Dover School Committee

Meeting Agenda

Tuesday, September 28, 2021 6:30 pm

Join Zoom Meeting

Join Zoom Meeting https://us02web.zoom.us/j/81658531421?pwd=UDhWRUZXTzRtQTMzMjJQS0RSM1NhQT09

Meeting ID: 816 5853 1421 Passcode: 248041

- 1. Call to Order
- 2. Community Comments
- 3. Vote for Secretary

A.R.

- 4. Superintendent Update: Kathleen Smith
 - Assistant Superintendent Update Beth McCoy
 - Principal's Report Dr. Reinemann
 - Warrant Report
- FY21 Budget Closeout
- 6. Mask Policy Second Read

A.R.

7. Consent Agenda

A.R.

- Approval of Minutes June 8, 2020
- 8. Communications (For Members Information)
 - 2021-22 Meeting Calendar
 - Subcommittee Assignments
 - Sherborn School Committee Minutes June 16, 2021
 - Dover Sherborn Regional School Committee Minutes June 8, 2021
- 9. Adjournment

Note: The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be raised for discussion to the extent permitted by law.



TO: Kathleen Smith, Interim Superintendent

FROM: Deborah Reinemann, Principal

RE: Principal's Report DATE: September 23, 2021

Principal's Reflections

____"Welcome back!" were the joyous words we were able to use in late August and early September as Chickering returned to in school learning. Our doors opened to nearly 100 staff members and 500 students over the course of our first week. Students and staff are adjusting to routines, new classes and modified covid protocols. Nearly everything is back to normal: class seating, the schedule, Morning Meetings, the bus, with masks. Lunch has changed as students now sit three to a bench (instead of two) but are still facing forward. Handwashing and sanitizing continues at a rigorous pace.

Most everyday, teachers are beginning the day with Morning Meetings using the Responsive Classroom model. Students are engaged in introductions, greetings, sharing, games and activities which all promote getting to know each other and building community within the classroom. So far, there has been one All School Meeting which was held over Zoom with the entire student body. All students were in their classrooms. Songs were sung, a focus was shared which modeled greetings between students and adults, and a 5th grade class shared greetings from various languages and countries. Although apart, the Morning Meeting structure brings us together as a school community.

Pool testing is up and running with approximately 70% of our students participating. The system is running smoothly, with students moving to the hallway in small groups, participating in the testing and popping right back into class. Families will only receive notification of positive findings. Our Test and Stay program is now in place as well.

We are very excited to offer Game Day, October 1, for students in grades 1-5. Kindergarten will have their own celebration later in the year. Game Day was planned due to the cancellation of Field Day the past two years. Students will be encouraged to dress in red, white, and/or blue for the festivities.

The School Advisory Council is taking shape this year with our first meeting scheduled for October 4. We have several projects on the docket: reviewing parent/guardian input from the Silver Linings survey issued last June, executing the <u>School Improvement Plan</u>, Goal #4: Community outreach from Chickering to Dover residents who do not have children at Chickering, especially our Senior citizens. This goal will build relationships between students and senior residents, increasing students' understanding and relationships with members of their community and its members. Further, we strive to showcase Chickering as an inclusive learning environment.

Our communication with families will continue through Bloomz, with weekly updates from Jim and me on Wednesdays. All past Family Communications are also posted on our website.

Curriculum and Learning and Professional Development

Almost all of our classroom teachers have begun to launch the <u>Teachers College Readers'</u> <u>Workshop Program (</u>TCRWP) this year. Next year, all teachers will be fully launched with the Reading Units of Study. Over the summer, fourteen staff members attended the Teachers College Reading Institute and several teachers joined Priscilla Stephan for "Extreme Library Makeovers." The makeovers included weeding classroom libraries and beginning to "feed" the libraries too. In the weeding, we found many texts that were not current, or inclusive or perpetuated stereotypes. As we work our way through the units of study we will identify additional texts to purchase to refill the classroom libraries.

We changed the format of **Open House** from in person/virtual to a fully virtual event. Open House is scheduled for Thursday, September 23, from 6:00-7:30. Many thanks to Jim Carnes for coordinating the change in format.

- Grades K-2 6-6:30
- Grades 3-5 6:30-7:00
- Principal Meeting 7-7:30

DS Professional Growth and Evaluation System Update

We will continue with common goals for this school year. The Professional Growth and Evaluation system will return to the pre-pandemic timeline for evaluations. The MOU group will be bringing forth updates to the process for consideration and possible approval.

Personnel

We have several new staff members:

Christine (Doherty) Uminski, Art Teacher, replacing Sue Pelletier Anna Ring, Librarian, replacing Anna Winters Meghan Williams, Special Educator, replacing Kara Jewett Stephanie Curran, Nurse, replacing Linda Shea Kelly Najarian, LTS for Jenn Sellman, SLP Ms. Devon Vanaria, grade 2 teacher (new class) Mrs. Ashley Oleyer, grade 1 teacher (new class) Lindsay Weiner, Math Specialist, 0.5 FTE Nicole Alban, LTS for Judy McConnell (Cronin), grade 2

We are pleased to share the names of our new General and Special Educational Assistants: Jessica Langway and Ellen Troland.

Extracurricular

The PTO sponsored Welcome Back picnic was unfortunately rained out twice! However, our New Family committee has been very busy connecting our new families to Chickering. They hosted two play date events at Chickering in late August which Mr. Carnes and I were able to attend and meet many new friends.

The Public Schools of Dover and Sherborn

157 Farm Street

Dover, MA 02030

Phone: 508-785-0036 Fax 508-785-2239

Elizabeth M. McCoy, Asst. Superintendent

Kathleen Smith, J.D., Interim Superintendent

www.doversherborn.org

Kate McCarthy, Director of Student Services

Dawn Fattore, Business Administrator

Commitment to Community

Equity and Excellence Respect and Dignity Climate of Care

TO:

Dover School Committee

FROM:

Dawn Fattore, Business Administrator

DATE:

September 24, 2021

RE:

Approved FY21Warrants

The following Accounts Payable Warrants were approved by one of the Committee's designated signers:

Vou	icher# <u>I</u>	Date Amou	nt Fund
1150	6/9/2021	\$1,099.00	SPED 240
1151	6/9/2021	\$6,761.08	Cafe
1152	6/9/2021	\$118,656.58	Circuit Breaker
1153	6/9/2021	\$60,305.62	General-OOD
1154	6/9/2021	\$47,097.73	General-School
1157	6/16/2021	\$30,564.56	General-School
1158	6/16/2021	\$29,228.94	Payroll Reimb
1159	6/16/2021	\$25,655.52	Cares Re-opening
1160	6/16/2021	\$10,376.66	General-OOD
1161	6/30/2021	\$7.53	Cafe
1162	6/30/2021	\$27,207.28	General-OOD
1163	6/30/2021	\$330.00	SPED 274
1164	6/30/2021	\$54,603.57	Circuit Breaker
1165	6/30/2021	\$1,367.59	SPED 240
1166	6/30/2021	\$3,775.77	Cafe
1167	6/30/2021	\$52,433.60	General-School
1168	6/30/2021	\$10,153.28	General-OOD
1169	6/30/2021	\$1,214.76	SPED 274
1170	6/30/2021	\$33,734.73	General-School
1171	6/30/2021	\$923.62	SPED 240
1172	6/30/2021	\$6,718.17	General-School
1173	6/30/2021	\$3,195.00	General-School
1175	6/30/2021	\$16,156.13	General-School

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Commitment to Community
Equity and Excellence
Respect and Dignity

Climate of Care

TO:

Dover School Committee

FROM:

Dawn Fattore, Business Administrator

RE:

FY21 Operating Update and FY22 Budget Updates

DATE:

September 24, 2021

Status of Appropriations

Attached please find the Status of Appropriations as of June 30, 2021.

Salaries

The year ended with a small positive variance in salaries of \$98,851. Given the hybrid model, one additional classroom teacher and several regular educational assistants were added. Savings from post-FY21 budget staffing changes covered the additional classroom teacher costs. A portion of the salaries for the added EAs were covered by the CARES grant. The positive variance in Teachers, SPED represents the .6 adjustment counselor position that was eliminated from the SEL Center and replaced with an academic coordinator (same structure as the Bridge Program at the high school). This savings is partially offset by additional OT support for the pre-k program not in the FY21 budget. Custodial salary savings were realized due to the vacancy in the Director of Facilities and custodial positions, lower overtime needs and no utilization of summer staff.

Expenditures

An operating surplus of \$97,181 was realized representing savings in utilities, educator related course reimbursement/ professional development requests and general supplies. The TEC oil bid price for FY21 was \$1.4346 (FY20 was \$2.0475) and provided a savings as the budget utilized a conservative price of \$2.60 based on Warrant Committee guidance. The majority of educator professional development this past summer related to hybrid operations and was covered by the CARES grant. Classroom and general school supplies were remaining from the closure last March reducing the current year ordering needs. Special education services were over budget by \$11,899 representing the needs of the current cohort of students.

Out-of-District

Out-of-District costs exceeded budget by \$603,799. We had nine (9) new placements during the year resulting in a negative variance of approximately \$590,000. In addition with the spring closure in FY20, we incurred unbudgeted summer services of approximately \$50,000. The current COVID guidelines for transportation led to a net increase in transportation costs of approximately \$80,000 to date as vans were limited to two students. However, over the course of the year, ACCEPT issued several transportation credits (one relating to cumulative surplus, one Covid-19 related) in addition to reimbursing us approximately \$60,000 for transportation services we had to arrange due to their driver shortage. These credits resulted in a positive variance of \$36,736 in transportation costs as of June 30th. The negative tuition variance of \$640,000 will be offset by circuit breaker reimbursement of \$1,094,158 (75% reimbursement rate).

Summary of results

The overall financial results from school operations (including both in-district and out-of-district) was a negative variance of \$407,767. Circuit breaker reimbursement was used to offset \$1,094,158 of OOD costs resulting in a

turnback to the Town of Dover of \$686,391. For new members, it is important to note that the school budget does not assume any circuit breaker reimbursement. Costs are budgeted at 100% but annually we apply 100% of circuit breaker reimbursement to current tuition costs typically resulting in a large turnback to the Town.

Special Revenue/Revolving Funds

The statement provided summarizes all activity for FY21. We will be happy to answer any questions on this statement at the meeting.

COVID related grants utilized in FY21

As previously shared, Dover initially had access to two main grant opportunities to cover unbudgeted costs due to COVID-19. One of the grants was allocated to municipalities (Municipal CARES) to be used across all operating departments and an additional grant of \$225 per students was awarded directly to schools (CARES Reopening grant). The Town of Dover allowed us to submit our unbudgeted technology purchases against their Municipal CARES grant (total grant amount of \$537,911). These purchases included 156 iPads (\$46,644) needed for k-3 as well as an additional 30 laptops (\$33,630) for educators.

The Reopening grant (total grant amount of \$110,700) was used to cover the costs of AFC contract costs for testing access, additional facility items such as the rental of tents, additional staffing for nursing, remote learning center and educational assistants, software needed for remote learning as well as additional school supplies and needed PPE. This grant had an end date of June 30, 2021.

In addition, we received a State Coronavirus Prevention Fund grant of \$12,950 which was used to purchase additional student technology devices.

FY22 Budget Updates

Staff Additions due to enrollment

As was shared with the School Committee at their meeting in June, actual FY22 enrollment figures were exceeding our grade-level projections and there was potential to add classroom sections in order to stay within the Committee's class size policy of 17-22 students. At that time we mentioned the possibility of adding a fifth second grade section and posted an anticipated opening. In addition, it was requested to increase the second physical education educator from a .7FTE to a .9FTE to accommodate scheduling needs. As of July 13th, there were 91 registered second graders and we confirmed the need to add the fifth section (class sizes are 18.2) as well as the .2FTE physical education position. The estimated cost of these two staffing additions is\$78,500. We intend to cover this with various grant funds.

As the summer progressed, we also saw an increased number of new students entering first grade. This had been forecasted in our projections but as June, these increases had not been realized allowing us to move the fourth budgeted section of first grade to kindergarten to accommodate their larger than expected enrollment (currently at 80). As of July 13th, there were 68 first graders and thus the need to add back the fourth classroom section. Class sizes are 20 for kindergarten and 17 for first grade with four sections per grade.

As noted above for physical education, the increase of now two sections resulted in the need to add a .2FTE to our second FLES educator position to allow for all grades to maintain their required weekly instruction. This increased this position from a .6FTE to a .8FTE. The estimated additional cost for these two staff positions is \$65,000. This increase can be partially offset by post-FY22 budget staffing changes and grant funds as needed.

With the addition of these two sections, Chickering will have 26 classroom sections with all individual classrooms within the class size policy of 17-22. These additions were shared with the School Committee this summer as well as with the Chair of Dover Warrant.

Other Staffing Positions

As we continue to address any impacts from the FY20 school closure and the FY21 hybrid model, it was determined this summer to also add a .5FTE Math Specialist and a .5FTE Social, Emotional and Learning (SEL) Specialist to support the students at Chickering. These positions are being shared with Pine Hill and for FY22 will be covered by various grants.

All the above positions will be evaluated and monitored and became part of our FY23 Budget discussions which will begin soon!

COVID related grants available for FY22-FY24

The District has received three ESSER funds to utilize in response to the COVID-19 Pandemic. ESSER I grant of \$20,000 has been allocated to cover costs associated with social emotional learning assessment tools, summer services provided to students as needed due to the hybrid school year and staffing for COVID-19 related testing protocol as needed in FY22. ESSER II grant of \$85,841 has been allocated for additional SEL contracted services (there is a mental health expenditure requirement for this grant) and additional staffing positions as needed to assist with academic interventions.

The ESSER III grant, coming out of the American Rescue Plan Act, is a larger grant totaling \$170,448. This grant has an expenditure period through September 30, 2024. Administration is in the process of completing the initial application for this grant which requires at least a 20% allocation to mitigating lost instructional time. In addition, it has a requirement of soliciting feedback from multiple stakeholder groups in the planning of grant activities/expenditures. Given the multiple year grant period, we plan to do a high level budget submittal for the initial application (due on October 4th) as we spend the fall reviewing various student data points, completing SEL evaluations and gathering data from staff and administrators to better identify our specific needs. We will keep the committee apprised of this work.

We will be happy to answer any questions at Tuesday's meeting.

Dover Public Schools Status of Appropriations as of June 30, 2021

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6,875 3,494 3,206 0,086 5,896 5,896 0,650 7,300 9,000 3,050 3,270 7,700 6,100 6,400 1,050 7,750 0,750 0,750	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149 46,942 6,148 12,179 45,528 7,140 3,058 1,203 243,257 19,040 175,676	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151 (2,942) (48) 4,221 15,522 610 442 1,397 (2,534) 5,960 41,824	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20 19.46 19.61 - 1.43 20.24 65.74 -15.66 4.54 51.50 - 6.69 - 0.79 25.74 25.42 7.87 12.62 53.72 - 1.05 23.84 19.23°
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6,875 3,494 3,206 9,086 5,896 5,548 0,650 7,300 9,000 3,050 3,000 4,160 3,330 4,000 6,400 1,050 7,750 3,500 0,07,750	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149 46,942 6,148 12,179 45,528 7,140 3,058 1,203 243,257	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151 (2,942) (48) 4,221 15,522 610 442 1,397 (2,534)	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61° - 1.43° 20.24° 65.74° -15.66° 4.54° 51.50° - 6.69° - 0.79° 25.74° 25.42° 7.87° 12.62° 53.72° - 1.05°
6,875 3,494 3,206 9,086 5,896 0,0650 7,7300 9,000 3,300 4,160 3,300 4,160 6,400 11,050 7,750 3,3500 2,660	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149 46,942 6,148 12,179 45,528 7,140 3,058 1,203	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151 (2,942) (48) 4,221 15,522 610 442 1,397	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20 19.46 19.61 - 1.43 20.24 65.74 -15.66 4.54 51.50 - 6.69 - 0.79 25.74 25.42 7.87 12.62 53.72
6,875 3,494 3,206 9,086 5,896 9,005 9,000 9,000 4,160 6,400 1,050 7,750	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149 46,942 6,148 12,179 45,528 7,140 3,058	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151 (2,942) (48) 4,221 15,522 610	5.20 16.30° 1.39° 5.20 19.46 19.61 - 1.43 20.24 65.74 -15.66 4.54 51.50 - 6.69 - 0.79 25.74 25.42 7.87 12.62
6,875 3,494 3,206 0,086 5,896 5,548 0,650 7,300 9,000 3,050 3,270 7,770 4,160 6,100 6,400 11,050 7,750	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149 46,942 6,148 12,179 45,528 7,140	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151 (2,942) (48) 4,221	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20 19.46 19.61 - 1.43 20.24 65.74 -15.66 4.54 51.50 - 6.69 - 0.79 25.74 25.42 7.87°
6,875 3,494 3,206 0,086 5,896 ,548 0,650 7,300 9,000 3,050 4,160 4,160 3,330 4,400 6,400 1,050	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149 46,942 6,148 12,179 45,528	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151 (2,942) (48) 4,221	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20 19.46 19.61 - 1.43 20.24 65.74 -15.66 4.54 51.50 - 6.69 - 0.79 25.74 25.42
6,875 3,494 3,206 9,086 5,896 5,548 0,0650 7,300 9,000 4,160 3,3,300 4,100 6,100 6,100	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149 46,942 6,148 12,179	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151 (2,942) (48)	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61° - 1.43° 20.24° 65.74° -15.66° 4.54° 51.50° - 6.69° - 0.79° 25.74°
6,875 3,494 3,206 9,086 5,896 0,650 7,7300 9,000 7,700 3,3000 4,160 3,3300 4,160 6,5,100	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149 46,942 6,148	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151 (2,942) (48)	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61° - 1.43° 20.24° 65.74° -15.66° 4.54° 51.50° - 6.69° - 0.79°
5,875 3,494 3,206 9,086 5,896 0,650 7,300 9,000 3,3,270 7,700 4,160 3,3,300 4,160	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149 46,942	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151 (2,942)	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61° - 1.43° 20.24° 65.74° -15.66° 4.54° 51.50° - 6.69°
6,875 3,494 3,206 0,086 5,896 0,650 7,300 9,000 3,050 3,050 4,160 4,160	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517 16,149	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643 17,151	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20 19.46 19.61 - 1.43 20.24 65.74 -15.66 4.54 51.50
6,875 3,494 3,206 0,086 5,896 5,548 0,650 7,300 9,000 3,050 7,700 3,000 4,160	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899 13,517	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899) 643	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61° - 1.43° 20.24° 65.74° -15.66° 4.54°
6,875 3,494 3,206 0,086 5,896 0,548 0,0650 0,7,300 9,000 3,3,270 7,700	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638 87,899	0 900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062 (11,899)	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61° - 1.43° 20.24° 65.74° -15.66°
5,875 3,494 3,206 9,086 5,896 5,548 0,650 7,300 9,000 3,050 3,270 7,700	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573 2,638	900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697 5,062	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61° - 1.43° 20.24° 65.74°
6,875 8,494 8,206 9,086 5,896 5,548 0,650 7,300 9,000 8,050 8,270	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164 14,573	900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114) 3,697	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61° - 1.43° 20.24
3,875 3,494 3,206 3,086 5,896 5,548 0,650 7,300 9,000 3,050	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235 79,164	900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765 (1,114)	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61° - 1.43°
3,875 3,494 3,206 9,086 5,896 ,548 0,650 7,300	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697 \$10,096 13,934 7,235	900 6,316 13,566 1,240 16,542 \$98,851 554 3,366 1,765	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59° 5.20° 19.46° 19.61°
3,494 3,206 3,086 5,896 5,548	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697	900 6,316 13,566 1,240 16,542 \$98,851	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59°
3,494 3,206 9,086 5,896 ,548	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697	0 900 6,316 13,566 1,240 16,542 \$98,851	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73° 1.59°
3,494 3,206 9,086 5,896 ,548	617,721 60,676 15,975 62,178 69,640 87,846 229,354 \$6,130,697	900 6,316 13,566 1,240 16,542 \$98,851	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39° 6.73°
3,494 3,206 9,086 5,896	617,721 60,676 15,975 62,178 69,640 87,846 229,354	0 900 6,316 13,566 1,240 16,542	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30° 1.39°
3,494 3,206 9,086	617,721 60,676 15,975 62,178 69,640 87,846	900 6,316 13,566 1,240	- 8.93° 2.22° 0.00° 5.33° 9.22° 16.30°
3,875 3,494 3,206	617,721 60,676 15,975 62,178 69,640	0 900 6,316 13,566	- 8.93° 2.22° 0.00° 5.33° 9.22°
3,875 3,494	617,721 60,676 15,975 62,178	0 900 6,316	- 8.93° 2.22° 0.00° 5.33° 9.22°
3,875	617,721 60,676 15,975	0 900	- 8.93 2.22 0.00 5.33
	617,721 60,676	0	- 8.93 ° 2.22° 0.00°
1010	617,721		- 8.93° 2.22°
,676		14,001	- 8.939
,722	40,010		
,000	49,019	(4,019)	1.109
,063	738,813	8,249	
,681	3,285,128	6,553	0.209
		2 TO 10 TO 1	28.669
			3.039
		VIII.	4.629
			7.249
		(22)	0.129
.093	0110010	177	BUDGET
200000	THUR 6/30	BUD.REMAINING 177	DIIDOFT
3	1,093 1,366 7,572 3,924 3,119 9,777	7,572 71,953 8,924 204,038 8,119 361,799	1,093 \$143,916 177 1,366 111,399 (33) 1,572 71,953 5,619 3,924 204,038 9,886 3,119 361,799 11,320

Dover Public Schools Special Revenue/Revolving Funds as of June 30, 2021

SPECIAL REVENUE/REVOLVING FUNDS	@7/01/2020		REVENUE		EXPENDITURES / ENCUMBRANCES		@ 06/30/2021		Notes:
BUILDING RENTAL	\$	37,274	\$	12,340	\$	1,306	\$	48,308	
CIRCUIT BREAKER		192		1,094,162		1,094,162		17	
FOOD SERVICES		53,698		147,091		140,539		60,250	Net of deposits in advance - \$15,389
GIFTS (see pg 2 for details)		12,499						12,499	
PRESCHOOL		78,842		26,586		7,446		97,981	Net of deposits in advance FY22 Tuition = \$12,148
FIDUCIARY FUND	_				***		V-		
STUDENT ACTIVITY FUND	\$	11,908					\$	12,888	Student Activity Account balance per Dover Town Accountant.

	FY 2	6/30/2021					
Gift/Donor	Purpose	Bal Fwd @ 07/01/2020	Revenue	Expenditures	Encumbered	Ending Balance @ 06/30/2021	Date/Yr
RESTRICTED GIFTS							
Special Education Gifts	SPED Program	2,427.12				2,427.12	
Friends of Chickering Music	Music Program	430.23				430.23	
		+			Total Restricted	2,857.35	
UNRESTRICTED GIFTS							
OTHER	Unrestricted	9,641.41				9,641.41	
		_			Total Unrestricted	9,641.41	
TOTAL		12,498.76	0.00	0.00	0.00	12,498.76	

File: EBCFA

FACE COVERINGS

The Dover-Sherborn Public Schools are committed to providing a safe environment in schools during the ongoing_COVID-19 pandemic. According to public health experts, one of the best ways to stop the spread of coronavirus and to keep members of our school community safe is the use of Face Coverings. Therefore, in accordance with guidance and recommendations from the Centers for Disease Control (CDC), the Massachusetts Department of Elementary and Secondary Education (DESE) and the Massachusetts Department of Public Health (DPH), the District has established the following requirements which will remain in place until further notice.

Face Coverings Required for All

A Face Covering **must** be worn by **all individuals** in school buildings and on school transportation, **even when social distancing is observed**. This requirement applies to all students in all grades, all teachers, administration and staff, and all visitors.

Family to Provide Face Coverings

A student's Face Covering is to be provided by the student's family. Staff members are responsible for providing their own Face Coverings. However, the District will supply disposable Face Coverings for individuals who arrive at a building, or board school transportation, without one.

Acceptable Face Coverings

Refer to the District Face Covering Hygiene/Respiratory Protocol for detail regarding District-specific requirements, expectations, and considerations for Face Coverings.

<u>Circumstances Where Face Coverings are Not Required</u>

Refer to the District Face Covering Hygiene/Respiratory Protocol for detail regarding District-specific requirements, expectations, and considerations for circumstances where Face Coverings are not required (e.g., during designated mask breaks, while eating or drinking, most outdoor activities except in crowded settings).

Exceptions to the Face Covering Requirement

Individuals may be exempted from the requirement if they have a medical, behavioral, or other challenge making it unsafe to wear a Face Covering. To obtain an exemption for any of the foregoing reasons, a student must provide a written note from a physician. The ultimate decision of whether to grant the requested exemption rests with the building principal in consultation with the school nurse and the Board of Health. Parents may not excuse their child from the Face Covering requirement by waiver or otherwise.

School personnel will have the discretion to temporarily waive the Face Covering requirement for an individual as needed under emergency circumstances (e.g., where an individual has trouble breathing, is unconscious, or is incapacitated).

Policy Violations

- If students are in violation of this policy, the building principal will consult with the parent/guardian(s) to determine whether an exception is appropriate, or the student should be removed from the school building until such time as they can comply with the requirement or the requirement is lifted.
- Violations of this policy by staff will be handled in the same manner as other violations of School Committee policy.
- Visitors in violation of this policy will be denied entry to the school/district facility.

This policy will remain in place until rescinded by the School Committee.

REFS.: Massachusetts Department of Public Health https://www.mass.gov/doc/updated_

advisory-regarding-masks-and-face- coverings-july-30-2021-0/download

Centers for Disease Control and Prevention – Guidance for Covid-19 Prevention in K-12 Schools (Updated August 5, 2021)

https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12- guidance.html

Centers for Disease Control and Prevention – Guidance for Covid-19 Prevention on Public Transportation https://www.cdc.gov/coronavirus/2019-ncov/travelers/face-

masks-public- transportation.html

Massachusetts Department of Elementary and Secondary Education _Fall 2021 COVID-19 Guidance https://www.doe.mass.edu/covid19/on-desktop/fall-2021-

covid19- guide/-

SOURCE: MASC – August 10, 2021

First Read: Dover Sherborn Regional School Committee August 25, 2020

Sherborn School Committee August 25, 2020 Dover School Committee August 25, 2020

Second Read: Dover Sherborn Regional School Committee August 27, 2020

Sherborn School Committee August 27, 2020 Dover School Committee August 27, 2020

First Read: Dover Sherborn Regional School Committee August 19, 2021

Sherborn School Committee August 19, 2021 Dover School Committee August 19, 2021

Second Read: Dover Sherborn Regional School Committee September 14, 2021

Adopted:

Dover School Committee

Meeting of June 8, 2021

Members Present: Leslie Leon

Colleen Burt

Sara Gutierrez Dunn

Mark Healey

Also Present: Andrew Keough, Superintendent

Beth McCoy, Assistant Superintendent Dawn Fattore, Business Manager

1) Call to Order

Dr. Keough called the virtual meeting to order at 5:31 pm and read the following into the record: I'd like to call to order the meeting to order. This Open Meeting is being conducted remotely consistent with Governor Baker's Executive Order of March 12, 2020. Information on how to join remote School Committee meetings and meeting agendas is posted on the Dover Sherborn District Website. Please note that this meeting is being recorded. Please be aware that anything that you broadcast may be captured by the recording. Community Comments are first. Please remember that community comments are an opportunity for us to listen to members of the community. It is not a forum for answering questions or engaging in a debate and we will not be answering any questions tonight. We respectfully request that you please make your comments brief (about 2 mins) and that you move the discussion forward by adding new information. Once the public comment section of the meeting has been concluded, we will move on to other business and unsolicited comments from the community will no longer be permitted.

2) Reorganization

Dr. Keough asked for nominations for Chair: Leslie Leon nominated Sara Gutierrez Dunn as Chair of the Dover School Committee. Mark Healey seconded.

21-09 VOTE: 4 - 0 via roll call

Ms. Gutierrez Dunn asked for nominations for Secretary: Sara Gutierrez Dunn nominated Leslie Leon as Secretary of the Dover School Committee. Colleen Burt seconded.

21-10 VOTE: 4 - 0 via roll call

- 3) Community Comments none
- **4) Dover PTO -** PTO President Goli Sepehr reviewed the activities of the PTO over the past school year and presented the budget for 2021-22.
- 5) **Reports**
 - Principal's Report Dr. Reinemann reviewed her report and answered questions.
 - Warrant Report
- 6) FY21 Monthly Financial Report as of May 10, 2021.
 - Salaries/Expenditures there are no changes since the last meeting.
 - Enrollment Update Two grades have exceeded the projection models. The Administration will be closely monitoring the numbers and make adjustments to grade sections as necessary.
 - Heating Oil the bid opening took place on June 3rd with the lowest bid from Devaney Energy at \$2.1524 per gallon. This amount is significantly higher than the FY21 price but within the budgeted amount for FY22.
- 7) **Approval of 2021-22 student handbook -** the proposed changes were discussed and the Administration fields questions from committee members. The changes will be voted on at the next meeting.

DRAFT

Mark Healey made a motion to approve the 2021-22 Family Handbook. Colleen Burt seconded. 21-11 VOTE: 4 - 0

8) **Approval of 2021-22 School Improvement Plan -** the SIP was presented and discussed. The Plan will be voted on at the next meeting.

Colleen Burt made a motion to approve the Consent Agenda. Leslie Leon seconded. 21-12 VOTE: 4 - 0

9) Consent Agenda

· Approval of Minutes of May 17, 2021

Leslie Leon made a motion to approve the Consent Agenda. Colleen Burt seconded. 21-13 VOTE: 4 - 0

10) Communications

- Subcommittee Assignments
- · Sherborn School Committee minutes March 9, 2021

11) Adjournment at 6:17 pm.

Respectfully submitted, Amy Davis

2021-22 SCHOOL COMMITTEES MEETING SCHEDULE Dates are subject to change

REGIONAL SCHOOL COMMITTEE MEETINGS	SHERBORN SCHOOL COMMITTEE MEETINGS	DOVER SCHOOL COMMITTEE MEETINGS	JOINT SCHOOL COMMITTEE & UNION #50 MEETINGS
Tuesday, September 14, 2021	Tuesday, September 21, 2021	Tuesday, September 28, 2021	
Tuesday, October 12, 2021	Tuesday, October 19, 2021-5:30 start***	Tuesday, October 26, 2021	Tuesday, October 19, 2021 -7:00 pm
Tuesday, November 9, 2021	Tuesday, November 16, 2021*	Tuesday, November 23, 2021*	
Tuesday, December 7, 2021*- starts 5:30 pm			Tuesday, December 7, 2021 7:00 pm
Tuesday, January 11, 2022		Tuesday, January 18, 20225:30 pm start ***	Tuesday, January 18, 2022 -7:00 pm
Tuesday, February 1, 2022	Tuesday, February 8, 2022		
Tuesday, March 1, 2022**			
March 2, 2022*** (tentative) Tuesday, March 8, 2022**	Tuesday, March 9, 2022**	Thursday, March 10, 2022**	
Tuesday, March 8, 2022	Tuesday, March 9, 2022	Thursday, March 10, 2022	Tuesday, April 5, 2022 - 6:30 pm
			Tuesday, April 26, 2022 - 6:30 pm
Tuesday, May 3, 2022	Tuesday, May 10, 2022	Monday, May 16, 2022	
Tuesday, June 7, 2022- 6:30 pm start	Tuesday, June 14, 2022 5:30 pm start***	Tuesday, June 7, 20225:30 pm start***	Tuesday, June 14, 2022 -6:30 pm start***
Regional School Committee meetings begin at	Sherborn School Committee meetings begin at	Dover School Committee meetings begin at	
6:30 p.m. in the library at DS Middle	6:30 p.m. in Room 204B at the Sherborn	6:30 p.m. in the library at Chickering School,	
School, unless otherwise noted.	Town Hall, unless otherwise noted.	unless otherwise noted.	
		* Meeting to be held in the morning to discuss the first	
* Meeting to include first pass of the FY23 Budget	* Meeting to include first pass of the FY23 Budget	pass of the FY23 Budget	
** Meeting to include final action on FY23 Budget	** Meeting to include final action on FY23 Budget	**Meeting to include final action on FY23 Budget	
*** Budget Meeting with Dover Warrant and	***Meeting held at DSMS Library	*** Meeting held at DSMS Library	
Sherborn Advisory Committees			

APPROVED SEPTEMBER 21, 2021

Sherborn School Committee

Meeting of June 16, 2021

Members Present: Angie Johnson

Amanda Brown Nancy Cordell Dennis Quandt

Also Present: Dr. Andrew Keough, Superintendent

Beth McCoy, Assistant Superintendent Dawn Fattore, Business Administrator

1) Call to Order

Dr. Keough called the meeting to order at 5:34 pm in the Dover Sherborn Middle School Library.

2) Reorganization

Dr. Keough asked for nominations for Chair: Angie Johnson nominated Nancy Cordell as Chair of the Sherborn School Committee. Amanda Brown seconded.

21-08 VOTE: 4 - 0

Nancy Cordell nominated Amanda Brown as Secretary of the Sherborn School Committee. Angie Johnson seconded.

21-09 VOTE: 4 - 0

3) Community Comments - none

4) Reports

- Principal's Report Dr. Brown highlighted recent and upcoming events at Pine Hill.
- Warrant Report
- 5) FY21 Monthly Financial Report as of June 11th.
 - · Salaries there are no changes to report since the last meeting.
 - Operating Expenditures there are no changes to report since the last meeting.
 - Out-of-District two credits have been received from ACCEPT Collaborative representing Sherborn's share of ACCEPT's FY20 surplus. The credits total \$21,000: \$10,000 for tuition and \$11,000 for transportation.
- **6) Approval of 2021-22 Student Handbook -** in addition to the changes presented last month, the Equity Statement will be included in the Student Handbook.

Amanda Brown made a motion to approve the 2021-22 Student Handbook with the changes as discussed. Dennis Quandt seconded.

21-10 VOTE: 4 - 0

7) Approval of 2021-22 School Improvement Plan - there were no changes since the first reading last month.

Angie Johnson made a motion to approve the 2021-22 School Improvement Plan. Dennis Quandt seconded.

21-11 VOTE: 4 - 0

8) Consent Agenda

· Approval of Minutes: May 11, 2021

Angie Johnson made a motion to approve the Consent Agenda. Dennis Quandt seconded.

APPROVED SEPTEMBER 21, 2021

21-12 VOTE: 4 - 0

9) Communications

- Subcommittee Assignments
- Dover Sherborn Regional School Committee minutes of May 4, 2021
- Dover School Committee minutes of March 4 and May 17, 2021

10) Adjournment at 6:12 pm.

Respectfully submitted, Amy Davis

Approved September 14, 2021

Dover-Sherborn Regional School Committee

Meeting of June 8, 2021

Members Present: Maggie Charron

Judi Miller Kate Potter Lynn Collins Anne Hovey Tracey Mannion

1) Call to Order

Ms. Charron called the virtual meeting to order at 6:56 pm and read the following into the record:

Good evening. This Open Meeting is being conducted remotely consistent with Governor Baker's Executive Order of March 12, 2020,

Information on how to join remote School Committee meetings and meeting agendas are posted on the Dover Sherborn District Website. Please note that this meeting is being recorded. Be aware that anything that you broadcast may be captured by the recording.

Community comments are an opportunity for members of the community to be heard. We respectfully request that you please make your comments brief (2-3 minutes) and that you move the discussion forward by adding new information. Please try to avoid repeating points that have already been made.

Community comments are an opportunity for us to listen to members of the community. It is not a forum for answering questions or engaging in a debate. Once the public comment section of the meeting has been concluded, we will move on to other business and unsolicited comments from the community will no longer be permitted. This is standard operating procedure in school committee meetings across our 3 school districts. We appreciate that you have taken the time to participate and encourage you to reach out to your school committee reps at any time.

2) Welcome Tracey Mannion

3) Community Comments - There were multiple comments from community members addressing the recent election for Regional School Committee in Dover, falling school rankings, curriculum content, and the alleged ethical violations that were referenced in the resignation of a committee member earlier this school year.

4) Reports

- DSHS Principal Report John Smith highlighted recent and upcoming events at the high school.
- DSMS Principal Report Scott Kellett highlighted recent and upcoming events at the middle school.
- Warrant Report

5) FY21 Financial Reports as of May 31, 2021

- Revenues there are no changes since the last meeting
- Salaries there are no changes since the last meeting
- Expenditures there is an anticipated overall saving of approximately 7.5% in expenditures. Transportation savings totaled \$180,000 due to the use of the RTRF balance of \$85,000, savings in athletic transportation costs, and savings from regular transportation due to the shortened school year. Hybrid operations for the majority of the school year resulted in savings across all aspects of operations from custodial supplies to classroom consumables to utilities due to no weekend or evening activities in the buildings.

Approved September 14, 2021

 Pro Forma Roll-forward of Excess and Deficiency - the projected E&D as of June 30th is \$1,912,731 while the projected allowed amount is \$1,318,960. Once E7D is certified over the summer, any excess will be applied to the Town's FY22 assessments using the assessment percentages from FY21.

6) Approval of 2020-21 Student Handbooks

Anne Hovey made a motion to approve the Memorandum of Agreement as presented. Lynn Collins seconded.

21-13 VOTE: 6-0

7) Approval of School Improvement Plans

Judi Miller made a motion to approve the Memorandum of Agreement as presented. Kate Potter seconded.

21-14 VOTE: 6-0

8) Consent Agenda

- High School Field Trip Southwest Grand Circle Adventure through Utah, Arizona, and Nevada from April 15 - 23, 2022 through Grand Classroom.
- Donation from Friends of Alpine Ski in the amount of \$8,604.40 to support dry land training program.
- Appointment of DS Regional Treasurer re-appoint John LaFleche for the 2021-22 school year.
- Approval of Minutes: May 4, 2021

Lynn Collins made a motion to approve the Consent Agenda. Kate Potter seconded. 21-15 VOTE: 5 - 0

9) Communication

- Subcommittee Assignments
- · Class of 2021 Matriculation Report
- Dover School Committee minutes of March 4, 2021
- Sherborn School Committee minutes of March 9, 2021

10) Adjournment at 8:07 pm.

Respectfully submitted, Amy Davis