



PATHWAYS

August 2019

Wellness, Productivity, and You!

The **Employee** Newsletter of the BOCES Employee Assistance Program

**Our Commack EAP Office has relocated to:
154 Commack Road, Suite 210, Commack, NY 11725
The new telephone number is (631) 218-5445**

Can You Detach on Vacation?



Do you sufficiently detach from work while on vacation? Many employees don't maximize the health benefits of a vacation because of a gripping need to stay plugged in despite no serious need for it. Using self-awareness and self-monitoring, resist the desire to stay on the laptop. Your employer will benefit more from your refreshed spirit and renewed energy upon your return. For some, detachment can be a serious challenge and feel awkward. However, in your quest for achievements, consider work-life balance one of the most important.

Don't Discourage Mental Health Counseling



How would you react to your loved one desiring mental health counseling? Would you think for a moment his or her getting help reflects negatively on you? Your opinion may weigh heavily, and lack of support could postpone getting help for years. When a loved one asks for help, play a supportive role, be empathetic, and seek guidance from your EAP.

Pitfalls of Passive Parenting



If your parenting style is too passive, you probably know it and worry. Fear of a child's reaction and catering to demands can fuel defiant behavior. Get an assessment from your EAP, and grab this new book, "Discipline with Love and Limits: Practical Solutions to Over 100 Common Childhood Behavior Problems." (July 2019)

Heat Stress on the Job

The Occupational Safety and Health Administration has no regulations governing labor in the hot sun, but there are guidelines. Heat exposure can lead to fatigue that increases accidents, so be sure to hydrate. OSHA recommends "eight ounces of water every 15 to 20 minutes if you are engaging in moderate work activities for less than two hours. Drink sports beverages containing electrolytes if you're sweating for several hours." Reduce job strain by using the right tools and getting help carrying heavy items. Look out for each other as coworkers, and know the warning signs of heat-related illness—heavy sweating, dizziness, feeling faint when attempting to stand—and how to treat it.



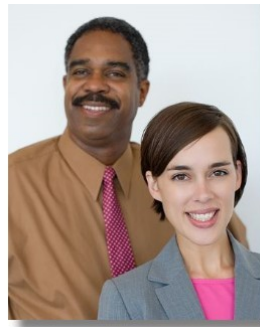
Learn more at www.osha.gov [search "heat"].

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Therapist or Life Coach?

A psychotherapist and a life coach are different professionals. Which one could best help you with the changes you'd like to make in your life? A psychotherapist uses research based interventions to examine your current and past patterns of behavior and looks closely at times when you've struggled, been hurt, or been in some sort of pain. You will usually process thoughts and emotions to help you overcome blocks that prevent moving forward and resolving the problems which you face in the present. The idea is to help you see today's problems more realistically and practice new behaviors so you are released from your former way of doing things to become a happier person. A life coach helps you to examine where you are now, the results you have produced in your life so far, and how to get to a new place in your life that is fulfilling and exciting. Examine their credentials and qualifications carefully. In states like New York, many professions have "title protection" and therefore unqualified people may call themselves something else to avoid accountability. This is why it is important to use resources like your EAP to ensure that the referral you are receiving is from a qualified provider.



Many Benefits of Teaching Kids to Cook

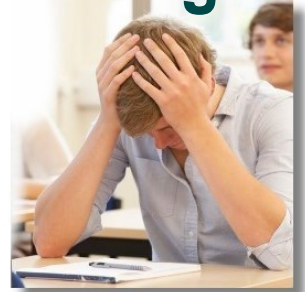
Have fun, promote healthy eating, bond as a family, and boost kids' self-esteem by exploring what "Kids Cook Monday" is all about. This is a family and social engagement idea that helps children learn important life skills, safety skills, patience, and the satisfaction of serving others by preparing and cooking a family meal. With regular family cooking get-togethers, children learn about recipes, counting, mixing, math, science, measuring, and even how to make adjustments and substitutions and cope with disappointment if things don't work out quite as planned. Studies show that children who learn to cook are more likely as adults to eat healthier and be less overweight while having less stress, better grades, and numerous other payoffs. Learn more about Kids Cook Monday by enjoying the YouTube video below. Then, get ready to add a new dimension to family bonding and fun to your week.



Source: YouTube.com [Search "kids cook Monday"]

Reducing Mental Health Problems in College

One in four college students will experience a mental health disorder as they face the stress of academic and social challenges. The key challenges for college students are health problems, financial stress, relationship issues, and academic pressures. More than 50% of students will struggle with three or more of these stressors at the same time. Talk with your student about mental health and how it is not uncommon to experience emotional stress at school. Communicate regularly—keep an open channel. You will spot issues and problems sooner and be a more effective helper. Show you can listen to your student's concerns without being judgmental. Be aware of college counseling resources so you can recommend them. If you are a college student with a history of mental health struggles, avoid drug use and have a personal support plan if the going gets tough.



Source: www.brightandwomens.org [Search "college student mental health"]

Buffering Effects of Cyberbullying

Cyberbullying has been blamed for depression, anxiety, suicidal thinking, and tragically, suicide itself among youth. The social platform most commonly associated with cyberbullying is Instagram. Research shows that the more socially connected young teens are to their parents and the more they engage in school/community events, the more resilient and resistant to the effects of cyberbullying. Social connectedness was shown to provide a "buffering" effect among 200 youth considered at risk for bullying. Young teens least likely to be resistant to the emotional anguish of bullying were those teens whose primary strong connections are only with peers or friends. The recommendations: Place high value on developing close relationships with young teens. Reduce screen time, and keep them engaged in school-based/community activities.



<https://www.usc.edu.au> [Search: "cyberbullying connectedness"]



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