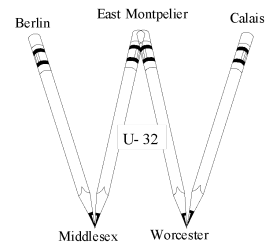


Washington Central Supervisory Union

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William Kimball
Superintendent



WCSU exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

Executive Committee of the WCSU Supervisory Union Board
Special Meeting **Minutes**
4.4.19, 6 – 8pm

WCSU Central Office, 1130 Gallison Hill Road, Montpelier VT

approved 5-2-19

Administrators and Committee Members Present: Bill Kimball, Lori Bibeau, Matthew DeGroot, Dorothy Naylor, Rick Kehne, Chris McVeigh, Kari Bradley, Vera Frazier, and Flor Diaz-Smith

Others Present: Jerome Lipani (ORCA), David Delcore (Times Argus), Peter Clark (Candidate), Mark Andrews (Candidate), Susan Clark

1.0 Call to Order - **Mr. DeGroot called the meeting to order at 6:04 pm.**

1.1 Agenda Revisions - Add 2.4 Washington Central Unified Union School District Organizational Meeting. Add 2.5 discussing and taking a decision about the last day of school. 2.6 Executive session to discuss staffing issue.

1.2 Public Comments and Correspondence - none

1.3 Executive Committee Comments -none

1.4 Approve Minutes of 3.20.19, 3.27.19 & 3.28.19 – **Mr. McVeigh motioned to approve the minutes of 3.20.19, 3.27.19 & 3.28.19. Mr. Bradley seconded. Motion carried.**

2.0 Discussion Agenda

2.1 Superintendent – Contract Issue - **Mr. McVeigh motioned to go into executive session to discuss a contract issue. Ms. Naylor seconded. The motion carried. The committee came out of executive session at 6:22pm with no action taken.**

2.2 Superintendent Search Consultant – The committee met with Mr. Peter Clark regarding the Superintendent Search Consultant position. Mr. Clark provided the committee with background information about his career in education. He stated that he is now retired after working for 46 years, ten of which he spent in Montpelier. He touched on a few of his accomplishments including working with Brian Ricca to develop Act 77, and some of the studies he worked on. He stated that he thinks they will be looking for a superintendent who can put together clear materials, writes well, and captures the values and intentions of the people they are facilitating. The committee members asked Mr. Clark questions including what characteristics will the new superintendent need to help facilitate conversations between education and community, what opportunities the interim status offers, and what role he would play getting what is needed from a new superintendent from a board perspective. **Mr. McVeigh motioned to go into executive session for a contract issue at 6:54pm. Ms. Frazier seconded. The motion carried. The committee came back at 7:01pm with no action taken.**

The committee then met with Mr. Mark Andrews. Mr. Andrews gave a brief background of his career working in mental health and education. He noted that he is a licensed superintendent and it allows him to stay engaged and spend time with educators and administrators. The committee asked him questions including how he plans to balance prodding and guiding in terms of moving forward on a superintendent, the opportunities of an interim superintendent and how to take advantage of those, and if he would be willing to tell them if there is not a candidate that meets the needs of the district. Mr. Andrews stated that there would be three main components they will be looking for; experience managing multi-level tiered organizations, how to support good leadership and instruction in this district, and governance, re-establishing trust and good communication. He also stressed the importance of getting started as soon as possible and creating a contingency plan in case the search yields no viable candidates.

The committee took a short recess, came back at 7:36pm and tabled the conversation about the superintendent search consultant.

2.3 Superintendent Vacancy – Contingency Planning Meeting scheduled for Wednesday April 10, 2019.

2.4 Washington Central Unified Union School District Organizational Meeting- Ms. Susan Clark came to walk through the warning and go over the content. They began by reviewing the location and Ms. Clark stated that the Town Clerks wanted to hold the organizational meeting in the auditorium. They moved on to the moderator (i) and Ms. Clark suggested Gus Seelig. Ms. Naylor and Mr. Kehne gave positive feedback about Mr. Seeling, and Ms. Clark said she would ask him if he is available. They stated Mary Ormsby would be Clerk and Treasurer. (ii) They noted May 21, 2019 for the first annual meeting and Town Meeting Day for subsequent annual meetings. The committee suggested that unless there is an objection articles v and vi according to the February 19, 2019 draft be moved to articles iv and v. Ms. Clark mentioned that a student typist would be good to have. The committee also said that articles vii and viii should be switched.

2.5 Last Day of School - The committee discussed the school calendar and the requirements according to state statute. **Mr. McVeigh motioned to amend the school calendar so school for the entire supervisory union ends on June 21. Ms. Frazier seconded. The motion carried.**

2.6 Executive Session to Discuss Staffing Issue - **Ms. Diaz-Smith motioned to go into executive session to discuss a staffing issue at 8:09 pm. Mr. McVeigh seconded. The motion carried. The committee came out of executive session at 8:21 pm.**

Ms. Diaz-Smith motioned to hire Mark Andrews as the superintendent search consultant. Mr. McVeigh seconded. Motion carried.

3.0 Action Agenda - **Ms. Naylor motioned to have Mr. McVeigh, Ms. Diaz-Smith, and Mr. DeGroot work with Mr. Andrews to prepare and post a superintendent opening for interim superintendent. Ms. Frazier seconded. The motion carried.**

The committee scheduled the next meeting for Tuesday April 23, 2019 at 5:30 pm.

4.0 Adjourn - **Mr. McVeigh motioned to go into executive session at 8:37 pm for a personnel issue. Ms. Naylor seconded. Motion carried. The committee exited executive session at 9:07pm, having taken no action. The meeting adjourned by consensus at 9:08pm.**

Respectfully Submitted,
Tiffany Miller, Board Recording Secretary