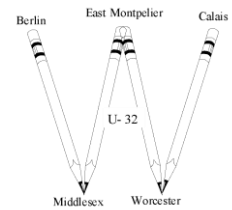


Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761

Bryan Olkowski
Superintendent



WCUUSD Finance Committee Meeting Agenda 11.17.20 8:00 – 9:00 a.m.

Via Video Conference*

<https://tinyurl.com/y2vpzqoq>

Meeting ID: 812 0169 4660

Password: 172753

Dial by Your Location: 1-929-205-6099

1. Call to Order
2. Approve Minutes of 11.3.20 - pg. 2
3. Discussion/Action
 - 3.1. Budget Parameters to recommend to WCUUSD Board - pg. 4
 - 3.2. Review Budget Presentation - pg. 12
 - 3.3. Middlesex Electric Vehicle Charger Request - pg. 25
 - 3.4. Review U-32 Van Bid - pg. 38
 - 3.5. Substitute Rate of Pay - pg. 39
4. Next Meeting Date and Future Agenda Items
 - Energy Project Consultant
5. Adjourn

***Open Meeting Law temporary changes as of 3/30/20:**

Boards are not required to designate a physical meeting location. Board members and staff are not required to be present at a designated meeting location.

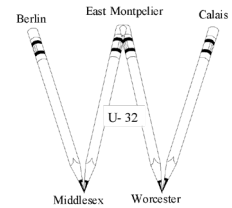
Our building will not be open for meetings. All are welcome to attend virtually.

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Bryan Olkowski
Superintendent



WCUUSD Finance Committee Meeting Minutes Unapproved 11.3.20 5:00 - 6:00 pm

Committee Members Present: Flor Diaz-Smith, Scott Thompson, Chris McVeigh, Kari Bradley
Administrators Present: Lori Bibeau and Bryan Olkowski
Others Present: Bill Ford

- 1. Call to Order – Ms. Diaz-Smith called the meeting to order at 5:02 pm.**
- 2. Approve Minutes of 10.21.20 – Mr. McVeigh motioned to approve the minutes of 10.21.20. Mr. Thompson seconded. The motion carried.**

3. Discussion/Action

3.1. Clerk of the Works

3.1.1. Current Capital Projects – Mr. Ford, Clerk of the Works, briefed the committee on the projects within the school district. He stated that there are nine projects that are fully complete with sign offs in hand. Four projects are at final completion, but awaiting final invoices. The DDC system at U32 is pending completion but is waiting for a final check by the engineers. There are two projects that will run into 2021, the Rumney floor and the Berlin driveway. And there is a storm water runoff project at Berlin with an undefined cost that will need to be completed within the next three years. Mr. Ford stated that he will provide the exact date the three years ends to the committee. He also stated there are smaller issues he's assisted with, including a warm water issue at Rumney, and numerous air quality ventilation projects.

3.1.2. Clerk of the Works Contract – Mr. Olkowski informed the committee that Mr. Ford has a contract that runs from February 10, 2020 to February 9, 2021 that was not to exceed 1248 hours of service. As of October, 20, he stated, Mr. Ford has approximately 349 hours left. Mr. Olkowski stated that he would like to get another contract for Mr. Ford spanning from February 2021 through February 2022, with similar maximum hours of service. Ms. Diaz-Smith stated she would like to continue with Mr. Ford as Clerk of the Works, and also would like to have a facilities coordinator. Mr. McVeigh asked Mr. Olkowski to share

the current contract with the committee. Mr. Olkowski stated that he would share the contract, but that it was not required that the committee approve the contract. It is a legal requirement to have a Clerk of the Works in order to do any project, and sense any project has to be the approved by the board Mr. Ford's time will not be used without being authorized. Mr. Bradley asked for a spreadsheet showing the capital projects with cost.

3.1.3. Future Capital Project Planning – At the current time there is a spreadsheet of projects but no capital project plan.

3.2. WCUUSD Budget Draft #1 – Mr. Olkowski began the conversation by stating that the school budget represents the hopes of the school community and that it's a responsibility to support student achievement. He stated that the budget shouldn't be only about cost cutting, but looking at the most efficient and careful ways to spend tax payers money. Mr. Olkowski noted that student outcomes have been flat in the district and when thinking about how to improve the current status he thinks it can be done better, which is one of the reasons he's asked for the curriculum management review.

Ms. Bibeau gave the committee updates on the budget draft, including the two census reports that show the change in enrollment from last year, the total amount of full time employees, and the tech and food service plans. She stated that the next draft will include program changes for Special Ed and instruction and a three year look back to see where there might be budget savings. They will also take a look at grants, the food program, community connections, and the draft review on December 16. Mr. Olkowski stated that the top three items not included in Budget Draft #1 are the curriculum management review, a district wide facilities director, and health instruction.

3.3. WCUUSD Budget Timeline – November 3 – Finance Committee meeting.
November 4 – Full Board meeting. November 18 - Board Budget training .
December 2, January 13, February 17 Community forums. March 1 – Annual meeting.

4. Next Meeting Date and Future Agenda Items

- Energy Project Consultant (Fall)
- Facilities Director
- Community Forum

5. Adjourn - Meeting adjourned at 6:30 pm.

Respectfully Submitted,

Tiffany Miller, Board Recording Secretary

**WCUUSD-Census Of All Students
As of 10/1/2019- FY19-20**

| GRADE | BERLIN* | CALAIS* | E. MONTPELIER* | RUMNEY* | DOTY* | TOTAL |
|------------------------------|----------------|----------------|---------------------------|----------------|--------------|--------------|
| ACT 166 | 13 | 10 | 20 | 9 | 4 | 56 |
| EEE | 10 | 0 | 6 | 2 | 1 | 19 |
| PRE-K 3 | 6 | 6 | 11 | 11 | 7 | 41 |
| PRE-K 4 | 8 | 14 | 13 | 9 | 5 | 49 |
| K | 26 | 12 | 19 | 16 | 9 | 82 |
| 1 | 13 | 5 | 28 | 17 | 11 | 74 |
| 2 | 23 | 7 | 31 | 23 | 7 | 91 |
| 3 | 24 | 15 | 29 | 21 | 9 | 98 |
| 4 | 25 | 19 | 33 | 18 | 12 | 107 |
| 5 | 29 | 22 | 20 | 20 | 10 | 101 |
| 6 | 30 | 18 | 31 | 24 | 12 | 115 |
| TOTAL ELEMENTARY: | 207 | 128 | 241 | 170 | 87 | 833 |
| 7 | 29 | 23 | 26 | 23 | 11 | 112 |
| 8 | 27 | 25 | 32 | 20 | 10 | 114 |
| 9 | 25 | 18 | 22 | 29 | 11 | 105 |
| 10 | 24 | 19 | 43 | 20 | 12 | 118 |
| 11 | 25 | 25 | 35 | 16 | 8 | 109 |
| 12 | 22 | 11 | 30 | 17 | 8 | 88 |
| Exchange/Choice | 0 | 0 | 0 | 0 | 0 | 22 |
| Tuition | | | | | | 68 |
| Waiver/Homeless | 0 | 0 | 0 | 0 | 0 | 5 |
| Estimate For Addl Students | | | | | | |
| TOTAL U32: | 152 | 121 | 188 | 125 | 60 | 741 |
| COMBINED TOTAL: | 359 | 249 | 429 | 295 | 147 | 1574 |

**WCUUSD-Census Of All Students
As of 10/1/2020- FY2021**

| GRADE | BERLIN* | CALAIS* | E. MONTPELIER* | RUMNEY* | DOTY* | TOTAL |
|------------------------------|----------------|----------------|---------------------------|----------------|--------------|--------------|
| Act 166 | 7 | 12 | 14 | 7 | 2 | 42 |
| EEE | 10 | 1 | 4 | 2 | 0 | 17 |
| PRE-K 3 | 4 | 3 | 6 | 4 | 3 | 20 |
| PRE-K 4 | 11 | 8 | 12 | 11 | 7 | 49 |
| K | 22 | 8 | 25 | 10 | 8 | 73 |
| 1 | 26 | 12 | 18 | 13 | 7 | 76 |
| 2 | 13 | 5 | 30 | 15 | 12 | 75 |
| 3 | 24 | 8 | 33 | 19 | 5 | 89 |
| 4 | 26 | 16 | 29 | 16 | 7 | 94 |
| 5 | 24 | 19 | 36 | 18 | 10 | 107 |
| 6 | 27 | 20 | 21 | 20 | 10 | 98 |
| TOTAL ELEMENTARY: | 194 | 112 | 228 | 135 | 71 | 740 |
| 7 | 36 | 17 | 33 | 25 | 14 | 125 |
| 8 | 28 | 21 | 30 | 21 | 12 | 112 |
| 9 | 26 | 24 | 33 | 20 | 9 | 112 |
| 10 | 23 | 19 | 19 | 28 | 10 | 99 |
| 11 | 23 | 22 | 41 | 19 | 12 | 117 |
| 12 | 28 | 25 | 29 | 15 | 8 | 105 |
| Exchange/Choice | 0 | 0 | 0 | 0 | 0 | 19 |
| Tuition | | | | | | 55 |
| Waiver/Homeless | 0 | 0 | 0 | 0 | 0 | 3 |
| Estimate For Addl Students | | | | | | |
| TOTAL U32: | 164 | 128 | 185 | 128 | 65 | 747 |
| COMBINED TOTAL: | 358 | 240 | 413 | 263 | 136 | 1487 |

| Washington Central UUSD | | | | | | | | |
|-------------------------------------------------------|--------------|--------------|--------------|-----------------|--------------|--------------------------|---------------|---------------|
| Staffing Information | | | | | | | | |
| Fiscal Year 2021-2022-Budget Draft #1 | | | | | | | | |
| As of 10/28/2020 | | | | | | | | |
| Enrollment October 1, 2020 | Berlin | Calais | Doty | East Montpelier | Rumney | Elementary School Totals | U32 | Totals |
| Enrollment Act 166 | 7 | 12 | 2 | 14 | 7 | 42 | 0 | 42 |
| Enrollment PK | 25 | 12 | 10 | 22 | 17 | 86 | 0 | 86 |
| Enrollment K-6 | 162 | 88 | 59 | 192 | 111 | 612 | 0 | 612 |
| Enrollment 7-12 | | | | | | | 747 | 747 |
| Total Enrollment | 194 | 112 | 71 | 228 | 135 | 740 | 747 | 1487 |
| Instructional Programs | | | | | | | | |
| Prek Teachers(FTE) | 0.84 | 0.84 | 0.42 | 0.84 | 0.84 | 3.78 | 0 | 3.78 |
| Core/Classroom Teachers (FTE) | 10.00 | 6.20 | 4.00 | 10.70 | 8.00 | 38.90 | 49.10 | 88.00 |
| Literacy Teacher/Interventionist (FTE) | 2.00 | 0.50 | 0.50 | 0.90 | 1.00 | 4.90 | 0.00 | 4.90 |
| Math Teacher/Interventionist (FTE) | 2.00 | 0.50 | 1.50 | 0.40 | 0.80 | 5.20 | 0.00 | 5.20 |
| Job Coaches-LiteracyDoty & EMES? | 0.00 | 0.00 | 0.50 | 1.00 | 0.00 | 1.50 | 0.00 | 1.50 |
| Behavior Coach (FTE) | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 |
| Subtotal Instructional | 14.84 | 8.04 | 6.92 | 14.84 | 10.64 | 55.28 | 49.10 | 104.38 |
| Allied Arts Teachers (FTE) | | | | | | | | |
| Art/Visual Arts | 0.80 | 0.40 | 0.20 | 0.50 | 0.50 | 2.40 | 4.50 | 6.90 |
| Music | 0.90 | 0.40 | 0.30 | 0.60 | 0.60 | 2.80 | 3.00 | 5.80 |
| PE & Health | 0.80 | 0.60 | 0.30 | 1.00 | 0.70 | 3.40 | 5.00 | 8.40 |
| World Language | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 | 0.50 | 5.40 | 5.90 |
| Subtotal Allied Arts | 2.50 | 1.40 | 0.80 | 2.10 | 2.30 | 9.10 | 17.90 | 27.00 |
| Total Instructional & Allied Arts Teachers | 17.34 | 9.44 | 7.72 | 16.94 | 12.94 | 64.38 | 67.00 | 131.38 |
| Support Programs | | | | | | | | |
| Guidance Counselors (FTE) | 1.00 | 0.40 | 0.80 | 0.60 | 0.60 | 3.40 | 4.60 | 8.00 |
| School Nurse (FTE) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 5.00 | 2.00 | 7.00 |
| Library | 0.60 | 0.40 | 0.40 | 0.40 | 0.60 | 2.40 | 2.00 | 4.40 |
| Technology Integration | 0.40 | 0.40 | 0.00 | 0.60 | 0.20 | 1.60 | 0.00 | 1.60 |
| Total Support Programs | 3.00 | 2.20 | 2.20 | 2.60 | 2.40 | 12.40 | 8.60 | 21.00 |
| Support Staff | | | | | | | | |
| Prek Paraeducator(FTE) | 0.80 | 0.40 | 0.34 | 0.40 | 0.64 | 2.58 | 0.00 | 2.58 |
| Prek Behavior Interventionist(FTE) & PCA | 0.00 | 0.40 | 0.00 | 0.29 | 0.00 | 0.69 | 0.00 | 0.69 |
| Regular Ed Paraeducator(FTE)&Behavior | 1.20 | 1.00 | 0.00 | 0.00 | 1.00 | 3.20 | 0.00 | 3.20 |
| SPED Paraeducator Support Staff (FTE) & 1:1 | 4.00 | 1.90 | 1.76 | 4.00 | 2.00 | 13.66 | 12.00 | 25.66 |
| Behavior Interventionist & PCA-Staff | 4.00 | 0.00 | 1.00 | 8.00 | 2.00 | 15.00 | 4.00 | 19.00 |
| Total Support Staff | 10.00 | 3.70 | 3.10 | 12.69 | 5.64 | 35.13 | 16.00 | 51.13 |
| Administrative Staff | | | | | | | | |
| Administrator FTE | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 5.00 | 5.00 | 10.00 |
| Administrative Support Staff (FTE) | 1.50 | 1.00 | 1.00 | 1.60 | 1.00 | 6.10 | 9.20 | 15.30 |
| Total Administrative Staff | 2.50 | 2.00 | 2.00 | 2.60 | 2.00 | 11.10 | 14.20 | 25.30 |
| Other Staff | | | | | | | | |
| Athletics | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0 | 2.00 | 2.00 |
| Custodial Maintenance (FTE) | 3.00 | 2.27 | 1.00 | 3.00 | 2.00 | 11.27 | 14.50 | 25.77 |
| Food Service (FTE) | 2.00 | 1.00 | 1.05 | 1.71 | 1.86 | 7.62 | 5.00 | 12.62 |
| Total Other Staff | 5.00 | 3.27 | 2.05 | 4.71 | 3.86 | 18.89 | 21.50 | 40.39 |
| Total Faculty and Staff (FTE) | 37.84 | 20.61 | 17.07 | 39.54 | 26.84 | 141.90 | 127.30 | 269.20 |
| Contracted Behavior Interventionist | | | | | | | | |
| Behavior Interventionist-Contract | 3.00 | 1.00 | 2.00 | 0.00 | 1.00 | 7.00 | 6.00 | 13.00 |
| Subtotal Staff PCA/BI & Contracted BI's | 7.00 | 1.40 | 3.00 | 8.29 | 3.00 | 22.69 | 10.00 | 32.69 |
| Other Information FY19-20 | | | | | | | | |
| Special Educators (FTE) | 3.00 | 1.50 | 1.35 | 3.00 | 3.00 | 11.85 | 9.00 | 20.85 |
| Number of students on IEPs-Per KB Sheet | 36 | 15 | 12 | 33 | 35 | 131 | 125 | 256 |
| Speech Language Pathologist-Prek (FTE) | 0.60 | 0.10 | 0.10 | 0.40 | 0.20 | 1.40 | 0.00 | 1.4 |
| Speech Language Pathologist-K- Grad (FTE) | 1.00 | 0.20 | 0.20 | 1.00 | 0.80 | 3.20 | 1.20 | 4.4 |
| Total SLP | 1.60 | 0.30 | 0.30 | 1.40 | 1.00 | 4.60 | 1.20 | 5.80 |

WCUUSD Budget FY2021-2022 CHANGE SUMMARY

4-Nov-20

Draft 1

| | ADJUSTED BUDGET 2021 | Draft 1 INCREASE (DECREASE) | BUDGET % CHANGE | BUDGET 2022 |
|---------------------------------------------------------------|-------------------------|-----------------------------------|----------------------------|---------------------|
| SALARIES AND BENEFITS | | | | |
| Negotiated Items | | | | |
| Salary Estimate | | \$627,323 | 1.77% | |
| Benefits Related to Salary Estimate | | \$62,732 | 0.18% | |
| Health Insurance @ 10.0% Increase with current coverage | | \$319,872 | 0.90% | |
| Miscellaneous Benefit Changes | | \$0 | 0.00% | |
| SUBTOTAL NEGOTIATED ITEMS | | \$1,009,927 | 2.85% | |
| Other Staffing Changes | | | | |
| Staffing Changes FY 20-21-Includes Early Retirement | | -\$223,343 | -0.63% | |
| Covid Coordinator and Full-time Nurses at all schools | | \$205,875 | 0.58% | |
| Special Education Programs-Addl. Staffing 6.71 FTE's ESP | | \$272,163 | 0.77% *See Revenues Below | |
| Academic Programs-Staffing Changes | | \$0 | 0.00% | |
| SUBTOTAL OTHER STAFFING CHANGES | | \$254,695 | 0.72% | |
| TOTAL SALARY & BENEFITS | \$24,928,979 | \$1,264,622 | 3.57% | \$26,193,601 |
| NONSALARY ITEMS | | | | |
| Technology Services-Draft #2 | | \$0 | 0.00% | |
| Fund Transfer Food Program-Draft #2 | | \$0 | 0.00% | |
| Technical Education Tuition(Using current year +6%) | | \$30,373 | 0.09% | |
| Transportation Services | | \$44,842 | 0.13% | |
| School-wide Expenses-Prek Services | | -\$111,927 | -0.32% | |
| Special Education Programs-Tuition & Prof Svcs | | -\$370,858 | -1.05% *See Revenues Below | |
| TOTAL NONSALARY-w/o OTHER ITEMS | \$8,553,677 | -\$407,570 | -1.15% | \$8,146,107 |
| SUBTOTAL BASE BUDGET INCREASE | \$33,482,656 | \$857,052 | 2.42% | \$34,339,708 |
| OTHER ITEMS | | | | |
| Debt Service-Bond Payment | \$1,241,324 | -\$18,164 | -0.05% | \$1,223,160 |
| Capital Fund -Transfer | \$706,522 | \$0 | 0.00% | \$706,522 |
| TOTAL OTHER ITEMS | \$1,947,846 | -\$18,164 | -0.05% | \$1,929,682 |
| Combined Total WCUUSD Expenses | \$35,430,502 | \$838,888 | 2.37% | \$36,269,390 |
| Revenues that Offset Expense Increases(Decreases): | | | | |
| Tuition Income-Level Budget @9 Less Students(4 FY21, 5 FY21) | | -\$185,843 | -0.52% | |
| Small Schools Grant | | \$28,866 | 0.08% | |
| Miscellaneous Income | | \$0 | 0.00% | |
| Special Education Reimbursements | | \$102,509 | 0.29% *See Expenses Above | |
| Transportation Aid-COVID | | -\$54,000 | -0.15% | |
| Subtotal Revenues | | -\$108,468 | -0.31% | |
| Net Impact on Taxes-Level Service | | \$947,356 | 2.67% | |
| Budget Adjustment | | | | |
| Operation of Plant-Repair and Maintenance(Previously Capital) | | \$363,000 | 1.02% | |
| Combined Total WCUUSD Expenses | \$35,430,502 | \$1,201,888 | 3.39% | \$36,632,390 |
| Net Impact on Taxes-Combined Total | | \$1,310,356 | 3.70% | |

BUDGET 2021-2022 VS BUDGET 2020-2021

%

Budget21/
Budget 20

DESCRIPTION
REVENUES

| | Actual 2020 | BUDGET 2021 | PROJECTED 2021 | BUDGET 2022 | Increase(Decrease) |
|----------------------------------------|---------------------|---------------------|---------------------|---------------------|--------------------|
| TUITION-SCHOOL DISTRICTS & INDIVIDUALS | \$1,081,930 | \$1,094,311 | \$1,011,703 | \$908,468 | -\$185,843 |
| INVESTMENT EARNINGS INTEREST | \$354,463 | \$283,755 | \$229,975 | \$283,755 | \$0 |
| MISCELLANEOUS INCOME-OTHER | \$305,289 | \$315,118 | \$325,118 | \$315,119 | \$1 |
| EDUC. SPENDING REVENUES | \$27,091,430 | \$28,137,890 | \$28,137,890 | \$29,448,246 | \$1,310,356 |
| MISC STATE REIMBURSEMENTS | \$909,141 | \$772,663 | \$2,727,246 | \$747,529 | -\$25,134 |
| SPED EXPENDITURE REIMBURSEMENT | \$4,321,332 | \$4,826,765 | \$4,521,877 | \$4,929,274 | \$102,509 |
| SUBTOTAL REVENUES | \$34,063,585 | \$35,430,502 | \$36,953,809 | \$36,632,390 | \$1,201,888 |
| FUND BALANCE | \$1,941,291 | \$0 | \$0 | \$0 | \$0 |
| TOTAL REVENUES | \$36,004,876 | \$35,430,502 | \$36,953,809 | \$36,632,390 | \$1,201,888 |

3.39%

EXPENSES

INSTRUCTIONAL SERVICES

| | | | | | |
|-------------------------------------|---------------------|---------------------|---------------------|---------------------|------------------|
| SALARIES | \$7,885,465 | \$8,540,110 | \$8,369,876 | \$8,668,925 | \$128,814 |
| MISCELLANEOUS BENEFITS | \$2,318,701 | \$2,629,714 | \$2,540,085 | \$2,685,513 | \$55,799 |
| TUITION REIMBURSEMENT | \$160,237 | \$197,042 | \$197,042 | \$197,042 | \$0 |
| PROFESSIONAL EDUCATION SVC | \$43,746 | \$169,132 | \$73,263 | \$73,263 | -\$95,869 |
| TUITION TO OTHER SCHOOL DISTRICTS | \$475,755 | \$506,668 | \$506,268 | \$536,641 | \$29,973 |
| TRAVEL | \$10,585 | \$14,700 | \$15,100 | \$15,100 | \$400 |
| GENERAL SUPPLIES | \$195,450 | \$276,105 | \$284,105 | \$276,105 | \$0 |
| BOOKS AND PERIODICALS | \$26,504 | \$83,593 | \$74,390 | \$80,080 | -\$3,513 |
| EQUIPMENT | \$6,223 | \$64,000 | \$64,000 | \$64,000 | \$0 |
| DUES AND FEES | \$2,999 | \$700 | \$700 | \$700 | \$0 |
| TOTAL INSTRUCTIONAL SERVICES | \$11,125,665 | \$12,481,764 | \$12,124,829 | \$12,597,368 | \$115,604 |

0.93%

PRESCHOOL PROGRAM

| | | | | | |
|--------------------------------|------------------|------------------|------------------|------------------|-------------------|
| SALARIES | \$375,148 | \$366,368 | \$351,002 | \$321,055 | -\$45,313 |
| MISCELLANEOUS BENEFITS | \$109,184 | \$100,318 | \$117,464 | \$104,525 | \$4,207 |
| TUITION REIMBURSEMENT | \$1,675 | \$4,331 | \$4,331 | \$4,331 | \$0 |
| PROFESSIONAL EDUCATION SVC | \$50,727 | \$112,927 | \$112,927 | \$1,000 | -\$111,927 |
| TUITION TO PRIVATE SCHOOLS | \$180,066 | \$148,325 | \$148,325 | \$144,690 | -\$3,635 |
| GENERAL SUPPLIES | \$11,932 | \$7,915 | \$7,915 | \$7,915 | \$0 |
| TOTAL PRESCHOOL PROGRAM | \$728,732 | \$740,184 | \$741,964 | \$583,516 | -\$156,668 |

-21.17%

GUIDANCE SERVICES

| | | | | | |
|--------------------------------|--------------------|--------------------|--------------------|--------------------|-----------------|
| SALARIES | \$745,719 | \$773,088 | \$723,423 | \$786,603 | \$13,515 |
| MISCELLANEOUS BENEFITS | \$245,850 | \$270,590 | \$264,474 | \$314,284 | \$43,694 |
| TUITION REIMBURSEMENT | \$2,739 | \$3,575 | \$3,575 | \$3,575 | \$0 |
| GENERAL SUPPLIES | \$26,954 | \$34,200 | \$34,200 | \$34,200 | \$0 |
| BOOKS AND PERIODICALS | \$450 | \$2,260 | \$2,260 | \$2,260 | \$0 |
| TOTAL GUIDANCE SERVICES | \$1,021,712 | \$1,083,713 | \$1,027,932 | \$1,140,922 | \$57,209 |

5.28%

HEALTH SERVICES

| | | | | | |
|------------------------|-----------|-----------|-----------|-----------|----------|
| SALARIES | \$323,018 | \$340,061 | \$335,365 | \$416,408 | \$76,347 |
| MISCELLANEOUS BENEFITS | \$128,100 | \$139,871 | \$149,070 | \$188,768 | \$48,897 |

WASHINGTON CENTRAL UNIFIED UNION SCHOOL DISTRICT

Draft 1

BUDGET 2021-2022 VS BUDGET 2020-2021

%
Budget21/
Budget 20

| DESCRIPTION | Actual 2020 | BUDGET 2021 | PROJECTED 2021 | BUDGET 2022 | Increase(Decrease) | |
|-----------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------|
| TUITION REIMBURSEMENT | \$4,100 | \$2,300 | \$2,300 | \$2,300 | \$0 | |
| TECHNICAL SERVICES | \$120 | \$550 | \$562 | \$550 | \$0 | |
| GENERAL SUPPLIES | \$3,993 | \$6,535 | \$6,535 | \$6,535 | \$0 | |
| BOOKS AND PERIODICALS | \$496 | \$933 | \$933 | \$933 | \$0 | |
| TOTAL HEALTH SERVICES | \$459,827 | \$490,250 | \$494,765 | \$615,494 | \$125,244 | 25.55% |
| LIBRARY SERVICES | | | | | | |
| SALARIES | \$336,130 | \$350,669 | \$341,951 | \$338,943 | -\$11,726 | |
| MISCELLANEOUS BENEFITS | \$106,714 | \$116,849 | \$112,084 | \$128,179 | \$11,330 | |
| TUITION REIMBURSEMENT | \$2,968 | \$5,400 | \$5,400 | \$3,800 | -\$1,600 | |
| GENERAL SUPPLIES | \$10,895 | \$19,901 | \$19,901 | \$19,901 | \$0 | |
| BOOKS AND PERIODICALS | \$43,545 | \$50,658 | \$50,658 | \$50,658 | \$0 | |
| TOTAL LIBRARY SERVICES | \$500,252 | \$543,477 | \$529,994 | \$541,481 | -\$1,996 | -0.37% |
| CURRICULUM SERVICES | | | | | | |
| PROGRAM COSTS | \$157,084 | \$253,501 | \$193,145 | \$366,978 | \$113,477 | |
| TOTAL CURRICULUM SERVICES | \$157,084 | \$253,501 | \$193,145 | \$366,978 | \$113,477 | 44.76% |
| INSTRUCTIONAL -RELATED TECHNOLOGY SVCS | | | | | | |
| SALARIES | \$467,477 | \$518,692 | \$524,145 | \$539,241 | \$20,549 | |
| MISCELLANEOUS BENEFITS | \$97,058 | \$104,089 | \$96,072 | \$112,634 | \$8,545 | |
| TUITION REIMBURSEMENT | \$0 | \$8,600 | \$6,100 | \$7,500 | -\$1,100 | |
| TECHNOLOGY RELATED R&M | \$39,421 | \$32,516 | \$32,516 | \$32,516 | \$0 | |
| RENTALS AND LEASES-COPIER | \$31,742 | \$50,700 | \$55,200 | \$50,700 | \$0 | |
| COMMUNICATIONS | \$111,555 | \$136,400 | \$134,400 | \$136,400 | \$0 | |
| SUPPLIES-TECHN RELATED | \$28,331 | \$36,300 | \$36,300 | \$36,300 | \$0 | |
| SUPPLIES-TECHN RELATED-SOFTWARE | \$49,110 | \$234,324 | \$240,014 | \$234,324 | \$0 | |
| EQUIPMENT/FINANCIAL SOFTWARE | \$403,684 | \$324,250 | \$324,250 | \$324,250 | \$0 | |
| TOTAL INSTR REL-TECHNOLOGY SVCS | \$1,228,378 | \$1,445,871 | \$1,448,997 | \$1,473,865 | \$27,994 | 1.94% |
| BOARD OF EDUCATION SVCS. | | | | | | |
| SALARIES | \$20,282 | \$27,964 | \$27,964 | \$28,129 | \$165 | |
| MISCELLANEOUS BENEFITS | \$2,071 | \$2,624 | \$2,624 | \$2,637 | \$13 | |
| OFFICIAL SVC TAX COLLECT. | \$10,639 | \$0 | \$0 | \$0 | \$0 | |
| LEGAL SERVICES | \$42,815 | \$25,850 | \$25,850 | \$25,850 | \$0 | |
| INSURANCE | \$95,651 | \$99,832 | \$99,832 | \$99,832 | \$0 | |
| ADVERTISING | \$3,878 | \$10,700 | \$10,200 | \$10,200 | -\$500 | |
| GENERAL SUPPLIES | \$18,233 | \$17,200 | \$17,700 | \$17,700 | \$500 | |
| DUES AND FEES | \$225 | \$23,765 | \$23,765 | \$23,765 | \$0 | |
| COVID-19 EXPENSES | \$111,847 | \$0 | \$1,925,717 | \$119,530 | \$119,530 | |
| TOTAL BOARD OF EDUCATION SVCS. | \$305,641 | \$207,935 | \$2,133,652 | \$327,643 | \$119,708 | 57.57% |
| SUPERINTENDENT SERVICES | | | | | | |
| PROGRAM COSTS | \$522,037 | \$554,668 | \$545,812 | \$561,504 | \$6,836 | |
| TOTAL SUPERINTENDENT SERVICES | \$522,037 | \$554,668 | \$545,812 | \$561,504 | \$6,836 | 1.23% |

WASHINGTON CENTRAL UNIFIED UNION SCHOOL DISTRICT

Draft 1

BUDGET 2021-2022 VS BUDGET 2020-2021

%
Budget21/
Budget 20

| DESCRIPTION | Actual 2020 | BUDGET 2021 | PROJECTED 2021 | BUDGET 2022 | Increase(Decrease) | % |
|----------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------|
| OFFICE OF THE PRINCIPAL | | | | | | |
| SALARIES | \$1,332,445 | \$1,417,005 | \$1,415,271 | \$1,454,637 | \$37,632 | |
| MISCELLANEOUS BENEFITS | \$447,018 | \$492,589 | \$516,096 | \$548,799 | \$56,210 | |
| TUITION REIMBURSEMENT | \$11,764 | \$21,200 | \$21,200 | \$22,000 | \$800 | |
| PURCHASED PROF & TECHNICAL SERVICES | \$27,705 | \$17,625 | \$17,625 | \$17,625 | \$0 | |
| COMMUNICATIONS-POSTAGE | \$14,181 | \$17,960 | \$17,960 | \$17,960 | \$0 | |
| TRAVEL | \$3,969 | \$5,100 | \$5,100 | \$5,100 | \$0 | |
| GENERAL SUPPLIES | \$44,473 | \$43,410 | \$43,410 | \$43,410 | \$0 | |
| DUES AND FEES | \$12,692 | \$7,475 | \$7,475 | \$7,475 | \$0 | |
| TOTAL OFFICE OF THE PRINCIPAL | \$1,894,247 | \$2,022,364 | \$2,044,137 | \$2,117,006 | \$94,642 | 4.68% |
| FISCAL SERVICES | | | | | | |
| INTEREST ON SHORT-TERM DEBT | \$262,925 | \$260,640 | \$209,145 | \$262,925 | \$2,285 | |
| PROGRAM COSTS | \$546,236 | \$541,583 | \$551,295 | \$562,062 | \$20,479 | |
| TOTAL FISCAL SERVICES | \$809,161 | \$802,223 | \$760,440 | \$824,987 | \$22,764 | 2.84% |
| OPERATION AND MAINT.PLANT | | | | | | |
| SALARIES | \$1,173,957 | \$1,216,820 | \$1,225,261 | \$1,276,308 | \$59,488 | |
| MISCELLANEOUS BENEFITS | \$365,771 | \$414,365 | \$445,841 | \$475,278 | \$60,913 | |
| UTILITY SERVICES | \$56,344 | \$42,350 | \$42,100 | \$41,550 | -\$800 | |
| CLEANING SERVICES | \$77,753 | \$87,355 | \$81,580 | \$81,580 | -\$5,775 | |
| REPAIR AND MAINTENANCE SERVICES &PROP | \$169,605 | \$189,892 | \$195,405 | \$556,405 | \$366,513 | |
| TRAVEL/GAS &BOTTLED GAS | \$3,802 | \$10,640 | \$11,804 | \$11,804 | \$1,164 | |
| SHARED SERVICES | \$2,604 | \$0 | \$0 | \$0 | \$0 | |
| GENERAL SUPPLIES | \$176,042 | \$143,294 | \$129,294 | \$129,294 | -\$14,000 | |
| ELECTRICITY | \$256,081 | \$314,220 | \$300,090 | \$300,090 | -\$14,130 | |
| OIL | \$97,408 | \$111,440 | \$93,406 | \$93,406 | -\$18,034 | |
| OTHER ENERGY-WOOD CHIPS / WOOD PELLETS | \$100,385 | \$121,129 | \$166,129 | \$166,129 | \$45,000 | |
| EQUIPMENT | \$16,990 | \$20,600 | \$20,600 | \$20,600 | \$0 | |
| TOTAL OPER. AND MAINT.PLANT | \$2,496,742 | \$2,672,105 | \$2,711,510 | \$3,152,444 | \$480,339 | 17.98% |
| STUDENT TRANSPORTATION SV | | | | | | |
| STUDENT TRANSPORTATION SV | \$1,285,046 | \$1,494,718 | \$1,494,718 | \$1,539,560 | \$44,841 | |
| TOTAL STUDENT TRANSPORTATION SV | \$1,285,046 | \$1,494,718 | \$1,494,718 | \$1,539,560 | \$44,841 | 3.00% |
| STUDENT TRANS-OTHER | | | | | | |
| STUDENT TRANS-FIELD TRIPS | \$37,522 | \$44,805 | \$44,805 | \$44,805 | \$0 | |
| TOTAL STUDENT TRANS-OTHER | \$37,522 | \$44,805 | \$44,805 | \$44,805 | \$0 | 0.00% |
| DEBT SERVICE | | | | | | |
| REDEMPTION OF PRINCIPAL | \$1,376,690 | \$926,910 | \$926,910 | \$927,136 | \$226 | |
| INTEREST LONG TERM DEBT | \$288,507 | \$314,414 | \$314,414 | \$296,024 | -\$18,390 | |
| TOTAL DEBT SERVICE | \$1,665,197 | \$1,241,324 | \$1,241,324 | \$1,223,160 | -\$18,164 | -1.46% |

WASHINGTON CENTRAL UNIFIED UNION SCHOOL DISTRICT

Draft 1

BUDGET 2021-2022 VS BUDGET 2020-2021

| DESCRIPTION | Actual 2020 | BUDGET 2021 | PROJECTED 2021 | BUDGET 2022 | Increase(Decrease) | % Budget21/ Budget 20 |
|---------------------------------------|---------------------|---------------------|---------------------|---------------------|--------------------|-----------------------------|
| FUND TRANSFER OUT | | | | | | |
| FUND TRANSFER-CAPITAL | \$1,116,012 | \$706,522 | \$706,522 | \$706,522 | \$0 | |
| FUND TRANSFER-FOOD SERVICE | \$109,403 | \$149,115 | \$149,115 | \$149,115 | \$0 | |
| FUND TRANSFER-COMMUNITY CONNECTIONS | \$0 | \$40,000 | \$40,000 | \$40,000 | \$0 | |
| TOTAL TRANSFER TO OTHER FUNDS | \$1,225,415 | \$895,637 | \$895,637 | \$895,637 | \$0 | 0.00% |
| SUPPORT PROGRAMS-SP ED | | | | | | |
| SALARIES | \$1,047,892 | \$1,081,228 | \$1,013,772 | \$1,256,884 | \$175,656 | |
| MISCELLANEOUS BENEFITS | \$465,323 | \$592,323 | \$542,958 | \$780,054 | \$187,731 | |
| PROGRAM COSTS | \$5,139,438 | \$5,924,466 | \$5,505,793 | \$5,713,311 | -\$211,155 | |
| TOTAL SUPPORT PROGRAMS | \$6,652,653 | \$7,598,017 | \$7,062,523 | \$7,750,249 | \$152,232 | 2.00% |
| ENGLISH LANGUAGE LEARNER | | | | | | |
| PROGRAM COSTS | \$74,235 | \$83,408 | \$94,873 | \$89,617 | \$6,209 | |
| TOTAL ENGLISH LANGUAGE LEARNER | \$74,235 | \$83,408 | \$94,873 | \$89,617 | \$6,209 | 7.44% |
| CO-CURRICULAR ACTIVITIES | | | | | | |
| MISCELLANEOUS EXPENSES | \$637,875 | \$774,537 | \$771,687 | \$786,154 | \$11,617 | |
| TOTAL COCURRICULAR ACTIVITIES | \$637,875 | \$774,537 | \$771,687 | \$786,154 | \$11,617 | 1.50% |
| TOTAL EXPENSES | \$32,827,421 | \$35,430,502 | \$36,362,744 | \$36,632,390 | \$1,201,888 | 3.39% |

Washington Central Unified Union School District

Draft #1

FY21-22 Board Budget Presentation

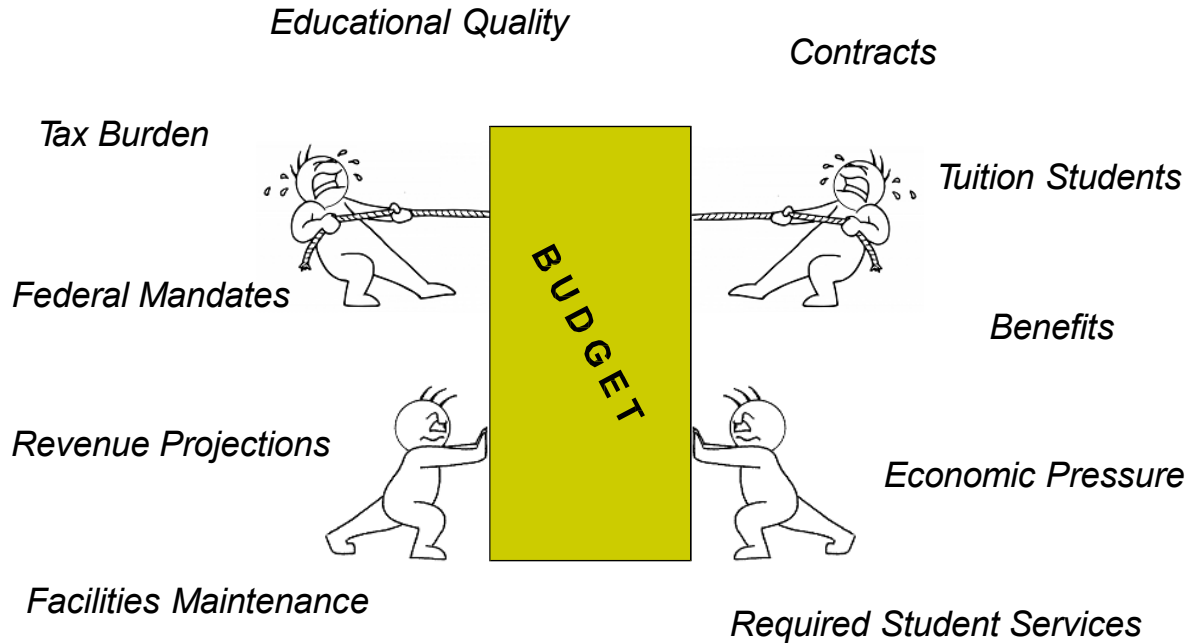
December 2, 2020

School Board Members 2020 -2021

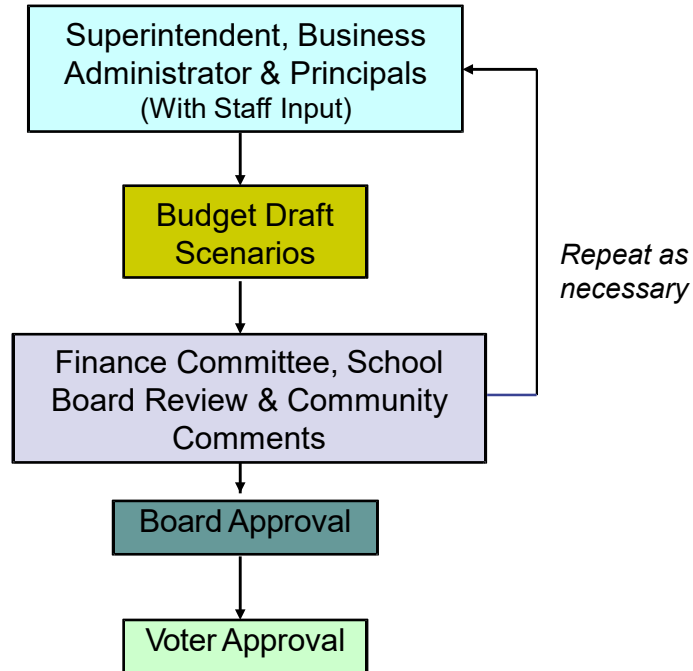
Scott Thompson, Chair
Flor Diaz-Smith, Vice Chair
Jonas Eno-Van Fleet, Clerk
Diane Nichols-Fleming
George Gross
Lindy Johnson
Chris McVeigh
Dorothy Naylor

Jaiel Pulskamp
Stephen Looke
Kari Bradley
Jonathan Goddard
Jill Olson
Karoline May

Competing Pressures Within and Across Each School

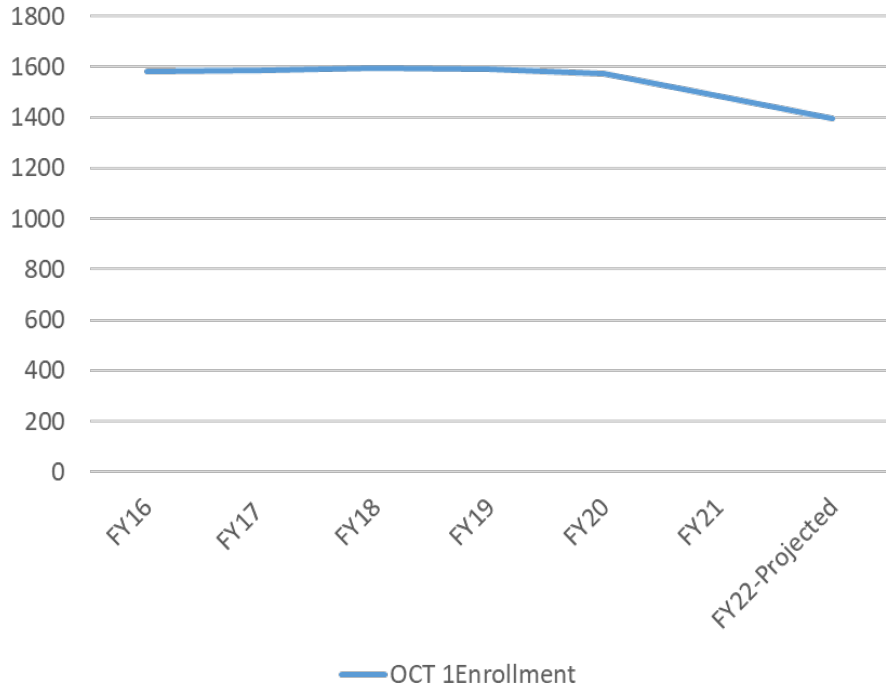


Developing Our Budgets

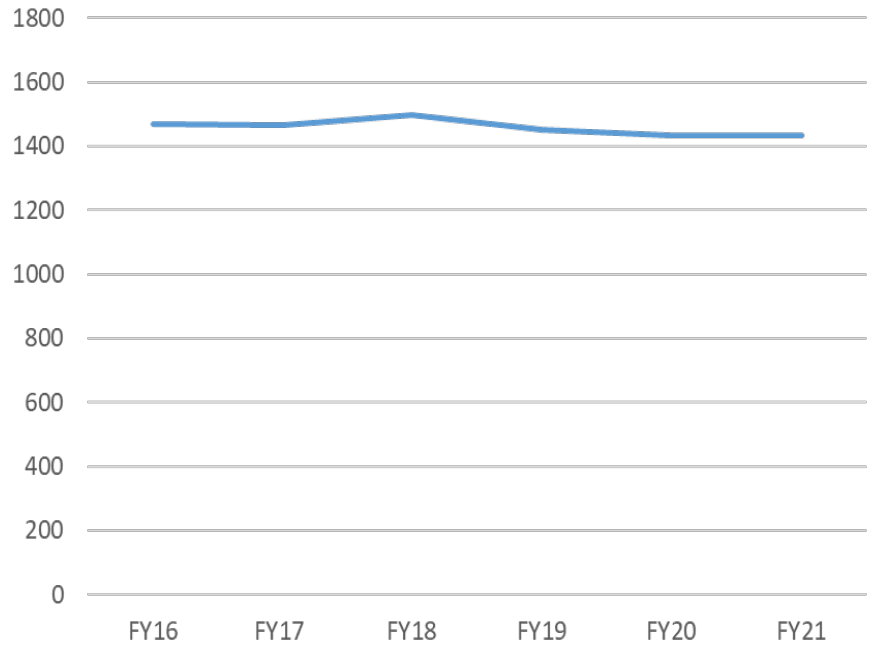


WCUUSD Enrollment Trends

Student Enrollment



Equalized Pupils

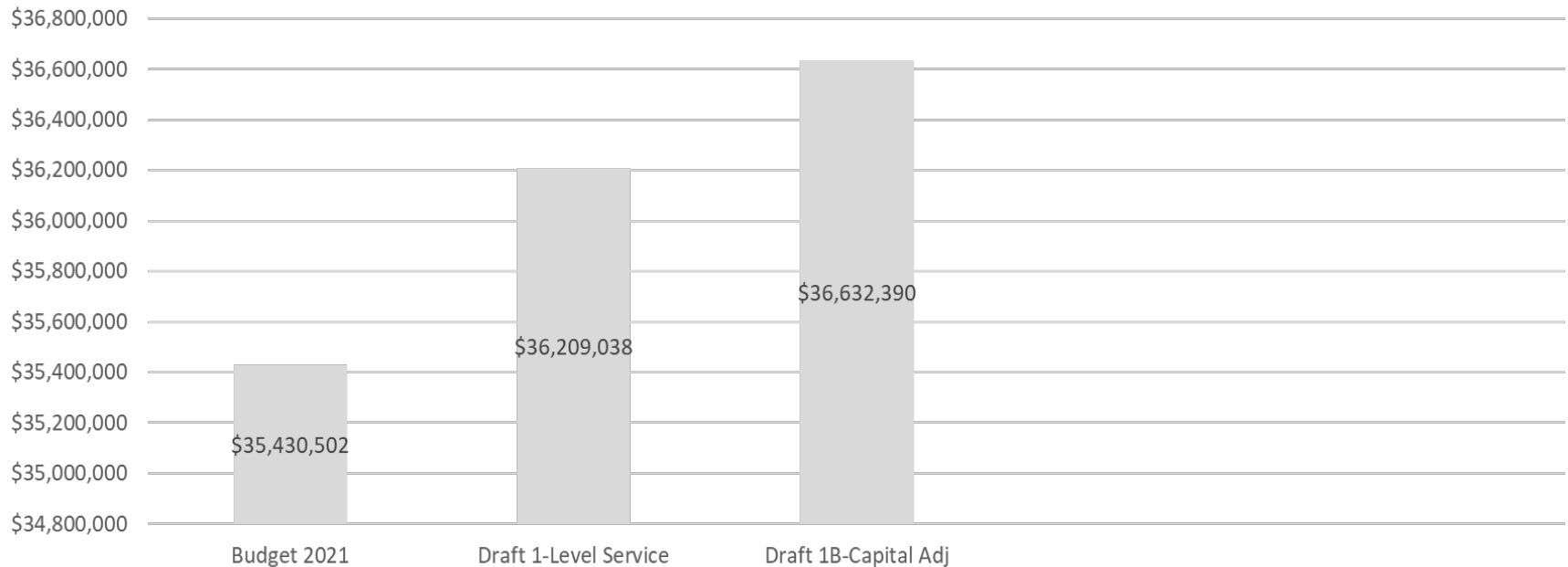


WCUUSD School Highlights

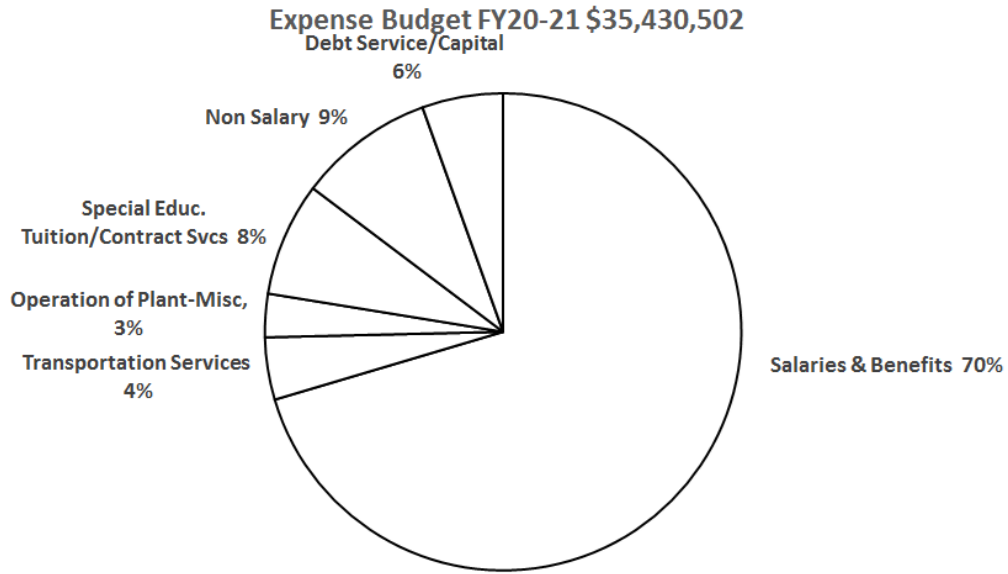
- **Was 1574 now 1487 Students PK-Graduation**
- **Declining Enrollment**
- **Excellent Administration, Faculty and Staff**
- **Dynamic Student Body**
- **Innovative Educational Opportunities**

WCUUSD Budget Summary of Drafts

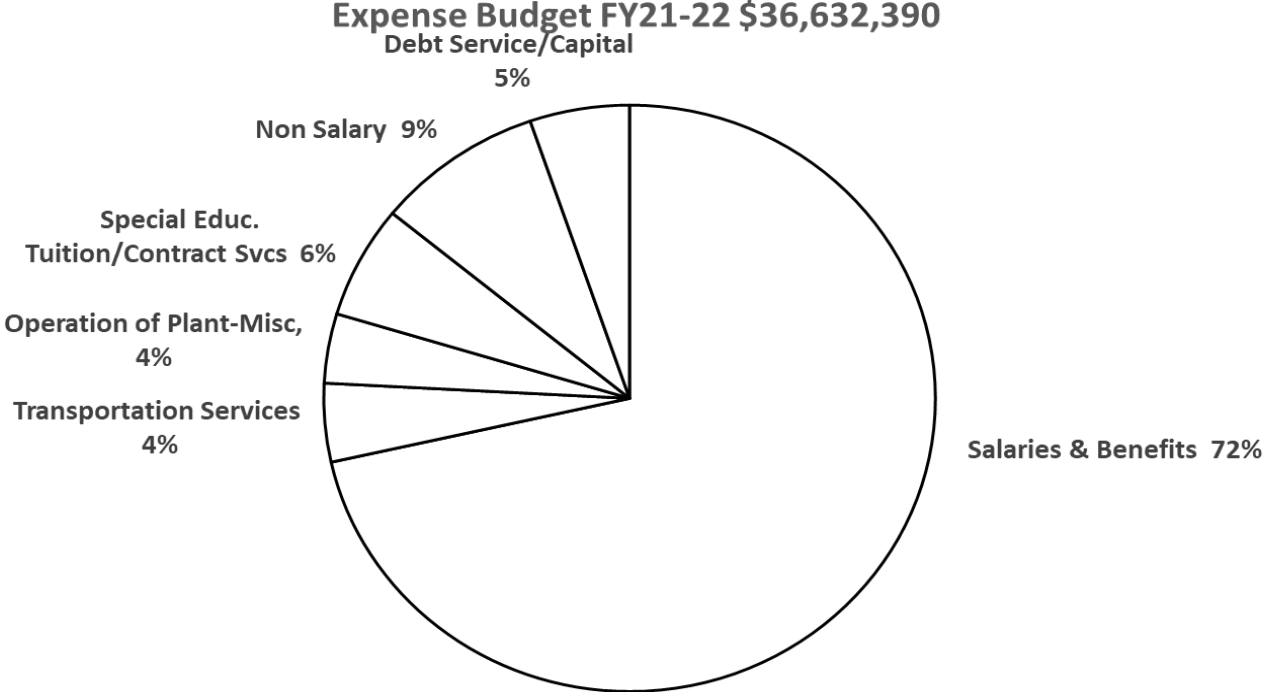
Expenditure Budgets



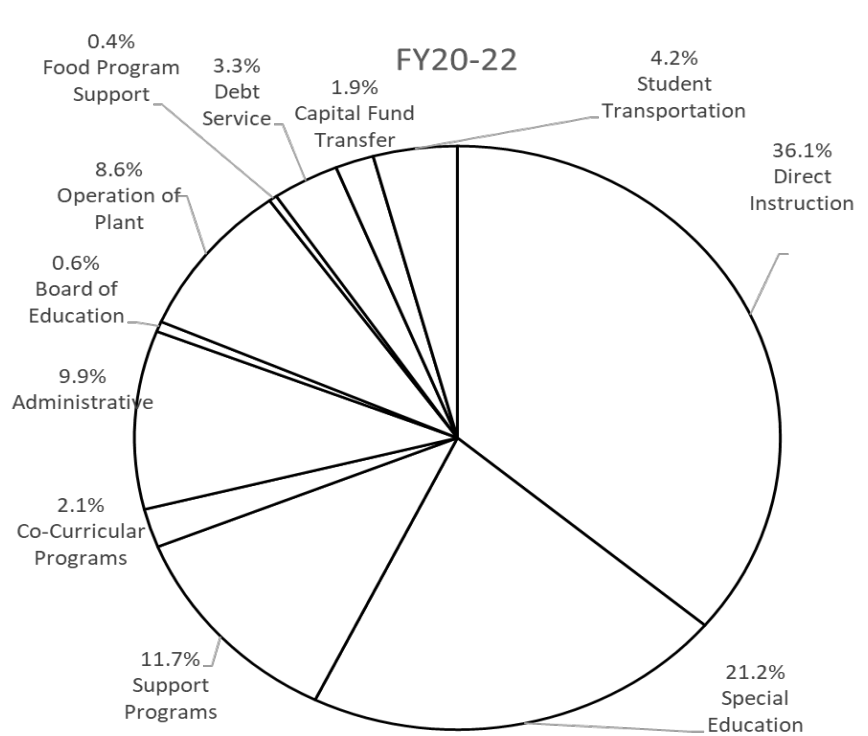
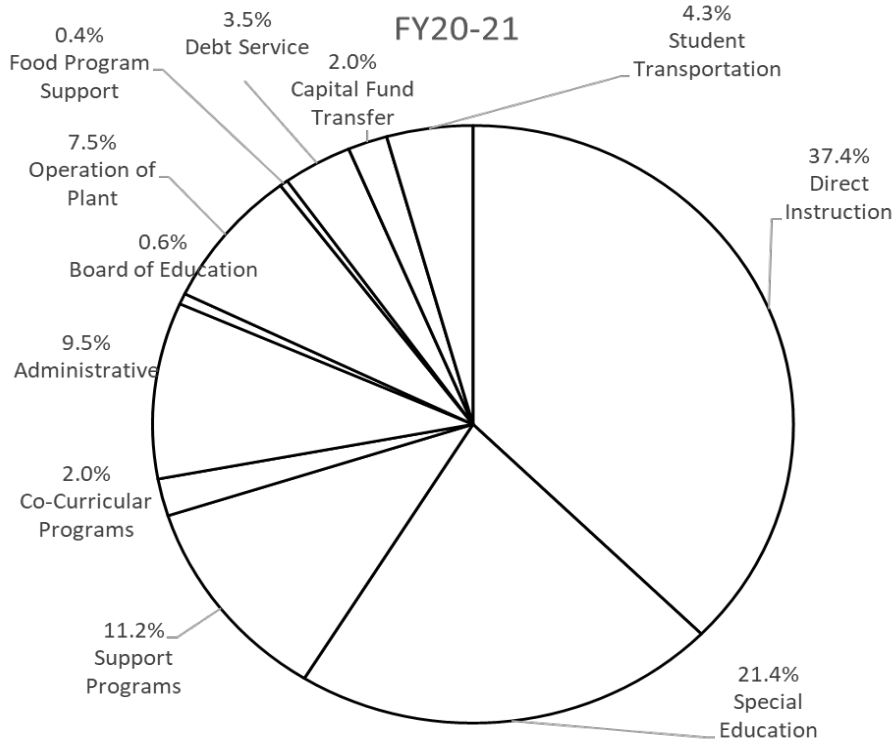
Washington Central Unified Union School District – Current Yearly Budget Expense Budget - Percentage of Each Category to Total Budget



Washington Central Unified Union School District – Draft 1A Expense Budget - Percentage of Each Category to Total Budget



Washington Central Unified Union School District Percentage of Each Expense Category to the Total Budget Draft 1A



Comparing Changes in the Budget Draft 1A

| Budget Area | FY 20 -21 | FY 21-22 | Change | (%) |
|------------------------|--------------|--------------|-----------|--------|
| Direct Instruction | \$13,243,060 | \$13,180,884 | -\$62,176 | -0.47% |
| Special Education | \$7,598,015 | \$7,750,249 | \$152,234 | 2.00% |
| Support Programs | \$3,978,288 | \$4,268,357 | \$290,069 | 7.29% |
| Co-Curricular Programs | \$715,357 | \$786,154 | \$70,797 | 9.90% |
| Administrative | \$3,379,259 | \$3,623,027 | \$243,768 | 7.21% |
| Board of Education | \$207,935 | \$208,113 | \$178 | 0.09% |
| Operation of Plant | \$2,672,104 | \$3,152,444 | \$480,340 | 17.98% |
| Food Program Support | \$149,115 | \$149,115 | \$0 | 0.00% |
| Debt Service | \$1,241,324 | \$1,223,160 | -\$18,164 | -1.46% |
| Capital Fund Transfer | \$706,522 | \$706,522 | \$0 | 0.00% |
| Student Transportation | \$1,539,523 | \$1,584,365 | \$44,842 | 2.91% |

Note: The percentage is an expression of the percent change for the budget area.

Questions?



Thank you!

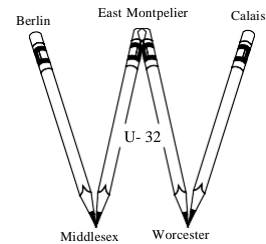


Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761

Bryan Olkowski
Superintendent



MEMORANDUM

TO: WCUUSD Finance Committee
FROM: Bryan Olkowski, Superintendent
DATE: November 11, 2020
RE: Electric Vehicle Charger at Rumney Elementary School

Rumney Elementary School has an Electric Vehicle (EV) charger on campus in the parking lot. This charger supports the community along with the former principal of Rumney, who had an EV during his tenure at the school. The charger and the associated ChargePoint Assure (Assure) service was brought online on May 27, 2016 and the 5-year anniversary of the Assure service comes due May 27, 2021.

When the EV charger was purchased/donated, Washington Electric Coop (WEC) agreed to provide the 5-year commercial network service and the 5-year Assure coverage for Rumney. The expectation was, at that time, that the school district would take over this responsibility at the end of the original agreement.

Since the commencement of the product and service, the electricity used by the EV charger is 1,725 kWh (kiloWatt Hour). At a cost to the district of \$0.164 per kWh, the district has spent approximately \$282.90 on direct EV charging activities. With non EV charging activities included (LCD display activities), the total electricity cost, that the district has incurred to date for the EV system, is approximately \$463.82.

While the total electricity costs above consider the entire 5-year period, there has been no EV charging usage since 11/21/18.

If we decide to keep the EV charger and the associated service, here is the estimated cost basis for us to consider:

- Network Service cost: \$329/port/year. We have 2 ports, so the cost is \$658/year. If we consider a new 5-year plan instead of a yearly plan, our cost is \$1,319/port (\$2,638 for 2 ports) or \$263.80/port/year (\$527.60), a yearly port savings of \$130.40
- Assure cost: \$740/year for the station (both ports). If we consider a new 5-year contract, the cost is \$2,495 or \$499/year, a \$241/year savings

- In June 2021, we will need to replace the modem station with a new 4G/5G hotspot, as the current hotspot will not work after 12/31/2021. The cost of the device is \$250. If we sign up for the 5-year network service (vs the annual plan), this device is free for the district.
- Maintenance cost for the EV charging unit should be estimated at \$500/year annually.
- Assure administrative access for WCCUSD would be provided a \$0 cost on a renewal. Today, the district does not have access to Assure. We have to call WEC to gather usage data.

Options for the board consider would include the following:

- 1.) WCCUSD would continue to support the current EV charging unit without delay. The district would incur an operating cost of \$5,133/5-yr (\$1,026.60/annually) plus the cost of electricity at \$0.164/kWh.
- 2.) WCCUSD would continue to provide the EV unit and the electricity service to the community, but the district would not pay for the Assure service agreement, maintenance costs or the Network Service costs. We would ask the town to pick up these costs. If the town refuses to pick up the Assure, maintenance or Network Service costs, WCCUSD would eliminate the EV charger.

Options that we are NOT asking the board to consider:

- 1) At this time, WCCUSD is not recommending that we have the town supply the electricity for this service. To switch the electricity responsibility over to the town, the district or the town could incur considerable cost in separating out the two electricity services and having a new meter placed for the EV. Additional costs for new breakers, wire, etc. would exceed the 5-year average electricity costs.
- 2) If the service remains, the town should consider marketing the EV charger in its community newsletter to drive further engagement and usage.

Following is the usage data for the EV charger at Rumney:

| Date | Energy (kWh) | Accumulated (MWh) | | | |
|----------|--------------|-------------------|---------|---|-------|
| | | | 1/29/16 | 0 | 0.001 |
| | | | 1/30/16 | 0 | 0.001 |
| 12/12/15 | 1.462 | 0.001 | 1/31/16 | 0 | 0.001 |
| 12/13/15 | 0 | 0.001 | 2/1/16 | 0 | 0.001 |
| 12/14/15 | 0 | 0.001 | 2/2/16 | 0 | 0.001 |
| 12/15/15 | 0 | 0.001 | 2/3/16 | 0 | 0.001 |
| 12/16/15 | 0 | 0.001 | 2/4/16 | 0 | 0.001 |
| 12/17/15 | 0 | 0.001 | 2/5/16 | 0 | 0.001 |
| 12/18/15 | 0 | 0.001 | 2/6/16 | 0 | 0.001 |
| 12/19/15 | 0 | 0.001 | 2/7/16 | 0 | 0.001 |
| 12/20/15 | 0 | 0.001 | 2/8/16 | 0 | 0.001 |
| 12/21/15 | 0 | 0.001 | 2/9/16 | 0 | 0.001 |
| 12/22/15 | 0 | 0.001 | 2/10/16 | 0 | 0.001 |
| 12/23/15 | 0 | 0.001 | 2/11/16 | 0 | 0.001 |
| 12/24/15 | 0 | 0.001 | 2/12/16 | 0 | 0.001 |
| 12/25/15 | 0 | 0.001 | 2/13/16 | 0 | 0.001 |
| 12/26/15 | 0 | 0.001 | 2/14/16 | 0 | 0.001 |
| 12/27/15 | 0 | 0.001 | 2/15/16 | 0 | 0.001 |
| 12/28/15 | 0 | 0.001 | 2/16/16 | 0 | 0.001 |
| 12/29/15 | 0 | 0.001 | 2/17/16 | 0 | 0.001 |
| 12/30/15 | 0 | 0.001 | 2/18/16 | 0 | 0.001 |
| 12/31/15 | 0 | 0.001 | 2/19/16 | 0 | 0.001 |
| 1/1/16 | 0 | 0.001 | 2/20/16 | 0 | 0.001 |
| 1/2/16 | 0 | 0.001 | 2/21/16 | 0 | 0.001 |
| 1/3/16 | 0 | 0.001 | 2/22/16 | 0 | 0.001 |
| 1/4/16 | 0 | 0.001 | 2/23/16 | 0 | 0.001 |
| 1/5/16 | 0 | 0.001 | 2/24/16 | 0 | 0.001 |
| 1/6/16 | 0 | 0.001 | 2/25/16 | 0 | 0.001 |
| 1/7/16 | 0 | 0.001 | 2/26/16 | 0 | 0.001 |
| 1/8/16 | 0 | 0.001 | 2/27/16 | 0 | 0.001 |
| 1/9/16 | 0 | 0.001 | 2/28/16 | 0 | 0.001 |
| 1/10/16 | 0 | 0.001 | 2/29/16 | 0 | 0.001 |
| 1/11/16 | 0 | 0.001 | 3/1/16 | 0 | 0.001 |
| 1/12/16 | 0 | 0.001 | 3/2/16 | 0 | 0.001 |
| 1/13/16 | 0 | 0.001 | 3/3/16 | 0 | 0.001 |
| 1/14/16 | 0 | 0.001 | 3/4/16 | 0 | 0.001 |
| 1/15/16 | 0 | 0.001 | 3/5/16 | 0 | 0.001 |
| 1/16/16 | 0 | 0.001 | 3/6/16 | 0 | 0.001 |
| 1/17/16 | 0 | 0.001 | 3/7/16 | 0 | 0.001 |
| 1/18/16 | 0 | 0.001 | 3/8/16 | 0 | 0.001 |
| 1/19/16 | 0 | 0.001 | 3/9/16 | 0 | 0.001 |
| 1/20/16 | 0 | 0.001 | 3/10/16 | 0 | 0.001 |
| 1/21/16 | 0 | 0.001 | 3/11/16 | 0 | 0.001 |
| 1/22/16 | 0 | 0.001 | 3/12/16 | 0 | 0.001 |
| 1/23/16 | 0 | 0.001 | 3/13/16 | 0 | 0.001 |
| 1/24/16 | 0 | 0.001 | 3/14/16 | 0 | 0.001 |
| 1/25/16 | 0 | 0.001 | 3/15/16 | 0 | 0.001 |
| 1/26/16 | 0 | 0.001 | 3/16/16 | 0 | 0.001 |
| 1/27/16 | 0 | 0.001 | 3/17/16 | 0 | 0.001 |
| 1/28/16 | 0 | 0.001 | 3/18/16 | 0 | 0.001 |

| | | | | | |
|---------|---|-------|---------|---|-------|
| 3/19/16 | 0 | 0.001 | 5/8/16 | 0 | 0.001 |
| 3/20/16 | 0 | 0.001 | 5/9/16 | 0 | 0.001 |
| 3/21/16 | 0 | 0.001 | 5/10/16 | 0 | 0.001 |
| 3/22/16 | 0 | 0.001 | 5/11/16 | 0 | 0.001 |
| 3/23/16 | 0 | 0.001 | 5/12/16 | 0 | 0.001 |
| 3/24/16 | 0 | 0.001 | 5/13/16 | 0 | 0.001 |
| 3/25/16 | 0 | 0.001 | 5/14/16 | 0 | 0.001 |
| 3/26/16 | 0 | 0.001 | 5/15/16 | 0 | 0.001 |
| 3/27/16 | 0 | 0.001 | 5/16/16 | 0 | 0.001 |
| 3/28/16 | 0 | 0.001 | 5/17/16 | 0 | 0.001 |
| 3/29/16 | 0 | 0.001 | 5/18/16 | 0 | 0.001 |
| 3/30/16 | 0 | 0.001 | 5/19/16 | 0 | 0.001 |
| 3/31/16 | 0 | 0.001 | 5/20/16 | 0 | 0.001 |
| 4/1/16 | 0 | 0.001 | 5/21/16 | 0 | 0.001 |
| 4/2/16 | 0 | 0.001 | 5/22/16 | 0 | 0.001 |
| 4/3/16 | 0 | 0.001 | 5/23/16 | 0 | 0.001 |
| 4/4/16 | 0 | 0.001 | 5/24/16 | 0 | 0.001 |
| 4/5/16 | 0 | 0.001 | 5/25/16 | 0 | 0.001 |
| 4/6/16 | 0 | 0.001 | 5/26/16 | 0 | 0.001 |
| 4/7/16 | 0 | 0.001 | 5/27/16 | 0 | 0.001 |
| 4/8/16 | 0 | 0.001 | 5/28/16 | 0 | 0.001 |
| 4/9/16 | 0 | 0.001 | 5/29/16 | 0 | 0.001 |
| 4/10/16 | 0 | 0.001 | 5/30/16 | 0 | 0.001 |
| 4/11/16 | 0 | 0.001 | 5/31/16 | 0 | 0.001 |
| 4/12/16 | 0 | 0.001 | 6/1/16 | 0 | 0.001 |
| 4/13/16 | 0 | 0.001 | 6/2/16 | 0 | 0.001 |
| 4/14/16 | 0 | 0.001 | 6/3/16 | 0 | 0.001 |
| 4/15/16 | 0 | 0.001 | 6/4/16 | 0 | 0.001 |
| 4/16/16 | 0 | 0.001 | 6/5/16 | 0 | 0.001 |
| 4/17/16 | 0 | 0.001 | 6/6/16 | 0 | 0.001 |
| 4/18/16 | 0 | 0.001 | 6/7/16 | 0 | 0.001 |
| 4/19/16 | 0 | 0.001 | 6/8/16 | 0 | 0.001 |
| 4/20/16 | 0 | 0.001 | 6/9/16 | 0 | 0.001 |
| 4/21/16 | 0 | 0.001 | 6/10/16 | 0 | 0.001 |
| 4/22/16 | 0 | 0.001 | 6/11/16 | 0 | 0.001 |
| 4/23/16 | 0 | 0.001 | 6/12/16 | 0 | 0.001 |
| 4/24/16 | 0 | 0.001 | 6/13/16 | 0 | 0.001 |
| 4/25/16 | 0 | 0.001 | 6/14/16 | 0 | 0.001 |
| 4/26/16 | 0 | 0.001 | 6/15/16 | 0 | 0.001 |
| 4/27/16 | 0 | 0.001 | 6/16/16 | 0 | 0.001 |
| 4/28/16 | 0 | 0.001 | 6/17/16 | 0 | 0.001 |
| 4/29/16 | 0 | 0.001 | 6/18/16 | 0 | 0.001 |
| 4/30/16 | 0 | 0.001 | 6/19/16 | 0 | 0.001 |
| 5/1/16 | 0 | 0.001 | 6/20/16 | 0 | 0.001 |
| 5/2/16 | 0 | 0.001 | 6/21/16 | 0 | 0.001 |
| 5/3/16 | 0 | 0.001 | 6/22/16 | 0 | 0.001 |
| 5/4/16 | 0 | 0.001 | 6/23/16 | 0 | 0.001 |
| 5/5/16 | 0 | 0.001 | 6/24/16 | 0 | 0.001 |
| 5/6/16 | 0 | 0.001 | 6/25/16 | 0 | 0.001 |
| 5/7/16 | 0 | 0.001 | 6/26/16 | 0 | 0.001 |

| | | | | | |
|---------|---|-------|---------|---|-------|
| 6/27/16 | 0 | 0.001 | 8/16/16 | 0 | 0.001 |
| 6/28/16 | 0 | 0.001 | 8/17/16 | 0 | 0.001 |
| 6/29/16 | 0 | 0.001 | 8/18/16 | 0 | 0.001 |
| 6/30/16 | 0 | 0.001 | 8/19/16 | 0 | 0.001 |
| 7/1/16 | 0 | 0.001 | 8/20/16 | 0 | 0.001 |
| 7/2/16 | 0 | 0.001 | 8/21/16 | 0 | 0.001 |
| 7/3/16 | 0 | 0.001 | 8/22/16 | 0 | 0.001 |
| 7/4/16 | 0 | 0.001 | 8/23/16 | 0 | 0.001 |
| 7/5/16 | 0 | 0.001 | 8/24/16 | 0 | 0.001 |
| 7/6/16 | 0 | 0.001 | 8/25/16 | 0 | 0.001 |
| 7/7/16 | 0 | 0.001 | 8/26/16 | 0 | 0.001 |
| 7/8/16 | 0 | 0.001 | 8/27/16 | 0 | 0.001 |
| 7/9/16 | 0 | 0.001 | 8/28/16 | 0 | 0.001 |
| 7/10/16 | 0 | 0.001 | 8/29/16 | 0 | 0.001 |
| 7/11/16 | 0 | 0.001 | 8/30/16 | 0 | 0.001 |
| 7/12/16 | 0 | 0.001 | 8/31/16 | 0 | 0.001 |
| 7/13/16 | 0 | 0.001 | 9/1/16 | 0 | 0.001 |
| 7/14/16 | 0 | 0.001 | 9/2/16 | 0 | 0.001 |
| 7/15/16 | 0 | 0.001 | 9/3/16 | 0 | 0.001 |
| 7/16/16 | 0 | 0.001 | 9/4/16 | 0 | 0.001 |
| 7/17/16 | 0 | 0.001 | 9/5/16 | 0 | 0.001 |
| 7/18/16 | 0 | 0.001 | 9/6/16 | 0 | 0.001 |
| 7/19/16 | 0 | 0.001 | 9/7/16 | 0 | 0.001 |
| 7/20/16 | 0 | 0.001 | 9/8/16 | 0 | 0.001 |
| 7/21/16 | 0 | 0.001 | 9/9/16 | 0 | 0.001 |
| 7/22/16 | 0 | 0.001 | 9/10/16 | 0 | 0.001 |
| 7/23/16 | 0 | 0.001 | 9/11/16 | 0 | 0.001 |
| 7/24/16 | 0 | 0.001 | 9/12/16 | 0 | 0.001 |
| 7/25/16 | 0 | 0.001 | 9/13/16 | 0 | 0.001 |
| 7/26/16 | 0 | 0.001 | 9/14/16 | 0 | 0.001 |
| 7/27/16 | 0 | 0.001 | 9/15/16 | 0 | 0.001 |
| 7/28/16 | 0 | 0.001 | 9/16/16 | 0 | 0.001 |
| 7/29/16 | 0 | 0.001 | 9/17/16 | 0 | 0.001 |
| 7/30/16 | 0 | 0.001 | 9/18/16 | 0 | 0.001 |
| 7/31/16 | 0 | 0.001 | 9/19/16 | 0 | 0.001 |
| 8/1/16 | 0 | 0.001 | 9/20/16 | 0 | 0.001 |
| 8/2/16 | 0 | 0.001 | 9/21/16 | 0 | 0.001 |
| 8/3/16 | 0 | 0.001 | 9/22/16 | 0 | 0.001 |
| 8/4/16 | 0 | 0.001 | 9/23/16 | 0 | 0.001 |
| 8/5/16 | 0 | 0.001 | 9/24/16 | 0 | 0.001 |
| 8/6/16 | 0 | 0.001 | 9/25/16 | 0 | 0.001 |
| 8/7/16 | 0 | 0.001 | 9/26/16 | 0 | 0.001 |
| 8/8/16 | 0 | 0.001 | 9/27/16 | 0 | 0.001 |
| 8/9/16 | 0 | 0.001 | 9/28/16 | 0 | 0.001 |
| 8/10/16 | 0 | 0.001 | 9/29/16 | 0 | 0.001 |
| 8/11/16 | 0 | 0.001 | 9/30/16 | 0 | 0.001 |
| 8/12/16 | 0 | 0.001 | 10/1/16 | 0 | 0.001 |
| 8/13/16 | 0 | 0.001 | 10/2/16 | 0 | 0.001 |
| 8/14/16 | 0 | 0.001 | 10/3/16 | 0 | 0.001 |
| 8/15/16 | 0 | 0.001 | 10/4/16 | 0 | 0.001 |

| | | | | | |
|----------|---|-------|----------|---|-------|
| 10/5/16 | 0 | 0.001 | 11/24/16 | 0 | 0.001 |
| 10/6/16 | 0 | 0.001 | 11/25/16 | 0 | 0.001 |
| 10/7/16 | 0 | 0.001 | 11/26/16 | 0 | 0.001 |
| 10/8/16 | 0 | 0.001 | 11/27/16 | 0 | 0.001 |
| 10/9/16 | 0 | 0.001 | 11/28/16 | 0 | 0.001 |
| 10/10/16 | 0 | 0.001 | 11/29/16 | 0 | 0.001 |
| 10/11/16 | 0 | 0.001 | 11/30/16 | 0 | 0.001 |
| 10/12/16 | 0 | 0.001 | 12/1/16 | 0 | 0.001 |
| 10/13/16 | 0 | 0.001 | 12/2/16 | 0 | 0.001 |
| 10/14/16 | 0 | 0.001 | 12/3/16 | 0 | 0.001 |
| 10/15/16 | 0 | 0.001 | 12/4/16 | 0 | 0.001 |
| 10/16/16 | 0 | 0.001 | 12/5/16 | 0 | 0.001 |
| 10/17/16 | 0 | 0.001 | 12/6/16 | 0 | 0.001 |
| 10/18/16 | 0 | 0.001 | 12/7/16 | 0 | 0.001 |
| 10/19/16 | 0 | 0.001 | 12/8/16 | 0 | 0.001 |
| 10/20/16 | 0 | 0.001 | 12/9/16 | 0 | 0.001 |
| 10/21/16 | 0 | 0.001 | 12/10/16 | 0 | 0.001 |
| 10/22/16 | 0 | 0.001 | 12/11/16 | 0 | 0.001 |
| 10/23/16 | 0 | 0.001 | 12/12/16 | 0 | 0.001 |
| 10/24/16 | 0 | 0.001 | 12/13/16 | 0 | 0.001 |
| 10/25/16 | 0 | 0.001 | 12/14/16 | 0 | 0.001 |
| 10/26/16 | 0 | 0.001 | 12/15/16 | 0 | 0.001 |
| 10/27/16 | 0 | 0.001 | 12/16/16 | 0 | 0.001 |
| 10/28/16 | 0 | 0.001 | 12/17/16 | 0 | 0.001 |
| 10/29/16 | 0 | 0.001 | 12/18/16 | 0 | 0.001 |
| 10/30/16 | 0 | 0.001 | 12/19/16 | 0 | 0.001 |
| 10/31/16 | 0 | 0.001 | 12/20/16 | 0 | 0.001 |
| 11/1/16 | 0 | 0.001 | 12/21/16 | 0 | 0.001 |
| 11/2/16 | 0 | 0.001 | 12/22/16 | 0 | 0.001 |
| 11/3/16 | 0 | 0.001 | 12/23/16 | 0 | 0.001 |
| 11/4/16 | 0 | 0.001 | 12/24/16 | 0 | 0.001 |
| 11/5/16 | 0 | 0.001 | 12/25/16 | 0 | 0.001 |
| 11/6/16 | 0 | 0.001 | 12/26/16 | 0 | 0.001 |
| 11/7/16 | 0 | 0.001 | 12/27/16 | 0 | 0.001 |
| 11/8/16 | 0 | 0.001 | 12/28/16 | 0 | 0.001 |
| 11/9/16 | 0 | 0.001 | 12/29/16 | 0 | 0.001 |
| 11/10/16 | 0 | 0.001 | 12/30/16 | 0 | 0.001 |
| 11/11/16 | 0 | 0.001 | 12/31/16 | 0 | 0.001 |
| 11/12/16 | 0 | 0.001 | 1/1/17 | 0 | 0.001 |
| 11/13/16 | 0 | 0.001 | 1/2/17 | 0 | 0.001 |
| 11/14/16 | 0 | 0.001 | 1/3/17 | 0 | 0.001 |
| 11/15/16 | 0 | 0.001 | 1/4/17 | 0 | 0.001 |
| 11/16/16 | 0 | 0.001 | 1/5/17 | 0 | 0.001 |
| 11/17/16 | 0 | 0.001 | 1/6/17 | 0 | 0.001 |
| 11/18/16 | 0 | 0.001 | 1/7/17 | 0 | 0.001 |
| 11/19/16 | 0 | 0.001 | 1/8/17 | 0 | 0.001 |
| 11/20/16 | 0 | 0.001 | 1/9/17 | 0 | 0.001 |
| 11/21/16 | 0 | 0.001 | 1/10/17 | 0 | 0.001 |
| 11/22/16 | 0 | 0.001 | 1/11/17 | 0 | 0.001 |
| 11/23/16 | 0 | 0.001 | 1/12/17 | 0 | 0.001 |

| | | | | | |
|---------|---|-------|---------|---|-------|
| 1/13/17 | 0 | 0.001 | 3/4/17 | 0 | 0.001 |
| 1/14/17 | 0 | 0.001 | 3/5/17 | 0 | 0.001 |
| 1/15/17 | 0 | 0.001 | 3/6/17 | 0 | 0.001 |
| 1/16/17 | 0 | 0.001 | 3/7/17 | 0 | 0.001 |
| 1/17/17 | 0 | 0.001 | 3/8/17 | 0 | 0.001 |
| 1/18/17 | 0 | 0.001 | 3/9/17 | 0 | 0.001 |
| 1/19/17 | 0 | 0.001 | 3/10/17 | 0 | 0.001 |
| 1/20/17 | 0 | 0.001 | 3/11/17 | 0 | 0.001 |
| 1/21/17 | 0 | 0.001 | 3/12/17 | 0 | 0.001 |
| 1/22/17 | 0 | 0.001 | 3/13/17 | 0 | 0.001 |
| 1/23/17 | 0 | 0.001 | 3/14/17 | 0 | 0.001 |
| 1/24/17 | 0 | 0.001 | 3/15/17 | 0 | 0.001 |
| 1/25/17 | 0 | 0.001 | 3/16/17 | 0 | 0.001 |
| 1/26/17 | 0 | 0.001 | 3/17/17 | 0 | 0.001 |
| 1/27/17 | 0 | 0.001 | 3/18/17 | 0 | 0.001 |
| 1/28/17 | 0 | 0.001 | 3/19/17 | 0 | 0.001 |
| 1/29/17 | 0 | 0.001 | 3/20/17 | 0 | 0.001 |
| 1/30/17 | 0 | 0.001 | 3/21/17 | 0 | 0.001 |
| 1/31/17 | 0 | 0.001 | 3/22/17 | 0 | 0.001 |
| 2/1/17 | 0 | 0.001 | 3/23/17 | 0 | 0.001 |
| 2/2/17 | 0 | 0.001 | 3/24/17 | 0 | 0.001 |
| 2/3/17 | 0 | 0.001 | 3/25/17 | 0 | 0.001 |
| 2/4/17 | 0 | 0.001 | 3/26/17 | 0 | 0.001 |
| 2/5/17 | 0 | 0.001 | 3/27/17 | 0 | 0.001 |
| 2/6/17 | 0 | 0.001 | 3/28/17 | 0 | 0.001 |
| 2/7/17 | 0 | 0.001 | 3/29/17 | 0 | 0.001 |
| 2/8/17 | 0 | 0.001 | 3/30/17 | 0 | 0.001 |
| 2/9/17 | 0 | 0.001 | 3/31/17 | 0 | 0.001 |
| 2/10/17 | 0 | 0.001 | 4/1/17 | 0 | 0.001 |
| 2/11/17 | 0 | 0.001 | 4/2/17 | 0 | 0.001 |
| 2/12/17 | 0 | 0.001 | 4/3/17 | 0 | 0.001 |
| 2/13/17 | 0 | 0.001 | 4/4/17 | 0 | 0.001 |
| 2/14/17 | 0 | 0.001 | 4/5/17 | 0 | 0.001 |
| 2/15/17 | 0 | 0.001 | 4/6/17 | 0 | 0.001 |
| 2/16/17 | 0 | 0.001 | 4/7/17 | 0 | 0.001 |
| 2/17/17 | 0 | 0.001 | 4/8/17 | 0 | 0.001 |
| 2/18/17 | 0 | 0.001 | 4/9/17 | 0 | 0.001 |
| 2/19/17 | 0 | 0.001 | 4/10/17 | 0 | 0.001 |
| 2/20/17 | 0 | 0.001 | 4/11/17 | 0 | 0.001 |
| 2/21/17 | 0 | 0.001 | 4/12/17 | 0 | 0.001 |
| 2/22/17 | 0 | 0.001 | 4/13/17 | 0 | 0.001 |
| 2/23/17 | 0 | 0.001 | 4/14/17 | 0 | 0.001 |
| 2/24/17 | 0 | 0.001 | 4/15/17 | 0 | 0.001 |
| 2/25/17 | 0 | 0.001 | 4/16/17 | 0 | 0.001 |
| 2/26/17 | 0 | 0.001 | 4/17/17 | 0 | 0.001 |
| 2/27/17 | 0 | 0.001 | 4/18/17 | 0 | 0.001 |
| 2/28/17 | 0 | 0.001 | 4/19/17 | 0 | 0.001 |
| 3/1/17 | 0 | 0.001 | 4/20/17 | 0 | 0.001 |
| 3/2/17 | 0 | 0.001 | 4/21/17 | 0 | 0.001 |
| 3/3/17 | 0 | 0.001 | 4/22/17 | 0 | 0.001 |

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|---------|---|-------|---------|-------|-------|
| 4/23/17 | 0 | 0.001 | 6/12/17 | 0 | 0.001 |
| 4/24/17 | 0 | 0.001 | 6/13/17 | 0 | 0.001 |
| 4/25/17 | 0 | 0.001 | 6/14/17 | 0 | 0.001 |
| 4/26/17 | 0 | 0.001 | 6/15/17 | 0 | 0.001 |
| 4/27/17 | 0 | 0.001 | 6/16/17 | 0 | 0.001 |
| 4/28/17 | 0 | 0.001 | 6/17/17 | 0 | 0.001 |
| 4/29/17 | 0 | 0.001 | 6/18/17 | 0 | 0.001 |
| 4/30/17 | 0 | 0.001 | 6/19/17 | 0 | 0.001 |
| 5/1/17 | 0 | 0.001 | 6/20/17 | 0 | 0.001 |
| 5/2/17 | 0 | 0.001 | 6/21/17 | 0 | 0.001 |
| 5/3/17 | 0 | 0.001 | 6/22/17 | 0 | 0.001 |
| 5/4/17 | 0 | 0.001 | 6/23/17 | 0 | 0.001 |
| 5/5/17 | 0 | 0.001 | 6/24/17 | 0 | 0.001 |
| 5/6/17 | 0 | 0.001 | 6/25/17 | 0 | 0.001 |
| 5/7/17 | 0 | 0.001 | 6/26/17 | 0 | 0.001 |
| 5/8/17 | 0 | 0.001 | 6/27/17 | 0 | 0.001 |
| 5/9/17 | 0 | 0.001 | 6/28/17 | 0 | 0.001 |
| 5/10/17 | 0 | 0.001 | 6/29/17 | 0 | 0.001 |
| 5/11/17 | 0 | 0.001 | 6/30/17 | 0 | 0.001 |
| 5/12/17 | 0 | 0.001 | 7/1/17 | 0 | 0.001 |
| 5/13/17 | 0 | 0.001 | 7/2/17 | 0 | 0.001 |
| 5/14/17 | 0 | 0.001 | 7/3/17 | 0 | 0.001 |
| 5/15/17 | 0 | 0.001 | 7/4/17 | 0 | 0.001 |
| 5/16/17 | 0 | 0.001 | 7/5/17 | 0 | 0.001 |
| 5/17/17 | 0 | 0.001 | 7/6/17 | 0 | 0.001 |
| 5/18/17 | 0 | 0.001 | 7/7/17 | 0 | 0.001 |
| 5/19/17 | 0 | 0.001 | 7/8/17 | 0 | 0.001 |
| 5/20/17 | 0 | 0.001 | 7/9/17 | 0 | 0.001 |
| 5/21/17 | 0 | 0.001 | 7/10/17 | 0 | 0.001 |
| 5/22/17 | 0 | 0.001 | 7/11/17 | 0 | 0.001 |
| 5/23/17 | 0 | 0.001 | 7/12/17 | 0 | 0.001 |
| 5/24/17 | 0 | 0.001 | 7/13/17 | 0 | 0.001 |
| 5/25/17 | 0 | 0.001 | 7/14/17 | 0 | 0.001 |
| 5/26/17 | 0 | 0.001 | 7/15/17 | 0 | 0.001 |
| 5/27/17 | 0 | 0.001 | 7/16/17 | 0 | 0.001 |
| 5/28/17 | 0 | 0.001 | 7/17/17 | 0 | 0.001 |
| 5/29/17 | 0 | 0.001 | 7/18/17 | 0 | 0.001 |
| 5/30/17 | 0 | 0.001 | 7/19/17 | 0 | 0.001 |
| 5/31/17 | 0 | 0.001 | 7/20/17 | 0 | 0.001 |
| 6/1/17 | 0 | 0.001 | 7/21/17 | 0 | 0.001 |
| 6/2/17 | 0 | 0.001 | 7/22/17 | 0 | 0.001 |
| 6/3/17 | 0 | 0.001 | 7/23/17 | 0 | 0.001 |
| 6/4/17 | 0 | 0.001 | 7/24/17 | 0 | 0.001 |
| 6/5/17 | 0 | 0.001 | 7/25/17 | 0 | 0.001 |
| 6/6/17 | 0 | 0.001 | 7/26/17 | 0 | 0.001 |
| 6/7/17 | 0 | 0.001 | 7/27/17 | 0 | 0.001 |
| 6/8/17 | 0 | 0.001 | 7/28/17 | 0 | 0.001 |
| 6/9/17 | 0 | 0.001 | 7/29/17 | 0 | 0.001 |
| 6/10/17 | 0 | 0.001 | 7/30/17 | 2.032 | 0.003 |
| 6/11/17 | 0 | 0.001 | 7/31/17 | 0 | 0.003 |

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|---------|--------|-------|----------|-------|-------|
| 8/1/17 | 0 | 0.003 | 9/20/17 | 0 | 0.021 |
| 8/2/17 | 0 | 0.003 | 9/21/17 | 0 | 0.021 |
| 8/3/17 | 0 | 0.003 | 9/22/17 | 0 | 0.021 |
| 8/4/17 | 0 | 0.003 | 9/23/17 | 0 | 0.021 |
| 8/5/17 | 0 | 0.003 | 9/24/17 | 0 | 0.021 |
| 8/6/17 | 0 | 0.003 | 9/25/17 | 0 | 0.021 |
| 8/7/17 | 0 | 0.003 | 9/26/17 | 0 | 0.021 |
| 8/8/17 | 0 | 0.003 | 9/27/17 | 0 | 0.021 |
| 8/9/17 | 0 | 0.003 | 9/28/17 | 0 | 0.021 |
| 8/10/17 | 0 | 0.003 | 9/29/17 | 0 | 0.021 |
| 8/11/17 | 0 | 0.003 | 9/30/17 | 0 | 0.021 |
| 8/12/17 | 0 | 0.003 | 10/1/17 | 0 | 0.021 |
| 8/13/17 | 0 | 0.003 | 10/2/17 | 0 | 0.021 |
| 8/14/17 | 0 | 0.003 | 10/3/17 | 0 | 0.021 |
| 8/15/17 | 0 | 0.003 | 10/4/17 | 0 | 0.021 |
| 8/16/17 | 0 | 0.003 | 10/5/17 | 0 | 0.021 |
| 8/17/17 | 0 | 0.003 | 10/6/17 | 0 | 0.021 |
| 8/18/17 | 0 | 0.003 | 10/7/17 | 0 | 0.021 |
| 8/19/17 | 0 | 0.003 | 10/8/17 | 0 | 0.021 |
| 8/20/17 | 0 | 0.003 | 10/9/17 | 0 | 0.021 |
| 8/21/17 | 0 | 0.003 | 10/10/17 | 0 | 0.021 |
| 8/22/17 | 0 | 0.003 | 10/11/17 | 0 | 0.021 |
| 8/23/17 | 0 | 0.003 | 10/12/17 | 0 | 0.021 |
| 8/24/17 | 0 | 0.003 | 10/13/17 | 0 | 0.021 |
| 8/25/17 | 0 | 0.003 | 10/14/17 | 0 | 0.021 |
| 8/26/17 | 0 | 0.003 | 10/15/17 | 0 | 0.021 |
| 8/27/17 | 0 | 0.003 | 10/16/17 | 0 | 0.021 |
| 8/28/17 | 0 | 0.003 | 10/17/17 | 0 | 0.021 |
| 8/29/17 | 0 | 0.003 | 10/18/17 | 0 | 0.021 |
| 8/30/17 | 0 | 0.003 | 10/19/17 | 0 | 0.021 |
| 8/31/17 | 0 | 0.003 | 10/20/17 | 0 | 0.021 |
| 9/1/17 | 0 | 0.003 | 10/21/17 | 0 | 0.021 |
| 9/2/17 | 0 | 0.003 | 10/22/17 | 0 | 0.021 |
| 9/3/17 | 0 | 0.003 | 10/23/17 | 0 | 0.021 |
| 9/4/17 | 0 | 0.003 | 10/24/17 | 0 | 0.021 |
| 9/5/17 | 0 | 0.003 | 10/25/17 | 0 | 0.021 |
| 9/6/17 | 0 | 0.003 | 10/26/17 | 0 | 0.021 |
| 9/7/17 | 0 | 0.003 | 10/27/17 | 0 | 0.021 |
| 9/8/17 | 0 | 0.003 | 10/28/17 | 0 | 0.021 |
| 9/9/17 | 0 | 0.003 | 10/29/17 | 0 | 0.021 |
| 9/10/17 | 0 | 0.003 | 10/30/17 | 0 | 0.021 |
| 9/11/17 | 0 | 0.003 | 10/31/17 | 5.997 | 0.027 |
| 9/12/17 | 0 | 0.003 | 11/1/17 | 0 | 0.027 |
| 9/13/17 | 0 | 0.003 | 11/2/17 | 2.098 | 0.029 |
| 9/14/17 | 0 | 0.003 | 11/3/17 | 0 | 0.029 |
| 9/15/17 | 17.406 | 0.021 | 11/4/17 | 0 | 0.029 |
| 9/16/17 | 0 | 0.021 | 11/5/17 | 0 | 0.029 |
| 9/17/17 | 0 | 0.021 | 11/6/17 | 0 | 0.029 |
| 9/18/17 | 0 | 0.021 | 11/7/17 | 0 | 0.029 |
| 9/19/17 | 0 | 0.021 | 11/8/17 | 0 | 0.029 |

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|----------|--------|-------|----------|--------|-------|
| 11/9/17 | 0 | 0.029 | 12/29/17 | 26.111 | 0.212 |
| 11/10/17 | 0 | 0.029 | 12/30/17 | 0 | 0.212 |
| 11/11/17 | 0 | 0.029 | 12/31/17 | 0 | 0.212 |
| 11/12/17 | 0 | 0.029 | 1/1/18 | 0 | 0.212 |
| 11/13/17 | 0 | 0.029 | 1/2/18 | 19.373 | 0.232 |
| 11/14/17 | 0 | 0.029 | 1/3/18 | 0 | 0.232 |
| 11/15/17 | 0 | 0.029 | 1/4/18 | 0 | 0.232 |
| 11/16/17 | 0 | 0.029 | 1/5/18 | 0 | 0.232 |
| 11/17/17 | 0 | 0.029 | 1/6/18 | 0 | 0.232 |
| 11/18/17 | 0 | 0.029 | 1/7/18 | 13.427 | 0.245 |
| 11/19/17 | 4.968 | 0.034 | 1/8/18 | 0 | 0.245 |
| 11/20/17 | 0 | 0.034 | 1/9/18 | 2.291 | 0.247 |
| 11/21/17 | 0 | 0.034 | 1/10/18 | 0 | 0.247 |
| 11/22/17 | 7.652 | 0.042 | 1/11/18 | 0 | 0.247 |
| 11/23/17 | 0 | 0.042 | 1/12/18 | 0 | 0.247 |
| 11/24/17 | 22.446 | 0.064 | 1/13/18 | 0 | 0.247 |
| 11/25/17 | 0 | 0.064 | 1/14/18 | 0 | 0.247 |
| 11/26/17 | 0 | 0.064 | 1/15/18 | 0 | 0.247 |
| 11/27/17 | 0 | 0.064 | 1/16/18 | 0 | 0.247 |
| 11/28/17 | 0 | 0.064 | 1/17/18 | 0 | 0.247 |
| 11/29/17 | 0 | 0.064 | 1/18/18 | 0 | 0.247 |
| 11/30/17 | 0 | 0.064 | 1/19/18 | 0 | 0.247 |
| 12/1/17 | 0 | 0.064 | 1/20/18 | 0 | 0.247 |
| 12/2/17 | 25.906 | 0.09 | 1/21/18 | 0 | 0.247 |
| 12/3/17 | 0 | 0.09 | 1/22/18 | 26.547 | 0.274 |
| 12/4/17 | 15.568 | 0.106 | 1/23/18 | 0 | 0.274 |
| 12/5/17 | 0 | 0.106 | 1/24/18 | 0 | 0.274 |
| 12/6/17 | 0 | 0.106 | 1/25/18 | 0 | 0.274 |
| 12/7/17 | 0 | 0.106 | 1/26/18 | 18.395 | 0.292 |
| 12/8/17 | 36.925 | 0.142 | 1/27/18 | 0 | 0.292 |
| 12/9/17 | 0 | 0.142 | 1/28/18 | 0 | 0.292 |
| 12/10/17 | 0 | 0.142 | 1/29/18 | 0 | 0.292 |
| 12/11/17 | 22.099 | 0.165 | 1/30/18 | 0 | 0.292 |
| 12/12/17 | 0 | 0.165 | 1/31/18 | 0 | 0.292 |
| 12/13/17 | 0 | 0.165 | 2/1/18 | 0 | 0.292 |
| 12/14/17 | 0 | 0.165 | 2/2/18 | 0 | 0.292 |
| 12/15/17 | 0 | 0.165 | 2/3/18 | 0 | 0.292 |
| 12/16/17 | 0 | 0.165 | 2/4/18 | 24.132 | 0.316 |
| 12/17/17 | 21.469 | 0.186 | 2/5/18 | 0 | 0.316 |
| 12/18/17 | 0 | 0.186 | 2/6/18 | 0 | 0.316 |
| 12/19/17 | 0 | 0.186 | 2/7/18 | 0 | 0.316 |
| 12/20/17 | 0 | 0.186 | 2/8/18 | 0 | 0.316 |
| 12/21/17 | 0 | 0.186 | 2/9/18 | 0 | 0.316 |
| 12/22/17 | 0 | 0.186 | 2/10/18 | 0 | 0.316 |
| 12/23/17 | 0 | 0.186 | 2/11/18 | 0 | 0.316 |
| 12/24/17 | 0 | 0.186 | 2/12/18 | 0 | 0.316 |
| 12/25/17 | 0 | 0.186 | 2/13/18 | 0 | 0.316 |
| 12/26/17 | 0 | 0.186 | 2/14/18 | 0 | 0.316 |
| 12/27/17 | 0 | 0.186 | 2/15/18 | 16.038 | 0.332 |
| 12/28/17 | 0 | 0.186 | 2/16/18 | 0 | 0.332 |

| | | | | | |
|---------|--------|-------|---------|--------|-------|
| 2/17/18 | 0 | 0.332 | 4/8/18 | 0 | 0.496 |
| 2/18/18 | 0 | 0.332 | 4/9/18 | 0 | 0.496 |
| 2/19/18 | 0 | 0.332 | 4/10/18 | 25.98 | 0.521 |
| 2/20/18 | 0 | 0.332 | 4/11/18 | 0 | 0.521 |
| 2/21/18 | 0 | 0.332 | 4/12/18 | 0 | 0.521 |
| 2/22/18 | 0 | 0.332 | 4/13/18 | 0 | 0.521 |
| 2/23/18 | 0 | 0.332 | 4/14/18 | 23.388 | 0.545 |
| 2/24/18 | 0 | 0.332 | 4/15/18 | 7.906 | 0.553 |
| 2/25/18 | 12.711 | 0.345 | 4/16/18 | 9.072 | 0.562 |
| 2/26/18 | 0 | 0.345 | 4/17/18 | 8.441 | 0.57 |
| 2/27/18 | 0 | 0.345 | 4/18/18 | 6.515 | 0.577 |
| 2/28/18 | 0 | 0.345 | 4/19/18 | 0 | 0.577 |
| 3/1/18 | 0 | 0.345 | 4/20/18 | 0 | 0.577 |
| 3/2/18 | 0 | 0.345 | 4/21/18 | 0 | 0.577 |
| 3/3/18 | 0 | 0.345 | 4/22/18 | 6.717 | 0.584 |
| 3/4/18 | 0 | 0.345 | 4/23/18 | 0 | 0.584 |
| 3/5/18 | 0 | 0.345 | 4/24/18 | 5.395 | 0.589 |
| 3/6/18 | 26.344 | 0.371 | 4/25/18 | 6.507 | 0.595 |
| 3/7/18 | 0 | 0.371 | 4/26/18 | 0 | 0.595 |
| 3/8/18 | 0 | 0.371 | 4/27/18 | 0 | 0.595 |
| 3/9/18 | 0 | 0.371 | 4/28/18 | 0 | 0.595 |
| 3/10/18 | 0 | 0.371 | 4/29/18 | 9.292 | 0.605 |
| 3/11/18 | 0 | 0.371 | 4/30/18 | 8.976 | 0.614 |
| 3/12/18 | 0 | 0.371 | 5/1/18 | 7.422 | 0.621 |
| 3/13/18 | 0 | 0.371 | 5/2/18 | 9.25 | 0.63 |
| 3/14/18 | 0 | 0.371 | 5/3/18 | 0 | 0.63 |
| 3/15/18 | 0 | 0.371 | 5/4/18 | 0 | 0.63 |
| 3/16/18 | 0 | 0.371 | 5/5/18 | 15.218 | 0.646 |
| 3/17/18 | 0 | 0.371 | 5/6/18 | 9.275 | 0.655 |
| 3/18/18 | 19.915 | 0.391 | 5/7/18 | 5.396 | 0.66 |
| 3/19/18 | 0 | 0.391 | 5/8/18 | 0 | 0.66 |
| 3/20/18 | 0 | 0.391 | 5/9/18 | 9.404 | 0.67 |
| 3/21/18 | 19.498 | 0.411 | 5/10/18 | 9.92 | 0.68 |
| 3/22/18 | 38.323 | 0.449 | 5/11/18 | 6.563 | 0.686 |
| 3/23/18 | 14.376 | 0.464 | 5/12/18 | 5.928 | 0.692 |
| 3/24/18 | 0 | 0.464 | 5/13/18 | 9.302 | 0.701 |
| 3/25/18 | 10.878 | 0.474 | 5/14/18 | 9.006 | 0.71 |
| 3/26/18 | 21.118 | 0.496 | 5/15/18 | 9.533 | 0.72 |
| 3/27/18 | 0 | 0.496 | 5/16/18 | 9.704 | 0.73 |
| 3/28/18 | 0 | 0.496 | 5/17/18 | 27.563 | 0.757 |
| 3/29/18 | 0 | 0.496 | 5/18/18 | 5.899 | 0.763 |
| 3/30/18 | 0 | 0.496 | 5/19/18 | 9.443 | 0.773 |
| 3/31/18 | 0 | 0.496 | 5/20/18 | 14.832 | 0.787 |
| 4/1/18 | 0 | 0.496 | 5/21/18 | 0 | 0.787 |
| 4/2/18 | 0 | 0.496 | 5/22/18 | 0 | 0.787 |
| 4/3/18 | 0 | 0.496 | 5/23/18 | 5.969 | 0.793 |
| 4/4/18 | 0 | 0.496 | 5/24/18 | 9.062 | 0.802 |
| 4/5/18 | 0 | 0.496 | 5/25/18 | 9.041 | 0.811 |
| 4/6/18 | 0 | 0.496 | 5/26/18 | 6.706 | 0.818 |
| 4/7/18 | 0 | 0.496 | 5/27/18 | 15.122 | 0.833 |

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|---------|--------|-------|---------|--------|-------|
| 5/28/18 | 8.367 | 0.842 | 7/17/18 | 0 | 1.188 |
| 5/29/18 | 9.355 | 0.851 | 7/18/18 | 0 | 1.188 |
| 5/30/18 | 3.532 | 0.855 | 7/19/18 | 0 | 1.188 |
| 5/31/18 | 9.133 | 0.864 | 7/20/18 | 9.496 | 1.197 |
| 6/1/18 | 0 | 0.864 | 7/21/18 | 0 | 1.197 |
| 6/2/18 | 9.669 | 0.873 | 7/22/18 | 18.325 | 1.216 |
| 6/3/18 | 9.16 | 0.882 | 7/23/18 | 8.92 | 1.225 |
| 6/4/18 | 10.146 | 0.893 | 7/24/18 | 0 | 1.225 |
| 6/5/18 | 8.413 | 0.901 | 7/25/18 | 8.922 | 1.234 |
| 6/6/18 | 9.683 | 0.911 | 7/26/18 | 7.61 | 1.241 |
| 6/7/18 | 9.571 | 0.92 | 7/27/18 | 0 | 1.241 |
| 6/8/18 | 9.537 | 0.93 | 7/28/18 | 8.835 | 1.25 |
| 6/9/18 | 9.189 | 0.939 | 7/29/18 | 15.218 | 1.265 |
| 6/10/18 | 10.015 | 0.949 | 7/30/18 | 0 | 1.265 |
| 6/11/18 | 9.318 | 0.958 | 7/31/18 | 7.769 | 1.273 |
| 6/12/18 | 9.532 | 0.968 | 8/1/18 | 7.994 | 1.281 |
| 6/13/18 | 8.895 | 0.977 | 8/2/18 | 0 | 1.281 |
| 6/14/18 | 8.131 | 0.985 | 8/3/18 | 8.638 | 1.29 |
| 6/15/18 | 9.365 | 0.994 | 8/4/18 | 0 | 1.29 |
| 6/16/18 | 6.354 | 1.001 | 8/5/18 | 15.307 | 1.305 |
| 6/17/18 | 9.125 | 1.01 | 8/6/18 | 0 | 1.305 |
| 6/18/18 | 0 | 1.01 | 8/7/18 | 9.156 | 1.314 |
| 6/19/18 | 5.968 | 1.016 | 8/8/18 | 7.567 | 1.322 |
| 6/20/18 | 7.385 | 1.023 | 8/9/18 | 0 | 1.322 |
| 6/21/18 | 9.794 | 1.033 | 8/10/18 | 4.695 | 1.326 |
| 6/22/18 | 9.21 | 1.042 | 8/11/18 | 0 | 1.326 |
| 6/23/18 | 9.779 | 1.052 | 8/12/18 | 0 | 1.326 |
| 6/24/18 | 9.893 | 1.062 | 8/13/18 | 0 | 1.326 |
| 6/25/18 | 9.304 | 1.071 | 8/14/18 | 0 | 1.326 |
| 6/26/18 | 8.98 | 1.08 | 8/15/18 | 0 | 1.326 |
| 6/27/18 | 10.034 | 1.09 | 8/16/18 | 0 | 1.326 |
| 6/28/18 | 5.922 | 1.096 | 8/17/18 | 0 | 1.326 |
| 6/29/18 | 9.176 | 1.105 | 8/18/18 | 0 | 1.326 |
| 6/30/18 | 9.145 | 1.114 | 8/19/18 | 0 | 1.326 |
| 7/1/18 | 0 | 1.114 | 8/20/18 | 0 | 1.326 |
| 7/2/18 | 0 | 1.114 | 8/21/18 | 9.171 | 1.336 |
| 7/3/18 | 9.401 | 1.124 | 8/22/18 | 9.549 | 1.345 |
| 7/4/18 | 9.022 | 1.133 | 8/23/18 | 9.241 | 1.354 |
| 7/5/18 | 0 | 1.133 | 8/24/18 | 8.494 | 1.363 |
| 7/6/18 | 0 | 1.133 | 8/25/18 | 0 | 1.363 |
| 7/7/18 | 9.266 | 1.142 | 8/26/18 | 9.241 | 1.372 |
| 7/8/18 | 8.874 | 1.151 | 8/27/18 | 8.858 | 1.381 |
| 7/9/18 | 9.617 | 1.161 | 8/28/18 | 5.617 | 1.387 |
| 7/10/18 | 9.173 | 1.17 | 8/29/18 | 0 | 1.387 |
| 7/11/18 | 8.948 | 1.179 | 8/30/18 | 0 | 1.387 |
| 7/12/18 | 0 | 1.179 | 8/31/18 | 0 | 1.387 |
| 7/13/18 | 0 | 1.179 | 9/1/18 | 0 | 1.387 |
| 7/14/18 | 9.315 | 1.188 | 9/2/18 | 0 | 1.387 |
| 7/15/18 | 0 | 1.188 | 9/3/18 | 0 | 1.387 |
| 7/16/18 | 0 | 1.188 | 9/4/18 | 0 | 1.387 |

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|----------|--------|-------|----------|--------|-------|
| 9/5/18 | 5.861 | 1.392 | 10/25/18 | 0 | 1.625 |
| 9/6/18 | 8.056 | 1.4 | 10/26/18 | 3.112 | 1.628 |
| 9/7/18 | 6.003 | 1.406 | 10/27/18 | 0 | 1.628 |
| 9/8/18 | 9.241 | 1.416 | 10/28/18 | 0 | 1.628 |
| 9/9/18 | 0 | 1.416 | 10/29/18 | 7.833 | 1.636 |
| 9/10/18 | 0 | 1.416 | 10/30/18 | 2.502 | 1.638 |
| 9/11/18 | 5.43 | 1.421 | 10/31/18 | 0 | 1.638 |
| 9/12/18 | 0 | 1.421 | 11/1/18 | 0 | 1.638 |
| 9/13/18 | 0 | 1.421 | 11/2/18 | 0 | 1.638 |
| 9/14/18 | 10.45 | 1.432 | 11/3/18 | 6.904 | 1.645 |
| 9/15/18 | 0 | 1.432 | 11/4/18 | 0 | 1.645 |
| 9/16/18 | 0 | 1.432 | 11/5/18 | 5.709 | 1.651 |
| 9/17/18 | 7.346 | 1.439 | 11/6/18 | 1.284 | 1.652 |
| 9/18/18 | 9.325 | 1.448 | 11/7/18 | 1.797 | 1.654 |
| 9/19/18 | 6.973 | 1.455 | 11/8/18 | 7.313 | 1.661 |
| 9/20/18 | 0 | 1.455 | 11/9/18 | 10.372 | 1.672 |
| 9/21/18 | 7.297 | 1.463 | 11/10/18 | 0 | 1.672 |
| 9/22/18 | 5.813 | 1.468 | 11/11/18 | 8.738 | 1.68 |
| 9/23/18 | 9.461 | 1.478 | 11/12/18 | 0 | 1.68 |
| 9/24/18 | 0 | 1.478 | 11/13/18 | 0 | 1.68 |
| 9/25/18 | 0 | 1.478 | 11/14/18 | 6.913 | 1.687 |
| 9/26/18 | 0 | 1.478 | 11/15/18 | 5.426 | 1.693 |
| 9/27/18 | 8.034 | 1.486 | 11/16/18 | 8.501 | 1.701 |
| 9/28/18 | 0 | 1.486 | 11/17/18 | 0 | 1.701 |
| 9/29/18 | 0 | 1.486 | 11/18/18 | 7.677 | 1.709 |
| 9/30/18 | 9.265 | 1.495 | 11/19/18 | 0 | 1.709 |
| 10/1/18 | 0 | 1.495 | 11/20/18 | 7.485 | 1.716 |
| 10/2/18 | 0 | 1.495 | 11/21/18 | 8.529 | 1.725 |
| 10/3/18 | 0 | 1.495 | | | |
| 10/4/18 | 0 | 1.495 | | | |
| 10/5/18 | 0 | 1.495 | | | |
| 10/6/18 | 13.147 | 1.508 | | | |
| 10/7/18 | 8.437 | 1.517 | | | |
| 10/8/18 | 5.788 | 1.522 | | | |
| 10/9/18 | 5.883 | 1.528 | | | |
| 10/10/18 | 8.915 | 1.537 | | | |
| 10/11/18 | 3.182 | 1.54 | | | |
| 10/12/18 | 8.773 | 1.549 | | | |
| 10/13/18 | 9.298 | 1.559 | | | |
| 10/14/18 | 8.364 | 1.567 | | | |
| 10/15/18 | 7.676 | 1.575 | | | |
| 10/16/18 | 0 | 1.575 | | | |
| 10/17/18 | 7.144 | 1.582 | | | |
| 10/18/18 | 8.893 | 1.591 | | | |
| 10/19/18 | 1.31 | 1.592 | | | |
| 10/20/18 | 8.921 | 1.601 | | | |
| 10/21/18 | 8.375 | 1.609 | | | |
| 10/22/18 | 0 | 1.609 | | | |
| 10/23/18 | 7.713 | 1.617 | | | |
| 10/24/18 | 7.969 | 1.625 | | | |

MEMORANDUM

To: Bryan Olkowski, Superintendent

From: Melissa Tuller

Date: November 10, 2020

Project: U-32 Van Bid

MESSAGE:

We received bids from 802 Honda, and 802 Toyota on 10/30/2020 for the U-32 Van Bid.

The following vendors did not bid: Capitol City Kia, and Mid-State Dodge

The low base bid amount of \$31,869.00 was provided by 802 Honda for purchase of a 2021 Honda Odyssey. We also have the option to buy the current 2017 Toyota Sienna in the amount of \$17,984.00.

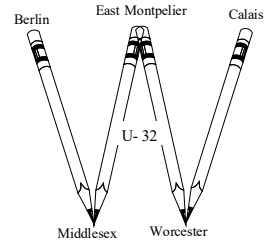
It is recommended to purchase the 2017 Toyota Sienna in the amount of \$17,984.00.

Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761

Bryan Olkowski
Superintendent



MEMORANDUM

TO: WCUUSD Finance Committee
FROM: Bryan Olkowski, Superintendent
DATE: November 11, 2020
RE: Substitute Rate of Pay

The Washington Central Unified Union School District remains one of only a handful of school districts across the State of Vermont that has fully reopened its schools from pre-k to 8th grade. While we are very proud of our efforts to reopen schools and stay open, the challenge remains in finding the substitutes willing to work in our schools during this time. Additionally, the Principals have had to ask their teachers to cover classes in addition to their regularly scheduled classes. In order to address this ongoing problem, I have researched the current WCUUSD substitute pay rate and how it compares to surrounding school districts. Please see the information below.

Currently WCUUSD has a three tiered substitute rate of pay for work over 3.5 hours in a day:

Non-Licensed \$93.75; Sub-Hub (ed training) \$99.37; Licensed \$105.00

Work that is 3.5 hours or less in a day is paid at:

Non-Licensed \$56.25; Sub -Hub (ed training) \$59.61; Licensed \$63.00

In researching the substitute rates at 7 surrounding schools, 5 of the schools do not differentiate between licensed and non-licensed. Subs are paid the same rate. These schools are: Montpelier, Harwood, Hazen, Essex and Colchester.

The rates for these districts are:

| | |
|------------|-----------------------------------------|
| Montpelier | \$115.00 per day / \$57.50 per half day |
| Harwood | \$120.00 per day / \$60 per half day |
| Hazen | \$100.00 per day / \$50 per half day |
| Essex | \$126.00 per day / \$63 per half day |
| Colchester | \$120.00 per day / \$50 per half day |

Two schools pay by the hour. They are Spaulding and Danville/Twinfield. These schools also pay different rates for licensed and unlicensed. Their rates range from \$13.00 to \$15.00 per hour.

Recommendation:

1. It is recommended that WCUUSD no longer differentiate between licensed and non-licensed for substitute pay and that the rates of pay continue to be paid at a daily and half day rate.
2. The WCUUSD substitute rates should be increased as follows:

| | |
|-----------------------------------|------------|
| Daily rate (over 3.5 hours) | \$115.00 |
| Half day rate (3.5 hours or less) | \$ 63.00 * |

*the half day rate should remain at the current half day rate for licensed substitutes.