MINUTES OF BOARD OF EDUCATION
The Board of Education of the Brentwood School District

Open Session	Conference Center	7:00 p.m.	March 27, 2023
Kind of Meeting	**Location**	**Time**	**Date**

Members

Present	Absent
Jamie Allen (arrived at 7:15 p.m.) Ryan Flynn Chris Perkins Keith Rabenberg Keith Slusser Lindsay Spencer Kerry Trostel	

Call to Order	Board President, Ms. Lindsay Spencer, called the open session meeting to order at 7:00 p.m.
Pledge of Allegiance	Ms. Spencer led the Pledge of Allegiance.
Awards and Recognition	Dr. Lane and the schools recognized and celebrated the Board of Education members for their work on behalf of the students, families, staff, and community. Staff member, Charles Vaughn, was recognized for hard work and attention to detail. Students Abhigyaan Deep, Muhammad Chaudhry, Andrew Chehval, Charles Ma, Ian McAllister, and Kevin Ou were recognized for Excellence in High School Robotics. BHS Teachers Zeyad Hamdan and Jeff Heinrich were also recognized for Excellence in High School Robotics. Journalism students were recognized for their series of interviews featured on “The Nest.”
Communications	Ms. Spencer asked if there were any citizens’ comments. There was no reply.
Roll Call	Brentwood School District Board members were present or absent as stated above.

Attendance	Also in attendance was Superintendent, Dr. Brian Lane.
ACTION 120 Approval of Consent Agenda	The motion was made by Mr. Keith Slusser and seconded by Mr. Ryan Flynn to approve the consent agenda. The motion passed by a 6-0 voice vote.
ACTION 121 Approval of Mark Twain Elementary Renovation Change Order #1	Mr. Matt Nigh from Navigate presented Mark Twain Elementary Renovation Change Order #1. Through value engineering, the change order is a reduction of $600,918.00. Ms. Kerry Trostel asked if this would be the only reduction or if other items on the list would be considered. Mr. Nigh said the first task was to look at value engineering. Navigate will continue to review the list and pursue options for reduction. The contractor sees potential savings with items 46 and 47. Some potential savings may be explored further once work starts on the facility. Ms. Spencer asked about reductions in millwork and casework. Mr. Nigh said the change resulted by changing from a custom color to a standard color. He said the quantity and quality of the millwork and casework will not be reduced. The motion was made by Mr. Slusser and seconded by Mr. Flynn to approve the Mark Twain Elementary School Renovations Change Order #1. The motion passed by a 7-0 voice vote.
ACTION 122 Budget Revision #1	Mr. Matt Norrid, Chief Financial Officer, presented Budget Revision #1. The initial budget was passed on historical data. Revenue included increases in property taxes. Meals included pre-COVID and matching funding. The ECC included wellness and technology assistance grants. The Collaborative School was dissolved. Dr. Lane said that BSD was the fiscal agent for the school. Mr. Norrid said interest income expenditures included closing The Collaborative School and releasing reserves to the three districts. Ms. Trostel asked about the entrepreneur program. Mr. Norrid said the program was already included in the budget. Four percent increase equals revisions. Mr. Jamie Allen asked about revenue. Mr. Norrid said 95%. Personal property tax increase is 4%. Mr. Slusser asked if Fund 42 is all interest income. Mr. Norris said yes.

Ms. Trostel asked about the BMS text books deficit of $19,500.00 and the BHS Curriculum deficit of $47,838.09. Mr. Norrid said that after the text book and curriculum obligations were fulfilled the remaining unused funds were re-allocated.

The motion was made by Mr. Allen and seconded by Mr. Slusser to approve the budget revision #1. The motion passed by a 7-0 voice vote.

ACTION 123
Approval of Curriculum and Materials

The motion was made by Mr. Allen and seconded by Mr. Slusser to approve the curricula for Social Studies, World Languages, and Counseling.

Ms. Trostel said colleges are starting to offer sign language as a subject area. She asked if BSD has considered including sign language courses. Dr. Alex Tripamer, Assistant Superintendent, said he will check with Ms. Emily Diaz, College and Career Counselor, and Dr. Melody Tamakloe, BHS Counselor. The motion passed by a 7-0 voice vote.

<u>Presentation</u>
Annual Performance Report Summary

Dr. Tripamer, presented an overview of the 2022 MSIP 6 Annual Performance Report. He said all APR's are now public and a new scoring system is in place.

BSD's performance rate was 70% and the continuous improvement rate was 30% for a total of 100%. The district scored 162.1 points out of 178.0 possible – a rate of 91%. The achievement rate is high and the growth rate is lower. BSD is already performing at a high level.

Ms. Spencer asked if the information was available by student groups. Dr. Tripamer said the emphasis is on equity.

Mr. Allen asked who aggregated the report. Dr. Tripamer said the report is from the state and the district can aggregate the information. Mr. Allen said an action plan is needed.

Dr. Lane said the APR is one data point. BSD uses NWEA data. Growth is the district's number one goal. Dr. Lane said BSD can pull a report before the end of the school year.

Ms. Trostel asked about transitions and if needed items are being taught. Dr. Tripamer said BSD knows which areas and students need additional attention and assistance.

Dr. Lane said MSIP 6 is an effort by the state. The scoring has been updated so accreditation issues may arise in the future.

Ms. Trostel asked about lengthening the school year for additional learning time. Dr. Lane said Missouri districts are moving to a four-day week.

Mr. Allen asked about the four-day work week as incentives for district staff and recruiting. Dr. Lane said it is being used as a recruiting tool and as a transportation cost saving measure.

Ms. Trostel asked about having a zero-hour class for students interested in receiving assistance with math and language.

Update
Community
Engagement

Dr. Lane would like to implement comprehensive community engagement program. BSD wants to know what the community would like to see in the next 5-10 years. The facilitating team and staff would be comprised of a diverse group of approximately 25 people. The team would survey the entire community. Dr. Lane would like to set up the program before the end of the school year. He proposed 4-6 large town hall meetings to develop a vision for the Board and district leadership to put into action.

Ms. Trostel asked if students would be a part of the engagement. Dr. Lane said yes.

Dr. Lane said BSD could work with an outside company or do the work internally.

Mr. Allen asked how many companies BSD was considering. Dr. Lane there are not many companies that specialize in this type of work. He has one or two to consider. Dr. Lane said that Unicom has expertise in facilitating, the field of education, and marketing/branding.

Mr. Keith Rabenberg said BSD worked with Unicom for ballot issues in the past. He thought the company provided accurate information.

Mr. Rabenberg would like BSD to contact schools in the case studies to see how they are using the information. Dr. Lane will do reference checks. He said this engagement would not be about a tax increase, as it was previously.

Mr. Allen asked if the community engagement would be more about secondary grade levels and programs. Dr. Lane said the engagement would be what the community decides. Based on information received so far, he anticipates that Grades 6-12 will be a priority.

Mr. Flynn would like to see the consultants' references and solid deliverables.

Mr. Slusser asked that the consultants furnish lists of references for BSD to speak with that they do not typically list. He also would like to see the consultants' presentations.

	Ms. Trostel asked if representatives from the City of Brentwood would like to join and participate. She expressed concerns about the time and cost, as well as the length of time the results would be relevant. Mr. Allen said it would be good to conduct the community engagement when there is no tax increase under consideration. Dr. Lane said it would be helpful for BSD to hear from as many people as possible.
Update MSBA Delegate Report	Mr. Rabenberg said he is not able to attend the MSBA Legislative Advocacy Day on March 28. Dr. Lane said he plans to attend. Mr. Rabenberg said the MSBA Summer Summit is scheduled for June in Branson.
Update SSD Governing Council Report	Mr. Flynn said the preliminary budget was approved and four Board members were certified. Board certified behavior analysists will be coming to University City, Clayton, Maplewood, and Brentwood. SSD Subdistrict 1 elections have been rescheduled for June.
Update Board Committees	Ms. Trostel and Dr. Tripamer said the Curriculum Committee has a meeting scheduled for April. Mr. Flynn said the Communications Committee is scheduled to meet on April 27.
Upcoming Events	• MSBA Legislative Advocacy Day, Tuesday, 3/28 in Jefferson City • Senior Citizens' Brunch, Thursday, 3/30 at 9:30 a.m. at new McGrath • Election Day, Tuesday, April 4 • Board Reorganization and Business Meeting, Tuesday, April 18 at 7:00 p.m.
ACTION 124 Adjournment 7:45 p.m.	The motion was made by Mr. Allen and seconded by Mr. Slusser to adjourn and reconvene in closed session. The motion passed by a 7-0 roll call vote.

President

Secretary