



Book	Policy Manual
Section	Series 3000 - Students
Title	Gender Inclusive Schools
Code	3211
Status	Active
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Last Reviewed	January 27, 2020

Policy No. 3211 Students

Gender-Inclusive Schools

The board believes in fostering an educational environment that is safe and free of discrimination for all students, regardless of gender identity, gender expression, or sex. To that end, the board recognizes the importance of an inclusive approach toward transgender and gender-expansive students with regard to key terms, communication and the use of names and pronouns, student records, confidential health and education information, communication, restroom and locker room use and accessibility, sports and physical education, dress codes, and other school activities, in order to provide these students with an equal opportunity for learning and achievement.

This policy is a component of the district's responsibility to create and maintain a safe, civil, respectful and inclusive learning community and will be implemented in conjunction with comprehensive training of staff and volunteers. Specific training requirements are included in the accompanying procedure. The superintendent will appoint a primary contact to receive copies of all formal and informal complaints and ensure policy implementation. The name and contact information for the compliance officer will be communicated throughout the district. The district compliance officer will participate in at least one mandatory training opportunity offered by OSPI

This policy and its procedure will support that effort by facilitating district compliance with local, state and federal laws concerning harassment, intimidation, bullying, and discrimination.

Cross References:

Legal References:

Policy 2145 Policy 3207

Policy 3210 Policy 3207

Policy 3231

Chapter 28A.642, RCW Chapter 49.60, RCW

20 U.S.C. §1232g, 34 C.F.R., Part 99

Suicide Prevention

Prohibition of Harassment, Intimidation
or Bullying

Nondiscrimination

Prohibition of Harassment, Intimidation
and Bullying Student Records

Discrimination prohibition

Washington Law Against Discrimination

Family Education Rights and Privacy Act

Prohibiting Discrimination in Washington Public Schools – OSPI Guidelines for school districts to implement Chapters 28A.640 and 28A.642 RCW and 392-190 WAC (February 2012)

Management Resources:

Policy and Legal News, July 2019 Policy and Legal News, December 2014 Policy and Legal News, November 2013

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Reviewed: 12.14