

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Meeting Minutes

March 21, 2023

The Board of Education of Salt Lake City School District met in a Board Meeting and Closed Executive Session at 5:03 p.m. on Tuesday, March 21, 2023, in the Board Room of the Administration Building, 465 South 400 East, Suite 300, Salt Lake City, Utah.

ROLL CALL

Members Present: President Nate Salazar, Vice President Bryce Williams, Ashley Anderson, Mohamed Baayd, Bryan Jensen, Kristi Swett, and Lydia May, Student Member.

Members Excused: Jenny Sika

Also Present: Dr. Martin Bates, Superintendent; Alan Kearsley, Business Administrator; Paul Schulte, Executive Director of Auxiliary Services; Yándary Chatwin, Executive Director of Communications and Community Relations; Sandra Buendia, Executive Director of Educational Equity and Student Services; Logan Hall, Executive Director of Human Resource Services; Leeson Taylor, Chief Officer of School Leadership and Performance; Tiffany Hall, Executive Director of Teaching and Learning; Kristina Kindl, Executive Director of Policy and Legal Services; Christy Hart, Director of Finance; Sam Quantz, Chief Information Officer; April Johnson, Administrative Assistant to the Superintendent; and others.

In accordance with the agenda prepared for the Board Meeting of March 21, 2023, four motions were made. Items are reported as listed on the agenda and not necessarily in the order they were considered.

1. PUBLIC MEETING OPENS

The meeting was called to order by President Salazar, who presided.

2. CLOSED SESSION

- A. Character, professional competence, or physical or mental health of an individual;
- B. Collective bargaining;
- C. Deployment of security personnel, devices, or systems.

At 5:03 p.m., a motion was made, after which members conducted the closed meeting:

*(1) That the Board meet in Closed Session to consider character, professional competence, or physical or mental health of an individual; collective bargaining;

Exhibit: 3B2
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and deployment of security personnel, devices, or systems. The motion was approved unanimously.

** (Williams and Swett)

Present for Closed Session for character, professional competence, or physical or mental health of an individual; collective bargaining; and deployment of security personnel, devices, or systems, were President Salazar, Vice President Williams, Ashley Anderson, Mohamed Baayd, Bryan Jensen, Kristi Swett, Dr. Martin Bates, Alan Kearsley, and Logan Hall.

VOTE RECORD	AYE	NAY	ABSENT
WILLIAMS	1,2,3	4	
SIKA			X
ANDERSON	X		
SALAZAR	X		
BAAYD	1,2,3	4	
JENSEN	X		
SWETT	X		
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	*Unanimous Approval		
**Members Making Motion			

3. BOARD MEETING CONVENES

A. OPENING ITEMS

1. Welcome

President Salazar welcomed everyone to the meeting. He recognized James Tobler and Mike Harmon representing Salt Lake Education Association, Chelsea Acosta and JaNeal Rodriguez representing Salt Lake Association of School Administrators, Director of Boundaries and Planning Brian Conley, Riley Elementary School Principal Keslie Green, Cindee Davis representing Salt Lake Transportation Association, Whitney Fauver representing Salt Lake Education Office Personnel Association, Tonya Slaughter representing Child Nutrition, and Elia Ocampo representing Buildings and Grounds Association. He thanked them for all they do representing district employees.

2. Pledge of Allegiance

Logan Hall, Executive Director of Human Resource Services, led the Pledge of Allegiance to the Flag.

B. CONSENT AGENDA

*(2) A motion was made that the Board approve the 12 items included on the Consent Agenda; these items are listed below. The motion was approved unanimously

** (Williams and Baayd)

1. Purchasing/Accounting Reports
 - a. Student Medicaid Claims Processor Increase
 - b. Lincoln Life Insurance Increase

- c. Professional Development Program Kickup Inc.
- d. New Roof for Dilworth Elementary School
- e. Purchase of New Student Laptops from VLCM
- f. Under 50K Change Orders and POs; Under 50K POs (Excel)
2. Meeting Minutes, March 7, 2023
3. Meeting Minutes, March 14, 2023
4. Juul Labs, Inc. Settlement Agreement
5. Overnight Travel
 - a. Bryant Middle School
 - b. West High School Mock Trial Club
6. Case #23-086

C. PUBLIC HEARING ON THE DRAFT 2023-24 STUDENT FEE SCHEDULE

1. Gayle Dawes told the board about various situations and struggles her family and other families in the community have, and the effects student fees have on families and students' ability to participate in activities.

D. DISCUSSION AGENDA

1. Draft 2023-24 Student Fee Schedule

Board members commented on the student fee schedule. They gave examples of the number of students that apply for fee waivers, free/reduced lunch, and food stamps. They would like to see a reduction of student fundraisers and discuss whether the Salt Lake Education Foundation can offset some of the cost's students incur as part of their school experience. They are mindful of families who struggle to pay student fees and encourage families to utilize the fee waiver process.

*(3) A motion was made to move the Draft 2023-24 Student Fee Schedule to the Action Agenda. The motion was approved unanimously.

**(Swett and Anderson)

E. STUDY SESSION

1. Virtual School Instruction Options

Dr. Tiffany Hall, Executive Director of Teaching and Learning, and Logan Hall provided a history of virtual learning options in the district. They talked about the sustainability of a virtual learning option and reviewed the current Full Time Equivalents (FTEs) of Salt Lake Virtual Elementary (SLVE) and the FTEs allotted to the school for next school year. They presented information on four different options for families who would like a virtual learning experience for their elementary school children. Those options include keeping SLVE, having a district virtual learning option with 1.5 FTE, or referring families to the Utah Online School provided by Washington County School District or Rocky Peak Virtual Elementary offered by Jordan School District. Board members asked if

students could continue their virtual learning in secondary school in any of the discussed options, and if district families prefer asynchronous or synchronous learning. To understand the preferences of district stakeholders, the Board asked for a survey to be sent to current families and teachers of SLVE.

1. Fiscal and Population Viability of a Fourth Comprehensive High School

Paul Schulte, Executive Director of Auxiliary Services, presented a report on the fiscal and population viability of a fourth comprehensive high school. He reviewed the population data from the last five years and the projections for the next five years. He reviewed the requisite campus size, the cost to build a fourth high school, and the annual ongoing costs of a fourth high school. He noted that if the district had four comprehensive high schools, they would be placed in the Utah High School Activities Association's 4A Conference. The Board asked clarifying questions on the numbers presented and the next steps to gather more information. They suggested looking at possible boundaries for four high schools and the viability of bonding. The Board decided to table any further discussions on the feasibility study until after a new superintendent is hired.

2. Superintendent Selection Discussion

President Salazar distributed final drafts of the two letters to be sent out to Stakeholder Committee members. He indicated that he would be sending out the first letter tomorrow. The Board discussed the superintendent selection rubric and possible changes. The Board intends for the Stakeholder Committee to thoroughly review each application and use a concise rubric to rate the application. Board leadership will reach out to Richard Stowell, Executive Director of the Utah School Boards Association, to discuss Board member's questions and send a revised rubric. The Board decided to tentatively hold superintendent applicant interviews on April 24 and April 25, 2023.

F. ACTION AGENDA

The Board asked questions on what barriers and challenges the district would face if they did not approve the Draft 2023-2024 Student Fee Schedule. They determined to move forward with the fee schedule but requested further conversations about how to best lower fees and assist families who need fee waivers.

^{N(4)} A motion was made to approve the Draft 2023-24 Student Fee Schedule. The motion was approved 4-2 with Williams and Baayd voting nay.

**(Anderson and Jensen)

G. SUPERINTENDENT REPORT

Dr Martin Bates mentioned that March 21, 2023, was World Down Syndrome Awareness Day and in honor of that people around the world are wearing mismatched socks. He encouraged our educators, parents, families, and communities to be aware of everyone with disabilities.

H. BOARD MEMBER REPORT

Board Member Anderson talked about the recent amendments to the State Street Redevelopment Agency (RDA) project's budget which increases the district's contribution by 54%. A letter was sent to the RDA Board opposing this increased contribution. while noting the increase is allowed by the approved interlocal agreement. She requested the letter which was sent to the RDA Board be added to the Board meeting minutes. She congratulated the West High School Debate Team on their VI-A state championship. She noted the West High School International Baccalaureate art students have a show at the Salt Lake City Public Library's Marmalade Branch. She recognized Anthony Miller from Washington Elementary School who received the Outstanding Public School Teacher Award from the Office of Academic Affairs at the University of Utah. She recognized the dozens of district students, many from schools in Precinct 3 such as West High School, Wasatch Elementary School, and Ensign Elementary School, that placed at the University of Utah Science and Engineering Fair.

Board Member Jensen had the opportunity to be a judge at the University of Utah Science and Engineering Fair and was pleased that so many district schools were represented. He asked for regular reports on the Strategic Plan for Student Achievement.

Board Member Swett would also like to have quarterly reports on the Strategic Plan for Student Achievement so that the Board can stay up to date on its implementation and potentially give direction on Board goals.

Board Member Baayd mentioned that Ramadan will be starting this week. He explained that Muslims around the world will be fasting for the next 30 days from sunrise to sunset. He talked about the importance of the month and wished everyone Happy Ramadan.

Board President Salazar thanked the Board for their participation in the meeting. He let the community know that the Board will be in Orlando at the end of the month for the National School Board Association meeting and that the Board is looking forward to supporting Board Member Swett in her role of NSBA President.

4. ADJOURNMENT

President Salazar adjourned the meeting at 8:26 p.m.

AJ

Alan Kearsley
Business Administrator

**Salt Lake City School District
Addition to the Minutes of the Board Meeting 03/21/2023**

*The Official Minutes of the Board Meeting held on March 21, 2023, will be posted upon approval by the Board of Education.

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the Board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by a vote of a majority of the Board members in an open and public meeting. Statements by individual Board members, in or out of Board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the Board or any other Board member. Nevertheless, out of respect to the elected office that each Board member holds and consistent with state law and Board policy, the Board allows its members to attach to Board meeting minutes any other information that any member requests. When the Board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual Board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the Board and has been included in the minutes at the request of the Board member(s):

Addition to Minutes:

[Letter to RDA Board](#)
[Virtual Elementary School Options](#)
[Stakeholder Committee Letter One](#)
[Stakeholder Committee Letter Two](#)
[Superintendent Application Review Rubric](#)