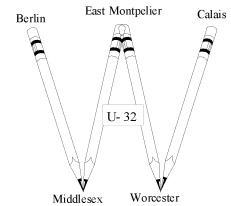


Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761

Debra Taylor, Ph.D.
Interim Superintendent



Washington Central Unified Union School District Board Special Retreat Meeting **Approved Minutes** 8.1.19 from 12-4PM

U-32 Middle/High School Room 18, 930 Gallison Hill Rd, Montpelier

approved 8-21-19

Board Members Present: Flor Diaz Smith, Scott Thompson, Marylynn Strachan, Jonas Eno-Van Fleet, Jaiel Pulskamp, Chris McVeigh, Dorothy Naylor, Lindy Johnson (arrived at 2:40 p.m.)

Administrators Present: Superintendent Debra Taylor, Technology Coordinator Keith MacMartin, Director of Special Services Kelly Bushey, Director of Curriculum, Instruction, & Assessment Jen Miller-Arsenault, Business Administrator Lori Bibeau, U-32 Principal Steven Dellinger-Pate, Berlin Principal Aaron Boynton, Calais Principal Cat Fair, U-32 Assistant Principal Jody Emerson, EMES Principal Alicia Lyford, Doty Principal Gillian Fuqua, Rumney Principal Casey Provost

Others Present: Dave Delcore, [Times Argus](#)

1.0 Call to Order: Scott Thompson called the meeting to order at 12:33 p.m. He thanked the administrative team for allowing the board to join their Administrative Retreat on the last of three days.

He stated that the board would like to take whatever the administrative team would like to share, in order to plan for the coming year and the future. Introductions were made.

Superintendent Taylor shared that the admin team had been meeting for the past three days, and that the goal for this afternoon as she understands it is to get acquainted, continue conversations, and to reflect on past successes in order to plan to go forward. She noted that at around 3:00, the administrative team will be leaving the meeting so that the board can carry out board action.

2.0 Discussion - WCUUSD Board and Administrators

2.1 Goals and Future Planning:

Jen Miller-Arsenault facilitated protocols: “What’s In a Name?,” the purpose of which is to get to know one another differently and to build community; and “Diversity Rounds,” to explore the concept of diversity. The group worked together for two hours, using protocols to explore topics.

Flor Diaz Smith facilitated a discussion with the board about the possibility of a book study around the book: Equity, from the Boardroom to the Classroom (author Patrick Rice). Scott Thompson invited questions. The board agreed that reading this book would be a good impetus to begin discussion - Scott Thompson stated that this would not necessarily be a blueprint for the board, going forward, but might help the board shape its culture, going forward.

Discussion followed around the possibility of board members and administrators reading the book, to drive discussion around the work of the board. Superintendent Taylor stated that she can contact the author/ publisher to see if it might be possible to make copies to share for learning purposes. Jaiel Pulskamp suggested providing a synopsis or the most salient points, as she doesn’t think reading the entire book is feasible for her right now. Dorothy Naylor stated that, from Figure 2.2 in the book, if a Venn Diagram has the school board in the center, with superintendent, principals, community, students/ parents, and teachers all intersecting with the board, she believes that this board would need to engage three: community, students/ parents, and teachers. Board members and administrators expressed interest in the book. Superintendent Taylor will follow up on getting access to copies.

At 3:06, the administrative team left the meeting; the board continued with its action agenda.

3.0 Summary

4.0 Action (Possible Executive Session)

Superintendent Taylor shared that the tuition waiver request discussion should take place in Executive Session.

4.1 Paraeducator Recall: Superintendent Taylor shared the information and impetus for the need to recall a paraeducator position. She noted that paraeducators provide 1:1 support as indicated in IEPs. The need is for four positions; this will involve three recalls and one job posting. Superintendent Taylor shared the financial implications of recalling/ hiring these positions. She noted that these positions are required by law, in order to comply with IEPs.

Flor Diaz Smith moved to accept the recall for three paraeducators and to hire an additional paraeducator position. Seconded by Lindy Johnson, this motion carried unanimously.

4.3 School Nurse FTE: Superintendent Taylor explained the need to increase school nurse position at Doty School. She had explored the possibility of sharing staff within the district to meet this need. She proposed using EPSDT funds for this position

increase this year, and then to consider building into the budget for the 2020-21 school year.

Dorothy Naylor moved to increase the Doty School Nurse position to 0.40FTE. Seconded by Marylynne Strachan, this motion carried unanimously.

At 3:32, Lindy Johnson moved to go into Executive Session for the purpose of discussing a student issue. Seconded by Chris McVeigh, this motion carried unanimously.

Minutes of the conclusion of WCUUSD meeting August 1, 2019, taken by Board Clerk Jonas Eno-Van Fleet.

4.2 Tuition Waiver Request
MaryLynne Strachan left the meeting.

Flor Diaz Smith moved to come out of executive session at 3:50; seconded by Chris McVeigh; motion carried unanimously.

Chris McVeigh moved to follow the recommendation of the superintendent and deny the request for transfer from Doty to EMES. Seconded by Dorothy Naylor. This motion carried unanimously, with two abstentions.

Personnel Issue
Chris McVeigh moved to go into executive session at 4:00. Seconded by Dorothy Naylor. This motion carried unanimously.

Flor Diaz Smith moved to come out of executive session at 4:05. Seconded by Chris McVeigh. This motion carried unanimously. No action was taken.

Discussion of scheduling August 13 meeting.

5.0 Adjourn

Dorothy Naylor moved to adjourn; Jaiel Pulskamp seconded. Motion carried unanimously. Meeting adjourned at 4:09 p.m.

Respectfully submitted,
Lisa Stoudt, Board Recording Secretary