

Approved Minutes  
REGULAR SCHOOL BOARD MEETING  
Albany Area Schools – ISD #745  
District Office Board Room  
March 8, 2023

1. Call to Order

The meeting was called to order by Chair Kreuzer at 6 p.m.

2. Roll Call

Present: Kreuzer, Carbajal, Sand, Dirkes

Late:

Absent: Sands, Hansen, Rueter

3. Public Forum

4. Agenda – Additions and Deletions

4.1 Add 8.8 Bus and Van Purchase Approval

4.2 Add 8.9 Early Learning Center Update

4.3 Add 8.10 Resolution to Issue Bid for Early Learning Center Demolition

5. Approvals

5.1 Previous Meeting Minutes

Motion by Carbajal, seconded by Dirkes, to approve the February 8, 2023, Regular Meeting minutes and the February 22, 2023, Work Session minutes. Supported by all present.

5.2 Cash Flow Reports – January 2023

Motion by Carbajal, seconded by Sand, to approve the January 2023 Cash Flow Reports as presented. Supported by all present.

5.3 Acceptance of Gifts and Donations

Member Carbajal introduced the Resolution Accepting Donations and moved for its adoption.

The School Board of Albany Area Schools, ISD 745, gratefully accepts the following donations as identified below:

<u>Donor</u>	<u>Item</u>	<u>Designated Purpose (if any)</u>
Rotochopper	\$250.00	Robotics donation
McDowall Co	\$1,000.00	Scholarship
Avon Lions	\$2,000.00	Robotics donation
Albany Lions	\$2,000.00	Theater shelves
Huskies Boosters Club	\$1,000.00	Ken Klemmer Scholarship
Avon Lions	\$1,000.00	Community Ed - Summer Recreation
Magnifi Financial	\$300.00	Community Ed - Summer Recreation
Michael Wensel Memorial	\$1,000.00	Scholarship
Tyler Hamerlik	\$5,000.00	Scholarship
Tyler Hamerlik	\$1,000.00	Preschool/EC Program

Member Dirkes seconded the resolution and upon vote being taken thereon,  
The following voted in favor of: All  
And the following voted against: None  
Absent: Sands, Hansen, Rueter  
Whereupon said resolution was declared duly passed and adopted.

#### 6. Consent Agenda

##### AFT:

Kara Rysavy - AHS/AMS Choir Teacher

##### AESP:

Peter Rausch - Custodian/Building Maintenance Assistant  
James McDougle - Custodian/Building Maintenance Assistant  
Consuelo Esparza - Custodian/Building Maintenance Assistant  
Aya Groseclose - ALE LTS Paraprofessional Substitute  
Baelyn Dirkes - ALE Kids Company Site Leader  
Meghan Shannon - ALE Kids Company AM Site Leader  
Rachel Rausch - ALE Kids Company PM Site Leader  
Celeste Ollman - Kids Company Assistant  
Rineke van de Ree - Kids Company Assistant  
Olivia Lemm - Kids Company Aide  
Addison Reis - Kids Company Aide

##### AESP Payroll Change Request:

Cari Gottwald - Custodian/Building Assistant, 8 hrs/day to 6 hrs/day  
Miranda Beutz - Kids Company, Lane V Step 4 to Lane X Step 8

##### SpEd Differential:

Gina Becker, Baelyn Dirkes, Christina Fleege, Janice Hennek, Rineke van de Ree, Beth Willenbring

##### LOA:

Two

##### Coaching/Advisors:

Dana Crumley - Head Girls' Swim Coach  
Taylor Gerads - JV Softball Coach  
Dana Cartier - Head Girls' Gymnastics Coach  
Brian Bierbaum - Spring Weight Room Supervisor  
Kaitlyn Czeck - MS Track Coach

##### Community Education:

HSP/Fundamentals - Nolan Anderson, Aaron Schwenzfeier, Makaela Zierden  
Quan Li K'an Instructor - David Torbert, Adam Patterson  
BECC Supervisor - Connor Karki, Elizabeth Richter, Amy Rausch  
Ski Trip Chaperone - Kendra Plautz  
Youth Basketball - Makaela Zierden  
BEAT Tech Assistant - Mya Justin  
Middle School Play - Paula Van Der Hagen, Mya Justin

The following checks were issued in paying claims: Wire transfers and checks 104420 – 104612.

Expenditures:

01 General Fund	\$969, 299.31
02 Food Services	\$93,237.15
04 Community Services	\$57,419.95
06 Building Construction	\$78,111.65

Motion by Carbajal, seconded by Sand to approve the March 2023 Consent Agenda. Supported by all present.

7. Reports

7.1 Purple Pride

7.2 Spanish Trip Presentation

Kit Pennie will be leading a Spanish trip to Costa Rica this summer. The trip is being planned through EF Educational Tours. The group consists of 16 students and two supervisors who are staff members. Everyone going on the trip will be covered by EF Tours insurance. Motion by Carbajal and seconded by Kreuzer to approve the trip. Supported by all present.

8. Business

8.1 Enrollment Report

8.2 2022-23 Budget Revision Approval

Sue Clemen, Director of Business Services, presented revisions to the 2022-23 budget. The board was informed that an additional \$280,000 was required to be moved from the unrestricted fund balance to the restricted fund balance due to an increase in severance liabilities. Motion by Carbajal, seconded by Sand to approve the 2022-23 budget revisions. Supported by all present.

8.3 Achievement and Integration Program Approval

Laura Roelike, Director of Teaching and Learning, presented the Achievement and Integration Plan for July 1, 2023, to June 30, 2026. Albany Area Schools is involved with a collaboration between Melrose and 5 other districts. The goals of this collaborative are racial & economic integration, to reduce achievement disparities, and provide the students in our districts with equitable access to diverse teachers.

Motion by Carbajal, seconded by Dirkes, to approve the Achievement and Integration Plan as presented. Supported by all present.

8.4 Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of a Probationary Teacher

Member Carbajal introduced the resolution and moved its adoption. The motion for the adoption of the foregoing resolution was duly seconded by Member Dirkes and upon vote being taken thereon, the following voted in favor thereof: Kreuzer, Carbajal, Dirkes, Sand and the following voted against the same: None whereupon said resolution was declared passed and adopted.

#### 8.5 Resolution for Approval to Change Credit Card Account

The district's current credit card account is with Magnifi Financial. The new account will have an increased limit of \$25,000 and will offer cash back rewards.

Member Carbajal introduced the following resolution and moved its adoption. The motion for adoption of the foregoing resolution was duly seconded by Member Sand and upon vote being taken thereon, the following voted in favor thereof: All present and the following voted against the same: None whereupon said resolution was declared passed and adopted.

#### 8.6 Substitute Teacher Pay

In order to remain competitive in the local substitute market, substitute teacher pay will be increased to \$10.00 more per hour.

Motion by Carbajal and seconded by Dirkes to approve the substitute teacher pay increase. Supported by all present.

#### 8.7 Board Direction for Administration in Developing 2023-24 Budget Priorities

Build a budget of 2-3 years to improve the funds.

#### 8.8 Bus and Van Purchase Approval

Nationally there is a shortage of qualified school vans available for purchase. The same is true for buses, especially gas buses. Albany Area Schools have access to two vehicles for next year that are currently in production and as of yet have not been claimed. The administration requested entering into a purchase agreement now for both vehicles for the 2023-2024 school year with the funds to come from next year's budget.

Motion by Carbajal, seconded by Dirkes to approve the purchase of two vehicles. Supported by all present.

#### 8.9 Early Learning Center Update

Chris Read from ICS presented.

The design has been updated with current plans. User group meetings are complete.

Schematic design (1<sup>st</sup> phase) is done, estimates the budget is approximately 11% above projections, which is considered typically for projects of this nature at this phase of the process.

POC approval to move to the 2<sup>nd</sup> phase-DD phase.

POC approved interior demo bid package to be released 3/7/23.

Demo LL & elect, walls & ceilings, floors, casework, doors/hardware-can salvage some items to reuse.

#### 8.10 Resolution to Issue Bid for Early Learning Center Demolition

Chris Rear (Project Oversight Committee Member) introduced the following resolution and Member Carbajal moved for its adoption. The motion for adoption of the foregoing resolution was duly seconded by Member Dirkes and vote being taken thereon, the following voted in favor thereof: All present And the following voted against the same: None Whereupon said resolution was declared passed and adopted.

### 9. Committee Reports

#### 9.1 SEE General Membership Meeting

#### 10. Superintendent Report

Praise to Cassie Novak for being a huge asset to our ELC project on top of her duties as Community Education and Communications Director. Also, a thank you to Cassie's team at Community Education that help fill in where Cassie can't.

Legislature update: Superintendent Okerlund urged school board members to reach out to the legislative committees about the bills being addressed. Many bills provided highly valuable support for teachers and staff, however most had considerable cost with little information on how they would be funded long-term. There is concern that unfunded mandates may result in a negative financial impact on many school districts, including Albany Area Schools.

There were also three bills that were receiving consideration that aimed to support schools like Albany Area Schools that are funded in the bottom 15% of all districts and miss out on considerable funding in other areas. There is strong support for measures that ensure schools are funded equitably and at a minimum level.

#### 11. Adjournment

Agenda completed at 7:25 p.m., a motion to adjourn was made by Carbajal, seconded by Sand. Supported by all present.

---

Amy Sand, Clerk