



Minutes of a Regular Board Meeting, March 16, 2023
Novi Community School District
Board of Education

A Regular Meeting of the Board of Trustees of Novi Community School District was held Thursday, March 16, 2023, beginning at 7:01 PM.

Present: Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
Absent: Dr. Ruskin by Roll Call Vote

At 7:02 PM, the Board paused for a moment of silence in remembrance of those who were injured, lost their lives, and were affected by the Michigan State University's recent event.

PLEDGE OF ALLEGIANCE

Members of the audience joined with the Board in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

Approve the Agenda

It was moved by Mrs. Roney and supported by Mr. Michener that the Novi Community School Board of Education approve the agenda as presented.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener

Nays: 0

MOTION CARRIED

RECOGNITIONS

2023 Educators of the Year

The Novi Community School District Educator of the Year program recognizes our educators who have achieved the highest standards of excellence in our district. They are nominated by their peers with recommendations by administration, and many times parents and students.

On Monday, February 27, four (4) of our finest Educators were recognized for their dedication to the students of the Novi Community School District. This evening we present the 2023 Novi Educators of the Year for Board recognition.

Novi's 2023 Pre-K/Elementary Educator of the Year – Michelle Donberger

Novi's 2023 Grades 5 - 8 Educator of the Year – Lori Gerecke

Novi's 2023 Ancillary Staff Educator of the Year – Kathleen Ader

Novi's 2023 Grades 9-12, Career Prep, Adult Ed. Educator of the Year - Hattie Maquire

CELEBRATIONS

A Board Member recognized Mr. Mainka and Anne, the new crossing guard for Deerfield. He mentioned she is fantastic, enthusiastic, and doing a great job. The Board member thanked Mr. Mainka for working hard to get us the crossing guard.

A Board member thanked Mr. Baker and Mrs. Southworth for showing her around the Middle School. She said that she was able to Spirit Week things during lunchtime and upper mature middle schoolers

play kahoot. A Board member mentioned that the middle school play, Disney's Frozen Junior, is tomorrow night at 7:30 PM. She said to bring old sneakers and tennis shoes to Village Oaks where the National Honor Society students are recycling them as a fundraiser.

Mr. Ben Mainka stated that they are going to formally recognize some of our winter athletes at our next Board meeting. He said that our girls' basketball team won the districts and our boys swim team placed the highest or tied for the highest place that they have ever placed, placing fourth at the state division on meet. Mr. Mainka mentioned that our techno coders, from Village Oaks and Orchard Hills received second place at their tournament and the Novi Youth Chess Program took second place at the state meet.

A Board member recognized a number of current and former member of the Novi Educational Foundation, Sharon, Melissa, Tia Marie, Punita, and Alison for their efforts this year. He stated that we were very blessed and fortunate to have the Suburban Collection, which was sold this year, support of the NEF Teacher of the Year. The Board member said the NEF reached out to the Feldman Automotive Group who stepped in this year to honor the tradition of Teacher of the Year tradition.

There was a brief break beginning at 7:18 PM. The Board reconvened at 7:25 PM.

REPORTS TO THE BOARD

Special Education Programs at NCSD

Ms. Shailee Patel, the Director of Special Education, Ms. Amanda Squires, Supervisor of Special Education, and Mr. Grant, a parent in the District, presented the highlights of the Special Education program to the Board. They will report on IDEA, the Continuum of Services, Novi Unified Sports, Sensory activities, NATC, and all of the opportunities that they provide our kids with.

COMMENTS FROM THE AUDIENCE

There were three (3) comments from the audience regarding the NEF Teacher of the Year, Green Gala, DEI, PAASN support, and virtual school.

CONSENT AGENDA

Items included in the Consent Items are those which have previously been considered by the Board in committee or at a prior meeting, or of such a routine nature, that discussion is not required. Board members may request that any items be removed from Consent Items for further discussion, if additional information is needed or available.

It was moved by Mrs. Roney and supported by Mr. Mena that the Novi Community School Board of Education approve the Consent Item(s) as presented.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

DONATIONS

It was moved by Mr. Cook and Supported by Mr. Michener that the Novi Community School District Board of Education accept the donations as presented with appreciation and thanks.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

ACTION ITEMS

Personnel Report A

Laura Carino, Assistant Superintendent of Human Resources, presented for the Board’s consideration the personnel changes.

It was moved by Mr. Mena and supported by Mr. Cook that the Novi Community School Board of Education adopts the personnel report A recommendations as presented.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

Personnel Report B – Administrative Reassignments

Laura Carino, Assistant Superintendent of Human Resources, presents for your consideration the following personnel changes.

It was moved by Mr. Mena and supported by Mr. Cook that the Novi Community School Board of Education approve the contracts as noted above.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

Bid Packages – Novi Meadows Phase 1, High School Phase 2

Novi Meadows Phase 1 Furnishing Package

Quotations were received for Novi Meadows Furnishings - Phase 1 Bond Program by multiple furniture contractors. Each furniture contractor has referenced the cooperative bid contract utilized to determine pricing within their quotes.

The scope of new furnishings for phase 1 is inclusive to the 1st Floor Zone A, B, and C as outlined below:

- Classroom Storage, Teacher Desks, Mobile Lecterns, and Marker Trays
- Sensory Room Furnishings
- Learning Commons, Group Rooms, and Conference Room Furnishings.
- Media Center, Makerspace & Steam Furnishings
- Main Office, Staff Offices, Staff Lounge and Storage Rooms.

TMP recommends the procurement of the Furnishings Package for Phase 1 as follows:

<u>MANUFACTURER CATEGORY</u>	<u>FURNITURE CONTRACTOR</u>	<u>AMOUNT</u>	<u>CONTRACT</u>
<i>Category A: Allsteel</i>	<i>Interior Environments</i>	<i>\$186,556.32</i>	<i>Omnia</i>
<i>Category B: Fleetwood</i>	<i>Interior Office Source</i>	<i>\$173,870.75</i>	<i>NCPA</i>
<i>Category C: Steelcase +</i>	<i>NBS Commercial Interiors</i>	<i>\$351,560.15</i>	<i>E&I</i>
<i>Category D: Smith System</i>	<i>NBS Commercial Interiors</i>	<i>\$14,902.58</i>	<i>E&I</i>
<i>Category E: KI</i>	<i>KI Direct + Interior Office Source</i>	<i>\$14,353.37</i>	<i>Sourcewell</i>
<i>Category F: Ergotron</i>	<i>Yeo & Yeo Technology</i>	<i>\$30,000.00</i>	<i>REMC</i>
<i>Category G: Safco</i>	<i>NBS Commercial Interiors</i>	<i>\$15,733.63</i>	<i>Omnia</i>
<i>Category H: VS America</i>	<i>Great Lakes Furniture Supply</i>	<i>\$71,969.40</i>	<i>Omnia</i>
<i>Category I: Not Used</i>	<i>-</i>	<i>-</i>	<i>-</i>
<i>Category J: Hon</i>	<i>Interior Environments</i>	<i>\$5,599.15</i>	<i>Omnia</i>
<i>Category K: MiEN</i>	<i>Dew-EL</i>	<i>\$64,669.14</i>	<i>NCPA</i>
<i>Category L: Watson</i>	<i>Interior Environments</i>	<i>\$13,608.40</i>	<i>NCPA</i>
<i>Category M: Egan</i>	<i>Interior Environments</i>	<i>\$3,113.50</i>	<i>NCPA</i>
<i>Category N: Norva Nivel</i>	<i>Interior Environments</i>	<i>\$11,477.89</i>	<i>Buy Board</i>
<i>Category O: Not Used</i>	<i>-</i>	<i>-</i>	<i>-</i>
<i>Category P: Gressco</i>	<i>NBS Commercial Interiors</i>	<i>\$1,773.82</i>	<i>Omnia</i>
<i>Category Q: School Specialty</i>	<i>School Specialty Direct</i>	<i>\$18,205.96</i>	<i>REMC</i>
<i>Category R: Media Technologies</i>	<i>Dew-EL</i>	<i>\$39,635.95</i>	<i>NCPA</i>
<i>Category S: Not Used</i>	<i>-</i>	<i>-</i>	<i>-</i>

<i>Category T: Sit On It</i>	<i>Interior Environments</i>	<i>\$17,231.52</i>	<i>Omnia</i>
<i>Category U: Integra</i>	<i>NBS Commercial Interiors</i>	<i>\$13,194.45</i>	<i>NPP</i>
<i>Category V: Global</i>	<i>NBS Commercial Interiors</i>	<i>\$6,440.36</i>	<i>E&I</i>

The total cost of this furniture package, including installation services, is \$1,053,869.34. Quotations received are valid through the end of March 2023. Purchase orders must be issued by Friday, March 31 to guarantee pricing as shown above. Purchase orders are requested no later than March 20, based on current lead times for each manufacturer.

It was moved by Mrs. Roney and supported by Mr. Cook that the Novi Community School Board of Education approve the Furnishings Package for Phase 1 at Novi Meadows, in the amount of \$1,053,869.34, as presented and further, authorize the Assistant Superintendent of Business and Operations to expend the funds from the 2019 Bond funds.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
 Nays: 0

MOTION CARRIED

Novi High School Phase 2 Furnishing Package

Quotations were received for Novi High School Furnishings - Phase 2 by multiple furniture contractors. Each furniture contractor has referenced the cooperative bid contract utilized to determine pricing within their quotes.

The scope of new furnishings for phase 2 is inclusive to the 1st Floor Zone G, H, and S as outlined below:

- Office furnishings for renovated Athletic Office Suite & Loading Dock Office.
- Robotics Lab teacher desk, lectern, student tables and chairs, worktables, and breakout lounge.
- Flex Lounge mobile tables, nesting chairs, and lectern.
- Ticket Office & Cat Club furnishings.

TMP recommends the procurement of the Furnishings Package for Phase 1 as follows:

<u>MANUFACTURER CATEGORY</u>	<u>FURNITURE CONTRACTOR CONTRACT</u>	<u>AMOUNT</u>	
Category A: Allsteel	Interior Environments	\$28,121.75	Omnia
Category B: KI	KI Direct + Interior Office Source	\$26,942.26	Sourcewell
Category C: VS America	Great Lakes Furniture Supply	\$12,488.00	Omnia
Category D: Hon	Interior Environments	\$2,247.75	Omnia
Category E: Sit On It	Interior Environments	\$13,023.72	Omnia
Category F: Ergotron	Yeo & Yeo Technology	\$1,800.00	REMC
Category G: Wisconsin Bench	Dew-EL	\$10,433.91	TIPS
Category H: Smith System	NBS Commercial Interiors	\$3,683.90	E&I
Category I: Not Used	-	-	-
Category J: Safco	NBS Commercial Interiors	\$499.42	Omnia
Category K: Steelcase +	NBS Commercial Interiors	\$2,607.52	E&I

The total cost of this furniture package, including installation services, is \$101,848.23. Quotations received are valid through the end of March 2023. Purchase orders must be issued by Friday, March 31 to guarantee pricing as shown above. Purchase orders are requested no later than March 20, based on current lead times for each manufacturer.

It was moved by Mr. Michener and supported by Mrs. Beaudoin that the Novi Community School Board of Education approve the Furnishings Package for Phase 2 at Novi High School, in the amount of \$101,848.23, as presented and further, authorize the Assistant Superintendent of Business and Operations to expend

the funds from the 2019 Bond funds.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

HS4 Door Access System Final Pricing

On Thursday, July 7 2022, the Novi Community School District Board of Education awarded the NCSD District Wide Card Access system contract to LaForge, LLC. The intent of the pricing was to apply to the interiors of the District Buildings.

The project team and LaForce, LLC had developed a project scope for Deerfield, Parkview, Novi Woods, Orchard Hills, and Village Oaks elementary schools. to retrofit existing interior doors. The project team has conducted a cost review of the scope of work and based up that review, they are proposing a contract amendment.

Amend the contract incorporating added scope for buildings listed below, utilizing contracted unit pricing applied to access doors at the following buildings, per the attached cost quotations:

1. Novi Deerfield	\$267,527.00
2. Novi Parkview	\$208,190.00
3. Novi Woods	\$223,602.00
4. Novi Orchard Hills	\$194,290.00
5. Novi Village Oaks	<u>\$241,055.00</u>
Total this Amendment	\$1,134,664.00

Original Contract Amount	\$ 291,722.00
Previous Amendments	\$2,056,020.00
Current Amendment	\$1,134,664.00
Amended Contract Amount	\$3,482,406.00

AWARD RECOMMENDATION AMOUNT: \$ 1,134,664.00

It was moved by Mr. Cook and supported by Mrs. Roney that the Novi Community School Board of Education approve the contract amendment as presented.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

City of Novi Land Swap

The Novi Community School District, the City of Novi, Plante Moran Cresa representatives, and respective attorneys brought the proposal to the Board at the September 22, 2022 Board meeting for a preliminary approval. It was then sent to the District’s attorneys for further assessment.

Based on the assessment letter, the District attorneys have updated the Property Exchange Agreement.

It was moved by Mr. Mena and supported by Mrs. Roney that the Novi Community School Board of Education approve the Updated Property Exchange Agreement as presented tonight.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

NCSD Branding Guide

Last year, the a few key District personnel were researching the need for new common building signage in the District. Out of these discussions came a broader conversation around having a branding guide for the District due to the various logos being used in the buildings.

Under the expertise of Printnology, coordination of George Sipple, our marketing and public relations (PR) supervisor, and the guidance of the new Cabinet, a branding guide was developed. The purpose of this branding guide is to coordinate and unify all of the buildings and departments with one base logo and color scheme.

It was moved by Mrs. Roney and supported by Mrs. Beaudoin that the Novi Community School Board of Education approve the NCSD Branding Guide as presented.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

Course Proposal Requests

The Family and consumer Science Department, at Novi High School, would like to propose the addition of two Elective Courses, the Bake Shoppe and the Food and Culture Courses. These courses will not replace any existing courses. Currently, the high school only offers on culinary course

The demand is increasing for students to have the opportunity to take Career Readiness courses and this will allow students to continue learning about Food Science behind baking and food as an essential part of culture. The various units of study include

Bake Shoppe:

- Introduction to the baking profession and career opportunities
- Quick Breads
- Yeast Breads
- Pastries
- Cakes
- Decorating cookies
- Specialty desserts

Food and Culture:

- North America (U.S. Regions and Canada)
- Central America
- South America
- Western and Northern Europe
- Southern Europe and Russia
- Eastern Asia
- Southeast Asia and Africa

It was moved by Mr. Cook and supported by Mrs. Beaudoin that the Novi Community School Board of Education approve the Bake Shoppe and the Food and Culture Course proposals as presented.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener

Nays: 0

MOTION CARRIED

INFORMATION AND DISCUSSION

Gun Safety and School Security

Safety and security in our schools has always been a top priority. Because it is our top priority, the Novi Community School District's safety equipment, secure environments, and staff training are number one in the state.

That being said, our cabinet members and all administrators are continually reviewing any and all new research in that area. We are currently exploring informational training for all on the subject of gun safety. Tonight, the Board will be discussing this upcoming information training.

DEI Definitions Review

On March 2, 2023, the DEI Committee of the Whole met to discuss, define, and review what Diversity, Equity, and Inclusion means in the Novi Community School District. These DEI definitions are presented tonight for Board information and discussion.

Mock Trial National Competition Field Trip

Megan Chapin, Novi High School teacher, is requesting that ten to twelve students travel to Little Rock, Arkansas for the Mock Trial National Competition, from May 17-20, 2023. They will participate in legal seminars with teams from across the country.

Students will be expected to pay approximately \$500 to cover expenses including airfare and hotel accommodations.

This comes before the Board tonight for information and discussion and will come back for approval in April.

Novi High School Band Uniform Purchase

The Band Uniforms are desperate need of replacement. Matt Diroff, the Band Director at Novi High School, is requesting the purchase of new band uniforms. This went out to bid and on March 13, 2023, the vendors presented their sample uniforms. The McCormic's sample did not match the specifications for the uniform. It was missing, the hat and the quote for the jacket and the rest of the uniform was constructed of very thin material that will not wear well.

Mr. Diroff is recommending that the Board award the bid to Fred J. Miller (FJM) in the amount of \$129,825.00. Their uniform matched all specifications and the material is of much higher quality and will last significantly longer.

Novi Meadows Public Address System, A/V, Synchronized Clock System

Part of the 2019 Bond, was to develop plans and install a Public Address System, Classroom Audio/Visual Systems, and Synchronized Clock Systems for the new Novi Meadows Building.

A Request for Proposals (RFP) was issued on December 12, 2022. On Friday, January 27, 2023 bids were opened and publicly read. On February 3rd and 6th, the team met and conducted post-bid interviews.

Tonight, IDS and the District's Technology Team are recommending the Board award the contract to DAT in the amount of \$818,710 for this project.

COMMITTEE REPORTS

Capital Projects Committee

Mr. Paul Cook, Committee Chairperson and Board Trustee, reported on the March 13, 2023 Capital Projects Committee of the Whole meeting. He stated that they discussed the land swap, the progress of the Bond Program Master Planning, updates on meadows, the high school edition, the maintenance storage building, the ROAR Center phase II, the elementary playgrounds, outdoor learning projects, and some site improvement projects.

DEI Committee

Mr. Ben Mainka, Superintendent of Schools, reported for Dr. Danielle Ruskin and mentioned that the committee met on March 2, 2023 at 4:30 PM. He stated that they set-up the agenda to get everyone up to speed and moving in the same direction. Mr. Mainka said they discussed the process that would be used to create the DEI definitions and how the Board committee and District DEI committee will function together. He reported that they discussed the MICIP and setting the goals for that, getting the next round of goals that are more measurable, and some preliminary date regarding iReady scores.

Governance and Policy Committee

Mr. Ben Mainka, Superintendent of Schools, reported for Dr. Danielle Ruskin and mentioned that the committee reviewed most of the 1000s and talked about the overall process. He stated that they got into the 2000s and decided the committee needed an opinion from the attorneys regarding the bylaws. Mr. Mainka said the committee made a little headway in the 3000s. He mentioned that our goal is to have them ready to go in June.

SUPERINTENDENT'S REPORT

Mr. Benjamin Mainka, Superintendent of Schools, announced that we are launching an initiative called Board Roundtables, which will allow members of the community to talk with three (3) of our Board members. He reported that there are three (3) dates selected and the schedule will be announced. Mr. Mainka stated that there will be coffee and snacks. He said that this will be an opportunity for two-way communication that is not afforded at the Board meetings, so hopefully it will be something that community members engage in.

Mr. Mainka announced that we have started a podcast series and have just started to release that. He reported that it is a fun project that is going to allow conversations around things that are difficult to talk about. Mr. Mainka stated that the first, launch, episode had students on. He said they had staff and experts from the area that revolved around some of the work around play and Play Works. Mr. Mainka mentioned that third episode was Ken Daniels, the Red Wings play-by-play announcer, who talked about the foundation from his son and opioids. He reported that the fourth episode will be

released next week and they talked about artificial intelligence and generative AI and how that is going to impact education.

Mr. Mainka stated that some pretty amazing people have been involved in this project and he appreciated George Sipple in arranging it. He said the series is called Courageous Curiosity and is on all of the commonly held platforms: Apple podcast, Google podcast, and podcast sites like Spotify and you can watch them on YouTube. Mr. Mainka mentioned that hopefully it is an opportunity for our community to engage in some interesting dialogue.

Mr. Mainka reported that April 25th is going to be our first ever State of the School Address and more information will be communicated as that gets closer. He stated that the Green Gala is a tremendous event that everybody is talking about. Mr. Mainka said that our cabinet team and their spouses are going to be in attendance. He encouraged Board members to show up and everyone else to support our NEF and the work that they do.

Mr. Mainka reported that we heard a presentation, probably two (2) months ago, that dealt with the non-homestead millage rate reduction. He stated that they have been working with our internal teams and the Board is going to have to decide.

Mr. Mainka said there are a couple of different layers here, the Non-Homestead Millage, which is part of the work that we can do to support our operating budget. He mentioned that when we talk about Capital Project Bonds, those are things that we cannot use to support staff or instruction and those types of things; whereas the Non-Homestead Millage does and it has been eroding due to increasing home values. Mr. Mainka reported that we would like to restore it back to the 18 mills that is for Non-Homestead, so rental properties, businesses, and those types of things.

Mr. Mainka stated that we also have a Recreational Millage that is expiring. He said that is a source that the community has supported for a lot of our athletic facilities, our tennis courts for example, that are used by the community on a regular basis. Mr. Mainka mentioned that we currently levy 0.98 mills for the Recreational Millage. He stressed that amount is currently being levied slightly less due to erosion hitting. Mr. Mainka reported that we would go to the community in August and ask them to consider no increase, but supporting the Recreational Millage that is currently in place and also to restore the Non-Homestead Millage, for non-homestead properties, to the 18 mills.

Mr. Mainka stated that we did a pretty big presentation a couple of months ago and have been working on it to get that in place. He said that at the April Board meeting the Board will make a decision at the Board table.

ADMINISTRATIVE REPORTS

Mr. Devin Kling, Assistant Superintendent of Business and Operations, reported that March is a busy month for the Finance Department. He stated that back in January he talked about financial statement and making sure that we are going that timely. Mr. Kling said, again, that was a snapshot that he presented last month with the budget for the amended budget for this year.

Mr. Kling reported that next progression is to work on sound financial projections as we move into negotiation season and that is what they are making sure they are ironing out and staying on top of.

He stated that he had the opportunity, the last couple of months, to go out and visit every building, the principals and directors. Mr. Kling said as much as he likes looking at spreadsheets, it is good to remember that we work in a school and to meet these people firsthand and actually see what they are talking about in the budget. He mentioned that this is going to be the first of many visits to get acclimated and started and to not only build a relationship, but to make sure that the shareholders have a say.

Mr. Kling reported that would like to say that we were able to auction the buses and received the revenue, but we have not. He stated that they are still on our lot.

Mr. Kling reported that there is something call the 147 C2, that is part of the State's initiative to pay down the retirement reliability. He stated that you probably heard it before, the UAAL. Mr. Kling said that this is the flow through dollars; they come in, we record them as revenue, and then they go out in the same exact amount. He mentioned that as the revenue increases, the expenditures increase, so that it is kind of a wash.

Mr. Kling reported that this is going to be a one-time payment, in two (2) payments. He stated the first payment will hit in March and we have already received the bill from the ORS. Mr. Kling said that the total is going to be about 4.5 million dollars. He mentioned that he wanted to bring this to our attention so the Board knows because when we wrap up the budget in June, it will be a talking point.

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, reported that with the arrival of Spring comes hiring season. She stated that they started the job fairs this week. Dr. Carino said a group of six (6) administrators at the building and District levels went to the Michigan State Job Fair on Monday evening. She mentioned this evening another group participated in the university of Michigan virtual fair and they were very excited to talk to some quality applicants, interested in joining the profession and, potentially, joining the Novi family.

Dr. Carino reported that they will be looking at staffing our buildings and meeting with administrators after break to look at what our needs are at each building and level. She stated and then to be able to start the hiring process in order to get those quality candidates before the other districts get them.

Dr. Carino reported that they are looking forward to negotiating with our bargaining units. She stated that they have three (3) bargaining agreement that they need to negotiate and the look forward to setting up times with the NTA group, the NESPA group, and the NEA. Dr. Carino said those are the big things that are on the horizon for them.

Dr. Carino reported that our therapy dogs were born and they are growing. She stated that we are very interested in meeting them soon. Dr. Carino said later this Spring, we will be issuing application for our staff to become potential handlers, so that will be exciting to start having those dogs come into our buildings and get them acclimated and used to our students.

Mr. Giromini, Assistant Superintendent of Teaching and Learning, reported that he had a joyful experience reading in Ms. Archibald's kindergarten classroom at Parkview. He stated that the children ran right up. Mr. Giromini said he read the book, *Give a Mouse an iPhone*, which is one that

he had not read before. He mentioned that he looks forward to the rest of March is Reading Month and visiting other buildings and classrooms.

Mr. Giromini reported that he is very excited about the new Teaching and Learning team. He stated that he is excited about what they are going to be able to do as a team, the things that they are going to be able to touch, supporting our teachers, and meeting kids individual needs.

Mr. Giromini reported that we heard earlier, we have had two (2) Sex Ed Advisory Board meetings so far this year, January and February. He stated they have a third one scheduled next week, continuing to build that team, learn together, so that ultimately we will be ready to review curriculum and make some recommendation moving forward. Mr. Giromini said that he appreciates that group and it is a fun group to meet with.

Mr. Giromini reported that the District DEI team has been meeting and, coming up next week, they have a full day work session so that they can get down to the nitty-gritty and focus on goal development and look at student outcome and focused goals. He stated that they are an amazing group and have a lot of great ideas.

Mr. Giromini reported that they have concluded the District provided professional development day for this school year. He thanked the instructional coaches and the building administrators for their support and leadership. Mr. Giromini stated that soon we will begin planning for next year and have a good plan in place before the end of this school year.

BOARD COMMUNICATION

A Board member reported that he attended Deerfield kid heart challenge celebration. He said they were the highest in the nation last year for fundraising, led by Danny Taylor. The Board member said that it was amazing and very well attended. He stated that with March is Reading Month, Deerfield hosted Naomi Dunson White, who read to the kids. The Board member said they had some good discussions. He said Deerfield kicked off fourth grade celebration with a swim party. The Board member reported that he attended the National Honor Society Induction and that there were over 140 students who walked down the aisle.

He mentioned that he was able to attend the State of the City where they gave a shout out to our superintendent and noted that our District is ranked number one in Michigan. The Board member had the pleasure of attending the Oakland County School Board Association meeting with Mary Ann where the key topic was transportation. He said that he attended all of the committee of the whole meetings.

A Board member stated that she attended the Oakland County School Board Dinner meeting. She stated that they talked about the budget and that it is not out yet and is moving very slowly due to the ice storm and the MSU incident that caused delays.

A Board member reported that last week he attended the pre-festival choir concert where all groups performed except the high school who were unable to attend. He stated the middle school did a wonderful job under Mr. Bon who got those kids performing very well. The Board member said they have made progress throughout the entire year.

A Board member reported that he attended the Coffee with the Superintendent. He stated that there were 18-20 parents there and they had a lively discussion on some of their concerns.

A Board member visited the high school this afternoon and the place was buzzing with Spring Sports kick-off. He stated that he was talking to a couple of the track coaches who told him that they had almost 300 kids signing up for track and field. This year.

ADJOURNMENT

It was moved by Mr. Mena and supported by Mr. Cook that the Novi Community School District Board of Education Regular Board meeting be adjourned.

Ayes: 6 Mr. Mena, Mr. Smith, Mrs. Roney, Mr. Cook, Mrs. Beaudoin, and Mr. Michener

Nays: 0

MOTION CARRIED

The meeting adjourned at 9:15 p.m. The next regular meeting of the Board is scheduled for April 20, 2023 at 7:00 p.m., at the Educational Services Building.

Willy Mena, Board of Education Secretary