



12400 SE Freeman Way • Milwaukie, OR 97222 • (503) 353-6000 • www.nclack.k12.or.us

Welcome to North Clackamas Schools!

The North Clackamas School District strives to create an inclusive environment that welcomes and values the diversity of our staff and students. We foster equity, and inclusion to create a workplace environment where everyone is treated with respect and dignity.

Formed in 1971, North Clackamas School District is Oregon's sixth-largest school district and spans more than 40 square miles just southeast of Portland, OR.

With approximately 2,000 employees, North Clackamas is nationally recognized for outstanding programs supported by the efficient utilization of resources. The North Clackamas community expects, and school leaders ensure, accountable and transparent investments that place funding as close to the student as possible.

Student Profile

- 17,000+ Enrolled Students
- 86% Graduation Rate in 2022 (Above Oregon/National averages)
- 77 Languages Spoken

31 Schools Dedicated to Serving Each Student

- 18 Elementary Schools
- 4 Middle Schools
- 5 High Schools
- 3 Charter Schools
- 1 Technical-Professional Center (3 campuses)
- Largest CTE Program in the State
- Full K-12 Spanish Bilingual Immersion program (3 Elementary, 1 Middle, 1 High)
- District-wide AVID at Secondary Level

NCSD Highlights

CTE program provides specialized instruction to more than 3500 students in 18 fields of study, across all 5 high schools.

- District-wide Community Afterschool Relationship Enrichment Programs (CARE)
- School-based health centers at 4 high schools
- Community-based family assistance center- Providing families with food, clothing, housing, dental care and after school services.

2016 Bond Passage & Completion

In 2016 North Clackamas voters overwhelmingly approved a capital construction bond measure that is positively impacting NCSD's 17,000+ students and community through major facilities renovations, safety upgrades and new construction. The bond passed with an approval rating of 62%, funding needed repairs, updates, and new construction.

- \$433 Million Voter Approved Bond
- 41 Total Projects
- 2 New School Built
- 100% On Time and On Budget



Our Mission

Inspiring graduates who are empowered to act with courage in life and to strengthen local and global communities

Equity Focus

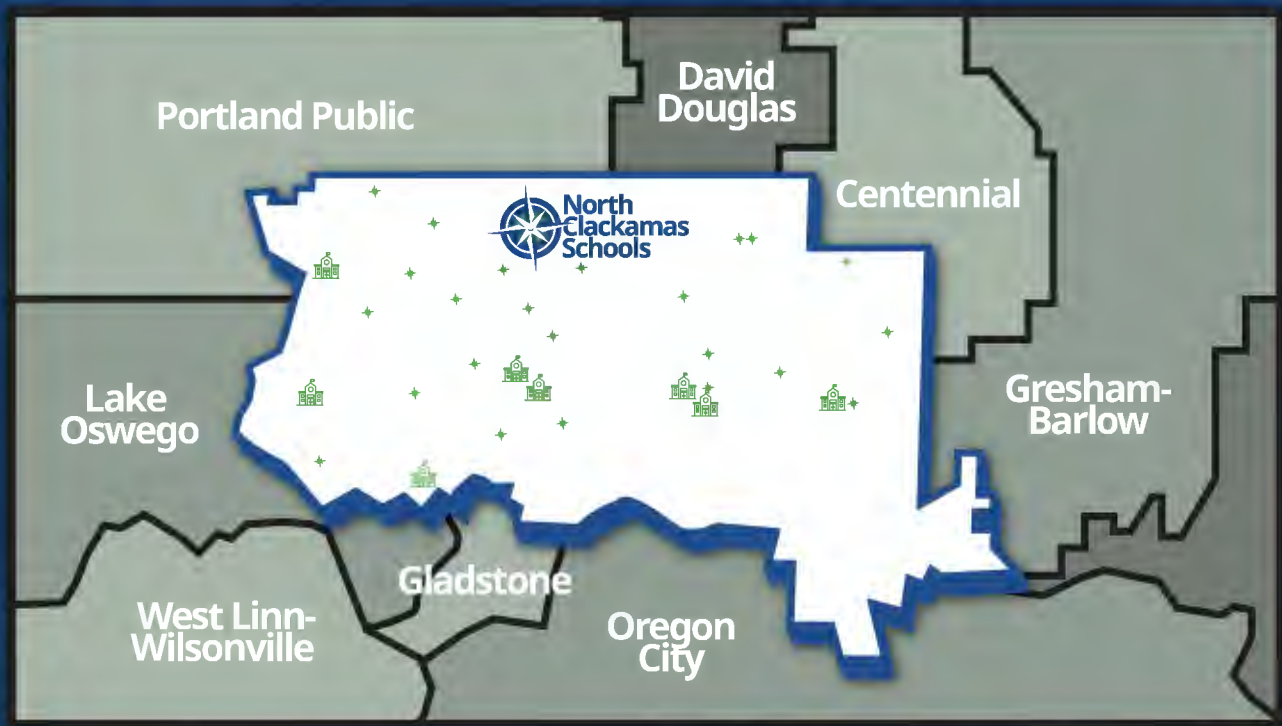
North Clackamas School District is committed to examining and improving our system by affirming students' many identities while building inclusive, barrier free schools and workplaces.

NCSD'S Core Values

- Equity
- Relationships
- Integrity
- Empowerment
- Care



Dr. Shay James, Superintendent



North  Clackamas Schools
Strategic Points



Student Experience & Success

We prepare each student through engagement, effective instruction, empowerment, and skill development in order to succeed in life and career



People & Culture

We foster a welcoming and affirming environment through intentional, culturally inclusive practices where each student and employee is equipped to perform at their highest level



Family & Community Collaboration

We elevate student achievement and well-being through collaboration and active partnership with families and community



Resources & Service

We maximize resources and services through strategic investment, innovative practices, and continuous improvement processes to strengthen the school community and advance student outcomes

Learn more at www.nclack.k12.or.us

