

NOTICE

Dover-Sherborn Regional School Committee Meeting

REGION'S BUDGET HEARING

March 7, 2023 6:30pm

DSMS Library

AGENDA

1. Call to Order
2. Community Comments

Join Zoom Meeting (community comments only)

<https://us02web.zoom.us/j/86082110896?pwd=YIRROWhXcHlNa3pzdzU5L2ZOZU5tZz09>

Meeting ID: 860 8211 0896

Passcode: 120779

****FY23 DOVER SHERBORN REGIONAL SCHOOLS BUDGET HEARING****

3. Discussion and Vote to certify FY24 Operating Budget **A.R.**
4. Reports:
 - Superintendent Update
 - Warrant Report
5. Financial Reports
 - FY23 Monthly Financial Report
6. Consent Agenda **A.R.**
 - Approval of Minutes February 7, 15, 2023
 - Annual Vote on MA School Choice Law
 - Approval of H.S. Overnight Field Trip
7. Communication
 - DSHS Principal's Report- John Smith
 - DSMS Principal's Report – David Lawrence
 - Sherborn School Committee Minutes November 15, 2022
8. Items for May 2, 2023 Meeting
9. Adjournment

Note: The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be raised for discussion to the extent permitted by law.

The Public Schools of Dover and Sherborn do not discriminate on the basis of age, race, color, sex/gender, gender identity, religion, national origin, sexual orientation, disability, or homelessness.

The Public Schools of Dover and Sherborn

157 Farm Street
Dover, MA 02030
Phone: 508-785-0036 Fax: 508-785-2239
www.doversherborn.org



Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Dover-Sherborn Regional School Committee
FROM: Dawn Fattore, Business Administrator
DATE: March 3, 2023
RE: FY24 Operating Budget– Version 2.0

New FY24 Budget Documents

The following documents are being presented for Version 2.0 of the FY24 Budget:

- Summary of Budget Adjustments, *presented March 7, 2023*
- Summary of Revenues and Expenses V2.0
- Assessment Calculation V2.0

Below is a brief description of the revenue and expense adjustments made as part of V2.0. We will walk-through each of the adjustments to provide additional background/information at Tuesday's meeting.

- Revenue adjustments reflect the increases in Chapter 70 and 71 based on the preliminary Cherry Sheets (Governor's Budget), use of E&D to "credit" the Towns for additional revenues received in FY23 that were not budgeted and an increase in projected interest income based on current yields.
- Expense adjustments include a partial funding of a yet to be finalized Human Resources support position (any additional funding will be provided with ESSER funds), savings from known retirements and staffing changes, increases based on the School Committee approval of ACED recommendations (additions to Appendix C-Stipends) and an increase in health insurance premiums based on the March 2nd WSHG Board approval of a 10% rate increase (V1.0 reflected an 8% increase).

The V2.0 Assessment calculation reflects the Minimum Local Contribution amounts released with the Governor's preliminary budget. Sherborn experienced a proportionally larger increase than Dover due to the swing in enrollment as well as an increase in their property valuation (new growth). You will note that with the update in the MLC amounts as well as the changes to the budget noted above, Sherborn realized a small increase in their assessment while Dover realized a reduction. In looking at the allocation of the final assessments, Dover's share is 53.61% and Sherborn's is 46.39%.

Once the discussion on the V2.0 budget information has been completed, the Committee will hold their Annual Budget Hearing followed by the final vote on the FY24 Budget.

Dover-Sherborn Regional School District
FY24 Proposed Budget
Summary of Budget Adjustments

	FY23 Budget	FY24 Proposed Draft	Change \$	%
Presented December 7, 2022				
Total Operating Revenues	\$27,023,813	\$28,065,071	\$1,041,258	3.85%
Total Operating Expenditures	\$27,023,813	\$28,065,071	\$1,041,258	3.85%

FC

Presented March 7, 2023				
Revenue Adjustments (decreases Town assessments):				
Increase in FY24 Chapter 70 - Governor's Budget		(\$136,982)	(accounted for in assessment calculation)	
Increase in FY24 Chapter 71 - Governor's Budget		(\$13,106)		
Increase in FY24 Interest Income		(\$20,000)		
Utilize E&D to apply FY23 Revenue Surpluses to FY24		(160,000)		
		(330,088)		

Presented March 7, 2023				
Expenditure Adjustments:		\$28,065,071		
Addition of Human Resources Administrative Support (partial GF funding)	1420	\$50,000		
Salary Reductions from Educator Retirements/Staffing Changes	2305/2310	(\$185,000)		
Approval of Additional Positions/Increase in Ratios in Appendix C	3520	\$12,469		
Increase in Employee Health Insurance based on approved FY24 rates	5200	\$30,000		
Total Adjustment		(92,531)		
Revised Operating Expenditures		\$27,972,540	\$948,727	3.51%

	FY23	FY24	Difference	% change	% Cost S
Dover Assessment	\$12,959,396	\$12,954,938	(\$4,458)	-0.03%	53.61%
Sherborn Assessment	\$10,493,873	\$11,209,598	\$715,725	6.82%	46.39%

Dover-Sherborn Regional School District

Operating Revenue Summary

FY20 - FY24

Description	FY20 Actual	FY21 Actual	FY22* Actual	FY23 Budget	FY24 Budget V2.0	\$ Change	% Change	% Total
DOVER ASSESSMENT	\$12,507,703	\$12,651,169	\$12,336,013	\$12,959,396	\$12,954,938	(\$4,458)	-0.03%	46.31%
SHERBORN ASSESSMENT	9,569,088	9,975,891	9,919,499	10,493,873	11,209,598	715,725	6.82%	40.07%
STATE AID CHAPTER 70	2,273,165	2,354,273	2,445,694	2,492,893	2,629,875	136,982	5.49%	9.40%
STATE AID CHAPTER 71	571,779	535,581	688,015	571,651	611,954	40,303	7.05%	2.19%
ATHLETIC FEES	161,250	243,300	243,751	284,750	284,750	0	0.00%	1.02%
HS PARKING FEES	51,600	0	45,134	52,500	52,500	0	0.00%	0.19%
HS ACTIVITY FEES	11,540	3,870	10,650	22,500	16,500	(6,000)	-26.67%	0.06%
MS ACTIVITY FEES	8,860	2,835	8,910	11,250	7,425	(3,825)	-34.00%	0.03%
BANK INTEREST	52,543	20,270	4,742	20,000	40,000	20,000	100.00%	0.14%
MISC	8,115	304	1,184	5,000	5,000	0	0.00%	0.02%
NON-CASH	4,652	1,781	17,101	0	0	0	0.00%	0.00%
EXCESS & DEFICENCY	100,000	375,000	210,000	110,000	160,000	50,000	45.45%	0.57%
Total Operating Revenues	\$25,320,295	\$26,164,274	\$25,930,693	\$27,023,813	\$27,972,540	\$948,727	3.51%	100.00%

*FY22 Assessments reflect return of excess E&D of \$642,691

Based on Presented Budget of March 7, 2023

Dover-Sherborn Regional School District

Operating Expenditure Summary

FY20 - FY24

Description	FY20		FY21		FY22		FY23		FY24		% CHANGE		% TOTAL	
	Expended		Expended		Expended		Budget		Budget V2.0		\$		BUDGET	
SALARIES & OTHER COMPENSATION	\$16,246,705		\$16,773,776		\$17,411,668		\$18,109,716		\$18,811,625		\$701,909		3.88%	67.25%
BENEFITS	4,486,424		4,389,620		4,314,045		4,362,750		4,679,050		\$316,300		7.25%	16.73%
OTHER EXPENDITURES	1,305,687		1,135,232		1,332,502		1,439,197		1,380,315		(\$58,882)		-4.09%	4.93%
TRANSPORTATION	406,913		776,270		1,016,980		1,030,800		1,039,200		\$8,400		0.81%	3.72%
BUILDINGS & GROUND EXPENDITURES	1,192,921		1,049,253		1,180,205		1,246,150		1,272,950		\$26,800		2.15%	4.55%
Sub-total Operating	23,638,650		24,124,150		25,255,401		26,188,613		27,183,140		\$994,527		3.80%	97.18%
DEBT SERVICE	965,800		923,400		876,500		835,200		789,400		(\$45,800)		-5.48%	2.82%
Total Operating Expenditures	\$24,604,450		\$25,047,550		\$26,131,901		\$27,023,813		\$27,972,540		\$948,727		3.51%	100.00%

Based on Presented Budget of March 7, 2023

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Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Dover-Sherborn Regional School Committee
FROM: Dawn Fattore, Business Administrator
DATE: March 3, 2023
RE: FY24 Operating Budget Final Approval

As we move to certify the FY24 Budget following the Public Budget Hearing, the following motions are presented for action by the Committee.

FY24 Operating Budget

Motion to adopt the FY24 budget in the amount of **\$27,972,540** which is reduced by estimated receipts and available funds in the amount of **\$3,808,004** for a net amount to be assessed to the member town of **\$24,164,536** (comprised of **\$23,375,136** in operating expenses and **\$789,400** in debt expenses) and that the Treasurer be authorized to certify this budget in the apportioned share of each town based on the statutory method.

Motion to approve the utilization of **\$160,000** of June 30, 2022 certified Excess & Deficiency funds for the FY24 Budget.

Remaining Budget Meetings

With tonight's approval, the Committee's work is completed with the next steps being at the town level.

Dover's Warrant Hearing is scheduled for **March 13th** at 7:30pm. An abbreviated budget presentation will be shared for both the operating budget and capital requests. In addition, we will be presenting the capital request and related IMA to the Dover Selectmen on **March 16th**. Dover's Annual Town Meeting is scheduled for **May 1st** and the Town Election on **May 15th** (the capital request will be a ballot question).

Sherborn Advisory's Public Hearing on the Warrant is scheduled for Saturday, **March 18th** at 8:30am. The Advisory Committee covers all budgets so we have no formal presentation except for our capital request. We will be presenting the capital request and related IMA to the Sherborn Select Board on **March 14th**. Sherborn's Annual Town Meeting is scheduled for **April 25th** and the Town Election on **May 9th** (the capital request will be a ballot question).

We will be happy to answer any questions at Tuesday's meeting.



The Public Schools of Dover & Sherborn

Regional School Committee Meeting

Tuesday, March 7, 2023

Superintendent's Update



- School Highlights
- Legislative Breakfast
- Special Education Audit & Tiered Focus Monitoring
- Human Resources Update
- Diversity, Equity & Inclusion Webinar
- Calendar Task Force

M.A.S.S. Tri-County Superintendents



FY24 LEGISLATIVE PRIORITIES

Budget Actions to
Support Students in the
MA Tri-County Area

Past Funding Impact

Grant dollars from state and federal governments have provided unprecedented flexibility to districts over the past three years. This flexibility has allowed districts to support students and staff as they have navigated the unpredictability of COVID.

Current School Reality

Districts across the state continue to experience the impact of the pandemic. Student mental health needs are rising, gaps in learning must be addressed, and social-emotional health and well-being require additional supports.

HOW YOU CAN HELP :

- 01 Mitigate 14% increase for private special education programs**
For the past 10 years, OSD has instituted a 2% average annual increase. This unprecedented 14% increase is straining local budgets. **Consider "pothole" or other funding relief to mitigate impact.**
- 02 Lower circuit breaker cost threshold**
Support SD.1786 and HD.3170.
Lowering the threshold will increase costs that are eligible for reimbursement through circuit breaker funding.
- 03 Increase circuit breaker reimbursement from 75% to 90%**
Support SD.1783 and HD.3156.
Increasing the reimbursement rate could mitigate 14% OSD increase and reduce strain on district budgets.
- 04 Special Education Commission**
Support SD.1421 and HD.3102.
Comprehensive review of fiscal sustainability of special education service delivery in Massachusetts.



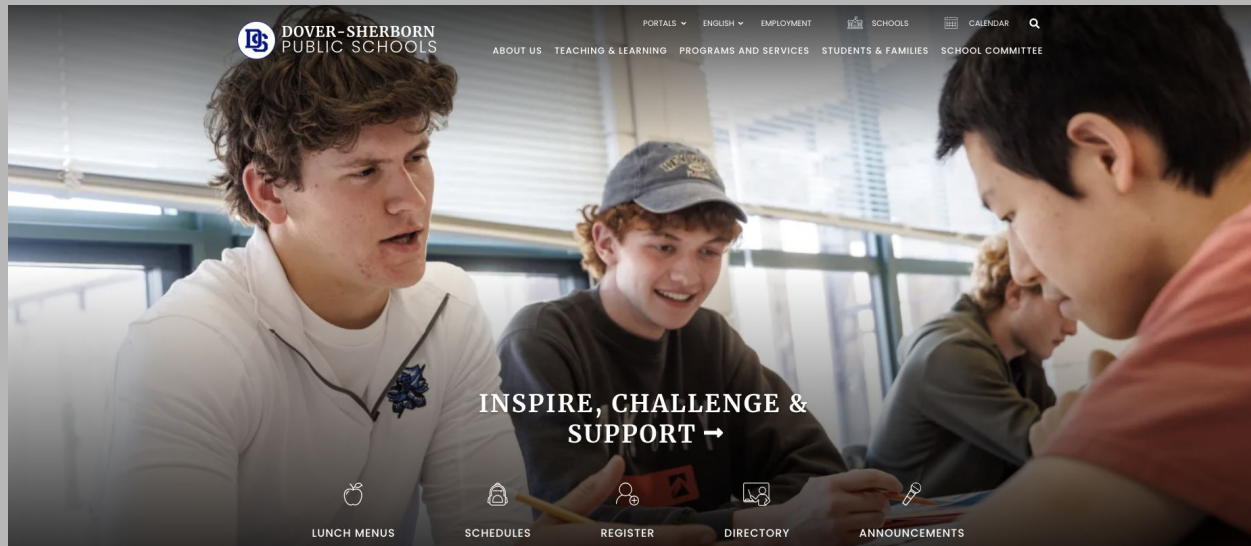
Assistant Superintendent's Update



- English Learners
Tiered Focus Monitoring
& Federal Grant
Tiered Focus Monitoring
- Upcoming Learning Walks
- New Website



New Website Preview



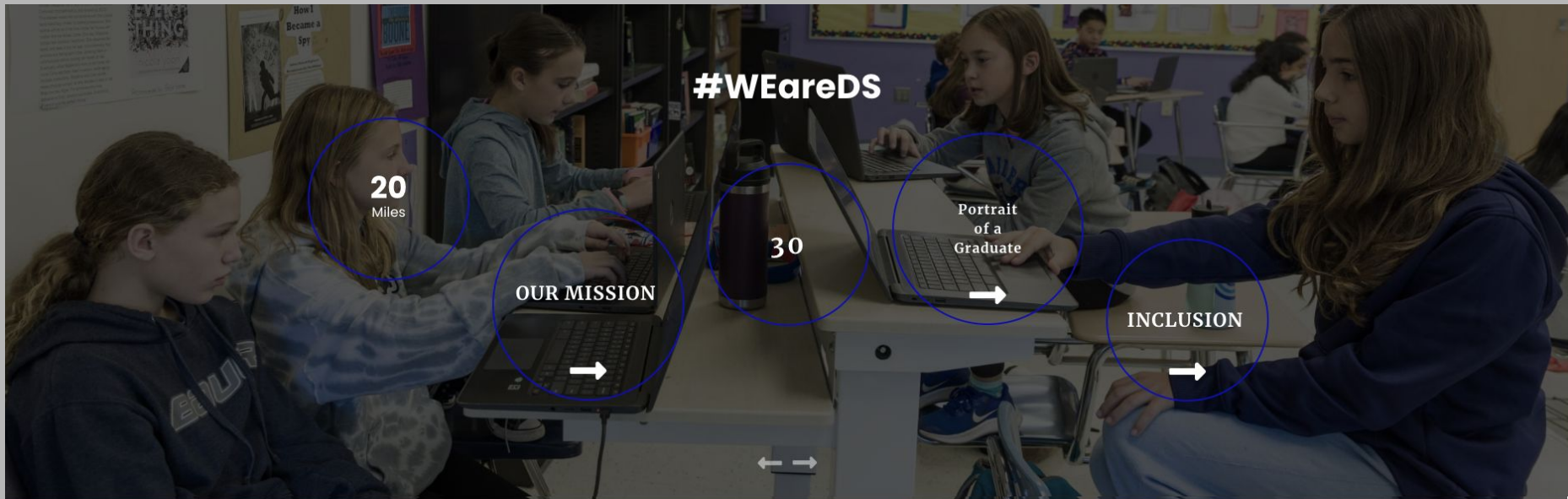
News

Events

Social



New Website Preview



DOVER-SHERBORN PUBLIC SCHOOLS

29 Cross Street

9 Junction Street

155 Farm Street

157 Farm Street

10 Pine Hill Lane

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New Website Timeline



- **Currently**

Working on importing content from old site to new site; designing new pages

- **March-April 2023**

IT team trains administrative assistants and other content editors on how to use website platform

- **May-June 2023**

Finalsite fixes bugs, finetunes items 'under the hood'

- **July 2023**

Soft launch of new website, feedback form

- **Mid August 2023**

Official launch of new website!

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Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Regional School Committee
FROM: Dawn Fattore, Business Administrator
DATE: March 3, 2023
RE: FY23 Approved Warrants

The following Accounts Payable Warrants were approved by one of the Committee's designated signers:

Voucher #	Date	Amount
1150	2/3/2023	\$119,859.56
1151	2/10/2023	\$297,619.43
1152	2/11/2023	\$358,083.84
1161	2/24/2023	\$71,691.60

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Elizabeth M. McCoy, Superintendent
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Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Regional School Committee
FROM: Dawn Fattore, Business Administrator
RE: FY23 Operating Update
DATE: March 3, 2023

Attached please find:

- a. General Fund Revenues as of February 28, 2023
- b. Status of Appropriations as of February 28, 2023

*Note: As in previous years, the financial narrative will be rolling with new/updated information in **bold**.*

Revenues

There are no material variances to report at this time except for interest income. Chapter 70 and 71 revenue projections reflect the final Cherry Sheet amounts. The small variance in Chapter 70 is due to student enrollment in school choice districts and charter schools that were not included in preliminary cherry sheets. Chapter 71 revenues reflect a 73% reimbursement rate based on the transportation costs reported in our FY22 End of Year Report (EOYR). We are projecting no variances in athletics fees. We are revising the projections for High School Parking and Activity Fees at both schools based on lower than budgeted participation to date. This fall our Treasurer moved funds into the Massachusetts Municipal Depository Trust which is yielding more favorable interest rates than our previous accounts. We anticipate a positive variance of at least **\$80,000** in bank interest for this fiscal year. We will continue to review all activities and adjust projections accordingly.

Operating Expenditures

Salaries

We have encumbered the majority of salaries for FY23. Most stipends have been recorded with the exception of spring coaching positions; these are encumbered prior to each season. Post-FY23 Budget staffing changes have resulted in both small negative and positive variances in several line items. Leaves occurring during the year will continue to impact some of these variances. Two additional staffing changes occurred in January resulting in an increase to the positive variance in Teachers, Classroom of approx. \$60,000. The Districtwide Information Mgmt line now reflects the hiring of our data manager position along with some mentoring costs. We have filled one of the two open custodian positions and continue to contract with an outside facilities company to outsource the remaining position. These costs are being reflected in the Custodial & Grounds Services line item. Custodial overtime and substitute costs are expensed as incurred. **Substitutes reflect a negative variance due to several long-term leaves during the year; partially offset by salary savings for staff members on leaves.**

As discussed in October, the Status of Appropriations reflects the costs of an Interim Athletic Trainer in the salaries line item at the same amount as we had in the expenditures line item for contracted services (\$40,000). The market rate for a full-time trainer however exceeded this amount and the remaining salary costs are being covered by the Athletic Revolving Fund for FY23. It is our intention to budget for this position as an added FTE in the FY24 Budget.

Expenditures

At this time we are not projecting any material variances in operating expenses. We have encumbered

projected healthcare costs and utilities. As you know, utility costs have been on the rise over the last year. Our supply costs for electricity and gas are fixed within energy procurement contracts. We are currently paying .1031/kwh for electricity (through November 2023) and as of November 1st, .6820/therms for gas, down from our last contracted amount of .777/therms. Our electricity supply rate as of December 2023 will be .1481/kwh reflecting a 40% increase in supply costs. For FY24, we are initially projecting a \$25,000 increase in supply costs. We will be further analyzing both projected supply and delivery costs for utilities as we develop and refine the FY24 budget.

Healthcare costs at this time are projected to be within our budgeted amounts. **The current projection for our contribution to the OPEB fund will increase from \$175,000 to \$200,000 based on our updated projections as of February. You will note the positive variance of \$25,000 reflected in the presented financial statements.**

Capital Project Update

We had two sets of capital projects approved for FY23 – the Roof Restoration Project funded through an IMA and several other smaller projects funded with E&D as approved by the Committee. Below is a status summary of each one:

1. *Roof Restoration Project* at a cost of \$1,572,000 – This project started as soon as school ended and is now completed. We did encounter one minor structural issue at Lindquist which is currently being evaluated by engineers. We will cover any additional costs of this work within our FY23 operating budget.
2. *High School Floor Replacement* at a cost of \$85,000 – The installation took place in July and included classrooms in the English/Social Studies wing. This completes the floor replacement work in this wing outside of two work room/storage spaces. Those floors are still in good condition and not in need of replacement.
3. *Lindquist Security Access System* at a cost of \$30,000 – This project is now complete and the system is in full operation.
4. *High School Boiler Replacements* at a cost of \$350,000 – This project is in the research stage as we continue to investigate the most energy efficient and sustainable options versus a like-model replacement. We are working with the Town Sustainability Groups, keeping open our options for Green Community and other related grant opportunities.

Other FY23 Activity

We are proceeding with the previously discussed Educational Facility Space Needs Assessment to be conducted by Drummey Rosane Anderson, Inc. They come highly recommended from other local school districts who have utilized their services. The process will take approximately 8-10 months. We look forward to sharing any updates with the Committee as the work progresses. The timing of the project will allow us to address any financial related recommendations during the FY25 Budget process or sooner with possible use of ESSER funds.

FY22 Wrap-up

The Region's EOYR has been filed with DESE. We are required to undergo a compliance audit each year to ensure our data reporting is in-line with their directives. This will take place prior to the March 31st filing deadline.

Our auditors have completed their field work for our annual financial audit. New to our District this year is the requirement to undergo a Single Federal Audit for FY22 due to federal funds received exceeding the single audit threshold of \$750,000. This was primarily due to federal funding of school lunch for all students. Revenues from school lunch were approximately \$470,000. We will present the audited financial statements and related reports to the committee upon on their completion.

Our E&D was certified on October 25, 2022 at an amount of \$1,181,215. This represents 4.37% of the allowed amount (capped at 5%).

We will be happy to answer any questions the Committee may have at Tuesday's meeting.

Dover-Sherborn Regional School District
General Fund Revenues
as of February 28 , 2023

	<u>FY23</u> <u>BUDGET</u>	<u>YTD</u> <u>RECEIVED</u>	<u>EST. TO BE</u> <u>RECEIVED</u>	<u>OPERATING</u> <u>VARIANCE</u>	<u>% OF</u> <u>BUDGET</u>
DOVER ASSESSMENTS	\$12,959,396	\$8,343,710	\$4,615,686	\$0	0.00%
SHERBORN ASSESSMENTS	10,493,873	6,757,610	3,736,263	\$0	0.00%
CHAPTER 70, net	2,492,893	2,328,725	158,445	(\$5,723)	-0.23% *
CHAPTER 71 (Transportation)	571,651	326,375	326,375	\$81,099	14.19% *
H/S ATHLETIC FEES	284,750	199,625	85,125	\$0	0.00%
H/S PARKING FEES	52,500	40,640	4,160	(\$7,700)	-14.67%
H/S ACTIVITY FEE	22,500	8,470	1,800	(\$12,230)	-54.36%
M/S ACTIVITY FEE	11,250	6,795	495	(\$3,960)	-35.20%
MISC REVENUE	5,000	5,458	0	\$458	9.16%
BANK INTEREST	20,000	54,206	50,000	\$84,206	421.03%
NON-CASH ACTIVITY	0	0	0	\$0	na
E&D UTILIZATION	110,000	110,000	0	\$0	0.00%
TOTAL REVENUES	\$27,023,813	\$18,181,614	\$8,978,349	\$136,150	0.50%

* Based on final FY23 Cherry Sheet

Dover-Sherborn Regional School District
Status of Appropriations as of February 28, 2023

	FY23	EXPENDED		TOTAL	OPERATING VARIANCE/	% OF
<u>SALARIES</u>	<u>BUDGET</u>	<u>28-Feb</u>	<u>ENCUMBRANCES</u>	<u>PROJECTED</u>	<u>BUD. REMAINING</u>	<u>BUDGET</u>
SCHOOL COMMITTEE	22,549	14,247	9,131	23,378	(829)	-3.68%
SUPERINTENDENT	206,778	132,061	68,388	200,449	6,329	3.06%
BUSINESS AND FINANCE	207,810	122,844	64,691	187,535	20,275	9.76%
DISTRICTWIDE INFORMATION MGMT	238,142	150,662	80,254	230,915	7,227	3.03%
SPED/GUIDANCE ADMINISTRATION	555,796	331,354	231,283	562,637	(6,841)	-1.23%
SCHOOL LEADERSHIP - BUILDING	747,501	469,171	261,732	730,903	16,598	2.22%
ACADEMIC LEADERS	147,456	71,948	74,921	146,869	586	0.40%
TEACHERS, CLASSROOM	10,211,074	5,101,344	4,999,446	10,100,791	110,283	1.08%
TEACHERS, SPED	1,851,527	881,053	890,093	1,771,146	80,381	4.34%
SUBSTITUTES	121,300	119,347	39,765	159,112	(37,812)	-31.17%
EDUCATIONAL ASSISTANTS, SPED	524,474	312,759	253,823	566,583	(42,108)	-8.03%
LIBRARIANS	240,482	124,632	118,098	242,730	(2,248)	-0.93%
BUILDING BASED PD	38,250	31,838	0	31,838	6,413	16.76%
GUIDANCE	1,096,804	583,648	552,655	1,136,303	(39,499)	-3.60%
PSYCHOLOGICAL SERVICES	227,125	107,208	73,134	180,342	46,783	20.60%
MEDICAL / HEALTH SERVICES	226,160	117,489	114,089	231,579	(5,419)	-2.40%
ATHLETICS	465,732	311,526	86,439	397,965	67,767	14.55%
OTHER STUDENT ACTIVITIES	184,559	86,362	92,812	179,175	5,384	2.92%
CUSTODIAL & GROUNDS SERVICES	796,198	481,227	283,882	765,109	31,089	3.90%
TOTAL SALARIES	\$ 18,109,716	\$ 9,550,721	\$ 8,294,637	\$ 17,845,358	\$264,358	1.46%
 <u>EXPENDITURES</u>						
SCHOOL COMMITTEE	40,500	27,205	15,500	42,705	(2,205)	-5.44%
SUPERINTENDENT	55,000	38,291	4,305	42,596	12,404	22.55%
LEGAL SERVICES	38,000	15,000	15,000	30,000	8,000	21.05%
DISTRICTWIDE INFO MGMT	101,225	69,661	12,538	82,198	19,027	18.80%
SCHOOL LEADERSHIP - BUILDING	80,000	42,588	20,794	63,383	16,617	20.77%
CLASSROOM SUPPLIES	28,185	15,030	7,010	22,040	6,145	21.80%
SPED SERVICES/SUPPLIES	120,000	40,396	36,585	76,981	43,019	35.85%
LIBRARIES & MEDIA CENTER	4,775	4,455	215	4,670	105	2.20%
COURSE REIMBURSEMENT/PD	92,900	31,964	5,500	37,464	55,436	59.67%
TEXTBOOKS & RELATED SOFTWARE	86,680	60,357	5,805	66,162	20,518	23.67%
LIBRARY INSTRUCTIONAL MATERIAL	29,800	20,486	1,057	21,543	8,257	27.71%
INSTRUCTIONAL EQUIPMENT	75,100	40,242	14,719	54,961	20,139	26.82%
GENERAL SUPPLIES	160,325	99,114	22,953	122,067	38,258	23.86%
OTHER INSTRUCTIONAL SERVICES	19,500	6,923	5,880	12,803	6,697	34.34%
CLASSROOM INSTRUCTIONAL TECH.	147,400	179,967	1,309	181,277	(33,877)	-22.98%
GUIDANCE	34,590	18,677	4,158	22,835	11,755	33.98%
MEDICAL / HEALTH SERVICES	8,800	3,401	0	3,401	5,399	61.36%
TRANSPORTATION SERVICES	1,030,800	526,907	508,991	1,035,898	(5,098)	-0.49%
ATHLETICS	224,500	147,537	51,162	198,699	25,802	11.49%
CUSTODIAL SERVICES	58,000	35,534	11,586	47,119	10,881	18.76%
MAINTENANCE OF BUILDINGS	567,900	257,028	189,112	446,140	121,760	21.44%
MAINTENANCE OF GROUNDS	60,000	32,816	3,188	36,004	23,996	39.99%
UTILITIES	560,250	318,888	252,585	571,474	(11,224)	-2.00%
ER RETIREMENT CONTRIBUTION	805,500	789,211	0	789,211	16,289	2.02%
ER INSURANCE ACTIVE EMPLOYEES	2,762,250	1,773,573	951,379	2,724,952	37,298	1.35%
ER INSURANCE RETIRED EMPLOYEES	795,000	411,853	355,000	766,853	28,147	3.54%
OTHER NON EMPLOYEE INSURANCE	91,917	95,005	0	95,005	(3,088)	-3.36%
LONG TERM DEBT RETIREMENT	790,000	0	790,000	790,000	0	0.00%
LONG TERM DEBT SERVICE	45,200	22,600	22,600	45,200	0	0.00%
TOTAL EXPENDITURES	\$8,914,097	\$5,124,711	\$3,308,930	\$8,433,641	\$480,456	5.39%
 TOTAL OPERATING	 \$27,023,813	 \$14,675,432	 \$11,603,566	 \$26,278,998	 \$744,815	 2.76%

DRAFT

Dover-Sherborn Regional School Committee Meeting of February 7, 2023

Members Present: Maggie Charron
Judi Miller
Kate Potter
Angie Johnson
Lynn Collins
Mark Healey

1) Call to Order

Maggie Charron called the meeting to order at 7 pm in the Middle School Library.

2) Community Comments - Bethany Burke, parent from Dover, spoke about her concern that academics and intellectual challenge should be a priority over other initiatives (CRT, SEL, DEI).

3) Reports

- Superintendent Report - Beth McCoy presented an update from her office including: the recent Community Forum; the progress of the consultant evaluating the HR needs of the District; and the formation of the Calendar Task Force.
- Warrant Report

4) Financial Reports: FY23 Monthly Report as of December 31, 2022

- Revenues - the projections for High School Parking and Activity Fees are being adjusted due to lower than budgeted participation to date.
- Salaries - two additional staffing changes occurred in January resulting in an increase to the positive variance in Teachers, Classroom of approximately \$60,000.
- Expenditures - there are no changes to report since last month.
- Capital Project Update - the Lindquist Security Access System is now complete and the system is in full operation.
- Other FY23 Activity - Drummey Rosane Anderson, Inc will be conducting the Educational Facility Space Needs Assessment. The process will take approximately 8-10 months and the Committees will be updates as needed.
- Parking fees - there was discussion about the student proposal on the fees for parking. Maggie Charron is going to put together a memo with all available information for the Committee to discuss further and vote on at the next meeting.

5) FY24 Proposed Budget Continued Discussion

- Operating - there have been no changes to the budget since the last meeting. West Suburban Health rates will be determined on Feb 15th. Contract negotiation with all parties are ongoing.
- Capital - The Administration has received feedback from the Town of Dover and the Sherborn Sustainability Coordinator that they would like the rooftop air handling units be replaced with electric units. Dawn Fattore has met with a vendor for redoing the athletic complex. There has also been discussion about the plan to move the tennis courts.

6) Consent Agenda

- Approval of Minutes: December 6, 2022

DRAFT

*Lynn Collins made a motion to approve the Consent Agenda. Judi Miller seconded.
23-04 VOTE: 5 - 0*

7) Communication

- DSHS Principal's Report - John Smith
- DSMS Principal's Report - David Lawrence
- Dover School Committee Minutes of November 22, 2022

8) Next meeting February 15, 2023 meeting - FY24 Capital Budget, FY24 Operating Budget

9) Adjournment at 8:32 pm.

Respectfully submitted, Amy Davis

DRAFT

Dover-Sherborn Regional School Committee Meeting of February 15, 2023

Members Present: Maggie Charron
Judi Miller
Kate Potter
Angie Johnson
Lynn Collins
Mark Healey

1) **Call to Order**

Maggie Charron called the meeting to order at 6:32 pm in the Middle School Library.

2) **Community Comments** - Bethany Burke, parent from Dover, asked that her questions from the recent DEI Forum about SEL, Cultural Responsiveness, MTSS, and DEI relate to the curriculum. She also read a comment from Liz Panagoulis (Sherborn parent) requesting clarification on references made at a recent meeting to “old school” academics and “we are a public school” as well as when parents are notified of intervention determined by MTSS. Alexandra Frank, Sherborn parent, read comments written by her children regarding how their experiences at Pine Hill are beginning to remind them of their previous school which their family left when DEI work overtook academic focus.

Maggie Charron and several other committee members addressed the recent anonymous websites and letters that were circulated in both towns. The claims made suggesting nefarious intentions of the Equity Audit and other DEI initiatives were rebutted. Committee members thanked those that have participated in recent DEI forums and asked that all comments be expressed respectfully, not anonymously, to facilitate discussion.

3) **FY24 Proposed Budget**

- Operating
- Capital - A contingency amount \$100,000 has been added to the rooftop air handling unit replacement increasing the project total to \$1,200,000. Dover is responsible for \$647,400 and Sherborn \$552,600. The remaining projects total \$180,000 and will be funding within the current Regional budget.

Lynn Collins made a motion to approve the revised FY24 Capital Plan as presented. Judi Miller seconded.

23-05 VOTE: 6 - 0

- Local District Fee Summaries - Maggie Charron provided a memo summarizing her research into area school fees including for parking. After discussion the committee members decided to keep the parking fee at \$300 for FY24 and to request that the Administration not raise the fee for at least the next three years.

4) **Adjournment at 7:11 pm.**

Respectfully submitted, Amy Davis

The Public Schools of Dover and Sherborn

157 Farm Street
Dover, MA 02030
Phone: 508-785-0036 Fax: 508-785-2239
www.doversherborn.org



Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

To: Dover Sherborn Regional School Committee

From: Elizabeth McCoy
Superintendent

Date: March 3, 2023

RE: School Choice

Massachusetts General Law Chapter 76, Section 12 requires local school committees to vote annually as to whether or not the district will participate in School Choice.

Our school committees have historically voted not to participate in School Choice.

Should the committees decide not to participate, the recommended motion is:

Move to have the Dover-Sherborn Regional Schools not participate in School Choice program for the 2023-2024 school year.

The Dover Sherborn Schools share in the mission to inspire, challenge and support all students as they discover and pursue their full potential.

Dover Sherborn High School
9 Junction Street
Dover, MA 02030
Phone: 508-785-1730 Fax: 508-785-8141

John Smith
Principal



Ellen Chagnon
Director of Guidance

Ann Dever-Keegan
Assistant Principal

Emily Sullivan
Athletic Director

Wednesday, March 1, 2023

Mr. John Smith
Principal
Dover-Sherborn High School
9 Junction Street
Dover, Massachusetts 02030

Dear Mr. Smith:

I am seeking the approval of the Regional School Committee again this year for an overnight trip to Tufts University as part of the Tisch College of Civic Life's EPIIC Program.

I would like to take 14 students on the afternoon of Sunday, April 2, 2023 to Medford to participate in the program's activities through Monday evening, April 3rd. We would stay at the La Quinta Inn & Suites in Somerville on Sunday evening, and students would return to the high school Monday evening. Transportation both ways will be provided by parents of participating students. Due to the continuation of the COVID-19 Pandemic, the in-person attendance of these events may be subjected to COVID restrictions, including masking and showing proof of vaccination in order to attend. Any and all requirements will be communicated to parents and students as soon as Tufts University finalizes its COVID requirements for this event.

The simulation's focus this year is "Global Reparations for Slavery." Our students will have the opportunity to develop leadership, public speaking, collaboration, and critical thinking skills as they engage in discussions concerning pressing global issues with students from schools across New England and the Mid-Atlantic.

Thank you for your consideration.

Sincerely,

Leah Swinson



Dover-Sherborn High School

9 Junction Street
Dover, MA 02030
Phone: 508-785-1730 Fax: 508-785-8141

John G. Smith, *Principal*
Ann Dever-Keegan, *Assistant Principal*
Ellen Chagnon, *Director of Guidance*
Emily Sullivan, *Athletic Director*

TO: Elizabeth McCoy, Superintendent
FROM: John G. Smith, Principal, DSHS
RE: Principal's Monthly Report
DATE: March 7th, 2023

Principal's Reflections:

On Monday February 27th, members of the DS Black Student Union as well as members of the DS High School Chorus put on an afternoon program to celebrate Black History Month. The program included a slide show of influential people and important events in Black history as well as a poem by Mayo Angela and a powerful choral number called Stand Up by the Regional Chorus. The collaboration was facilitated by senior Izzy Lefevre, and featured her and Amanda Ohene-Addo as soloists in the choir's rendition of "Stand Up" from the 2019 film biopic on Harriet Tubman. We are grateful to all the participants for this wonderful presentation.

Broken Code Robotics Team-

[file:///C:/Users/smithj/Desktop/DoverSherborn%20Robotics%20Portfolio%20\(1\).pdf](file:///C:/Users/smithj/Desktop/DoverSherborn%20Robotics%20Portfolio%20(1).pdf)

The Science Olympiad Club has had a fantastic season thus far this year. The club placed 9th in the West Suburban League which includes 19 other high schools. The placement of a top ten finish is a first in the history of the club! The students traveled to UMASS Amherst during February break to compete in an inaugural tournament designed by UMASS students as a pre-states competition. The 12 students who made the trip worked hard in all of the events. There were 32 teams from all over New England and New York who traveled to the event. DSHS finished 13th out of the 32 teams setting up a good competition for States. Specifically in 3 events, the team placed 5th in Code Busters and Cell Biology; and 6th in Disease Detectives. 15 students will travel to Wentworth Institute for States on March 4th and the team is in a good place for doing well in all of the events. A special thanks to Middle School Science Teacher Wendy Rush for being the advisor to this great enrichment program.

I am proud to announce that our Mock Trial team has successfully made it to the Elite 8 in the Commonwealth. On Wednesday March 1st, they successfully defeated Shrewsbury High School and will go to the Elite 8 for the first time in school history. Under the leadership of Government Teacher Tom Bourque, the team will travel to the Moakley Courthouse in Boston next week for the next round of case presentations.

HS Events:

Thursday March 16th- 18th- DS Drama presents the Music Man- Mudge Auditorium

Monday March 20th- Start of Spring Sports

Wednesday March 22nd- Early Release- Teacher PD

Friday March 24th- Seminar Day- All day

Curriculum:



11 students from the AP Physics class spent all day Saturday (2/11) at the Museum of Science, teaching the public about quantum properties of diamonds. Representing DSHS and the Center for Integrated Quantum Materials, these students participated in "Quantumazing", a yearly event at the museum, focusing on the quantum science and materials. The students provided visitors with a hands-on demonstrating of the thermal properties of diamonds, allowing each visitor to cut through ice with a sheet of pure diamond. The students were poised, energetic, engaging and inspiring throughout the day, showing both a great scientific knowledge and the ability to clearly convey that knowledge to a very diverse audience. The DSHS group received tremendous praise from the event organizer, who wrote, "Your dynamic and engaging presence helped open the quantum world to thousands of guests!"

It is my pleasure to congratulate the DS Arts Department as well as the following students for their recent recognition in the Regional Scholastic Art Awards:

Schuyler Hackett (Honorable Mention)

Mia Lasic-Ellis (3 Gold Keys, 1 Silver Key, 2 Honorable Mentions)

Laurn Gong (Gold Key)

See the attached Google Doc to view their award-winning work. Gold Key winners are automatically considered for National Medals, and Gold & Silver Key work will be exhibited at Breed Hall on the Tufts Medford Campus in March.

Scholastic Awards

Next Month, we will highlight what is happening in Social Studies.

Guidance:

GUIDANCE MARCH NEWS

Course Selection:

Course Selection for the 2023-2024 school year is closing on March 20th. All students will meet with a counselor individually through Math classes (grades 9-11) or individually through sophomore seminars between March 21st and April 5th for a course registration appointment. Parental sign off must be completed by April 14th so that course numbers can be the most accurate to create the master schedule.

SATs at DSHS:

SATs are being offered at DSHS on Saturday, March 11th. They will run from approximately 7:40am-12:30pm or longer with extended time.

Sophomore Seminars:

Sophomore seminars are running through the month of March. Sophomores have participated in SBIRT screening, SOS lessons will also be meeting with their counselor during seminar time to talk about courses for junior year.

Individual Appointments:

Individual appointments for sophomores are finishing up and counselors will be starting appointments with juniors this week. All students are invited for an appointment through a Google Calendar invitation. The counselors are happy to reschedule if the suggested meeting time does not work.

Local Scholarships:

Local scholarships will be available beginning April 1. Emails will go out to students and families as the date approaches.

DS Arts:

The DSHS drama production of the Music Man will be happening on March 16, 17th, and 18th. Students have worked hard in both the cast and the crew to produce the magic of this golden age musical and bring it to life for the present day.

During the musical performance weekend, the DS Art department will be hosting a gallery in the lobby featuring work from our students K-12. This is a wonderful opportunity to see the full spectrum of visual arts at DS.

Lastly, coming up on April 5th is the Jazz Spectrum concert, featuring Jazz Bands from Elementary through high school as well as the Regional Chorus and the DS String Ensemble. This concert shows the full range of the jazz ensembles and education at DS.

[Inaugural DS FoPA Newsletter](#)

Athletics:

March 2023 School Committee Write Up - Athletics

A. The 2022-2023 Winter season is wrapping up with almost all of our teams qualifying for the tournament. Our gymnastics team just missed the MIAA Regional Tournament by a few points, but finished 4-2 on the season. All 12 of our other winter sports teams qualified for the Winter tournament! [A winter season recap can be found here](#), which is still being updated as we finish our seasons. A few notable points for the winter season:

1. The girls basketball team won the TVL Small for the first time in school history, finishing the season 14-6 overall and earned a 5 seed in the MIAA D3 tournament.
2. The boys basketball team also won the TVL Small, which also meant it was the first time the boys and girls basketball teams both won the league! Luke Rinaldi made history by becoming the 10th DS basketball player to score 1,000 points. Luke Rinaldi also won the TVL Small MVP.
3. The boys alpine team won the Mass Bay East League and will compete in the state race on March 1st. This is the second year in a row they won the league.
4. The girls hockey team qualified for the MIAA tournament for the first time in school history since they have been a co op with Hopkinton. They'll travel to Winthrop on Thursday, March 2nd.

*A complete winter write up can be found at the link above.

B. There are a few facilities projects in the making:

*Tennis courts fences going up before the spring season (came down in the tornado May 2022)

*Baseball softball fields being worked on

*New stands / press box project

*New tennis courts summer 2024

C. The Spring season will begin on March 20th.

*We have hired some new coaches in house:

-Tim O'Mara and Rob Williamson in our guidance department will be leading our sailing team

-Sam Merten will be coaching JV girls' lacrosse (also coaches JV girls soccer and freshman boys basketball)

-Evren Grunduz will be one of our assistant track coaches (head girls soccer coach)

-Alex Olmstead will be a new assistant softball coach (EA at the high school)

The Public Schools of Dover and Sherborn do not discriminate on the basis of age, race, color, sex/gender, gender identity, religion, national origin, sexual orientation, disability, or homelessness.

-Kevin Kroesen will be a new assistant track coach (EA at the MS)

-Laura McGovern and Giana Niapoli will coach JV boys and girls tennis (wellness teachers at the MS/HS)

*Spring numbers for signups are currently as follows, as we still wait on about 100-150 student athletes to sign up:

205:

Sections	Spaces	Filled	Remaining
<u>Boys Lacrosse</u>	∞	25	∞
<u>Girls Lacrosse</u>	∞	24	∞
<u>Boys Track and Field</u>	∞	42	∞
<u>Girls Track and Field</u>	∞	41	∞
<u>Baseball</u>	∞	20	∞
<u>Softball</u>	∞	8	∞
<u>Boys Tennis</u>	∞	20	∞
<u>Girls Tennis</u>	∞	20	∞
<u>Coed Sailing</u>	∞	5	∞

Dover-Sherborn Middle School

155 Farm Street
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www.doversherborn.org



David Lawrence, Principal
Tracy Sockalosky, Assistant Principal

Jill Arkin, Special Education Team Chair
Mimi Feerick, Interim Special Education Coordinator

TO: Elizabeth McCoy, Superintendent
FROM: David Lawrence, Principal, DSMS
RE: Administrator's Monthly Report
DATE: March 7, 2023

Upcoming Dates

- Mon, March 20: 7th Grade Assembly - Bol Ring "Lost Boy"
- Tue, March 21, 7:00 PM: Dr. Lisa Damour - POSITIVE/Challenge Success speaker
- Wed, March 22: Early Release Day - Curriculum Review by Departments & "Stop it, Name it, Claim it" training.
- Wed, March 29, 6 PM: 5th to 6th Grade Transition Meeting
- Mon, April 10: DSMS Schedule Revision Steering Committee Meeting #1

Principal's Reflections

There is so much good stuff happening at the middle school this winter that I'm afraid this update is going to be a long one! Here we go...

- **DSMS Scheduling Revision Project**

Our project to revise our middle school schedule for next year has begun! We've hired consultant Elana Feinberg to help facilitate the process and bring some outside expertise into the mix, and spent our last early release day exploring the challenges of our current schedule and our hopes and dreams for a revised schedule. We've surveyed parents & caregivers, and are currently surveying students and staff to gather additional feedback and ideas. Once we have all the data organized, Elana will work to craft at least two different draft schedules. Once we have them (April), we'll go through additional rounds of feedback from all stakeholders until we finally have a winning draft adopted by the end of the school year in June.

- **DSMS Student Council Proposal: "Homework Free Fridays"**

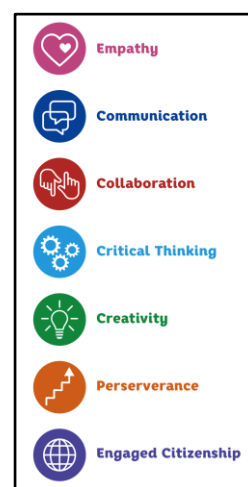
Our DSMS Student Council worked together to draft a proposal for the school to consider that would allow students to have a "homework-free weekend" once per month, and no homework assigned over 3-day weekends. I brought their proposal to our Joint Leadership Team (Curriculum and Team Leaders), and the team had many reasonable objections and concerns about the proposal. Initially, it seemed like we might be at an impasse, but we created an "Ad Hoc HW Free Weekend" committee comprised of the Student Council officers (**Gigi Selvig, Daniel Richarson, Nick Wallen, and Jameson Smith**) and four staff members (**Keenan Moore, Jason Criscuolo, Brett McCoy, and Mary Memmott**). The ad hoc committee decided to survey the entire faculty to learn more about their concerns and interests regarding the proposal. They continued to meet to brainstorm various possible ways to craft a revised proposal that might best meet the interests of

*The Dover Sherborn Schools share in the mission to
inspire, challenge and support all students as they discover and pursue their full potential.*

the students AND the faculty. At last Wednesday's faculty meeting, the School Council officers [presented their revised proposal](#) to our entire faculty, and then answered additional questions and concerns that were raised in the meeting. The students were incredibly poised, articulate, and well-prepared and truly exemplified every one of the qualities and skills embodied in our "Portrait of a Graduate" (see graphic →). They thoroughly earned the applause of their teachers and staff.

On Thursday, I surveyed the faculty regarding their final proposal:

- **No homework on the 1st Friday of every month and no homework on three-day weekends and vacation weeks**
- **Flexibility for Teachers:**
 - If a teacher feels that it is critical to give homework on the 1st Friday, they should make a good faith effort to provide a HW Free Friday later in that month
 - Deadlines for tests and projects may extend across weekends if necessary
 - Optional work and encouragement is allowed
 - Teachers may ask students to complete missing work if they are behind
 - Independent Reading may be assigned



The survey ends at 3 PM this afternoon, so I'll have to update you at a later date to know the final results, but the students can be proud that as of 1 PM and 55 faculty members voting, over 91% of the faculty is in support of their proposal. Wherever the final results land, it was a fantastic experience of collaborative problem-solving and perspective-taking for both our students and our staff.

- **Taking the Plunge for the Special Olympics**

On Valentine's Day, we wanted to give a special shout out to some of our very own 8th graders who have demonstrated a lot of love for the amazing athletes of the Special Olympics lately. **Amira Aborjaily, Declan Buckler, Hope Hebert, Murray Lindauer, Hannah Reese, Gigi Selvig, and Charlie Young** worked together to raise over \$3500 to be donated to the Special Olympics of Massachusetts. And those donations were then followed up by Hope, Murray, Hannah, Gigi, and Charlie braving the cold and diving into 36 degree water last Saturday to take the Polar Plunge, showing support and raising awareness for the athletes of the Special Olympics. Way to go guys!!! You rock!!! And thank you to everyone in our school community who supported their efforts. We could not have made this large of impact without you.

- **MathCounts Competition**

The **DSMS MathCounts Team** braved the brutally cold weather of Saturday 2/14 to compete in the 2023 Metrowest Chapter competition at the Meadowbrook School in Weston and placed 6th! Congratulations to **Raina Wu, Pranav Kollipara, Sophie Chen, Kevin Li, Koji Ting, Stanley Liu, Norah Yang, Veronika Wang, Elaine Zhang, and Zayne Rong.**

- **DSMS Geography Bee - the "GeoBee"**

7th grade Social Studies teachers **Jason Criscuolo** and **Angelo Macchiano** organized and hosted a 7th grade Geography Bee which culminated on 2/17 in a championship round held in Mudge

Auditorium in front of the entire student body and faculty! The ten finalists demonstrated phenomenal knowledge of world geography and nerves of steel - it was an incredibly moving and impressive demonstration of academic prowess and grace under pressure! In the end, 7th grader **Dorian Debin** edged out 8th grader **David Craig** to become the DSMS GeoBee Champion for 2023.



- **DSMS Spelling Bee**

On January 24th, the MS held a spelling bee in which 6th grader Sonali Koo finished in first place! On March 1st, the 79 area school Spelling Bee champions all took a qualifying online test in which the top 33 students would move on to the in-person Regional Spelling Bee. The test included spelling and word meanings from a 4,000 Regional word study list! We found out yesterday that Akshay Venkataraman (Chickering School Champ) and Sonali Koo (Middle School Champ) both qualified!

The Regional Bee will be at Lynn Memorial Auditorium on Tues, March 21 at 5pm. The Bee is open to the public. The winner of this Bee will then participate in the Scripps National Spelling Bee. Good luck to Akshay and Sonali!

- **MTSS & 6th Grade “Tier 2A Pilot”**

As part of our ongoing effort to expand and improve our ability to meet the needs of all students and develop a robust MTSS - Multi-Tiered System of Supports - our 6th grade teachers are piloting “Tier 2A” interventions for the 7 weeks between February break and April break. These interventions are designed to support students who are significantly behind grade level in either math or ELA, and will take place for 5-10 minutes twice every 8 day cycle. At the end of the 7 week

period, we'll reassess student learning and seek feedback from the teachers and students involved to learn more about what worked well and what needs to be improved.

- **6th Grade ELA & Literacy**

Sixth grade students are working on book clubs right now in English, and all of the books are focused on the theme of courage/courageous characters. In 6th Grade Literacy classes, students are learning about figurative language through stations where they explored similes, metaphors, onomatopoeia, personification and hyperbole and practiced creating poems/parts of poems using these figures of speech. They also had a contest to see who could write the longest line of alliteration using their first or last name.

- **7th Grade: Random Acts of Kindness**

February 17th (the day before February Break) was “National Random Acts of Kindness Day”, and our 7th grade teachers organized a wonderful day of activities with the goal to “Make Kindness the Norm”. They unpacked various ingredients of being kind (respect, inclusiveness, integrity, responsibility, courage, caring...), and engaged in a variety of fun activities such as, “Escape the Room with Science” (learning about the science of kindness collaboratively to “escape” the room), “Self Care - Show Kindness to Yourself” (generating ideas for self-care via games and other activities), a midday break with a team competition of “Who can Win it - Thunder vs. Lightning”, and “Kindness Cranes” - making paper cranes.

They also took some time to recognize some outstanding students in two categories: Unsung Heroes (Those that show kindness and/or empathy to others, even when no one is looking) and Self-Care (Those that do right by putting themselves in a good place to be ready and engage in learning).



- **7th Grade Assembly: Bol Riiny - “Lost Boy of Sudan”**

On Monday, March 20th, Bol Riiny, a survivor of the Sudanese genocide, will speak with our 7th graders in an assembly that will also feature Jeff Smith from Facing History and Ourselves. This assembly is particularly meaningful to our 7th graders, as they have been reading *When Stars are Scattered* in social studies and *A Long Walk to Water* in English class. ([Brief profile](#) of Bol Riiny for

those who would like to learn more!)

- **8th Grade CAGS:**

Over the last several months 8th graders have attended assemblies which introduced them to the various **Citizen Action Group** (CAG) topics. Each of the assemblies featured community speakers as well as DSHS students who were formally in that CAG returning to talk about their experience. At the beginning of February students then selected which CAG they would like to join. The student selections this year are: Animals, Children Mentors, Children in Need, Environment, Hunger and Homelessness, "Lettuce Eat" and Veterans. On Thursday 3/2, we had our first CAG meetings. We will be meeting over the next few months to prepare for our **May 18 Service Day**.

- **8th Grade ELA and Social Studies:** 8th grade ELA and SS students have just completed their persuasive letters to elected officials and business leaders. Students chose topics THEY care about and then researched their issues and argued for a course of action. Students will be revising in class and mailing their letters to their chosen recipients next week.

Counseling Corner

- **6th Grade**

On March 13th and 14th, all 6th graders will participate in the third counseling lesson of the year. This lesson will focus on kindness, anti-bullying, and how to be an upstander. We will also incorporate some direction following practice.

- **7th Grade**

On March 10th, students enrolled in Technology Literacy as their term 3 exploratory will participate in a Naviance lesson to explore their interests and potential career paths. Naviance is a college and career exploration tool that they will use through 12th grade.

- **8th Grade**

The course selection process for high school has been introduced and eighth grade students are currently choosing their elective choices in Fine & Performing Arts and Technology, Engineering & Computer Science in the Aspen Student Portal.

All Grades: After School Help Offered!

Organization Station: Monday's - Thursday's 3:10-4:00 pm in room 204. Small group executive functioning support including binder/locker organization, homework prioritization, google classroom management, and study skills.

Visual & Performing Arts

We have two MS students participating in the MMEA Eastern District Junior Festival next week, March 10 & 11 at Lincoln-Sudbury HS! They auditioned in January with over 700 other 7th-9th graders from the area and were accepted to perform in the ensembles on Friday, March 10.

- **Jameson Smith** (7th Grade) - *Percussionist playing in the Concert Band!*
- **Sophia Hoffman** (8th Grade) - *Violinist playing in the Orchestra!*

Approved 2/7/2023

Sherborn School Committee
Meeting of November 15, 2022

Members Present: Dennis Quandt
Sangita Rousseau
Kristen Aberle
Christine Walsh

Also Present: Beth McCoy, Superintendent
Dawn Fattore, Business Administrator

1) Call to Order

Dennis Quandt called the meeting to order at 6:30 pm in the Sherborn Town Hall.

2) Community Comments - none

3) Reports

- Principal's Report - Dr. Brown highlighted recent and upcoming events at Pine Hill.
- Warrant Report

4) FY23 Monthly Report as of October 31, 2022

- The last update was as of October 11th so there was minimal new activity in the past few weeks.
- Details of FY23 Circuit Breaker have not yet been received. Updates will be provided as soon as information is received.

5) Proposed FY24 Budget

- *Operating* - The overall increase to the FY24 Budget over FY23 is \$627,778 (8.57%) for a total request of \$7,954,846. Drivers of the increase are: 2 additional FTE, a placeholder/reserve for salary increases subject to contract negotiations, Out-of District tuition costs due to change in placements and 3 additional placements.
- *Capital* - \$75,000 for Emergency Management System upgrade

Dennis Quandt made a motion to approve the draft FY24 Operating and Capital Budgets as presented. Sangita Rousseau seconded.

22-16 VOTE: 5 - 0

6) Consent Agenda

- Approval of Minutes: October 18, 2022
- Donation - \$30,000 from the Sawin Fund designated for the addition of an outdoor classroom.
- Grants - \$90,232 IDEA-SPED 240; \$2,747 Early Child SPED Entitlement 262; \$41,095 Title I; \$6,825 Title IIA; \$10,000 Title IV A - ESSA; and \$37,305 REAP.

Dennis Quandt made a motion to approve the Consent Agenda. Sangita Rousseau seconded.

22-17 VOTE: 4- 0

7) Communications

- Dover Sherborn Regional Committee minutes of October 11, 2022
- Dover School Committee minutes of September 27, 2022

8) Items for February 14, 2023 meeting - FY24 Budget

9) Adjournment at 7:42 pm.

Respectfully submitted,
Amy Davis