

PINE STRAWBERRY SCHOOL DISTRICT

Board Adopted: 3/6/2023

Certified Pay Scale Does NOT include 301 money
 Base=\$42,583 (increase 8.7% 2023 COLA)

\$780 Vertical Steps / \$1050 Horizontal (180 PDUs or 12 college credits)

Step	BA	BA+12	BA+24	BA+36	BA+48	BA+60	BA+72	BA+84	BA+96
				MA	MA+12	MA+24	MA+36	MA+48	MA+60
1	42,583	43,633	44,683	45,733	46,783	47,833	48,883	49,933	50,983
2	43,363	44,413	45,463	46,513	47,563	48,613	49,663	50,713	51,763
3	44,143	45,193	46,243	47,293	48,343	49,393	50,443	51,493	52,543
4	44,923	45,973	47,023	48,073	49,123	50,173	51,223	52,273	53,323
5	45,703	46,753	47,803	48,853	49,903	50,953	52,003	53,053	54,103
6	46,483	47,533	48,583	49,633	50,683	51,733	52,783	53,833	54,883
7	47,263	48,313	49,363	50,413	51,463	52,513	53,563	54,613	55,663
8		49,093	50,143	51,193	52,243	53,293	54,343	55,393	56,443
9		49,873	50,923	51,973	53,023	54,073	55,123	56,173	57,223
10		50,653	51,703	52,753	53,803	54,853	55,903	56,953	58,003
11			52,483	53,533	54,583	55,633	56,683	57,733	58,783
12			53,263	54,313	55,363	56,413	57,463	58,513	59,563
13			54,043	55,093	56,143	57,193	58,243	59,293	60,343
14			54,823	55,873	56,923	57,973	59,023	60,073	61,123
15			55,603	56,653	57,703	58,753	59,803	60,853	61,903
16				57,433	58,483	59,533	60,583	61,633	62,683
17				58,213	59,263	60,313	61,363	62,413	63,463
18				58,993	60,043	61,093	62,143	63,193	64,243
19				59,773	60,823	61,873	62,923	63,973	65,023
20				60,553	61,603	62,653	63,703	64,753	65,803
21				61,333	62,383	63,433	64,483	65,533	66,583
22					63,163	64,213	65,263	66,313	67,363
23						64,993	66,043	67,093	68,143
24						65,773	66,823	67,873	68,923
25						66,553	67,603	68,653	69,703

Prop 301 (See 011 & 013 for 301 money @ 20% & 40% per employee for Salary & Teacher Compensation)

Teachers having the following endorsements will receive an additional stipend IF TEACHING IN THAT FIELD:

Math	\$2,000	Special Ed	\$2,000		
Science	\$2,000	Reading	\$2,000	Bilingual or ESL	\$500

The rate of pay for additional work outside of regular teaching duties of staff will be as follows:

Instruction (Tutoring)	\$20.00 per hour
Curriculum Development/Supervising Summer Projects	\$20.00 per hour
Intersession/Summer School Teaching	\$150.00 per day

Hourly Substitute Rate: \$18.75 (4 hours=\$75, 6 hours=\$112.50, 8 hours=\$150.00)

Full time Substitute: (31 or more days for the same teacher): daily rate for Gr 1/Step 1

Effective: 7/1/2023