

# Washington Central Unified Union School District

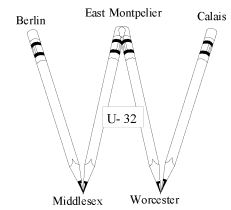
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*WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.*

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Debra Taylor, Ph.D.  
Interim Superintendent



## WCUUSD Negotiations Committee Meeting Approved Minutes 9.16.19 at 6-7 pm

1130 Gallison Hill Road, Montpelier

*Approved 12.16.19*

Present: Susanna Culver, Chani Waterhouse, George Gross, Lindy Johnson, Jonas Eno-Van Fleet, Debra Taylor

### 1. Call to Order

Debra Taylor called meeting to order at 6:04 pm

### 2. Election of Chair

Discussion of structure of committee, to have a chair or not. Decision was made to have a chair.

Lindy Johnson nominated Jonas Eno-Van Fleet, George Gross seconded; **Jonas Eno-Van Fleet was elected unanimously.**

Debra Taylor reported that teachers are interested in conducting negotiations using the Interest-Based Bargaining (IBB) process. Mediation and Conciliation Service offers to conduct training in the process.

Discussion of date and time for that training ensues was held. 5 pm on October 29 was tentatively agreed upon.

Discussion of the benefits of IBB ensued. Benefits include collaboration, ability to drill down into a problem instead of a strictly adversarial approach, opportunity for board and staff to interact and work together, less formal, and it's been successful here.

Discussion of the length of contract that should be attempted, Susanna Culver says a one year contract may be appropriate in times of significant uncertainty, but that a longer term contract may be welcome here.

### 3. Executive Session

#### 3.1 Contract Negotiations

Debra Taylor stated this conversation should now move into strategy and go into executive session.

Lindy Johnson moved to go into executive session, George Gross seconded, motion passed unanimously at 6:23 pm.

Lindy Johnson moved to come out of executive session, George Gross seconded, motion passed unanimously at 7:33 pm.

4. Future Meeting Dates

5. Adjourn

Susanna Culver moved to adjourn, Lindy Johnson seconded, motion passed unanimously. Meeting adjourned at 7:34 pm.

Jonas Eno-Van Fleet, Minute-taker