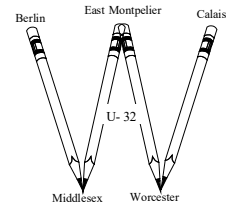


Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761

Bryan Olkowski
Superintendent



Washington Central Unified Union School District Board Meeting Agenda - Revised

9.2.20 6:00 PM – 9:00 PM

Virtual Meeting Information:

<https://tinyurl.com/y6d8ypvs>

Meeting ID: 981 0809 2486

Password: 933572

Dial by Your Location: 1- 929- 205- 6099

Open Meeting Law temporary changes as of 3/30/20:

Boards are not required to designate a **physical** meeting location. Board members and staff are not required to be present at a designated meeting location.

**Our building will not be open for meetings.
All are welcome to attend virtually.**

- | | |
|---|------------|
| 1. Call to Order | 4 minutes |
| 2. Welcome | 30 minutes |
| 2.1. Reception of Guests | |
| 2.2. Public Comments | |
| 2.3. Agenda Revisions | |
| 2.4. Student Reports | |
| 3. Board Operations (Discussion/Action) | 60 minutes |
| 3.1. Board Retreat Check-in | |
| 3.2. VSBA Dues – pg. 2 | |
| 3.3. ESP Contract Update | |
| 3.4. Schedule Negotiations Committee | |
| 4. Reports (Discussion/Action) | 30 minutes |
| 4.1. Superintendent | |
| 4.1.1. School Reopening Update – pg. 5 | |
| 4.2. Finance Committee (Discussion/Action) | |
| 4.2.1. Calais Road Sign Request – pg. 7 | |
| 5. Consent Agenda (Action) | 10 minutes |
| 5.1. Approve Minutes 8.19.2020 – pg. 17 | |
| 5.2. Approve Board Orders | |
| 6. Personnel (Action) | 10 minutes |
| 6.1. Approve New Teachers, Resignations, Retirements, Leave of Absence and Changes in FTE – pg.24 | |
| 7. Public Comments | 20 minutes |
| 8. Executive Session for legal matters and student matter | 30 minutes |
| 9. Future Agenda Items | |
| 10. Adjourn | |

Précis of the debate over whether to pay VSBA dues

In favor of paying...

- The Vermont School Boards Association is universally acknowledged, even by those who favored withholding dues, to do good and important work that benefits our board and other boards throughout the state.
- Membership in good standing allows us a voice in VSBA, and by extension a voice in statewide education policy making.
- The value of membership in VSBA substantially exceeds its price (\$7,750 this year).
- Not paying dues, and thus exclusion from VSBA, could turn out to cost us dearly.

In favor of withholding...

- The years-long stress test of Act 46 exposed cracks in VSBA's governance, such as:
 - *Tolerance for apparent conflict of interest:* during the four years of the Act 46 Implementation Project (2015 through 2018) VSBA nearly doubled its revenue from the previous four-year period and turned its net income from deficit to surplus, all while it vigorously lobbied the legislature for maximal implementation of Act 46.
 - *A questionable cohabitation:* VSBA shares office space with the Vermont Superintendents Association, the group that represents school boards' direct employees.
 - *Limited transparency:* VSBA deems itself a private organization not subject to public records law, even though its entire membership consists of public bodies.
- Withholding dues could motivate VSBA to undertake reforms.

In 2019 the board decided to withhold VSBA dues. As a result, ...

- Not much happened either way. Our sabbatical year away from VSBA did no discernible harm to the board's work, and no discernible good in furthering VSBA reforms.

What may be our chief interests with respect to VSBA?

- Access to high-quality information, advice, and services tailored specifically to school boards.
- Membership in an organization of rock-solid integrity that we can trust to conduct itself forthrightly and to represent its members conscientiously and in good faith.

The underlying question now...

- How to use a decision on dues to secure these interests?

VERMONT

SCHOOL BOARDS ASSOCIATION

.....

Great Governance, Excellent Education, Strong Communities

To: Washington Central Unified Union School District Board
From: VSBA Executive Committee
Re: VSBA Membership
Date: August 26, 2020

Officers

Neil Odell
President
Norwich

Don Collins
Vice President
Swanton

Kim Gleason
Treasurer
Essex - Westford

Adrienne Raymond
Member-At-Large
Shrewsbury

Jim Salsgiver
Member-At-Large
Dorset

Clarence Haynes
Past-President
Middletown Springs

Staff

Sue Ceglowski
Executive Director
sceglowski@vtvsba.org

Susan Holson
Director of
Education Services
sholson@vtvsba.org

Kerri Lamb
Director of Operations
klamb@vtvsba.org

Sandra Cameron
Director of Public Policy
scameron@vtvsba.org

Dear Washington Central School Board Members,

We are contacting you with the sincere hope that your board will consider becoming a member of the Vermont School Boards Association this year.

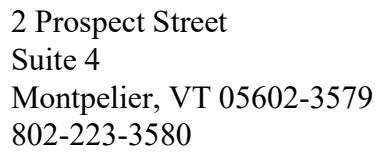
Over the past year, the VSBA Board has re-examined its focus and placed a significant emphasis on engaging the membership by adding a section to the strategic plan and forming a member engagement committee. Through this work, we are dedicated to prioritizing outreach to Vermont school boards, providing relevant, reliable and useful information to members, and presenting dynamic and engaging programming and materials.

The focus on our members guided us through the first difficult months of COVID-19. The VSBA staff has been hard at work advocating for appropriation of COVID relief funds to benefit Vermont public education, drafting new model policies to address issues raised by the pandemic, hosting our first remote conference in July to address reopening issues, and working with individual boards to increase their ability to function efficiently during this challenging time.

Service to our members will continue to be our North Star as schools reopen in the fall. We know this work is ongoing and that it requires an understanding of the challenges Vermont school boards are facing during this time of rapidly changing information. We welcome your participation in the VSBA and look forward to receiving your feedback on how the VSBA can best serve your board.

Sincerely,

Neil Odell, President



DATE	INVOICE #
9/2/2020	02-22401

SHIP TO

ITEM	DESCRIPTION	QTY	RATE	AMOUNT
DUES	2020-2021 VSBA Dues	1	7,751.87	7,751.87

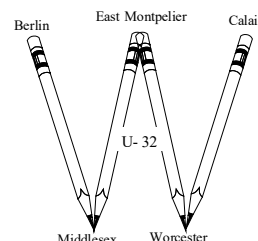
Phone #
800-244-8722

Washington Central Unified Union School District

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1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761

Bryan Olkowski
Superintendent



MEMORANDUM

TO: WCUUSD School Board
FROM: Bryan Olkowski, Superintendent
DATE: August 27, 2020
RE: School Reopening Facilities Updates

WCUUSD has many facilities projects happening in our buildings for school reopening. Some of these projects are COVID related while others were planned pre-COVID. The tables below show the status of our various projects.

COVID-19 Related Project

Location	Project	Completion Timeline
All Schools	Plexiglass Dividers	Bill Ford is following up
All Schools	Isolation Rooms	In various stages of four key trades
All Schools	Ventilation	In various stages of Four key trades
Central Office	Renovation	Phase 1 complete except for windows in the front. Phase 2 is in painting.

Other Facility Projects

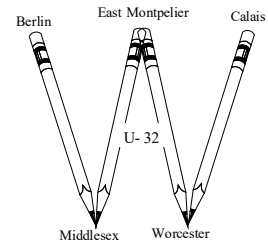
Location	Project	Completion Timeline
Berlin	Driveway and parking lot Lights for parking lot	Lights are on hold while we wait for the permit. The remain 250 feet of paving form the gate to the road will be completed June 2021
Berlin	Fence	Completed 8/19/2020
Calais	Entry and Roof	Doors are arriving on 9/9/2020 and will be installed on 9/13/2020
Doty	Envelope	Expected completion 8/28/2020
Rumney	Acoustics	Some panels will not ship until 8/31, the installation of these panels take place after hours and on the weekend.
Rumney	Sidewalks	Substantially completed 8/21/2020
U-32	Sidewalks	Substantially completed.
U-32	DDC	In progress
U-32	Gym Equipment	Expected completion 8/7/2020
U-32	Track	Last close out documents submitted by Dubois to the engineer for review on 8/21/2020

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Bryan Olkowski
Superintendent



MEMORANDUM

TO: WCUUSD School Board
FROM: Bryan Olkowski, Superintendent
DATE: August 27, 2020
RE: Remote Learning School – Update

Our Remote Learning School is underway reaching out to families. Gillian Fuqua is going to be the Remote Learning School Principal. Her first task for students is to rename their school as a first step on building a community and taking ownership of it and their learning. The families are receiving information from their teachers and Gillian. These families will continue to receive newsletters and other important information from their home school as well.

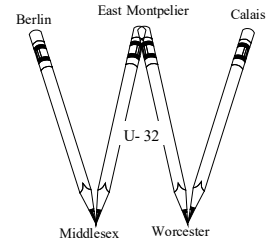
We currently have 84 students enrolled in remote learning in grades PK-6. This number is changing regularly as parents are changing their plans about in-person and remote learning. This influx may require use to reexamine class sizes and our staffing.

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Fax (802) 229-2761

Bryan Olkowski
Superintendent



MEMORANDUM

TO: WCUUSD Finance Committee
FROM: Bryan Olkowski, Superintendent
DATE: August 27, 2020
RE: Proposal from Calais Selectboard

On August 24, 2020, I received an emailed proposal from the Calais Selectboard. Below is the content of the email.

To whom it may concern:

At the July 27, 2020 selectboard meeting, the following action was taken:

Denise Wheeler made a motion that the Town purchase two permanent signs to be mounted in East Calais, and one moveable sign and to ask the school board to help pay for the moveable one that would be used quite frequently on Lightening Ridge when school is in session. John Brabant seconded, and the motion passed 4.0.

1. The Calais selectboard is requesting that the cost of the sign be shared 50-50 with the school.
2. The sign is a radar traffic sign that is solar powered. See attached brochure with details.
3. Traffic on Lightening Ridge Rd. by the school tends to be over the speed limit. See attached traffic speed studies by CVRPC.
4. I have received an invoice from the vendor. See attached.
5. The sign will be stored at the Calais town highway garage when not in use. We expect it to be in use most of the year around town and on Lightening Ridge Rd. when school is in session

The cost for the school district for this project is \$1,262

Town of Calais
 3120 Pekin Brooke Road
 Calais, VT 05650
 USA

Traffic Logix Corporation
 3 Harriet Lane
 Spring Valley, NY 10977

Your Reference T-SO-008827	Salesperson Mark Gregory	Payment Terms 1% 10 days, Net 30	Shipment Method
--------------------------------------	------------------------------------	--	------------------------

No.	Description	Quantity	Unit Price Excl. Tax	Tax %	Line Amount Excl. Tax
EV12EYL-SOLLA	Evolution 12 English Yellow Solar w/Lead Acid Bat	3 Each	2,399.00	0	7,197.00
SP1BK2-EV	Evolution Universal Mounting Bracket	3 Each	125.00	0	375.00
	Freight	1	418.00	0	418.00
Subtotal					7,990.00
Total Tax					0.00
Total USD Incl. Tax					7,990.00

SafeSpace ACCESSORIES



SafeSpace® Sign Dolly

Deploy your SafeSpace Evolution signs in multiple locations.

- Indoor/outdoor usage
- Lightweight & easy to transport
- Simply locks into place



SafeSpace® Cruiser LT

Rotating speed trailer for traffic calming on the go.

- Display speeds from any angle
- Protect sign face during travel
- Mobile traffic calming



Universal Mounting Bracket

- Locks and unlocks with turn of a key
- Use one sign at several locations
- Quick and easy to install



SafeSpace® Trailer Hitch

Allows signs to be mounted directly on vehicle.

- Mount signs on vehicle trunk
- For temporary speed display
- Ideal for hazard zones or special events

SafeSpace GUARDIAN SPEED CAMERA SYSTEMS

SafeSpace® Guardian



- Integrates with all SafeSpace signs
- One-lane image capture
- Daytime operation
- Fixed installation



SafeSpace® Guardian Pro



- Standalone system
- Day/Night operation
- Multiple lane photo capture
- Fixed or mobile installation
- Issue warnings to speeders.



The Global Leader in
**Traffic Calming
and ITS Solutions**



SafeSpace® EVOLUTION

www.trafficlogix.com

SafeSpace EVOLUTION

COMPARISON CHART



	Evolution 11	Evolution 12	Evolution 15SD	Evolution 15FM	Evolution 18FM
--	-----------------	-----------------	-------------------	-------------------	-------------------

Digit Size	11"	12"	15"	15"	18"
Weight (without batteries)	20 lbs	20 lbs	28 lbs	28 lbs	28 lbs
24/7 Scheduling	✓	✓	✓	✓	✓
Data Collection	✓	✓	✓	✓	✓
Dual Color		✓	✓	✓	✓
Static Slow Down Message			✓		
Custom Messaging				✓	✓
Solar Compatibility	✓	✓	✓	✓	✓
Battery Operated (Lead acid or Lithium ion)	✓	✓	✓	✓	✓
Universal Mounting	✓	✓			
Cloud Compatibility	✓	✓	✓	✓	✓
Trailer Compatibility	✓	✓	✓	✓	✓
Dolly Compatibility	✓	✓	✓	✓	✓
Hitch Compatibility	✓	✓	✓	✓	✓
Warranty	2 Years	2 Years	2 Years	2 Years	2 Years



ALL **SAFESPACE EVOLUTION**
SIGNS COME WITH

1 YEAR
CLOUD
CONNECTIVITY
INCLUDED



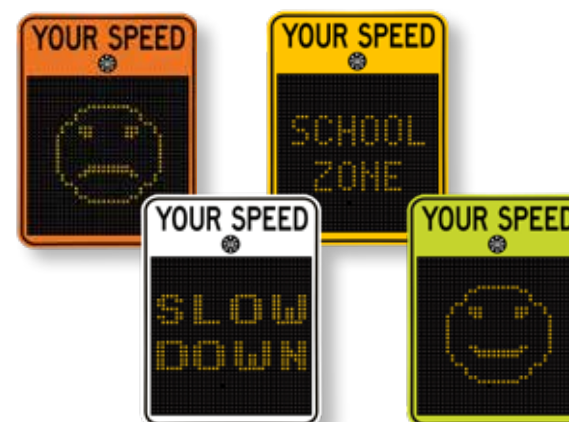
Control signs, map
data, and get real time
alerts remotely.



Manage entire fleet
of signs from one
computer.

VARIABLE MESSAGING OPTIONS

For signs with the custom messaging option, create any message you choose using text or graphics. Messages can be customized to respond to driver behavior and can change based on vehicle speed. They can also be set to change based on roadwork or school scheduling and updated to notify drivers of road changes.





IDEAL SOLUTIONS FOR PRIVATE COMMUNITIES

The Traffic Logix line of SafePace radar signs, speed violation cameras, speed humps and cushions will decrease the likelihood of injuries and fatalities on your roads, and reduce the severity when a crash occurs. They have prevented countless injuries in communities around the world and can return safety to your neighborhood's roads.



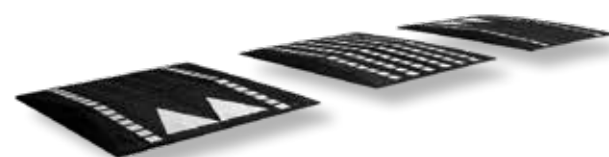
SafePace EVOLUTION 11

- 1 Year cloud connectivity included
- Compact sign with 11" digits
- Affordable pricing
- Static Your Speed message
- Lightweight, compact design
- Energy efficient power options



SafePace SP100

- Compact sign with 11" digits
- Affordable pricing
- Static Your Speed message
- Lightweight, compact design
- Energy efficient power options
- Choice of sign color



SPEED CUSHIONS

- Emergency vehicle friendly
- Series of small speed humps
- Interlocking, puzzle piece design
- Highly visible with bright highway tape
- Environmentally friendly
- Quick and simple to install
- Customizable sizing & taping



SUPERFLEX CURBING

- Flexible curbing creates traffic circles & more
- Environmentally friendly
- Cost effective
- Highly visible
- Long lasting
- Simple installation
- Removable



SPEED TABLE

- Flat top surface slows cars less aggressively
- Interlocking, puzzle piece design
- Highly visible with bright highway tape
- Environmentally friendly
- Quick and simple to install
- Customizable sizing & taping

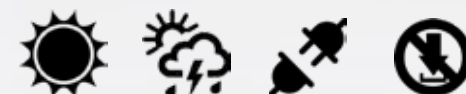
SafePace GUARDIAN

SPEED CAMERA SYSTEMS

The Guardian and Guardian Pro speed cameras can be preprogrammed to capture images of speeding vehicles using either Radar or Lidar Technology. Using our cloud based ticketing template software these images can be easily converted into speeding tickets or warning letters.

SafePace® Guardian

- Integrates with all SafePace signs
- One-lane image capture
- Daytime operation
- Fixed installation

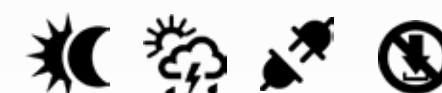


	GUARDIAN	GUARDIAN PRO
Technology	Radar	Lidar
Type of Environment	Single Lane - low/medium volume	Multi Lane - low to high volume
Licence plate recognition	Optional	Included



SafePace® Guardian Pro

- Standalone system
- Day/Night operation
- Multiple lane photo capture
- Fixed or mobile installation
- Issue warnings to speeders.



The Global Leader in
**Traffic Calming
and ITS Solutions**

SOLUTIONS FOR HOMEOWNERS ASSOCIATIONS & PRIVATE COMMUNITIES



Traffic Logix™ Corp. | 3 Harriet Lane | Spring Valley | New York | 10977 | 1.866.915.6449
www.trafficlogix.com | info@trafficlogix.com | ©2018 Traffic Logix™ Corporation
TL_HOA_TRI_0818



www.trafficlogix.com

Keeping Your Community Safe

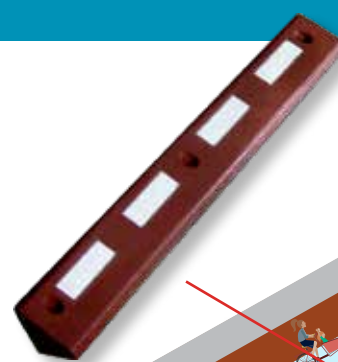


SPEED CUSHIONS

For roads where both speeding and emergency response are a concern, speed cushions offer a low-cost solution that slows cars while letting ambulances and firetrucks pass without reducing speeds.

SUPERFLEX CURBING

SuperFlex Rubber Curbs are used to construct curbs, traffic circles, roundabouts, chicanes, bulb outs, safety islands, and more. The flexible design lets you customize solutions to best protect your streets.



SAFEPACE SPEED SIGN

Displaying vehicle speeds in bright LED digits, the SafePace speed display signs alert drivers to their speeds while reminding them of current speed limits. They are an effective tool to slow cars down, even miles down the road.



GUARDIAN SPEED CAMERA SYSTEM

Capturing time-stamped images of speeding vehicles, the Guardian camera system integrates with any SafePace sign, giving you access to data on who, when, and where speeding is occurring to help you better enforce speed limits.

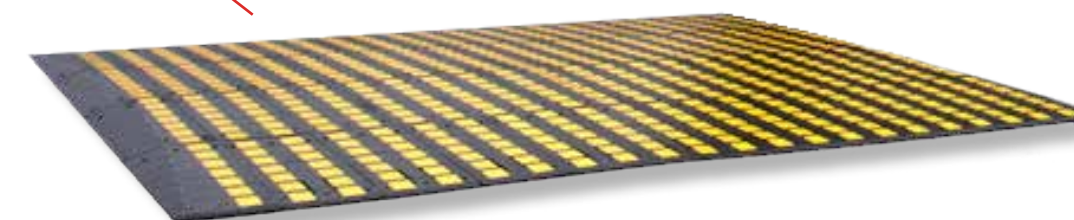


GUARDIAN PRO SPEED CAMERA SYSTEM

This standalone system offers discreet image capture of violator license plates. It can photograph multiple lanes simultaneously, can be mounted for fixed or mobile use, and allows you to issue warnings to speeders.

SPEED TABLE

Designed for roads where you want to maintain traffic flow while impeding speeders, speed tables are ideal for residential roads. The extended length slows drivers to safe speeds without the abrupt slowing associated with speed bumps.



Central Vermont Regional Planning Commission
29 Main St Suite 4
Montpelier, VT 05602

Site Code: 2302546334
 Station ID:
 TH_46 Lightning Ridge Rd- Calais, VT
 .4 of a mile W of Chapin Rd intersectio
 Latitude: 0' 0.0000 Undefined

South Bound

Start	1	36	41	46	51	56	61	66	71	76	81	86	91	96		Pace	Number
Time	35	40	45	50	55	60	65	70	75	80	85	90	95	999	Total	Speed	in Pace
06/29/16	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	35-44	*
01:00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
02:00	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	35-44	*
03:00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
04:00	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	35-44	*
05:00	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4	27-36	1
06:00	2	2	1	0	0	0	0	0	0	0	0	0	0	0	5	36-45	3
07:00	8	1	0	0	0	0	0	0	0	0	0	0	0	0	9	31-40	2
08:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
09:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
10:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
11:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
12 PM	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
13:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
14:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
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16:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
17:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
18:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
19:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
20:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
21:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
22:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
23:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Total	17	3	1	0	0	0	0	0	0	0	0	0	0	0	21		
Percent	81.0%	14.3%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
AM Peak	07:00	06:00	06:00												07:00		
Vol.	8	2	1												9		
PM Peak																	
Vol.																	
Total	721	104	25	9	3	0	0	0	0	0	0	0	0	0	862		
Percent	83.6%	12.1%	2.9%	1.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
			15th Percentile :		6 MPH												
			50th Percentile :		20 MPH												
			85th Percentile :		35 MPH												
			95th Percentile :		39 MPH												
Stats		10 MPH Pace Speed :		31-40 MPH													
		Number in Pace :		207													
		Percent in Pace :		24.0%													
		Number of Vehicles > 35 MPH :		141													
		Percent of Vehicles > 35 MPH :		16.4%													
		Mean Speed(Average) :		22 MPH													

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Start	1	36	41	46	51	56	61	66	71	76	81	86	91	96		Pace	Number
Time	35	40	45	50	55	60	65	70	75	80	85	90	95	999	Total	Speed	in Pace
06/29/16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
01:00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
02:00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
03:00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
04:00	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	*	1
05:00	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	*	1
06:00	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4	27-36	1
07:00	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5	29-38	1
08:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
09:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
10:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
11:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
12 PM	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
13:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
14:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
15:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
16:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
17:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
18:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
19:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
20:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
21:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
22:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
23:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Total	14	0	0	0	0	0	0	0	0	0	0	0	0	0	14		
Percent	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
AM Peak	07:00															07:00	
Vol.	5														5		
PM Peak																	
Vol.																	
Total	857	82	17	4	1	0	0	0	0	0	0	0	0	0	961		
Percent	89.2%	8.5%	1.8%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
			15th Percentile :		5 MPH												
			50th Percentile :		19 MPH												
			85th Percentile :		33 MPH												
			95th Percentile :		38 MPH												
Stats		10 MPH Pace Speed :		1-10 MPH													
		Number in Pace :		245													
		Percent in Pace :		25.5%													
		Number of Vehicles > 35 MPH :		104													
		Percent of Vehicles > 35 MPH :		10.8%													
		Mean Speed(Average) :		20 MPH													

Central Vermont Regional Planning Commission

29 Main St Suite 4
Montpelier, VT 05602
802-229-0389

TH-7 Lightening Ridge Rd- Calais VT
.21 miles from rt 14 intersection

Site Code: 2302578918

Date Start: 29-Jun-11

Date End: 07-Jul-11

East Bound

Start Time	0 15	16 20	21 25	26 30	31 35	36 40	41 45	46 50	51 55	56 60	61 65	66 70	71 75	76 9999	Total	Pace Speed	Number in Pace
7/7/11	0	0	1	0	1	1	0	0	0	0	0	0	0	0	3	27-36	2
01:00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
02:00	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	27-36	1
03:00	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	22-31	1
04:00	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	27-36	1
05:00	0	0	1	0	0	2	0	0	0	0	0	0	0	0	3	28-37	2
06:00	0	0	0	1	6	1	3	0	0	0	0	0	0	0	11	26-35	7
07:00	0	0	0	3	10	5	5	0	0	0	0	0	0	0	23	28-37	15
08:00	0	0	0	2	2	8	3	2	0	0	0	0	0	0	17	34-43	13
09:00	0	0	1	1	17	4	2	0	1	0	0	0	0	0	26	30-39	22
10:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
11:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
12 PM	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
13:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
14:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
15:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
16:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
17:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
18:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
19:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
20:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
21:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
22:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
23:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Total	0	0	3	7	37	23	13	2	1	0	0	0	0	0	86		
Percent	0.0%	0.0%	3.5%	8.1%	43.0%	26.7%	15.1%	2.3%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%			
AM Peak			00:00	07:00	09:00	08:00	07:00	08:00	09:00						09:00		
Vol.			1	3	17	8	5	2	1						26		
PM Peak																	
Vol.																	
Total	21	20	94	533	1294	1207	383	71	7	5	1	1	0	6	3643		
Percent	0.6%	0.5%	2.6%	14.6%	35.5%	33.1%	10.5%	1.9%	0.2%	0.1%	0.0%	0.0%	0.0%	0.2%			
			15th Percentile :		29 MPH												
			50th Percentile :		35 MPH												
			85th Percentile :		40 MPH												
			95th Percentile :		44 MPH												
Stats		10 MPH Pace Speed :		31-40 MPH													
		Number in Pace :		2501													
		Percent in Pace :		68.7%													
		Number of Vehicles > 25 MPH :		3508													
		Percent of Vehicles > 25 MPH :		96.3%													
		Mean Speed(Average) :		35 MPH													

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West Bound

Start Time	0 15	16 20	21 25	26 30	31 35	36 40	41 45	46 50	51 55	56 60	61 65	66 70	71 75	76 9999	Total	Pace Speed	Number in Pace
7/7/11	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	22-31	1
01:00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
02:00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
03:00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*	*
04:00	0	0	0	0	4	4	0	0	0	0	0	0	0	0	8	30-39	8
05:00	0	0	0	4	7	1	3	0	0	0	0	0	0	0	15	26-35	11
06:00	0	0	0	2	9	12	8	0	0	0	0	0	0	0	31	32-41	22
07:00	0	0	2	1	20	11	1	1	0	0	0	0	0	0	36	31-40	31
08:00	0	0	1	6	6	5	1	1	0	0	0	0	0	0	20	25-34	12
09:00	0	0	1	4	5	6	4	0	0	0	0	0	0	0	20	27-36	11
10:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
11:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
12 PM	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
13:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
14:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
15:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
16:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
17:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
18:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
19:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
20:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
21:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
22:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
23:00	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Total	0	0	4	17	52	39	17	2	0	0	0	0	0	0	131		
Percent	0.0%	0.0%	3.1%	13.0%	39.7%	29.8%	13.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
AM Peak			07:00	08:00	07:00	06:00	06:00	07:00							07:00		
Vol.			2	6	20	12	8	1							36		

PM Peak																	
Vol.																	
Total	17	21	86	490	1079	750	191	44	6	0	0	1	0	2	2687		
Percent	0.6%	0.8%	3.2%	18.2%	40.2%	27.9%	7.1%	1.6%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%			

15th Percentile : 28 MPH
50th Percentile : 34 MPH
85th Percentile : 39 MPH
95th Percentile : 43 MPH

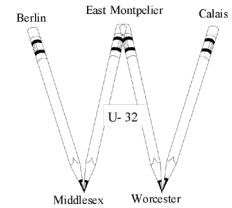
Stats
10 MPH Pace Speed : 31-40 MPH
Number in Pace : 1829
Percent in Pace : 68.1%
Number of Vehicles > 25 MPH : 2563
Percent of Vehicles > 25 MPH : 95.4%
Mean Speed(Average) : 34 MPH

Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761

Bryan Olkowski
Superintendent



Washington Central Unified Union School District Board Meeting Minutes - Unapproved August 19, 2020

Present by Teleconference*:

Board Members: Flor Diaz Smith, Lindy Johnson, Scott Thompson, Diane Nichols-Fleming, Dorothy Naylor, Stephen Looke, Chris McVeigh, Kari Bradley, Jonas Eno-Van Fleet, Jaiel Pulskamp, Jill Olson, Townes DeGroot

Administrators: Superintendent Bryan Olkowski, Technology Director Keith MacMartin, U-32 Principal Steven Dellinger-Pate, U-32 Student Affairs Director Amy Molina, Principal Gillian Fuqua, Principal Alicia Lyford, Principal Casey Provost, Principal Aaron Boynton, Principal Cat Fair, Director of Curriculum Jen Miller-Arsenault, Director of Student Services Kelly Bushey, Business Administrator Lori Bibeau

Others/Public: Lauriana Capone, Lisa Levangie, Liz Guilfoile, Michael Sherwin, Michele Turcotte, ORCA Media, Pat Fair, Ralph & Brenda Vernile, Glenn Gannon, Jill Drury, Julia Pritchard, Karoline May, Kate Grims, Chris Stanley, David Delcore (Times Argus), David Lawrence, Erin Mullaney, Eros Bongiovonni, Erica Zimmerman

1. Community Forum – School Reopening:

Present for Forum:

Superintendent Bryan Olkowski, Technology Director Keith MacMartin, U-32 Principal Steven Dellinger-Pate, U-32 Student Affairs Director Amy Molina, Principal Gillian Fuqua, Principal Alicia Lyford, Principal Casey Provost, Principal Aaron Boynton, Principal Cat Fair, Director of Curriculum Jen Miller-Arsenault, Director of Student Services Kelly Bushey, Business Administrator Lori Bibeau, Adrian Wade-Keeney, Albert Petrella, Alison Soccodato, Alyson Mahoney, Flor Diaz Smith, Lindy Johnson, Scott Thompson, Diane Nichols-Fleming, Dorothy Naylor, Stephen Looke, Chris McVeigh, Kari Bradley, Jonas Eno-Van Fleet, Jaiel Pulskamp, Jill Olson, ORCA Media, Priscilla Carr, Ralph Vernile, Richard Maizelle, Robin Gannon, Shawna Kasulka, Spunqi Young, Tammy Joslyn, Kim Buldoc, Larraby Fellows, Lisa Hanna, Lisa LaPlante, Lisa W, Liz Guilfoyle, Lori Potvin, Mary A, Matthew Pelkey, Michele Turcotte, Meg, Monika, Jane Coffey, Jennifer Chambers, Jill Drury, Julia Pritchard, Karoline May, Kathy Christie, Katrina Rob, Kelly Bushey, Claire Gallagher, David Lawrence, Deanna Murray, Denise Roy, Elizabeth Wirth, Erica Zimmerman, Erin

Mullaney, Glenn Gannon, Honi Bean Barrett, Anne Lamere, Becca, Beth, Brenda Vernile, Buffy Langlois, Caitlin Morgan, Carol, Casey Provost, Cates, Chris Stanley

At 5:00 Scott Thompson (WCUUSD Board Chair) reviewed a few norms for participating in the forum, regarding muting audio, etc.

Board members who were present for the forum introduced themselves.

Scott Thompson introduced Superintendent Bryan Olkowski.

Superintendent Olkowski facilitated a brief Powerpoint presentation about the return to school: *WCUUSD School Reopening: Task Force Presentation, Community Forum, August 19, 2020.*

Amy Molina presented on behalf of the Health Task Force.

Gilian Fuqua presented on behalf of the Facilities Task Force.

Jen Miller-Arsenault presented on behalf of the Curriculum, Instruction, Assessment Task Force.

Casey Provost present on behalf of the Logistics Task Force (Schedule, Food, Transportation, Technology).

Cat Fair presented on behalf of the Social Emotional Learning Task Force.

Aaron Boynton presented on behalf of the Funding, Policy and Communication Task Force.

Superintendent Olkowski reminded those present that the WCUUSD COVID19 webpage has a FAQ page that is updated regularly as new information is received.

Scott Thompson invited questions and comments.

Karoline May indicated that the district has done an amazing job communicating information to parents.

Chris Stanley asked about the 5-ft desk distancing. He stated that the CDC is still indicating 6-ft as guidance. Superintendent Olkowski stated that the guidance has recently been updated to reflect the 5-ft distance. Mr. Stanley asked, regarding "close contact," will the schools be using the 6-ft guidance or the 3-5 ft guidance? Amy Molina shared the AOE guidance around this issue.

Jennifer Chambers asked, if one child in the family is sick, should all of the siblings be kept home as well? Elizabeth Wirth responded to this - each case would be different but would depend greatly on whether the symptoms are COVID19 related.

David Lawrence indicated that the Department of Health has provided specific guidance around this on their website. He asked whether there is a specific address to provide feedback around the FAQ page (answer: use the "contact us" link on the page or email Superintendent Olkowski directly.) Mr. Lawrence asked whether we have an idea of how many students intend to attend remotely-only? Superintendent Olkowski answered around 78 elementary students. Mr. Lawrence stated that pushing the date to September 7th has provided valuable wait time to see how others are handling back-to-school. He referred to UNC which recently shut down in-person instruction after attempting an in-person opening. Superintendent Olkowski indicated that Vermont is looking at data, specifically, more local data, as indicators for guidance. He stated that the Department of Health has not provided a specific "threshold" number. He stated that the data in Vermont is so promising that we are opening in "Step II" but there is hope and expectation that we may move quickly to "Step III." On the other hand, this is a dynamic situation and we may have to pivot to "Step I." This is why the planning has had to be flexible.

Monika asked about the logistics - and enforcement of - laundering masks as recommended. Elizabeth Wirth responded to this issue. There are extra masks in the school and on the bus; families and staff are asked to do the best they can re: laundering

masks on a daily basis. Monika asked whether it makes more sense to consider a more medical model where paper masks are available at the door. Elizabeth Wirth indicated that a supply of masks will be available.

Lisa Hanna asked about health screenings and the “ask” of students and teachers to stay home if they have symptoms. Elizabeth Wirth responded to this question, indicating that under these circumstances we will be erring on the side of caution.

Kevin Nadzam asked about the sharing of information TO the community (respecting privacy), specifically the number of new cases in the school or the number of new cases in a pod, so that families can make their own informed decisions. Superintendent Olkowsi and Elizabeth Wirth answered this question. When a child tests positive, the classroom will be closed for 24 hours and contact tracing will occur; so parents will immediately know. Some discussion of privacy versus “right to know” followed. She stated that very clear information will be shared with families; this discussion is still underway.

Scott Thompson shared a question from the chat: Are teachers being tested prior to students coming back? Is there a way to test all students before returning to school? Superintendent Olkowski indicated that, because of the contagious nature of the virus, there will be no testing in advance.

Honi Bean Barrett asked about guidance for middle school fall sports. Steven Dellinger-Pate indicated that we are continuing to work on guidance around this and should have some updated info in the next few days.

Jane Coffey asked whether the school day hours will be changing. Superintendent Olkowski stated that the plan right now is to have full school days, five days a week. Amy Molina reminded that Wednesdays are always early release days, for professional development.

Jill Drury asked about safety precautions when it comes to a much greater prevalence of outdoor learning. Superintendent Olkowski stated that we have recently gotten guidance from the AOE around safety, including drills (e.g. “active shooter” safety.) Gillian Fuqua shared that VSBIT had recently shared some guidance around this topic, with a focus on balancing what is the most imminent risk, under the unique circumstances. She stated that this continues to evolve. Ms. Drury stated that schools in neighboring districts are not in favor of longer periods of learning outdoors, due to safety issues.

Lisa W asked whether there is a protocol for what students do with soiled masks. Elizabeth Wirth stated that each school will have their own protocol around students keeping track of masks; however, generally, students will have two bags, one for dirty masks and one for clean.

Spunqi Young asked if there are plans in place for students who have extended absences. Jen Miller-Arsenault shared that we will be using Canvas so that teachers, students and parents can use this platform to help stay up to date. However, Alicia Lyford indicated that when students are too sick, they are expected, as usual, to take time off to get well. Each situation will be addressed on a case by case basis.

Erica Zimmerman asked whether there is anything that the community can provide to help support the schools. Superintendent Olkowski indicated that many of the offers for help and support have been around helping prepare for outdoor learning (for example, providing tents.) He noted that safety and liability is always an issue. Ms. Zimmerman offered to help get the word out.

Carol asked - will our district implement something like colleges, with sending children home for Thanksgiving break and then not returning until the new year? Superintendent Olkowski indicated that we will be following the guidance that the state provides, which will depend on how the situation evolves. Steven Dellinger-Pate indicated that there will be information coming shortly around transportation for after school activities, for example, during the week that a cohort of students is remote.

Chris Stanley asked who is going to be managing data for contact-tracing. Elizabeth Wirth stated that within the schools, students will be kept in their pods as much as possible and attendance/ data will be kept as accurately as possible, to help with contact tracing as needed.

Question: Will middle school students be allowed to take outdoor breaks from masks?
Amy Molina - yes.

Will there be a plan in place for pick up and drop off? Amy Molina - yes.

Ms. Pelkey: Will tests be required before students return to school after testing positive? Elizabeth Wirth stated that in Vermont, testing is typically not indicated. However, families will be following the advice of their own primary care providers.

Larraby Fellows: Is there additional support, or additional information available to parents who have two children in the same school in different grades. Elizabeth Wirth stated that encouraging hand washing and mask wearing at school is the best recommendation. There is more likely to be cross contamination for siblings in different classrooms but the contact tracers will take this into consideration if and when a positive case arises.

Scott Thompson asked the attendees whether they feel that another public forum is warranted. He observed that the majority of those who responded indicated “yes.” He stated that it can’t be promised, but we will do our best to keep families informed. He asked families in the meantime between now and the first student day,

Superintendent Olkowski invited those present if they have questions, use the “contact us” link on the WCUUSD Covid page or if they are school specific, contact the school principal.

2. Call to Order: Scott Thompson called the meeting to order at 6:37 p.m.

3. Welcome

3.1. Reception of Guests: Scott Thompson welcomed those present.

3.2. Agenda Revisions: Flor Diaz Smith suggested adding “board membership” to the discussion.

3.3. Student Reports: Townes DeGroot shared that students received their schedules today and are very excited to have a concrete measure to prepare for the upcoming school year, and he thanked the administration for the work to make this happen as it is very much appreciated. Steven Dellinger-Pate thanked Lisa LaPlante especially for her work on this, and noted that he is currently recruiting interest for a student representative.

4. Board Operations (Discussion/Action)

4.1. Board Retreat: Flor Diaz Smith shared information about the board retreat at Trapp Family Lodge; the date will be September 12th, 8:30 a.m. to 2:00 p.m. Breakfast and lunch will be served. Jonas Eno-Van Fleet asked whether there will be a remote option for the board retreat. Flor Diaz Smith indicated that remote participation will be an option. Kari Bradley asked whether the board has defined goals for the retreat. Flor Diaz Smith stated that she, Scott Thompson and Superintendent Olkowski had met with the facilitator once and intend to meet once more before the retreat. Superintendent Olkowski indicated that the overall theme that he has heard is full board participation to talk about the direction of WCUUSD. He expects that a tangible outcome from the retreat will be goals for the board. Scott Thompson indicated : goals, values, norms. Flor Diaz Smith stated that the facilitator had asked to prioritize and the top priority is to have something tangible as a result of the retreat, with an overarching theme of getting acquainted as a

board and new superintendent. Chris McVeigh asked whether the facilitator is aware of the quarantining requirements, based on where he originates?

Superintendent Olkowski will follow up to be sure.

- 4.2. Board Calendar Draft:** Superintendent Olkowski had shared a draft: WCUUSD Board Meeting Calendar 2020-2021. He noted that the locations of the board meetings are assuming, in the future, that the board meetings occur in person rather than via zoom. Superintendent Olkowski indicated that we may need to have a Finance Committee meeting in September. Scott Thompson invited questions or comments about this calendar. Diane Nichols-Fleming asked whether the Quality Committee needs to be reviewing anything regarding remote learning or any unique circumstances related to COVID19, since the committee does not plan to meet until October. Jonas Eno-Van Fleet asked whether the board will continue to meet at 6:30 p.m. The board agreed to begin board meetings at 6:00 p.m.

- 4.3 Board Membership/ Vacancies:** Chris McVeigh shared that two letters of interest have resulted from the Front Porch Forum posting about a Middlesex board vacancy. The board agreed that a special meeting may be warranted before the next regular meeting (September 2nd), at which time the board can take action to appoint a board member. Some discussion followed to clarify that the selectboard, while informed of the appointment, is not part of the decision making. Jonas Eno-Van Fleet indicated that there has been no interest from Worcester yet, in spite of attempts to canvas. Lindy Johnson asked whether Principal Fuqua could post something in the Doty newsletter. Jonas Eno-Van Fleet will share with her the posting that had been in the March newsletter; she will repost it.

Flor Diaz Smith suggested that Scott Thompson share something with central office, to share across WCUUSD, about the Worcester opening and the student representative opening. Stephen Looke asked what the board process will be around selecting new members. Scott Thompson indicated that he will share the letters of interest and the board will have a vote; Stephen Looke reminded the board that in the past the board has interviewed candidates to help make the selection. Scott Thompson stated that he will invite the candidates to the board meeting for an interview.

5. Reports (Discussion/Action)

5.1. Superintendent

- 5.1.1. School Reopening Update:** Superintendent Olkowski shared that staff leave procedures have been established. He thanked Carla Messier who has been working around the clock on this. He had shared a memo dated August 14, 2020, sharing staff leave information: 4 teachers have applied for EFMLA; 6 have applied for unpaid leave; 5 teachers have applied to enroll their children, for a total of 8 students. He had provided a list of teachers who were appointed to remote learning teaching positions. He shared some information about reallocating positions to cover these positions and that this, in the end is a cost neutral solution. Chris McVeigh asked how many staff members requested the early retirement offering. Superintendent Olkowski shared that one person recently has requested early retirement; he recalled that three had already done so, earlier in the summer.

Superintendent Olkowski shared with the board that we have submitted a grant application through Efficiency Vermont for some of the ventilation and renovation issues related to in-person school after COVID19.

5.1.2. School Calendar: Superintendent Olkowski had shared a revised calendar for the 2020-21 School Year. Jen Miller-Arsenault shared that this calendar reflects 175 student days versus 180, to allow for preparation days related to COVID19.

Chris McVeigh moved to reduce student days for 2020-2021 school year from 180 to 175, and to approve the revised calendar, as recommended. Seconded by Jonas Enno-Van Fleet. Discussion: Kari Bradley asked how snow days factor into this calendar. Superintendent Olkowski indicated that June 18- 24 are contingency days, however he noted that with remote learning in place and the Canvas platform, missing school for snow might be a thing of the past. **This motion carried unanimously.**

6. Consent Agenda (Action)

6.1. Approve Minutes 7.30.2020 and 8.5.2020: Diane Nichols-Fleming moved to approve the minutes of July 30 and August 5. **Seconded by Jonas Enno-Van Fleet, this motion carried unanimously.**

6.2. Approve Board Orders: Jonas Enno-Van Fleet moved to approve the board orders in the amounts of \$232,584.93 and \$397,413.06. **Seconded by Flor Diaz Smith, this motion carried unanimously.**

7. Personnel (Action)

7.1. Approve New Teachers, Resignations, Retirements, Leave of Absence and Changes in FTE: Chris McVeigh moved to authorize the following leave requests, for the 2020-2021 year, without pay, for the following: Amber Perry, Jackie Taylor, Robert Reade, Dena Cox, Nicolle Shaeffer, Peter Comtess. **Seconded by Jonas Enno-Van Fleet, this motion carried unanimously.**

Superintendent Olkowski noted that U32 is seeking a full time middle school math teaching position; this position is already factored into the budget. Dorothy Naylor asked how many staff have opted to not continue in their positions, for those positions that the board does not take action. She is curious, in light of COVID19. Superintendent Olkowski indicated that this continues to evolve; however, he will ask Carla Messier to provide an update to Dorothy.

8. Public Comments:

Steven Dellinger-Pate shared that Julia Pritchard has joined the team at U-32 as Special Education Coordinator.

David Lawrence asked: if families feel that they need to keep their children home from school, will this be an absence if the child is able to participate in remote learning? If it is, then why would the child be unable to participate in remote learning? What would "Step III" mean for students who have opted for remote learning? Superintendent Olkowski shared that this conversation continues at the state level, and he intends to ask Dan French about this tomorrow at their weekly meeting. David Lawrence asked whether teachers are identified as remote teachers; Superintendent Olkowski shared that six teachers have been identified. Additionally, we continue to talk about allied arts offerings remotely.

Chris McVeigh expressed his understanding that we are able to keep with remote learning for the entire year if we want to.

9. Executive Session for a Student Matters:

At 7:46, Lindy Johnson moved to go into Executive Session for the purpose of discussing student matters. Seconded by Diane Nichols-Fleming, this motion carried unanimously.

At 8:03, Flor Diaz Smith moved to leave Executive Session. Seconded by Lindy Johnson, this motion carried unanimously.

During Executive Session, the board and superintendent discussed student matters.

Jonas Eno-Van Fleet moved to accept eight children of district teachers who live outside the district to attend district schools for the 2020-21 school year at no tuition cost to the parents of these students. Seconded by Lindy Johnson, this motion carried unanimously.

Jonas Eno-Van Fleet moved to approve a change of school for a student. Seconded by Dorothy Naylor, this motion carried unanimously.

Jonas Eno-Van Fleet moved to accept a foreign exchange student to U32, on the condition that the student maintain a quarantine according to state guidelines. Seconded by Flor Diaz Smith, this motion carried unanimously.

10. Future Agenda Items

Bryan Olkowski said there may be a need for a special meeting next week, August 26, to address teacher hirings and retirements. Lindy Johnson proposed that a meeting be held on Wednesday, August 26. Dorothy Naylor said any new teachers should be on board soon in order to participate in in-service training. Jill Olson said she will be on vacation next week, in a “green” county in Maine. Scott said a special meeting will be scheduled for August 26, even if it is eventually not necessary. Diane Nichols-Fleming said the board should revisit early retirement options, to see if it is providing what the board intended, and which positions will need to be replaced. Flor Diaz Smith said VSBA dues should be on the agenda for September 2. Bryan Olkowski said more information should come from the state regarding Efficiency Vermont, and a finance committee meeting may need to be scheduled for the hour before a board meeting.

11. Adjourn: The board adjourned by consensus at 8:11.

Respectfully submitted,
Lisa Stoudt, Board Recording Secretary
and
Jonas Eno-Van Fleet, Board Clerk

WCCUSD School Board
Superintendent Personnel Summary and Recommendations

September 2, 2020
(as of 8/31/2020)

1. **New Teacher Nominations** (for 20-21 school year).

Recommend Approval

2. **Retirement** (effective June 30, 2021)

Kathryn Christy - EMES Classroom Teacher
Elizabeth Wirth - WCUUSD COVID 19 Coordinator
James Nichols-Fleming - Berlin Special Education Teacher
Patricia Fair - U-32 Admin Assistant
Lauren Van Deren - U-32 Admin Assistant
Mary Ellen Hill - U-32 Admin Assistant

Recommend Approval

3. **Resignations** (effective August 19, 2020)

Recommend Approval

4. **Leave of Absence Request** (One year for 20-21 school year)

Recommend Approval

5. **Change in FTE**

Karen Liebermann - U-32 Science Teacher increase from 0.7 to 1.0 FTE
Heather Clark Warner – EMES PreK Teacher increase from 0.4 to 0.8 FTE

Recommend Approval

**Washington Central Supervisory Union
Employee Nomination Form**

Name: **Karen M Liebermann**

School: **U-32** Employer: _____
(If different)

Position: **Science Teacher**

Type: ☒ Permanent ☐ Pro-Rated Non-Renewable ☐ Temporary
Contract: ☒ Faculty ☐ Educational Support Personnel ☐ Non-Bargaining Unit
Reason for vacancy: ☐ Resignation/Retirement ☐ Leave of Absence ☒ New Position

[If leave of absence or resignation, name of terminated employee: **Increase fte from 0.7 to 1.0**

Educational Preparation:

College	Degree	Date Attained
<u>Cornell University,</u>	<u>B.S. Agricultural & Life Sciences</u>	<u>Dec 1992</u>
<u>Cornell University</u>	<u>M.A.T.</u>	<u>May 1991</u>

Experience: **2011-present - Branching Out Advisor, U-32 Middle & High School (& WCFE); 2009,2011 - Instructor, Community Connections; 2004-2011 - Homeschool Parent; 2004-2005 - Office Manager, Earthwalk Vermont; 1999-2001 - Branching Out Advisor, U-32; 1995-1997 - Science Teacher, U-32; 1995-1999 - Director (co-founder), Vermont Audubon Youth Camps for teens; 1995-1998 - Instructor, Audubon Ecology Camp at Hog Island; 1992-1995, 1997 - Director/Instructor, Keewaydin Environmental Education Center.**

Years of Related Experience: **13 Years**

Salary Schedule Placement: **M00-M14 Step N** Start Date: **August 24, 2020**

Salary or Wage Rate: **\$20,403.90 (+ \$47,609.10 = \$68,013.00)** Date of Board Appointment: **September 2, 2020**

FTE: **0.3 (+ 0.7 = 1.0)** Days / Year: **190** Hours / Day: **n/a**

Contract Comments: **Increase fte to 1.0 - removing Branching Out, adding to Science**

Interviewed by: **Steven Dellinger-Pate, Jody Emerson**

This candidate is recommended for employment by: **Bryan Olkowski**

Cc (check as appropriate):

☒ PERSONNEL ☒ PAYROLL ☐ SPED ☒ UNION ☒ BUILDING PRINCIPAL

**Washington Central Supervisory Union
Employee Nomination Form**

Name: **Heather Clark-Warner**

School: **E. Montpelier Elementary School**

Employer: _____
(If different)

Position: **0.4 FTE Part Time Pre-K Teacher - to be combined with 0.4 prior FTE - total 0.8 FTE**

Type: ☐ Permanent ☒ One-Year Non-Renewable ☐ Temporary

Contract: ☐ Faculty ☒ Educational Support Personnel ☐ Non-Bargaining Unit

Reason for vacancy: ☐ Resignation/Retirement ☒ Leave of Absence ☐ New Position

[If leave of absence or resignation, name of terminated employee: **Year-long leave of absence for Rob Reade**

Educational Preparation:

College

UMass Amherst

Degree

BFA

Date Attained

MFA

Smith College

Experience: **Heather holds a VT License- PreK-12 Dance Education she will have her Early Childhood Education endorsement complete- Summer 2021. Heather has taught in the Kindergarten class for ESY for a number of years as well as at U-32**

Years of Related Experience: **20 years in education**

Salary Schedule Placement:

Step

Start Date:

August, 2020

Salary or Wage Rate:

\$47,416.80

Date of Board Appointment:

FTE: **0.8** Days / Year: **190 pro-rated** Hours / Day: _____

Interviewed by: **Alicia Lyford**

This candidate is recommended for employment by: **Bryan Olkowski**

Cc (check as appropriate):

☒ PERSONNEL ☒ PAYROLL ☐ SPED ☐ UNION ☐ BUILDING PRINCIPAL