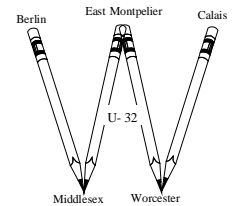


Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

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Debra Taylor, Ph.D.
Interim Superintendent



Washington Central Unified Union School District Board Meeting - Unapproved Minutes June 17, 2020

Approved 7-15-20

Present by Teleconference*:

Board Members: Flor Diaz Smith, Lindy Johnson, Scott Thompson, Diane Nichols-Fleming, Dorothy Naylor, Stephen Looke, Chris McVeigh, Marylynne Strachan, Kari Bradley, Jonas Eno-Van Fleet, George Gross, Jaiel Pulskamp, Student Rep. Mia Smith and Townes DeGroot

Administrators: Superintendent Debra Taylor, Business Administrator Lori Bibeau, Technology Director Keith MacMartin, Director of Curriculum Jen Miller-Arsenault, Director of Student Services Kelly Bushey, U-32 Principal Steven Dellinger-Pate, U-32 Associate Principal Jody Emerson, U-32 Student Affairs Director Amy Molina, Gillian Fuqua, Aaron Boynton, Pat Fair, Casey Provost

Other: ORCA videographer, David Lawrence, Glenn Gannon

- 1.0 **Call to Order:** Scott Thompson called the meeting to order at 6:02 p.m.
- 2.0 **Welcome:** Scott Thompson welcomed everyone to the last board meeting of the 2019-20 school year.
 - 2.1 Reception of Guests
 - 2.2 Agenda Revisions: Scott Thompson indicated that he would like to add to "Future Agenda Items" the possibility of an emergency board meeting/ special board meeting to address fund balances, depending on activity from the legislature. (Tentative date: June 30th)
Jonas Eno-Van Fleet stated that he would like to add a negotiations discussion during Executive Session, and would like to move 4.4.1 to after the Executive Session so the board can take action after Executive Session.
 - 2.3 Public Comments: Amy Molina thanked the board for the end of year gesture to staff: face masks and signs. She said they were well-received and appreciated.
 - 2.4 Students' Report: Mia Diaz Smith shared that graduation was great! She reported that BLAM had been active regarding the recent Black Lives Matters and racial equity issues. She encouraged the board as a unified body to take action regarding not only high school but elementary schools around this issue of racial justice and equity. Townes DeGroot echoed that. Debra Taylor shared that the

Policy Committee intends to address this at its next meeting on Tuesday, June 23rd. She invited Townes and anyone else who is interested in attending.

3.0 Board Operations (Discussion/Action)

3.1 Superintendent Transition Update –July 1, 2020: Debra Taylor reminded the board that incoming Superintendent Bryan Olkowsky has been meeting with the leadership team and is planning to attend the leadership retreat at the end of June. Flor Diaz Smith shared that Bryan had emailed her earlier and she shared some possible meeting dates this summer. Scott Thompson shared an update on the contracts for mentors for incoming Superintendent Olkowsky.

3.2 Board Meeting Summer Schedule: Scott Thompson shared the proposed meeting schedule for the summer; discussion followed and the board agreed on the following:

June 30 - Board meeting (special meeting possible) (Meet and Greet new Superintendent)

July 15 - Regular board meeting (including committees)

August 8 - Board retreat

August 19 - Board meeting

Stephen Looke suggested during discussion, is it possible to ask Superintendent Olkowsky to do the meet and greet on June 30th if the board is required to meet on that date? The board agreed to set a board meeting on June 30th, as opposed to July 1st: that way if the board needs to meet (see above, regarding fund balance), they can take care of that business as well as the meet and greet.

Some discussion followed around Zoom meetings versus in person meetings. Flor Diaz Smith stated that Bryan Olkowsky had indicated that he would like to have the retreat in person if possible, keeping in mind safety measures for social distance. Kari Bradley suggested that we flip the August retreat versus the August board meeting, to allow for a better chance of having the retreat in person.

Flor Diaz Smith moved to approve the meeting dates from above (June 30, July 15, August 8, August 19). Seconded by Chris McVeigh, this motion carried.

4.0 Reports (Discussion/Action)

4.1 Superintendent: Scott Thompson extended thanks and appreciation on behalf of the board, to Superintendent Taylor, as tonight is her last board meeting with WCUUSD.

Superintendent Taylor had provided a written report. She also shared that the leadership team has begun work in smaller groups regarding back to school in the fall. The work will continue into the summer. Staff will be provided per diem or hourly wages as appropriate for their summer work. Debra Taylor thanked the leadership team, the staff and the board for their hard work during this challenging year.

4.2 Leadership Team: Administrators checked in briefly about the end of the school year and the valiant efforts of the staff to carry on through the COVID19 distance learning experience.

4.3 Finance Committee

4.3.1 Quarterly Budget Update: Lori Bibeau shared some updates around the legislature and how this will affect the fund balance.

4.3.2 Efficiency Study: Flor Diaz Smith reported that the committee is beginning a close read of this report. Chris McVeigh asked, if the

board needs to take action regarding the fund balance, are we bound to this action? Lori Bibeau stated that she believes that the action can be amended as needed. The verbiage in the action is usually broad so that the fund balance can be used as needed with some broader parameters, under these circumstances.

4.3.3 Construction Update: Superintendent Taylor provided an update of construction projects. She asked the board to consider giving the superintendent authority to accept bids over the summer for these projects.

4.3.3.1 Construction Bid Approval: **Chris McVeigh moved to authorize the superintendent to approve bids that arrive in June, July and August, related to the two construction projects as referenced in the board packet of June 17, 2020. Seconded by Dorothy Naylor. This motion carried unanimously.**

Flor Diaz Smith reported that Bill Ford is the Clerk of the Works and he is overseeing the many construction projects that are underway.

Flor Diaz Smith moved to approve the bid award to Danaher Floor Restoration in an amount not to exceed \$56,000, and to approve the transfer of \$14,000 from the capital fund to complete the funding for this project. Seconded by Kari Bradley, this motion carried unanimously.

4.4 ESP Negotiations (Action)

4.4.1 Approve Union ESP Contract for 2020-2021 (This action will take place after Executive Session.)

4.4.2 Approve Teacher Union Contract MOU for 2020-2021: **Chris McVeigh moved to approve the Teacher Union Contract MOU, as requested. Seconded by Lindy Johnson, this motion carried unanimously.**

4.5 Policy (Action):

4.5.1 First Reading of C47 Student Exchanges: The board approved the first reading on this policy. This will be presented for adoption at the next board meeting.

4.5.2 Second Reading of C7 Student Attendance, C21 Search & Seizure of Students by School Personnel: **Diane Nichols-Fleming moved to approve C7 Student Attendance, C21 Search & Seizure of Students by School Personnel. Seconded by Lindy Johnson. Discussion: Chris McVeigh briefly reviewed these policies. This motion carried unanimously; both policies were approved.**

4.5.3 2019 Policy Approval

Extend Approval of all 2019 Policies for One Year: **Chris McVeigh moved to extend the approval of all 2019 policies for one year. Seconded by Dorothy Naylor, this motion carried unanimously.**

5.0 Consent Agenda (Action)

5.1 Approve Minutes of 6.3.20: **Flor Diaz Smith moved to approve the minutes of June 3, 2020. Seconded by Jonas Eno-Van Fleet. This motion carried unanimously.**

5.2 Approve Board Orders: **Lindy Johnson moved to approve the board orders in the amounts of \$205,596.64 and \$50,597.09. Seconded by Marylynne Strachan, this motion carried unanimously.**

6.0 Personnel (Action)

- 6.1 Approve Hires, Resignations, Retirements: **Marylynne Strachan moved to approve the increase in FTE for Julie McInstry, and the retirement of Jamie O'Hare. Seconded by Jaiel Pulskamp, this motion carried unanimously.** Flor Diaz Smith thanked Jamie O'Hare for her many years of service.
- 6.2 Approve Non-Union Staff Compensation for 2020-2021 (this will take place after Executive Session)
- 6.3 Approve Addition of Two Behavior Interventionist Positions: **Diane Nichols-Fleming moved to approve the addition of two BI positions. Seconded by Flor Diaz Smith.** Discussion: Kelly Bushey explained the impetus for these positions. Chris McVeigh asked, does the creation of these positions definitely result in eliminating some contract services? Kelly Bushey and Debra Taylor indicated that this is so. **This motion carried unanimously.**

7.0 Future Agenda Items:

Possible board action re: fund balance: June 30

8.0 Executive Session (Personnel)

At 7:44, Jonas Eno-Van Fleet moved to go into Executive Session for the purpose of discussing: contracts, evaluations, attorney-client communications, and a student matter. Seconded by Flor Diaz Smith. Alicia Lyford will join Executive Session for the student matter portion; Debra Taylor will join the Executive Session for the duration. This motion carried unanimously.

At 9:10, Jonas Eno-Van Fleet moved to exit Executive Session. Seconded by Chris McVeigh. The motion carried unanimously.

During Executive Session the board discussed a student matter, contracts, and evaluations.

Following Executive Session:

Dorothy Naylor moved to approve the collective bargaining agreement with the ESP union, contingent upon future union ratification. Stephen Looke seconded. The motion carried unanimously.

Chris McVeigh moved to approve the administration's recommendation regarding a student matter. Flor Diaz Smith seconded. The motion carried unanimously.

Diane Nichols-Fleming moved to approve the administration's recommendation for non-union support staff contracts. Chris McVeigh seconded. The motion carried unanimously.

Chris McVeigh moved to approve the retirement of Lori Bibeau, effective June 30, 2021. Dorothy Naylor seconded. Stephen Looke added his sincere appreciation for Lori's years of work. The motion carried unanimously.

9.0 Adjournment: Scott Thompson thanked all of the board members, Debra Taylor, administrators, teachers, principals, media, and the public for hanging with the board during long nights and hard discussions and wished everyone a good summer. The meeting was adjourned by consensus at 9:30 pm.

Respectfully submitted,
Lisa Stoudt, Board Recording Secretary
and Jonas Eno-Van Fleet, Board Clerk