

Sayreville, New Jersey
March 28, 2023
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on March 28, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:37 P.M. Roll call: Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Esposito. It must be noted that Mr. Walsh was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, and Business Administrator/Board Secretary Ms. Hill.

Motion by Mrs. Bloom, second by Mr. Smith. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Esposito. The Board went into Executive Session at 6:39 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - NEGOTIATIONS - Sayreville Administrators Association
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 6:55 P.M. The Board reopened the meeting to the public at 7:29 P.M.

Roll Call: Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles and Director of Special Services Mr. Knaster.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mr. Esposito

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mrs. Pabon. Nine yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mr. Esposito. The Board approved the minutes of:

- Regular and Executive Session of March 21, 2023

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS - Gianna Pesci. noted recent extra-curricular activities including the Theater Society presentation of "The Little Mermaid" and the Unified Basketball game. She congratulated current students and recent graduates for outstanding accomplishments. She concluded by noting that the Spring sports have begun having scrimmages and wished the teams good luck.

SMS – Morgan Koonce advised the Sayreville Middle School Community Service Club is hosting a Spirit Week this week. Ms. Koonce provided information on upcoming PTO and Student Council events including Family Literacy Night and the Anything Goes Assembly. Ms. Koonce congratulated the FBLA students who participated in the recent state competition. She concluded by noting the Spring sports teams are excited for their upcoming season.

BOARD PRESIDENT COMMENTS

Mr. Esposito thanked everyone for participating in the Let the Children Lead meeting.

BOARD VICE PRESIDENT COMMENTS

Mrs. Bloom provided the following highlights:

- Congratulations and thank you to all Bombers Unified Sports student athletes, coaches, and advisors, particularly Ms. Carkeek, for making this year's Bomber Unified March Madness Basketball Tournament a grand success.
- Commendations and congratulations to SWMHS seniors Triscia and Trischelle Afihene, who were accepted to and received full four-year scholarships to Johns Hopkins University as Pre-Medicine students. They are still waiting to hear from the Massachusetts Institute of Technology (MIT) before committing.
- Congratulations to the SMS Future Business Leaders of America (FBLA) who competed very successfully in a recent competition, in which of the 36 members, 31 placed, and the following three students qualified for nationals: Sophia Dela Cruz, Mariami Nemsadze, and Sara Rafique.
- Congratulations to the SWMHS Competition Cheer Team, which won 3rd Place in the Game Day Division and 4th Place in the All-Music division at the Americheer International Cheer Competition in Orlando, Florida.
- Commendations to our amazing 5th grade students who are participating in the Special Let the Children Lead BOE Meeting.

XI. PRESENTATION

- Let the Children Lead Program - Mr. Tola

XII. BOARD DISCUSSION

Governance Committee Comments– Mrs. Napolitano advised the committee met and discussed the job description for the new Assistant Superintendent of Pupil and Special Services, the proposed new school start and dismissal times, the possibility of replacing the High School Physical Education requirement with Athletics, and new state legislation including allowing virtual learning days in place of emergency closings.

Middlesex County School Board Association Update – Mrs. Bloom advised preparations are being made for the next meeting at which County Teacher of the Year, Leana Malinowsky, will be the guest speaker and they will hold the election of new officers.

Sayreville/South Amboy Rotary – Mr. Fernandez advised the Father-Daughter Dance was held and was very successful.

Educational Services Commission of New Jersey - Mr. Walsh advised that at the recent meeting the Business Administrator discussed including the upcoming ESCNJ Cooperative Purchasing Vendor Expo. There was a presentation on the future of the ESCNJ Aquatics and Fitness Center. Finally, the Board reviewed and approved the 2022-2023 Comprehensive Equity Plan Statement of Insurance and the 2022-2023 Superintendent's Merit Goals.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Mr. Kolmansperger provided updates on existing and upcoming projects including Solar and projects related to the Bond Referendum.

SUPERINTENDENT'S REPORT**A – VISION 2030: FINANCE & INFRASTRUCTURE**

1. The Board of Education of Sayreville approved the purchase of 53 Dell Optiplex computers with 53 video adapters purchased from CDW Government/CDW Direct LLC through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services ESCNJ/APA-22G in the amount of \$39,850.70.

BUILDINGS AND GROUNDS

2. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Samsel Upper Elementary PTO holding a Fundraiser Pick-Up at the Samsel Upper Elementary School on Wednesday March 22, 2023 from 5:00 pm to 8:30 pm in the cafeteria.
 - b. Retroactively, Dwight D Eisenhower Elementary School PTO holding a Family Fun Stem Night at the Dwight D Eisenhower Elementary School on Thursday March 23, 2023 from 6:30 pm to 9:00 pm in the gym.
 - c. Retroactively, Samsel Upper Elementary School PTO holding Tricky Tray Basket Wrapping at the Samsel Upper Elementary School on Thursday March 23, 2023 from 6:00 pm to 8:00 pm in the PTO room.
 - d. Samsel Upper Elementary School holding Tricky Tray Basket Wrapping at the Samsel Upper Elementary School on Wednesday March 29, 2023, Thursday April 13, 2023, Thursday April 20, 2023, and Thursday April 27 from 6:00 pm to 8:00 pm in the PTO room.
 - e. Sayreville AA holding Track Practices and Meets at the Sayreville War Memorial High School on Tuesdays, Wednesdays, and Thursdays from April 11 through Tuesday, June 27, 2023, excluding April 13, April 25, April 27, May 2, May 9, May 18, May 23, June 6, and June 15, 2023, from 6:00 pm to 7:30 pm on the track.

- f. Samsel Upper Elementary School PTO holding an International Festival at the Samsel Upper Elementary School on Friday April 14, 2023 from 5:00 pm to 9:00 pm in the cafeteria.
- g. Dwight D Eisenhower Elementary School PTO holding Family Spring Fling Night at the Dwight D. Eisenhower Elementary School on Friday April 14, 2023 from 6:30 pm to 9:30 pm in the gym.
- h. Dwight D Eisenhower Elementary School PTO holding a Family Carnival Night at the Dwight D Eisenhower School on Friday May 12, 2023 from 6:30 pm to 9:00 pm in the gym.
- i. PSR Football Scouting holding a Football Showcase Camp at the Sayreville War Memorial High School on Saturday May 13, 2023 from 2:00 pm to 6:00 pm on the football field. Fees in accordance with schedule.
- j. Dwight D Eisenhower Elementary School PTO holding a Family Fun Night at the Dwight D Eisenhower Elementary School on Friday June 9, 2023 from 6:30 pm to 9:00 pm in the gym.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

SUPPORT SERVICES

3. The Board of Education of Sayreville retroactively approved the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T331
 School: Garden Friends on Main & Wilson Elementary School (McKinney Vento)
 Cost: \$240.45 per diem x 57 days
 Total Cost: \$13,705.65
 Start Date: March 24, 2023

Route: T334
 School: Somerset ES
 Cost: \$175.35 per diem x 56 days
 Total Cost: \$9,819.60
 Start Date: March 28, 2023

4. The Board of Education of Sayreville approved the Registration Fees for attendance of fourteen Sayreville War Memorial High School Odyssey of the Mind students and one teacher for Odyssey of the Mind NJ State Tournament at Princeton High School, Princeton, NJ, on Saturday, April 1, 2023. Students will compete in the Odyssey of the Mind NJ State Tournament. Registration Fee of \$75.00 per team of seven students to be paid by the Board of Education.

- 5. The Board of Education of Sayreville approved the following trips:
 - a. On Friday, March 31, 2023, twenty-seven Sayreville High School MD students and fourteen staff members to Nunzios, Sayreville, NJ. Students will be practicing ordering with a waitress, paying for their meal, etc. One Board bus will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) to be paid by the Board of Education.
 - b. On Saturday, April 1, 2023, fourteen Odyssey of the Mind Sayreville War Memorial High School students, one teacher and two outside chaperones to Princeton High

School, Princeton, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. One Board bus will be utilized in a four-way move at a cost of \$314.75 (salary \$218.75 – fuel \$96.00) to be paid for by the Board of Education. Board Truck is also requested.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the long-term suspension of the student noted below.

- 7941931434

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the March 21, 2023 through March 27, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2022-2023

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
October									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
November									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	4	5	1	0	0	0	0	0	10
Number of Unconfirmed Cases	2	0	1	0	1	0	0	0	4
December									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
January									
Number of Incidents Reported	3	6	0	0	0	0	0	0	9
Number of Incidents Investigated	3	6	0	0	0	0	0	0	9
Number of Confirmed Cases	0	3	0	0	0	0	0	0	3
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6
February									
Number of Incidents Reported	6	4	2	1	0	1	2	0	16
Number of Incidents Investigated	6	4	1	0	0	1	2	0	14
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	5	1	1	0	0	1	2	0	10
March									
Number of Incidents Reported	10	8	2	2	0	1	0	0	23
Number of Incidents Investigated	10	8	2	0	0	0	0	0	20
Number of Confirmed Cases	3	5	2	0	0	0	0	0	10
Number of Unconfirmed Cases	7	3	0	0	0	0	0	0	10
TOTALS									
Number of Incidents Reported	47	29	9	8	2	3	2	0	100
Number of Incidents Investigated	47	29	8	0	2	1	2	0	89
Number of Confirmed Cases	15	16	5	0	0	0	0	0	36
Number of Unconfirmed Cases	32	13	3	0	2	1	2	0	53

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Krivca, Mirlinda	Lunchroom/ Playground Aide	Arleth School	<i>Retroactive</i> 02/21/2023
Lennan, Patricia	Cafeteria Worker	SUES	<i>Retroactive</i> 02/28/2023

Approval of Rescindment(s)

2. The Board of Education of Sayreville approved to rescind the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Location	Type of Leave of Absence	Effective Dates
Beagan, Laurie	Teacher	SMS	Disability	04/10/2023 through 04/25/2023
			Unpaid Medical Leave of Absence	04/26/2023 through 06/30/2023

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Geesey, John W.	Campus Monitor	04/10/2023

Approval of New Hires and Modifications

4. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Kaur, Baljit <i>(E. Gorka)</i>	Truman School	Lunchroom/ Playground Aide (3 Hours)	\$14.13 Hourly Prorated Annualized Salary \$7,714.98	<i>Retroactive</i> 03/27/2023 through 06/30/2023
Rivera, Roberto <i>(S. Sadiq)</i>	District	Part-time Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/ week</i>	\$15.25 Hourly Prorated Annualized Salary \$14,106.25 (Step 1)	04/10/2023 through 06/30/2023

Approval of Transfers

5. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 at the salaries and assignments indicated below. *Any changes made to previous approvals are **bold** type.*

Name	Previous Assignment	New Assignment	2022-23 Salary	Effective Dates
Redding, Kathleen <i>(P. Lennan)</i>	Bus Aide Lunchroom/ Playground Aide SUES	Part-time Cafeteria Worker District (5 Hours) <i>*Not to exceed 29.5 hours/ week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 2)	04/10/2023 through 06/30/2023

6. The Board of Education of Sayreville retroactively approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 with no salary change. *Any changes made to previous approvals are **bold** type.*

Name	Previous Assignment	New Assignment	Effective Date
Calsetta, Stacey <i>(new position)</i>	Part-time Paraprofessional (RR) Truman School	Part-time Paraprofessional (1:1) Truman School	<i>Retroactive</i> 03/22/2023 through 06/30/2023

Approval of Substitutes

7. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Mihalenko, Kate	Substitute Teacher	Class I	*04/10/2023

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

8. The Board of Education of Sayreville approved the employment of non-certificated personnel at the substitute assignments as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Effective Date
Krivca, Mirlinda	Substitute Lunchroom/ Playground Aide	<i>Retroactive</i> 02/21/2023
Zivanovic, Alyssa	Substitute Paraprofessional	03/29/2023

Approval of Paraprofessionals for Unified Sports Program

9. The Board of Education of Sayreville retroactively approved the following paraprofessionals to provide 1:1 support during the Unified Sports Basketball program, not to exceed 10 hours each at their contracted rate.

Last Name	First Name
Hussein	Safinaz
Kaufman	Allison
Kosobucki	Dawn
Lelak	Linda
Leonard	Roxanne
Little	Jamielynn
Manente	AnnMarie
Rupp	Cori
Siriday	Laurie
Toor	Lakhvir

D – VISION 2030: PERSONNEL - ADDENDUM

10. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Barna, Kimberly	The 7 Success Factors for Instructional Coaching	04/12/2023	\$79.00
LoCascio, Renee	The 7 Success Factors for Instructional Coaching	04/12/2023	\$79.00

Name	Professional Day	Date	Registration Fee
McGrade, Jacqueline	The 7 Success Factors for Instructional Coaching	04/12/2023	\$79.00

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mr. Callahan. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mr. Esposito approving the report in its entirety.

PUBLIC PARTICIPATION

Mr. Tola noted he is proud of the students who participated in the Let the Children Lead program. He also thanked the staff for supporting the students.

NEXT MEETING DATE

- Tuesday, April 18, 2023
- Tuesday, May 2, 2023

ADJOURNMENT

Motion by Mrs. Bloom, second by Mr. Smith. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:16 P.M.

Erin Hill
Business Administrator/Board Secretary