jennifer Leugers
Patricia Sabanick
Nico Mancuso
Derek Basinger
William Fleming
Amanda Krygowski
Melissa Pezzuolo

- b. **Summer High School Credit Recovery Guidance Counselor- ESSER Grant Funded**
Summer Intervention Program dates 6/5/23 through 6/30/23, hourly rate of \$20 per hour, hours not to exceed 10 total hours
Amanda Krygowski
- c. **AMS Summer Intervention/ Grade Recovery 6-8 Teachers- Title I Grant Funded**
Summer Intervention Program dates 6/5/23 through 6/30/23, teacher hourly rate of \$20 per hour
Debbie Berni
Michelle DeNiro
Frank Pugliese
Jolene Ross
- d. **AIS Summer Intervention 3-5 Teachers- Title I Grant Funded**
Summer Intervention Program dates 6/5/23 through 6/30/23, teacher hourly rate of \$20 per hour
Lisa Fitzgerald
Monica Theis
Marina Ohlin
Tiffany Mraz
Isabella Sotlar
Stacey Marciano
- e. **AES Summer Intervention K-2 Teachers- Title I Grant Funded**
Summer Intervention Program dates 6/5/23 through 6/30/23, teacher hourly rate of \$20 per hour
Stacy Banko
Sarah Lape
Brittany Telshaw
Meghan Thomas
Anjelika Postlethwait
Taylor Baird
Julianna Srock
Genna Lapolla
- f. **AES Summer Intervention Tutors- Title I Grant Funded**
Summer Intervention Program dates 6/5/23 through 6/30/23, tutor hourly rate of \$16 per hour
Katherine Buonovolanta, AES
Rae Jean Mollica, AES
Karma Minkewicz, AES
Cindy Giovannone, AIS
- g. **Success By 6- United Way Grant Funded**
Summer Intervention Program dates 7/31/23 through 8/31/23, teacher hourly rate of \$20 per hour
Jennifer Lemke
Brittany Telshaw
Meghan Thomas
Anjelika Postlethwait
Isabella Sotlar

h. **Summer Food Service Program**

Julie Carson, Summer Food Program Manager, hourly rate of \$18 per hour
Sarah Tharpe, Summer 5-hour flex position, hourly rate of \$15 per hour
Jennifer Bair, Summer 5-hour flex position, hourly rate of \$15 per hour
Angela, Bouch, Summer 3-hour flex position, hourly rate of \$15 per hour

C. LEAVE OF ABSENCE

- a. Jennifer Kalouris - Maternity - FMLA - Effective beginning of SY 23-24 until November 16, 2023
Unpaid from November 17, 2023 - May 24, 2024
- b. Kathleen Senvisky, OAPSE Paraprofessional one (1) day unpaid May 5, 2023

D. ACADEMIC SUPPLEMENTALS/OTHER-2022-2023 SCHOOL YEAR- NON-AEA PERSONNEL

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

- a. John Anthony, Orchestra (5-12) Co-Advisor - 7% (MOU)
- b. John Martin, Orchestra (5-12) Co-Advisor - 7% (MOU)

E. ATHLETIC SUPPLEMENTAL POSITIONS (2023-2024 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. Anthony Parker, Football -Head Coach - 23%*
- b. Seth Steiner, Football -Offensive Assistant - 15%*
- c. Dylan Hogue, Football -Offensive Assistant - 10%
- d. Mark D'Eramo, Football-Offensive Assistant - 10%
- e. Joseph McMahon, Football -Co-Defensive Coordinator - 15.5%*
- f. Erica DiFrancesco, Volleyball- Assistant- 11%

AMS

- a. Autumn Crump, Cheerleading 7th/8th Red (MOU)- 7.5%

F. ATHLETIC SUPPLEMENTAL POSITIONS (2023-2024 SY)- NON-AEA MEMBERS

The following positions were made available to AEA members with no internal applications received

FITCH

- a. Jeff Bruno, Football-Co-Defensive Coordinator - 12.5%
- b. Robert Korenic, Football-Defensive Assistant - 10%
- c. Davanzo Tate, Football-Defensive Assistant - 10%
- d. Cory Lanterman, Football-Offensive Coordinator - 12.5%
- e. Mike Polder, Football-Offensive Assistant - 10%
- f. Christopher Martini, Football-JV Head Coach - 7.5%
- g. Nathaniel Armstrong, Football-Freshman Head Coach - 10%
- h. Anthony James, Soccer Head Boys Coach - 18%
- i. Brandon Morton, Soccer Assistant Boys - 11%
- j. Giovanni Morton, Soccer Assistant Boys -5.5% (MOU)
- k. Marcus DeBaldo, Soccer Assistant Boys -5.5% (MOU)
- l. David Potkonicky, Soccer Assistant Girls - 11%
- m. Heather Stinson, Soccer Assistant Girls - 11%
- n. George Prosser, Tennis Assistant - 9%

AMS

- a. Caitlin Schnurrenberger, Volleyball - 7th (Red) - 10%
- b. Caitlin Schnurrenberger, Volleyball - 8th (Red) - 10%

G. CAMP INVENTION SUMMER 2023 PERSONNEL

- a. Dr. William Young- Summer Camp Invention Director-National Inventors Hall of Fame, Grant funded
- b. Keri Gries, Summer Camp Invention Assist. Director -National Inventors Hall of Fame, Grant Funded

H. CLASSIFIED NON-TEACHING SUBSTITUTE PERSONNEL

- a. Vakesha Tucker, Substitute Bus Aide

I. VOLUNTEERS- Athletic/Academic

- a. Kole Klasic, Athletics - Baseball

J. STUDENT TRIPS

- 1. Group: Camp Fitch - AIS Gr. 5 - First Group (Approximately 100 Students)
Departing: 5/8/2023
Returning: 5/10/2023
Location: 12600 Abels Road New Springfield, PA 16430
Transportation: ALSD School Bus
Expenses: Self Pay
Chaperones: Fitch High School Students
Purpose: Outdoor education experience
Contact: Angel Owens, Building Principal
- 2. Group: Camp Fitch - AIS Gr. 5 - Second Group (Approximately 150)
Departing: 5/10/2023
Returning: 5/12/2023
Location: 12600 Abels Road New Springfield, PA 16430
Transportation: ALSD School Bus
Expenses: Self Pay
Chaperones: Fitch High School Students
Purpose: Outdoor education experience
Contact: Angel Owens, Building Principal
- 3. Group: Cultural Club
Departing: 5/2/2023 from Fitch at 7:45 AM
Returning: 5/2/2023 to Fitch at 10:30 PM
Location: Pittsburgh, PA
Transportation: ALSD School Bus
Expenses: Self pay and Fundraising
Chaperones: Jenifer Trigg and Madeleine Clendenin
Purpose: Cultural Club
Contact: Jenifer Trigg, Club Advisor

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. STUDENT CAMPS

1. What: Falcon Swim Camp
When: 5/3/23 and 5/5/23 from 6:30-8:30pm
For: Students in grades 3-8
Where: YMCA, 17 N. Champion St. Youngstown, OH 44503
Cost: \$40.00
Contact: Austintown Fitch Swim & Dive Facebook page or 330-398-9095
Release and Waiver must be signed by parent/ legal guardian.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. AGREEMENT

Upon the recommendation of the Superintendent, approve the following contractual agreement made by and between the Austintown Local School District ("District") and the following as presented:

1. **NEOLA Select** where the district agrees to be billed at a rate of \$80 per hour for all Neola Select work completed (billed in quarter hour increments). If Neola Select Services requested by the district require an additional site visit, the district will be charged for the associated travel time at a rate of \$25 per hour and reimbursement for miles to/from the district at the current IRS Rate.

13. RESOLUTION

Approve the following resolution as presented:

1. The Board of Education of the Austintown Local School District hereby grants the Superintendent of the Austintown Local School District the authority to modify, amend, or supplement Ohio Schools Council Policy 1.1 Section 10 Agreement, Policy 1.3 Section 11 Bylaws, and any other Agreements requiring Ohio Schools Council Assembly approval. These modifications, amendments, and supplements may occur at any regular or special meeting of the Ohio Schools Council Assembly at which a quorum is present. Approval of a modification, amendment or supplement requires a simple majority vote of the quorum.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following Agreement by and between the Austintown Local Schools (District) as presented:

1. **The Youngstown Mahoning Valley United Way**

Whereas, the United Way and the Austintown Local School District agree to enhance education opportunities to selected pre-kindergarten students.

Therefore, the parties mutually agree to the Scope of Services as presented in the Memorandum of Agreement between Austintown Elementary School and the Youngstown Mahoning Valley United Way. The United Way Success By 6 Initiative will commence on 07/31/2023 and end no later than 8/18/2023

with financial support for 8 units at \$4,500 each at a cost not to exceed \$36,000 to be provided by the Youngstown Mahoning Valley United Way.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. PROPOSAL

Upon the recommendation of the Superintendent, approve the following proposal(s) from:

1. Food Service Bids for the 2023-2024 school year from: Pizza Products from Bajco North LLC., dba Papa John's Pizza; Dairy Products from Smith Foods, Inc.; Bakery Products from Nickles Bakery, Inc.; Ice Cream Products from Hershey Creamery Co.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. REDUCTION IN FORCE- ELIMINATION OF POSITION

Upon the recommendation of the Superintendent, approve by consent action the following Board action:

Reduction in force of the position at the end of the 2022-2023 school year as follows:

Jennifer Trigg Spanish Teacher

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. BOARD POLICY- RESCIND

Upon the recommendation of the Superintendent, approve to rescind of the following board policies:

<u>Policy</u>	<u>Code</u>
Volunteers	Po3120.09
Volunteers	Po4120.09
Threat Assessment AMS (reassign to administrative guidelines)	N/A
Threat Assessment Fitch (reassign to administrative guidelines)	N/A

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. BOARD POLICY- RE-ADOPTION/REVISION

Upon the recommendation of the Superintendent, approve re-adoption/revision of the following board policies:

<u>Policy</u>	<u>Code</u>
Technical Corrections	Po0131.1
Tobacco Use Prevention	Po1615
Meeting State Performance Indicators	Po2114
College Credit Plus Program	Po2271
Homebound Instruction Program	Po2412
Tobacco Use Prevention	Po3215
Tobacco Use Prevention	Po4215
Health Services	Po5310
Graduation Requirements	Po5460
Tobacco Use Prevention	Po5512

Removal, Suspension, Expulsion, and Permanent Exclusion of Students	Po5610
Procurement- Federal Grants/Funds	Po6325
Tobacco Use Prevention	Po7434
Volunteers	Po8120
Animals on District Property	Po8390
School Safety	Po8400
Emergency Situations at Schools	Po8420
Student Abuse and Neglect	Po8462
Public Attendance at School Events	Po9160

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. PUBLIC MEETING FOR MAY, 2023

Work Session: Date: _____ Location: _____ beginning at _____ AM/PM

Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. TREASURER COMMENTS

21. SUPERINTENDENT COMMENTS

22. BOARD COMMENTS

23. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____: _____ AM/PM

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N