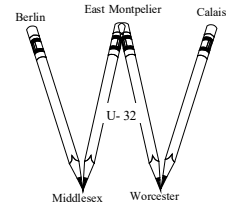


Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761



**Washington Central Unified Union School District
Community Forum
(IN-PERSON w/ Virtual Option)
Doty Memorial School
24 Calais Rd.
Worcester, VT
2.1.23 6:15-8:15 PM**

**Option to Participate Virtually
Virtual Meeting Information**

<https://tinyurl.com/33sis7st>

Meeting ID: 880 6786 4540

Passcode: 699253

Dial by Your Location: 1-929-205-6099

1. Community Forum 6:15-7:15 PM
 - 1.1. Evening with our Legislative Representatives
2. Call to Order
3. Approve the use of Fund Balance for Strategic Planning Consultation (Discussion\Action)
4. Reports (Discussion/Action) 5 minutes
 - 4.1. Approve New Teachers, Resignations, Leave of Absence, and Changes in FTE – pg. 3
5. Executive Session: Negotiations
6. Executive Session: Superintendent Evaluation
7. Executive Session: Student Enrollment Request
8. Adjourn

NOTE: To ensure the board has time to conduct its business, the board will adhere to a strict 1.5 minute public comment time limit per person. Microphones will be muted when time is up. If there is not enough time on the agenda for all members of the public wishing to comment at the beginning of the meeting, there is additional public comment at the end of the meeting.

Washington Central Unified Union School District
WCUUSD Board Norms - Adopted November 18, 2020

- **Public input** –Notify the community about public forums and opportunities for public comment at board meetings.
- **Community involvement during regular meetings of the board** – Every meeting will include at least one opportunity for public comment. Public comment is an opportunity for board members to listen and ask clarifying questions. If a board member feels a concern raised in public comment warrants further board discussion, they may request that the issue be added to a future agenda.
- **Community dialogue** – The board may periodically schedule community forums that allow for dialogue, questions and answers from the board or the district leadership team.
- **Stay on time** – Start and end on time. The chair may appoint a time-keeper.
- **All voices will be heard** – Every board member gets a chance to speak. Some topics warrant having each board member speak in turn to ensure full representation.
- **Reflection** –To allow time for reflection, the chair and agenda steering committee will plan time for complex or contentious issues to be discussed at more than one meeting before the board votes, except where a decision is urgent.
- **Announcements in reports** – Announcements from the administration will appear in the reports and not as discussion items.
- **Role of the board** – At the end of each board meeting reflect on whether the board remained focused on its policy-making and oversight role during the meeting, rather than operational details that are the responsibility of leadership team.
- **Respect each other** – Listen, allow others to be heard, share concerns, assume positive intentions, be present, and celebrate successes.

Agenda Section	Examples	Role/ Responsibility	Description
Call to Order	n/a	Board Chair or designee	Formal opening to meeting. Superintendent calls to order during annual reorganization
Public Comment			Opportunity for public comment on items not on the agenda. Board will adhere to a strict 1.5 minute public comment time limit per person. Microphones will be muted when time is up. If there is not enough time on the agenda for all members of the public wishing to comment at the beginning of the meeting, there is additional public comment at the end of the meeting.
Executive Session	Personnel Student Matter Negotiations		Only for discussion of items covered in VSA §313. Formal actions not taken in Executive Session
Reports to the Board	Superintendent/ COLT Student Report	Administration	Both regular/recurring reports and one-time reports happen here. One-time reports are determined by the Board workplan or requested by the will of the Board. Generally, reports invite clarifying questions but not formal discussion/action
Committee Reports	Finance Policy Education Quality	Board	Chair of the committee reports on substance of most recent committee meeting. Generally, reports invite clarifying questions; any discussion or action items would be listed in the respective section of the agenda
Discussion Items		Board with input from administration	Items on the agenda specifically for discussion of the Board. Chair can seek input from audience during discussions. Generally not intended for action (although nothing prevents the Board from taking an action)
Action Items	Personnel approvals	Board	Items formally on the agenda for Board action. Discussion can occur after a motion is on the table
Consent Agenda	Board Orders Minutes	Board	Designed for items that need proforma approval and/or are sufficiently routine. Board acts on all items in the Consent agenda and does not discuss any item unless it is pulled out during Agenda Adjustments

WCUUSD School Board
Superintendent Personnel Summary and Recommendations
(as of)

1. New Teacher Nominations (for 22-23 school year)

2. Retirement

3. Resignations

4. Extended Leave of Absence Request:

5. Change in FTE:

6. Long Term Substitutes (22-23 School Year)

Jen Donovan –LTS Rumney Music

Emily Lanxner – LTS (pending provisional) for EMES Music

Max Segalla - LTS for U-32 English (1/9/23-3/10/23)

7. Change in Position (22-23)

Washington Central Unified Union School District
Employee Nomination Form

Name: Jen Donovan

School: Rumney Department/Area: Music

Position: Long Term Substitute for Music ("World Music")

Contract: Faculty Educational Support Personnel Non-Bargaining Unit

Type: Permanent Pro-Rated Non-Renewable/ Leave Replacement
 Temporary Long-Term Substitute
 Other:

Reason for vacancy: Resignation/Retirement Leave of Absence New Position

[Name of employee replacing for leave of absence or resignation]: Sam Mishkin (January to May)

Educational Preparation:

College	Degree	Date Attained
See personnel file		

Experience: See personnel file

Years of Related Experience: 12+

Salary Schedule Placement: M00-M14 Step 0 Start Date: January 23, 2023

Salary or Wage Rate: \$ 384.67 per hour Date of Board Appointment:

FTE: .2 Days / Year: 14/190 Hours / Day: 1 day per week

Interviewed by: Karoline May

This candidate is recommended for employment by: Meagan Roy, Superintendent

cc: (check as appropriate):

PERSONNEL PAYROLL SPED UNION BUILDING PRINCIPAL

Handwritten: NEMEC
letter

**Washington Central Unified Union School District
Employee Nomination Form**

Name: Emily Lanxner

School: East Montpelier Elementary Department/Area: Music

Position: Long-term substitute for Music

Contract: Faculty Educational Support Personnel Non-Bargaining Unit

Type: Permanent Pro-Rated Non-Renewable/ Leave Replacement
 Temporary Long-Term Substitute
 Other:

Reason for vacancy: Resignation/Retirement Leave of Absence New Position

[Name of employee replacing for leave of absence or resignation]: To cover long term leave of Sam Mishkin

Educational Preparation:

College	Degree	Date Attained
<u>Northern Illinois University</u>	<u>Master of Music</u>	<u>8/12-8/14</u>

Experience: _____
Music instructor since 1980.

Years of Related Experience: 42 years music teaching experience

Salary Schedule Placement: _____ Start Date: _____
Step January 24, 2023

Salary or Wage Rate: _____ Date of Board Appointment: _____
\$

FTE: 0.5 Days / Year: 190 pro-rated Hours / Day: 20 hr/week

Interviewed by: Alicia Lyford

This candidate is recommended for employment by: Jennifer Miller-Arsenault, Interim Superintendent

cc: (check as appropriate):

PERSONNEL PAYROLL SPED UNION BUILDING PRINCIPAL

rate pending proposal

**Washington Central Unified Union School District
Employee Nomination Form**

Name: Max Segalla

School: U-32 Department/Area: English

Position: LT Sub

Contract: Faculty Educational Support Personnel Non-Bargaining Unit

Type: Permanent Pro-Rated Non-Renewable/ Leave Replacement
 Temporary Long-Term Substitute
 Other:

Reason for vacancy: Resignation/Retirement Leave of Absence New Position

[Name of employee replacing for leave of absence or resignation]: Alden Bird (1/9/23 to 3/10/23)

Educational Preparation:

College	Degree	Date Attained
On File		

Experience: _____

Years of Related Experience: _____

Salary Schedule Placement: _____ Start Date: 1-9-23
Step

Salary or Wage Rate: \$ 254.04 per diem Date of Board Appointment: _____

FTE: _____ Days / Year: 36 / 190 Hours / Day: 7.5

Interviewed by: _____

This candidate is recommended for employment by: Meagan Roy, Superintendent

cc: (check as appropriate):

PERSONNEL PAYROLL SPED UNION BUILDING PRINCIPAL

NSMCC