

Annual Performance Report 2021

Victory Charter School, Inc.

Mission Statement: To develop students who are competent, confident, productive, and responsible young adults who possess the habits, skills and attitudes to succeed in high school and to be offered the invitation of a post-secondary education, satisfying employment, and life-long opportunities.

Chair/President	Leslie Mauldin
Treasurer/Secretary	Susan Larson
Administrator	Dr. Marianne Saunders
Business Manager	Niki Crow
School Location	9779 Kris Jensen Lane Nampa
School Phone	208-442-9400
1	

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Introduction

Charter schools in Idaho operate on 5-year terms as defined in a Performance Certificate executed between the school's board and its authorizer. In addition, Idaho law requires that every certificate includes a framework describing the expectations the school must meet in order to earn a next operational term. It also requires that charter school authorizer's complete performance reports for the schools they oversee each year. The annual performance report serves the following purposes:

- 1. To provide transparent information about charter school quality to the public;
- 2. To ensure charter school boards have access to clear expectations and;
- 3. To inform mid-term authorizing decisions.

This report reflects how the school's outcomes during the most recently completed school year measure up against the expectations established in the framework. At the end of each 5-year term, the authorizer reviews the school's annual reports and financial data to inform its decision to renew, conditionally renew, or non-renew, the school for a subsequent term.

Each measure included in the IPCSC's framework has a meets standard benchmark. A school that meets standard on all measures at the end of its current operational term is guaranteed an unconditional renewal. A school that does not meet standard on at least one measure at the end of its current operational term may be conditionally renewed or non-renewed. Because the outcomes on this report inform high-stakes decisions, schools are encouraged to use this information to support their strategic planning efforts each year.

COVID-19 NOTE: Please note that due to the COVID-19 pandemic, the IPCSC has suspended ratings (exceeds, meets, etc.) on academic and financial measures for the FY21 report. All outcomes are included in this report; however, outcomes are not rated.

Victory Charter School, Inc. Performance Certificate: <u>Victory Performance Certificate</u> Performance Framework: <u>IPCSC Performance Framework</u>

Current Term: 2019-2024

School Overview

Model:	Harbor Method
Enrollment Capacity:	440
Grades Served:	K-12
Enrollment Projected FY22:	385

Key Design Elements:

• Teach to the high, and through strict adherence to the Harbor School Method, use the Method's educational approach, curricula, and tools to provide multiple opportunities for mastering concepts, and to exceed State benchmarks in required academic testing.

• Ensure instructional fidelity across grade levels with core instructional methodology being consistent among teachers and grades, ensuring that students learn the instructional routines in early grades which accelerates their ability to focus on new information, skill development and thinking skills.

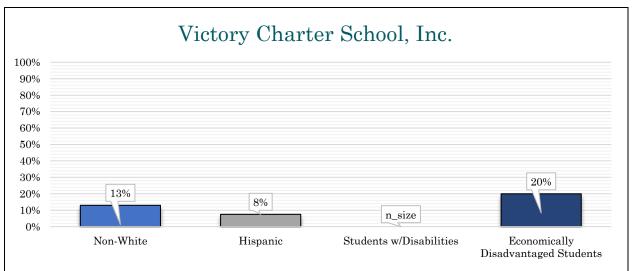
• In addition to emphasizing the traditional core curriculum areas of language arts, math, science, social studies, incorporate the Harbor Method's educational features of providing self-contained 7th & 8th grade classes, the study of a foreign language beginning in at least the 3rd grade, and participation in music, PE and computer classes.

• Provide a School-to-Work experience that, in addition to the school's academic program, purposefully trains students to demonstrate "Attitude and Effort," along with the characteristics of enthusiasm, efficiency and excellence in the work they do.

• Remove fear, threat and intimidation from the learning environment by implementing and carrying out the Harbor Method's character education program that emphasizes kindness and a zero tolerance policy for teasing, taunting, bullying, and negative peer pressure.

• Hold the school's principal(s) directly accountable for the environment in which teachers teach and students learn.

• Provide a college-bound, high school experience that sets a substantial academic foundation so that graduates possess key advantages upon entering college or post-high school/professional-technical training and helps ensure that each graduating student who has college as a goal will have been offered the opportunity to complete a minimum of 9 college credits.



2021 VICTORY CHARTER SCHOOL DEMOGRAPHIC SUMMARY:

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Victory Charter School, Inc.

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2020-2021 Annual Snapshot

Schools are encouraged to use this information for strategic planning and to ensure that any identified weaknesses are addressed in advance of renewal consideration.

RATING LEGEND	DOES NOT MEET STANDARD		APPROACHES STANDARD
ACADEMIC OUTCOMES:			
Math Proficiency		74%	
Math Growth			a Not Available 2020-2021
ELA Proficiency		83%	
ELA Growth			a Not Available 2020-2021
Literacy Proficiency			L IRI: 72% ING IRI: 78%
College & Career Readiness			

MEETS EXCEEDS STANDARD STANDARD		NOT RATED DUE TO PANDEMIC
FINANCIAL OUTCOMES: NEAR TERM MEASURES		
Current Ratio		9.33
Unrestricted Days Cash		478
Default		None
Enrollment Variance		92.91%

OPERATIONAL OUTCOMES: BOARD STEWARDSHIP	
Governance Structure	EXCEEDS STANDARD
Governance Oversight	EXCEEDS STANDARD
Governance Compliance	EXCEEDS STANDARD

FINANCIAL OUTCOMES: SUSTAINABILITY MEASURES		
Total Margin 3 Yr. Aggregate Margin	TM: 20.35% 3YR: 20.13%	
Cash Flow Multi-Year Cash Flow	CF: \$683,161 MY: \$1,343,304	
Debt Service Coverage Ratio	3.28	
Debt Asset Ratio	.50	
Financial Compliance	Not Rated for 2020-2021	

OPERATIONAL OUTCOMES: MANAGEMENT	
Student Services	EXCEEDS STANDARD
Data Security/Transparency	EXCEEDS STANDARD
Facility & Services	EXCEEDS STANDARD
Operational Compliance	EXCEEDS STANDARD

Note: Due to the impact of the pandemic, Academic outcomes were not available for the 2019-2020 school year. Academic outcomes are available but will <u>not</u> be rated for the 2020-2021 school year.

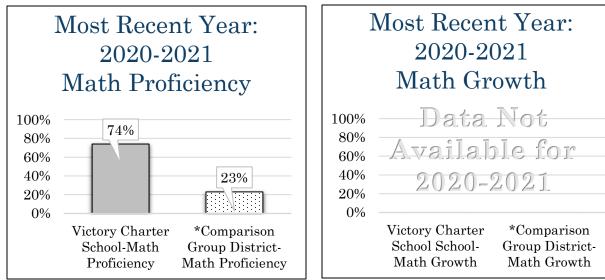
<u>Academic Outcomes</u> MATH PROFICIENCY & MATH GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide mathematics assessment (ISAT) meets the IPCSC standard on both the math proficiency and math growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving mathematics achievement outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: <u>Nampa School District (131)</u>



RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

*Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
MATH PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
MATH GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

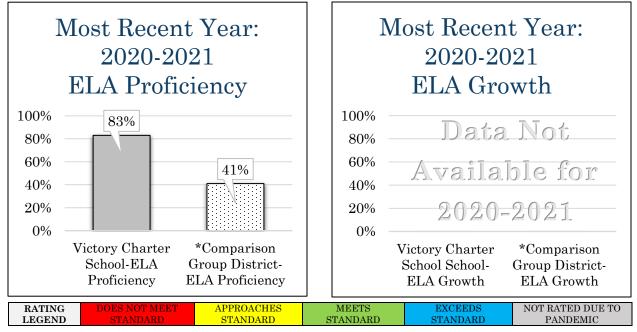
<u>Academic Outcomes</u> ELA PROFICIENCY & ELA GROWTH

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the statewide ELA assessment (ISAT) meets the IPCSC standard on both the ELA proficiency and ELA growth measures.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.

Comparison Group: <u>Nampa School District (131)</u>



*Please see the Performance Framework Rubrics for details regarding how each measure is rated.

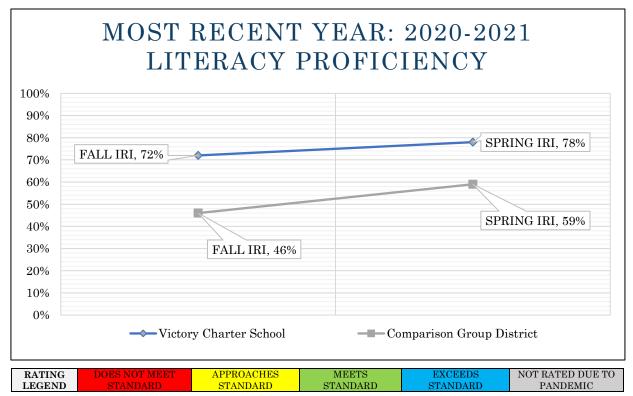
MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
ELA PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year
MEASURE	GROWTH RATING	APPLICABLE RUBRIC DESCRIPTION
ELA GROWTH	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

Academic Outcomes LITERACY PROFICIENCY

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school that performs as well or better than the average of its comparison group on the spring statewide literacy assessment (IRI) meets the IPCSC standard. Alternatively, a school that did not perform as well or better than its comparison group on the spring assessment, but that did improve its outcome by at least 10% from fall to spring, also meets standard.

If this standard is not yet met, the school should focus its strategic planning on improving these outcomes to ensure the school will earn a next operational term. If the standard is met, strategic planning may focus on whatever data points will best establish and sustain an exemplary school of the specific model for which the school is chartered.



Comparison Group: <u>Nampa School District (131)</u>

*Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

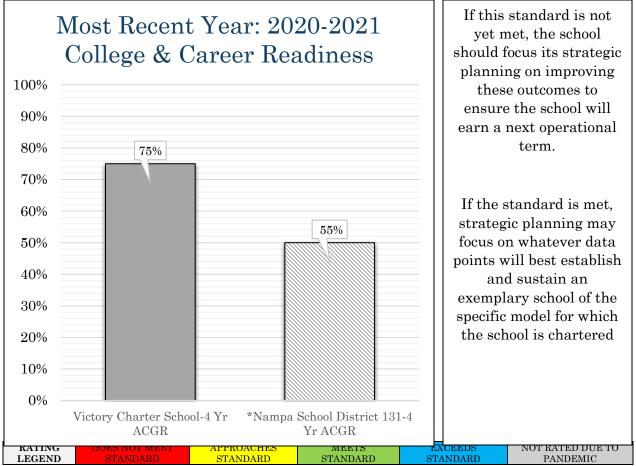
MEASURE	PROFICIENCY RATING	APPLICABLE RUBRIC DESCRIPTION
LITERACY PROFICIENCY	Rating Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year

<u>Academic Outcomes</u> COLLEGE & CAREER READINESS

Why This Matters:

The IPCSC must determine whether the academic performance at the school represents a favorable return on the investment of public dollars. For context, the IPCSC considers the school's performance in relation to other educational choices available to families. A school with a 4-year graduation rate equal to or greater than the average of its comparison group meets the IPCSC standard.

Comparison Group: <u>Nampa School District (131)</u>



*Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

MEASURE	COLLEGE & CAREER RATING	APPLICABLE RUBRIC DESCRIPTION
College & Career Readiness	Ratings Not Applicable for 2020-2021	Not Applicable for 2020-2021 School Year.

Longitudinal Academic Ratings | 2019-2024

Longitudinal data provides a snapshot of a school's ratings over a the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive strategic planning as the school approach its next renewal decision.

Academic Ratings | Revised Framework

Due to COVID-19 pandemic, no academic data was available for the 2019-2020 school year. Additionally, as ratings are sued to inform charter renewal decisions, the IPCSC chose to suspend ratings for the 2020-21 school year due to the anticipated impact of the pandemic.

ACADEMIC RATING MATH	ACADEMIC RATING ELA
==== Math Proficiency ==== Math Growth	=== ELA Proficiency === ELA Growth
2019-202 2020-2021	2019-20 0 2020-2021
ACADEMIC RAT NG LITERALY	ACADEMIC RATING COLLEGE & CAREER
=	READINESS
	College & Career Readiness
2019-2020 2020-2021	2019-2020 2020-2021

RATING	DOES NOT MEET	APPROACHES	MEETS	EXCEEDS	NOT RATED DUE TO
LEGEND	STANDARD	STANDARD	STANDARD	STANDARD	PANDEMIC

Operational Outcomes BOARD STEWARDSHIP

Why This Matters:

At the highest level, the success of a charter school is driven by the ability of its governing board to govern effectively. The measures in this section help identify the strengths and challenges faced by the school's board. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year. *Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

STANDARD RATING: EXCEEDS STANDARD			
Governance Structure Measure	Data/Evidence Source		
The board bylaws are compliant with ID law.	Bylaws 12/8/2003. *Please provide an updated copy if any amendments have been made as of 7/1/21.		
The school's articles of incorporation are current.	Articles of Incorporation initially filed on 12/8/2003.		
The board does operate in compliance with its bylaws.	*No instances of non-compliance documented.		
Investigations were not conducted into ethical behavior or conflict of interest regarding any board director this year.	*No instances of non-compliance documented.		
The board did not experience Open Meeting Law violations that needed to be cured this year.	*No instances of non-compliance documented.		
Comments/ Context:			

STANDARD RATING: EXCEEDS STANDARD			
Governance Oversight Measure	Data/Evidence Source		
The IPCSC did not evaluate the boards review of academic data in a timely and thorough manner due to pandemic for 2020-2021.	*No instances of non-compliance documented.		
The board did not review financial reports in a timely and thorough manner.	See note below.		
The board did maintain compliant policies.	*No instances of non-compliance documented.		
The board did engage in strategic planning.	*No instances of non-compliance documented.		
The board did conduct a compliant evaluation of their school leader or management organization. *No instances of non-compliance documented.			
Comments/ Context: Board did not meet several times, often for multiple months in a row. While this was most likely due to Covid-19, expenses were reviewed at the next meeting.			

STANDARD RATING: EXCEEDS STANDARD			
Governance Compliance Measure	Data/Evidence Source		
The IPCSC did not issue courtesy letters to the school noting compliance concerns this year.	*No instances of non-compliance documented.		
Another investigative body was not notified of concerns at this school this year.	*No instances of non-compliance documented.		
Comments/ Context:			

Operational Outcomes MANAGEMENT

Why This Matters:

The systems and structures that support school operations are an important part of the school's overall success. The measures in this section help identify the strengths and challenges that impact the school's day-to-day operations. As success on these measures was not unduly influenced by the pandemic, ratings are applied for the 2020-2021 school year.

STANDARD RATING: EXCEEDS STANDARD			
Data/Evidence Source			
*No instances of non-compliance documented.			
*No instances of non-compliance documented.			
Continuous Improvement Plan 2020-2021			
-			

STANDARD RATING: EXCEEDS STANDARD			
Data Security and Information Transparency	Data/Evidence Source		
The school's website is compliant and updated appropriately.	*No instances of non-compliance documented.		
The school did not experience issues involving data security this year.	*No instances of non-compliance documented.		
The school did not experience compliance issues with public records requests.	*No instances of non-compliance documented.		
Comments/ Context:			

STANDARD RATING: EXCEEDS STANDARD			
Facility and Services	Data/Evidence Source		
The school's occupancy certificate is current.	*No instances of non-compliance documented.		
Safety inspections and evacuation drills are compliant.	*Most Recent: 3/22/2021		
	No instances of non-compliance documented.		
The IPCSC did not evaluate school transportation for students due to measure being waived for 2020-2021.	*No instances of non-compliance documented.		
The IPCSC did not evaluate school nutrition for students due to measure being waived for 2020-2021	*No instances of non-compliance documented.		
Comments/ Context:			

Operational Compliance Data/Evidence Source			
Required reports were submitted accurately and on time.	*No instances of non-compliance documented.		
The enrollment process is compliant.	*No instances of non-compliance documented.		
The teachers are properly credentialed.	*No instances of non-compliance documented.		
Corrective action plans were not issued by the SDE this year.	*No instances of non-compliance documented.		
Comments/ Context:			

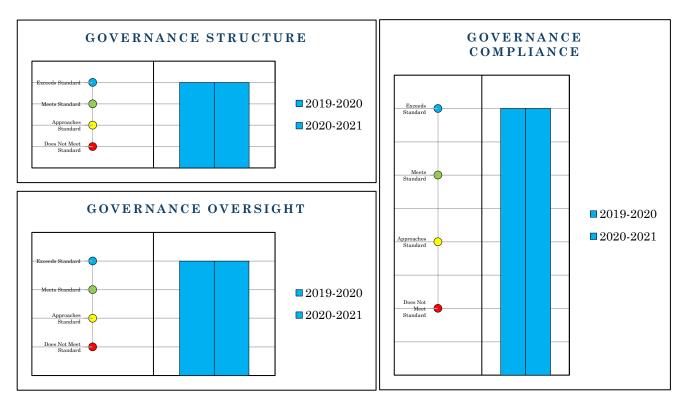
Longitudinal Operational Ratings | 2019-2024

Board Stewardship

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.



Operational Ratings: Board Stewardship | Revised Framework

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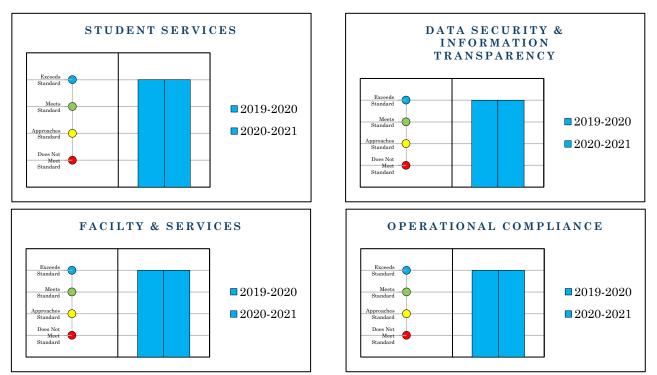
Longitudinal Operational Ratings | 2019-2024

Board Management

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

Ratings on the historical and revised framework are not comparable in the operational section. The two sets of data have been included. The school's operational ratings on the historical framework are provided for reference.

Note: In 2020, the IPCSC reorganized these measures for clarity. Operational outcomes are now divided into two sections (board stewardship and management) based on the primary party responsible for the school's success on each measure.



Operational Ratings: School Management | Revised Framework

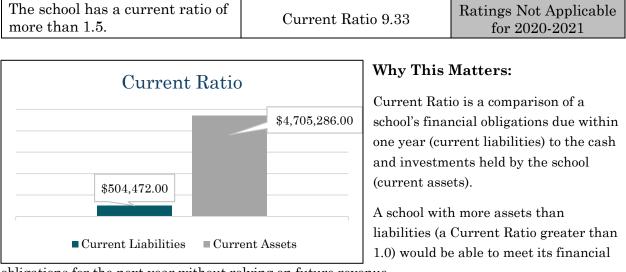
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Financial Outcomes NEAR TERM MEASURES

These measures evaluate whether a school is likely to meet its financial obligations in the next year. *Please see the <u>Performance Framework Rubrics</u> for details regarding how each measure is rated.

Current Ratio



obligations for the next year without relying on future revenue.

A school with more liabilities than assets (a Current Ratio of less than 1.0) is dependent on revenue it has not yet received to meet existing financial obligations.

Unrestricted Days Cash

The school has more than 60	478 Dava	Ratings Not Applicable
days cash on hand	478 Days	for 2020-2021

Why this Matters:

This measure estimates a school's average daily cost of operations and considers the number of days a school could operate using only its available cash and investments.

A school with at least 60 days cash on hand would be able to meet its immediate financial obligations with available cash, buying the time it might take to



access other current assets. Occasionally, a planned purchase may decrease this number temporarily. In those cases, 30-60 days cash on hand with an upward trend is acceptable. A school with less than 15 days cash on hand is in financial distress and is at risk of automatic closure.

<u>Default</u>

The school is not in default of any financial	
obligations and did not experience any instances	Ratings Not Applicable for 2020-2021
of default during the fiscal year.	

Why this Matters:

This measure identifies whether a school has defaulted on any of its financial obligations. Default can mean many things. Examples of default include: paying bills late, failing to make payroll, or inaccurately filing reports required for funding. Default can also include a failure to meet any additional requirements of long-term debt as established by the lender (such as meeting a specific enrollment target or maintaining a greater amount of cash on hand than the PCSC requires).

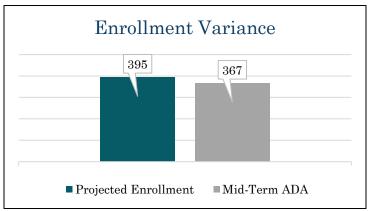
Any act of default can result in disruption of services, loans being called due, or funding that is inaccurate or withheld.

Enrollment Variance

The school achieved and sustained		
between 90% and 94.9% of its		
projected enrollment during the		
most recently completed school		
year.		

Enrollment Variance 92.91%

Ratings Not Applicable for 2020-2021



Why this Matters:

The Enrollment Variance measure considers what percentage of a school's projected enrollment was achieved. As the majority of a public school's funding is generated by student enrollment, this measure reflects a school's ability to execute its budget to plan.

A school that achieves at least 95% of its

projected enrollment will likely experience few bumps and may make minor adjustments. A school that achieves less than 95% of projected enrollment is likely to face budget challenges requiring more significant budget amendments and may be in financial distress.

<u>Financial Outcomes</u> SUSTAINABILITY MEASURES

These measures help determine whether a school is likely to remain financially stable into the future.

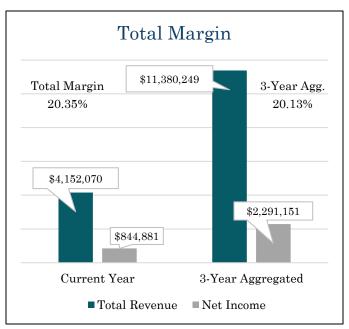
Total Margin

The school's aggregated 3-year total margin is positive and the most recent year's total margin is positive.	CY Total Margin 20.35% 3-Year Aggregated 20.13%	Ratings Not Applicable for 2020-2021
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Why this Matters:

The Total Margin compares a school's total revenue to its net income. Specifically, this measure identifies what percentage of a school's total revenue in a given year was not expended during that year. A school with a positive total margin spent less than it brought in. That is, the school is living within its means and can plan for future purchases and investments.

An occasional negative total margin may indicate that a planned or necessary purchase has taken place. This is not necessarily a negative indicator.



However, if the Total Margin is chronically negative or severe decreases appear, the school may be in financial distress. Aggregating this margin over three years helps to identify these long-term trends.

Note: for the purposes of this calculation, pension liability is excluded from the school's net income.

Cash Flow

The school's multi-year cumulative cash flow is positive, and the most recent year's cash flow is positive.	Most Recent Year \$683,161 Previous Year \$660,143 Multi-Year \$1,343,304	Ratir
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Ratings Not Applicable for 2020-2021

Why this Matters:

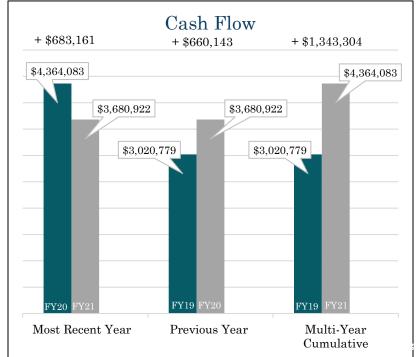
The Cash Flow measure considers the change in a school's cash balance over time. A school with a positive cash flow is increasing its reserves and is likely able to fund future projects and purchases.

A school with a negative cash flow is using its existing reserves to fund general operations and is not likely to have the financial flexibility to fund future plans.

A multi-year cumulative cash flow helps to identify long-term trends.

Debt Service Coverage Ratio

Operating Income



The school's debt service **Debt Service Coverage** Ratings Not Applicable coverage ratio is 1.5 or greater. Ratio 3.28 for 2020-2021 Why this Matters: Debt Service Coverage Ratio This measure evaluates a school's ability to make payments on debt due in a given \$1,136,504 year using only that year's income. This helps determine whether a school has more debt than it can manage. \$346,819 A school with more Operating Income than

Debt Service (a Debt Service Coverage Ratio greater than 1) can meet the financial obligations of their debt. A

school with more Debt Service than Operating Income (a ratio of less than 1) is reliant on either reserves or revenues anticipated in future years to meet its debt obligations.

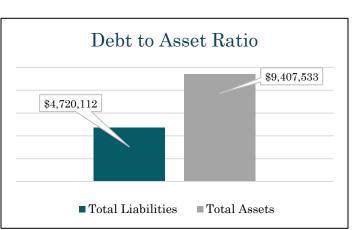
■ Debt Service

Debt to Asset Ratio

The school's Debt to Asset Ratio is less than 0.9.	Debt/Asset Ratio .50	Ratings Not Applicable for 2020-2021
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Why This Matters:

The Debt to Asset Ratio compares a school's total liabilities to its total assets. This helps determine whether a school would be able to meet both its short and long-term financial obligations.



A school whose total liabilities are

90% or less of its Total Assets is likely to be able to repay all short-term debts and still manage to set its long-term affairs in order in a worst-case scenario. A school with more liabilities than assets would not be able to meet all its financial obligations in a worst-case scenario.

Note: for the purposes of this measure, pension liability is excluded from the school's total liabilities.

Financial Compliance

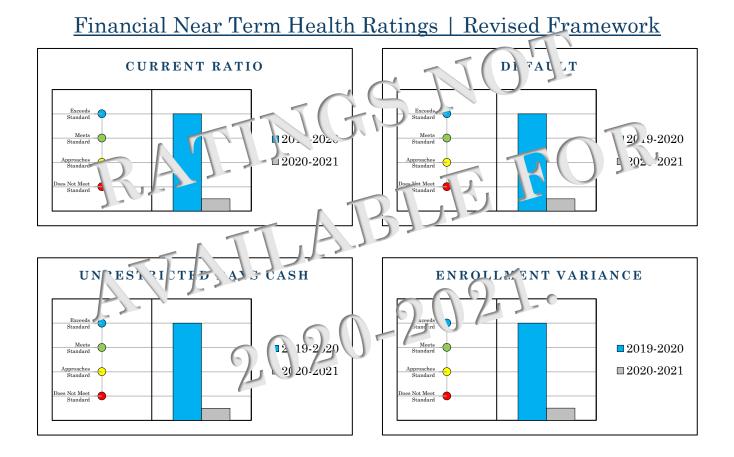
STANDARD RATING: RATINGS NOT APPLICABLE 2020-2021			
Financial Operations	Data and/or Evidence Source		
The school's finances are managed in compliance	Financial Audit 8/24/21		
with GAAP.			
Expenditures and contracts are posted online	School's Expenditure Page 7/30/2021		
appropriately.			
The school maintains compliant internal controls.	*No instances of non-compliance documented.		
The school is not operating under a Notification of	*No instances of non-compliance documented.		
Fiscal Concern.			
The school is not operating under a Notification of			
Possible or Imminent Closure.	*No instances of non-compliance documented.		
Comments/Context			

Longitudinal Financial Ratings | 2019-2024

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

Notes: The 2020 framework revision removed the "cash ratio" measure and moved the existing enrollment variance measure to the financial section.

Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).



Longitudinal Financial Ratings | 2019-2024

Longitudinal data provides a snapshot of a school's ratings over the school's current performance certificate (5 years). This data helps to identify performance trends and changes over time. Schools are encouraged to consider how this data might be used to drive your strategic planning as your school approach its next renewal decision.

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Due to the impact of the pandemic, financial outcomes are not rated for 2020-21. Additionally, the enrollment variance measure was calculated based on projected enrollment and actual enrollment (not ADA).

TOTAL MARGIN CASH FLOW 2019-2020 2019-2020 Meets □ 2020-2021 □ 2020-2021 Appro Approad s Not Meet I RA 717 EBT SELVICE DER TO ASS OV PRAGE RATIO 2019-2020 2019-2020 Meets Meets Standard 029 2021 □ 2020-2021 Approaches Standard Not Meet Not Meet Standard FINANCI MPLI \mathbf{L} 20 2019-2020 □ 2020-2021 Does Not Meet Standard

Financial Sustainability Ratings | Revised Framework

The 2020-2021 Annual Report has been finalized by the Idaho Public Charter School Commission staff.

If you have any questions or comments, please contact the IPCSC.



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