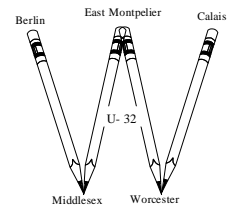


Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761

Meagan Roy
Superintendent



TO: All WCUUSD Benefit Eligible Employees
FROM: Virginia Breer, Sr. Payroll/Cash Accountant
RE: Open Enrollment for Benefit Changes
DATE: October 28, 2022

Annual open enrollment provides you an opportunity to make changes to your individual benefits effective January 1, 2023. Employees can make changes to health insurance, dental insurance, medical flexible spending and dependent care accounts without having a qualifying event. Individual packets will be in your school mailbox by Monday October 31, 2022. Each packet will include:

- Flexible Benefit Enrollment Form – **this form must be returned to your school office no later than Monday, November 21.**
- Cash-In Lieu (CIL) - **If you are currently receiving the CIL benefit**, your individual packet will include the form to re-apply for enrollment for plan year 2023.
For continued CIL benefit, you must complete this form (even if you completed one this fall).

There are no changes to the health plans this year, however under the Statewide Health Arbitration, there **has been a change to the HRA benefit for Licensed employees** that will take effect 01-01-2023.

HRA benefit levels beginning January 1, 2023 for the calendar year are as follows:

Licensed: Single Coverage **\$1,900** / All Other Coverage Levels **\$4,000**
Non-Licensed: Single Coverage \$2,200 / All Other Coverage Levels \$4,400

Reminder: ALL benefit eligible employees are required to complete the Flexible Benefit Enrollment Form and return it to their school office. No other forms are required unless you elect to make a benefit change or enroll in the CIL program.

Change forms are located on-line and in the Principal's Office

**** NEW - For on-line access please navigate to www.wcsu32.org**

Admin/Human Resources/Open Enrollment Documents (this is a new option on the left)

Please e-mail questions to mtuller@u32.org. Your question will be answered within 2 days.